

ORDINANCE S-48168

AN ORDINANCE APPROVING AMENDMENTS TO PAY
ORDINANCE S-47689, SECTION 12, AWARD PROGRAMS,
BY AUTHORIZING A RETENTION INCENTIVE CASH
AWARD PROGRAM FOR ELIGIBLE CITY EMPLOYEES.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PHOENIX as

follows:

SECTION 1. That Pay Ordinance S-47689, Section 12, Award Programs

be, and hereby is, amended to read:

SECTION 12. Award Programs

- (h) The City Manager is authorized to establish a retention incentive cash award not to exceed seven thousand five hundred dollars (\$7,500.00) to retain employees in critical positions, positions that are difficult to retain, or positions that require a rare skill set, when it is in the best interest of the city as determined by the Human Resources Director and the City Manager. Employees receiving this award must meet performance standards as determined by the City Manager. Retention incentives may not be awarded to an employee more than once every two years and employees may be required to repay awards if they leave the city sooner than two years after receiving an award.

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PASSED by the Council of the City of Phoenix this 1st day of December

2021.



MAYOR

ATTEST:


Denise Archibald, City Clerk

APPROVED AS TO FORM:

Cris Meyer, City Attorney

BY  HEG

Acting Chief Counsel

REVIEWED BY:


Jeffrey Barton, City Manager

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