



City of Phoenix GREENSKEEPER

JOB CODE 40530

Effective Date: Rev. 01/07

DISTINGUISHING FEATURES OF THE CLASS:

The fundamental reason this classification exists is to perform skilled and semi-skilled tasks at golf courses or major league baseball fields. Positions assigned to the golf courses perform tasks involving the care and maintenance of greens, fairways, traps, tees and other areas and shrubbery of municipal golf courses in order to maintain acceptable appearance and golfing standards. Positions assigned to major league baseball fields located within municipal baseball parks/stadiums perform similar tasks involving the care and maintenance of in-fields and the surrounding areas in order to meet and maintain acceptable major league baseball standards. Work involves operation and preventive maintenance work on a variety of specialized golf course or baseball field maintenance equipment. This work is performed under the general supervision of a Parks Foreman I or II, or a Golf Course or Parks Supervisor who provides specific direction.

ESSENTIAL FUNCTIONS:

Golf Course:

- Operates triplex greens mowers, walking and triplex riding power mowers in cutting grass of greens, collars of greens, around sand traps and the more inaccessible areas of fairways.
- Trims bushes and low branches of trees on fairways by using power or hand pruners and chain or pole saws.
- Operates self-propelled verticut machine for removal of the thatch on greens.
- Operates contour mower to thin out hybrid Bermuda grass during the summer months so that winter over seeding may be accomplished without harming the roots of the Bermuda grass.
- Operates power rakes and levels sand traps and removes grass and weeds from edges.
- Operates machine which drills holes in greens to allow aerification of turf.
- Mixes chemicals and fertilizers according to predetermined formula and operates spray rig to apply these chemicals and fertilizers to grass for the control of weeds, insects and grass diseases.
- Waters greens and fairways.
- Caulks broken water pipelines or replaces valves for sprinkling system and performs related work to maintain efficient operation of greens and fairways water system.



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- Changes greens cups, moves tee markers, services ball washers, raises golf ball marks, spot waters greens and collars.
- Over seeds greens and fairways, applies top dressing and sand to greens, operates sweeper to remove cut grass from greens, cleans ponds and picks up trash.
- Performs custodial and maintenance duties in and around the buildings of the golf course, including clean-up of the maintenance shop, restrooms, emptying garbage cans, and painting and minor repairs.
- Performs minor maintenance tasks on motorized equipment such as cleaning, oiling and greasing; .
- Meets the public and answers questions regarding use of golf course.
- Performs construction of tees and greens or other golf related projects.
- Maintains regular and reliable attendance.
- Demonstrates superior seamless customer service, integrity, and commitment to innovation, efficiency, and fiscally responsible activity.

Major League Baseball Field:

- Operates triplex greens mowers, walking and triplex riding power mowers in cutting the grass of baseball fields and grass seating areas within the stadium.
- Trims bushes and low branches of trees in and around the stadium by using power or hand pruners and chain saws.
- Operates self-propelled verticut machine on fields and removes grass and weeds from edges.
- Operates contour mower to thin out hybrid Bermuda grass during the summer months so that winter over seeding may be accomplished without harming the roots of the Bermuda grass.
- Prepares pitching mounds, drags infield, levels infield skins, base paths, plates, proper sloping of pitching mounds, warning tracks, maintain moisture content, infield clay work, batting practice setup and take down, paint logos and paint field lines. Works infield lines according to major league baseball standards including spike dragging, adding conditioner, rolling infield, taping mounds and plate areas daily and park/stadium infield tarp during Spring Training and the Arizona fall league.
- Operates machine which drills holes in the turf to allow aerification.
- Mixes chemicals and fertilizers according to predetermined formula and operates spray rig to apply these chemicals and fertilizers to grass for the control of weeds, insects and grass diseases.
- Repairs broken water pipelines or replaces valves for sprinkling system and performs related work to maintain efficient operation of the stadium and practice field water system, adjusts clocks, and hand waters turf areas as required.
- Over seeds fields and operates sweeper to remove cut grass and picks up trash.



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- Performs custodial and maintenance duties in and around the buildings of the baseball park or stadium, including clean-up of the maintenance shop, restrooms, emptying garbage cans, cleaning out field dugouts following games, and painting and minor repairs.
- Performs minor maintenance tasks on motorized equipment such as cleaning, oiling and greasing.
- Meets the public and answers questions regarding use of the baseball park or stadium.
- Performs home plate construction or reconstruction and other baseball field projects.
- Maintains regular and reliable attendance.
- Demonstrates superior seamless customer service, integrity, and commitment to innovation, efficiency, and fiscally responsible activity.

Required Knowledge, Skills and Abilities:

Knowledge of:

- Standard methods, practices, tools and equipment used in developing and maintaining the fairways and greens of a golf course or of a major league baseball infield.
- Use and operation of mowers, spray machines and other standard tools and equipment used in the care and maintenance of a golf course or a major league baseball infield.
- Mixing chemicals for treating turf disease.

Ability to:

- Communicate orally in the English language with the public in a one-to-one or group setting.
- Keep simple written records.
- Work safely without presenting a direct threat to self or others.
- Work cooperatively with other City employees and the public.

Additional Requirements:

- Some positions require the use of personal or City vehicles on City business. Individuals must be physically capable of operating the vehicles safely, possess a valid driver's license and have an acceptable driving record. Use of a personal vehicle for City business will be prohibited if the employee is not authorized to drive a City vehicle or if the employee does not have personal insurance coverage.



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- Some positions require a State of Arizona Structural Pest Control Commission pesticide application certification within one year from the date of hire.
- Some positions will require the performance of other essential and marginal functions depending upon work location, assignment, or shift.

ACCEPTABLE EXPERIENCE AND TRAINING:

One year of experience in gardening, and the care and maintenance of golf courses, lawns, or athletic fields. Other combinations of experience and education that meet the minimum requirements may be substituted.