



City of Phoenix UNIT CODE DEFINITIONS

If you want a job description for the title you clicked on: **[Go to the Job Description and Pay Ranges Index](#)**, click on the first letter of the job title, and then click on the title without any asterisks or Unit Codes (for example, click on "Account Clerk I" rather than "Account Clerk I*U8"). The job descriptions are meant to apply to all "*U" titles, regardless of type of code listed.

(click on the codes below for a definition)

[U1](#)
[U2](#)
[U3](#)
[U7](#)
[U8](#)

[More Information Regarding Unit Codes](#)

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U1 Field Unit 1, represented by LIUPE Local 1297 (Laborers' International Union of North America, Public Employees Local 1297, AFL-CIO).

"U1" refers to employees in positions classed as "field," including labor, custodial, trades, and equipment operation in the following departments/divisions:

- Solid Waste Division of the Public Works Department.
- Parks and Recreation Department.
- City Clerk Department.
- Human Services Department.
- Street Maintenance Division, Signs and Striping Section, and Parking Meter Section of the Street Transportation Department.

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U2 Field Unit 2, represented by AFSCME Local 2384 (American Federation of State, County and Municipal Employees Local 2384, AFL-CIO).

"U2" refers to employees in positions classed as "field," including labor, custodial, trades, and equipment operation in the following departments/divisions:



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- Civic Plaza Department.
- Aviation Department.
- Water Services (including Wastewater) Department.
- Housing Department.
- Equipment Management and Facilities Maintenance Divisions of the Public Works Department.
- Information Technology Department.
- Real Estate and Materials Management Divisions of the Finance Department.
- Traffic Signal Section of the Street Transportation Department.

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U3 Office and Clerical Unit 3, represented by AFSCME Local 2960 (American Federation of State, County and Municipal Employees Local 2960, AFL-CIO).

"U3" refers to employees in positions classified as "office," including clerical and pre-professional, in all City departments.

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U7 Supervisory and Professional Unit 7 (not represented by a Union).

"U7" refers to employees in positions classified as "supervisors."

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U8 Confidential U8 (not represented by a Union).

"U8" refers to employees in positions classified as "Confidential." A "Confidential employee" is one whose responsibilities or knowledge in connection with the employee-management issues involved in meeting and conferring, grievance handling, or the content of union-management discussions would make his or her membership in a union incompatible with his or her official duties. Such individuals include staff employees reporting and accountable to those in management responsible for the conduct of union-management discussions; especially those relating to wage, hours, or working conditions of union-represented employees, and any employee who assists and acts in a confidential capacity to a person who formulates, determines, or effectuates labor-management policies.

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