



## **City of Phoenix**

### **TRAFFIC MAINTENANCE WORKER**

#### **JOB CODE 71510**

Effective Date: 06/95

#### **DISTINGUISHING FEATURES OF THE CLASS:**

The fundamental reason this classification exists is to install and maintain traffic signs, to erect meter posts, and to paint and maintain crosswalks and other traffic control markings. Some incumbents direct the work of one or two Semiskilled Workers, and/or temporary employees at various skill levels. Work is performed under minimal supervision in accordance with well established procedures. Work involves some contact with the public and, on occasion, requires the exercise of tact and restraint. This class reports to a Traffic Maintenance Foreman II.

#### **ESSENTIAL FUNCTIONS:**

- Reads blueprints and interprets sketches in quarter section maps showing desired locations for placement of traffic control devices and traffic paint.
- Completes daily log and keeps accurate records of work accomplished.
- Installs and maintains traffic and street signs, bus stops, and detour notices, etc..
- Oversees or acts as the Lead to Semiskilled Workers and/or temporary employees involved in sign installation and maintenance, and painting crosswalks, turn arrows, railroad crossing markings, parking lots, stop bars, and other painted traffic lines and directions.
- Erects meter posts.
- Paints and maintains crosswalks and other traffic control markings.
- Maintains equipment in proper operating condition by performing simple preventive maintenance tasks such as making simple adjustments, replacing minor parts, or lubricating equipment.
- Trains others in proper methods and procedures as dictated by the department.
- Maintains regular and reliable attendance.
- Demonstrates superior seamless customer service, integrity, and commitment to innovation, efficiency, and fiscally responsible activity.

#### **Required Knowledge, Skills and Abilities:**

Knowledge of:

- Proper methods, materials, tools, and equipment in installing and maintaining traffic signs and pavement markings.



## City of Phoenix

- Current state, federal, and municipal standards and policies regarding traffic control devices.

### Skill in:

- The use of common hand tools.

### Ability to:

- Perform a broad range of lead responsibilities over others.
- Estimate time and materials needed to complete work assignments.
- Receive and comply with simple oral and written instructions in the English language.
- Communicate orally with other City employees and the public in face-to-face one-on-one settings.
- Complete forms or records to report information in standard format as specified by the form.
- Move heavy objects such as signs, meter posts, paint cans, etc. (50 pounds or more) short distances (less than 20 feet).
- Work in a variety of weather conditions with exposure to the outdoor elements to maintain City streets.
- Works under hazardous conditions where physical danger exists due to mechanical equipment (i.e., grinding, cutting, crushing, etc.).
- Work safely without presenting a direct threat to self or others.
- Establish priorities for own workload based upon such factors as need for immediate action or work objectives.
- Exercise independent initiative and judgment in accordance with accepted practices.
- Read and comprehend written material in the English language such as rules, regulations, and sign specifications.
- Work with minimal supervision.
- Work cooperatively with other City employees and the public.
- Push a 380 pound paint machine up a ramp into a truck.
- Climb ladders or steps to reach objects (i.e., signs).
- Work at heights greater than ten feet.
- Remain in a standing position for extended periods of time.
- Work with and around chemicals, gases, and other toxic or dangerous substances using only normal protective equipment.
- Operate a jackhammer weighing up to 90 pounds.

### Additional Requirements:



## **City of Phoenix**

- Some positions will require the performance of other essential and marginal functions depending upon work location, assignment or shift.
- Some positions require the use of personal or City vehicles on City business. Individuals must be physically capable of operating the vehicles safely, possess a valid driver's license and have an acceptable driving record. In addition, individuals may be required to pass an Arizona Department of Transportation physical exam and possess the appropriate commercial driver's license (C.D.L.). Pre-employment drug testing is required for C.D.L. positions. Employees in C.D.L. positions will be subject to unannounced alcohol and drug testing as a condition of continued employment. Use of a personal vehicle for City business will be prohibited if the employee does not have personal insurance coverage.

### **ACCEPTABLE EXPERIENCE AND TRAINING:**

One year of experience in traffic sign installation and maintenance, or in painting traffic control markings. Other combinations of experience and education that meet the minimum requirements may be substituted.