STREET MAINTENANCE WORKER I

JOB CODE 70110

Effective Date: 06/13

DISTINGUISHING FEATURES OF THE CLASS:

The fundamental reason this classification exists is to perform a variety of manual labor tasks associated with street and storm sewer maintenance and the operation of large and small vehicles and power equipment. Work is normally performed under the guidance of a Street Maintenance Worker II or Street Maintenance Worker II*Crew Leader, under the direct supervision of a Street Maintenance Foreman II, but some assignments require working independently.

ESSENTIAL FUNCTIONS:

- Sets up and picks up barricades, lane cones, and warning signs to channel traffic around work crews.
- Rakes and tamps asphalt and spreads aggregate on street repair projects.
- Operates jackhammers, and pneumatic compacting equipment.
- Operates a 4-yard or 6-yard dump truck, asphalt paving truck and trailer, and an asphalt roller.
- Cleans drainage ditches and storm drainpipes, using weed eaters, pole saws, or rakes.
- Takes the shortest route including freeways when driving truck to, from, and between jobs.
- Operates vibratory rollers, air compressors, hydraulic tools and other similarly sized maintenance equipment.
- Digs up ground for ditches, sign posts, etc., using a pick, shovel, spade or other hand tools.
- Performs pre and post trip equipment according to CDL requirements.
- Operates and maintains a crack seal kettle and emulsion spray wand.
- Maintains regular and reliable attendance.
- Demonstrates superior seamless customer service, integrity, and commitment to innovation, efficiency, and fiscally responsible activity.

Required Knowledge, Skills and Abilities:

Knowledge of:

- Traffic laws, ordinances and rules involved in equipment operation.
City of Phoenix

- Techniques and methods of street repair and maintenance.
- City Traffic Barricade Manual.
- Blue Stake laws and markings.

Skill in:

- Operating and maintaining tools and equipment in a safe and effective manner.

Ability to:

- Work cooperatively with other City employees and the public.
- Move debris, dirt or other material from one place to another using a shovel, rake, or other tool.
- Exercise safety precautions and conform to safety rules and regulations.
- Work safely without presenting a direct threat to self or others.
- Work cooperatively with others.
- Communicate verbally in the English language with other City employees in face-to-face, one-on-one settings.
- Understand and follow verbal or written instructions in the English language.
- Understand simple road maps.
- Safely set up or remove traffic cones, barricades or other stationary warning signs.
- Move heavy objects (50 pounds or more) short distances (less than 20 feet).
- Remain in a standing position for extended periods of time.
- Bend, crouch, or stoop repeatedly or continually over time.
- Walk for prolonged periods, which may include walking over rough, uneven, or rocky surfaces.
- Follow appropriate Personal Protective Equipment (PPE) procedures.
- Perform basic preventative maintenance for equipment, such as making simple mechanical adjustments, replacing minor parts, and lubricating equipment.
- Coordinate the movement of more than one limb simultaneously (example: operating the clutch and accelerator on a 6-yard dump truck).
- Lift arms above shoulder level to place crack seal material into kettle.
- Operate power driven machinery such as jackhammer, tamper, or other equally sized equipment to repair City streets.
- Perform duties safely in an environment with heavy vehicle, pedestrian and Light Rail Traffic and maintain composure and sound thought process in stressful situations.
- Work outdoors in a variety of adverse conditions, such as heavy nearby traffic and inclement weather with exposure to the elements, including heat, cold, rain, wind, and dust and air pollution.
• Work with and around chemicals, gases, and other toxic or dangerous substances using only normal protective equipment.

Additional Requirements:

• Some positions will require the performance of other essential and marginal functions depending upon work location, assignment or shift.
• This classification requires the use of personal or City vehicles on City business. Individuals must be physically capable of operating the vehicles safely, possess a valid driver's license and have an acceptable driving record. In addition, individuals are required to pass an Arizona Department of Transportation physical exam and possess the appropriate commercial driver's license. Pre-employment drug testing is required, and employees will be subject to unannounced alcohol and drug testing as a condition of continued employment. Use of a personal vehicle for City business will be prohibited if the employee does not have personal insurance coverage.

ACCEPTABLE EXPERIENCE AND TRAINING:

One year of experience in street maintenance or construction work at the level of laborer or trades helper. Other combinations of experience and education that meet the minimum requirements may be substituted.