



**City of Phoenix**  
2023 - 2024 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade	Hourly		Annual		Benefit Category
				Min	Max	Min	Max	
01320	Account Clerk II	40	006 321	\$14.39	\$20.91	\$29,931	\$43,493	003
01330	Account Clerk III	40	006 325	\$17.41	\$25.35	\$36,213	\$52,728	003
01331	Account Clerk III*U8	40	012 725	\$17.88	\$26.57	\$37,190	\$55,266	008
01350	Account Clerk Supervisor	40	001 027	\$18.73	\$28.44	\$38,958	\$59,155	007
03210	Accountant I	40	001 030	\$21.80	\$33.11	\$45,344	\$68,869	007
03220	Accountant II	40	001 033	\$25.31	\$38.51	\$52,645	\$80,101	007
03240	Accountant III	40	001 035	\$27.90	\$42.49	\$58,032	\$88,379	007
03260	Accountant IV	40	001 037	\$30.85	\$46.99	\$64,168	\$97,739	007
03280	Accounting Supervisor	40	001 039	\$34.12	\$51.88	\$70,970	\$107,910	007
06020	Admin Aide	40	006 326	\$18.28	\$26.53	\$38,022	\$55,182	003
06023	Admin Aide*Empl Parking Coord	40	006 327	\$19.06	\$27.88	\$39,645	\$57,990	003
06021	Admin Aide*U7	40	001 026	\$17.87	\$27.10	\$37,170	\$56,368	007
06022	Admin Aide*U8	40	012 726	\$18.80	\$27.97	\$39,104	\$58,178	008
06030	Admin Asst I	40	001 030	\$21.80	\$33.11	\$45,344	\$68,869	007
06040	Admin Asst II	40	001 035	\$27.90	\$42.49	\$58,032	\$88,379	007
06050	Admin Asst III	40	001 037	\$30.85	\$46.99	\$64,168	\$97,739	007
06000	Admin Intern (NC)	40	001 026	\$17.87	\$27.10	\$37,170	\$56,368	007
01030	Admin Secretary	40	001 027	\$18.73	\$28.44	\$38,958	\$59,155	007
01031	Admin Secretary*Council Agenda	40	001 028	\$19.70	\$29.96	\$40,976	\$62,317	007
75020	Aircraft Maintenance Supv	40	001 036	\$29.38	\$44.66	\$61,110	\$92,893	007
75010	Aircraft Technician	40	004 224	\$25.53	\$33.88	\$53,102	\$70,470	002
75011	Aircraft Technician*QA	40	004 226	\$27.76	\$37.44	\$57,741	\$77,875	002
24950	Airfield Maint Worker I	40	004 211	\$16.02	\$19.94	\$33,322	\$41,475	002
24960	Airfield Maint Worker II	40	004 213	\$16.90	\$21.47	\$35,152	\$44,658	002
01150	Airport Access Agent	40	006 324	\$16.52	\$24.11	\$34,362	\$50,149	003
24010	Airport Operations Assistant	40	006 326	\$18.28	\$26.53	\$38,022	\$55,182	003
26010	Airport Operations Technician	40	004 216	\$18.57	\$24.45	\$38,626	\$50,856	002
24000	Airport Security Guard	40	004 209	\$15.30	\$18.57	\$31,824	\$38,626	002
60050	Annual Facilities Program Supv	40	001 037	\$30.85	\$46.99	\$64,168	\$97,739	007



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2023 - 2024 Alphabetical Pay Plan Index

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			Plan / Grade		Min	Max	Min	Max	
23040	Architect	40	001	039	\$34.12	\$51.88	\$70,970	\$107,910	007
41200	Arts & Culture Administrator	40	018	903	\$40.86	\$69.44	\$84,989	\$144,435	010
41210	Arts Specialist	40	001	033	\$25.31	\$38.51	\$52,645	\$80,101	007
03310	Associate Auditor	40	001	030	\$21.80	\$33.11	\$45,344	\$68,869	007
25180	Asst Aviation Director	40	018	908	\$52.30	\$88.91	\$108,784	\$184,933	010
10210	Asst Chief Counsel (NC)	40	013	846	\$48.98	\$78.37	\$101,878	\$163,010	009
09950	Asst Chief Information Officer	40	018	908	\$52.30	\$88.91	\$108,784	\$184,933	010
10580	Asst Chief Presiding Judge(NC)	40	018	970	\$94.07	\$94.07	\$195,666	\$195,666	010
10120	Asst City Atty II (NC)	40	001	039	\$34.12	\$51.88	\$70,970	\$107,910	007
10121	Asst City Atty II*Pros (NC)	40	001	039	\$34.12	\$51.88	\$70,970	\$107,910	007
10130	Asst City Atty III (NC)	40	013	842	\$40.31	\$64.49	\$83,845	\$134,139	009
10131	Asst City Atty III*Pros (NC)	40	013	842	\$40.31	\$64.49	\$83,845	\$134,139	009
10140	Asst City Atty IV (NC)	40	013	845	\$46.66	\$74.64	\$97,053	\$155,251	009
10141	Asst City Atty IV*Pros (NC)	40	013	845	\$46.66	\$74.64	\$97,053	\$155,251	009
03730	Asst City Auditor	40	018	904	\$42.93	\$73.00	\$89,294	\$151,840	010
12250	Asst City Clerk	40	018	901	\$37.06	\$63.01	\$77,085	\$131,061	010
20260	Asst City Engineer	40	018	904	\$42.93	\$73.00	\$89,294	\$151,840	010
30280	Asst City Librarian	40	018	903	\$40.86	\$69.44	\$84,989	\$144,435	010
06100	Asst City Manager (NC)	40	018	917	\$81.32	\$138.27	\$169,146	\$287,602	010
27500	Asst Com/Econ Dev Dir	40	018	906	\$47.40	\$80.58	\$98,592	\$167,606	010
27620	Asst Convention Center Dir	40	018	904	\$42.93	\$73.00	\$89,294	\$151,840	010
00610	Asst Court Administrator	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
62460	Asst Crime Lab Administrator	40	001	041	\$37.77	\$57.34	\$78,562	\$119,267	007
51280	Asst Customer Svcs Adm	40	001	037	\$30.85	\$46.99	\$64,168	\$97,739	007
80200	Asst Event Services Manager	40	001	033	\$25.31	\$38.51	\$52,645	\$80,101	007
12280	Asst Finance Director	40	018	906	\$47.40	\$80.58	\$98,592	\$167,606	010
08590	Asst Housing Director	40	018	904	\$42.93	\$73.00	\$89,294	\$151,840	010
01890	Asst Housing Supervisor	40	001	032	\$23.98	\$36.59	\$49,878	\$76,107	007
05180	Asst Human Resources Director	40	018	904	\$42.93	\$73.00	\$89,294	\$151,840	010



**City of Phoenix**  
2023 - 2024 Alphabetical Pay Plan Index

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			Plan / Grade		Min	Max	Min	Max	
07960	Asst Human Services Director	40	018	904	\$42.93	\$73.00	\$89,294	\$151,840	010
18560	Asst Neighborhood Services Dir	40	018	904	\$42.93	\$73.00	\$89,294	\$151,840	010
41670	Asst Parks & Rec Director	40	018	906	\$47.40	\$80.58	\$98,592	\$167,606	010
60910	Asst Planning & Dev Dir	40	018	904	\$42.93	\$73.00	\$89,294	\$151,840	010
43050	Asst Pool Manager	1	006	321	\$14.39	\$20.91	\$29,931	\$43,493	999
27360	Asst Production Services Mgr	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
06270	Asst Protocol Program Adm (NC)	40	001	037	\$30.85	\$46.99	\$64,168	\$97,739	007
17870	Asst Public Transit Director	40	018	904	\$42.93	\$73.00	\$89,294	\$151,840	010
74820	Asst Public Works Director	40	018	906	\$47.40	\$80.58	\$98,592	\$167,606	010
12190	Asst Real Estate Admin	40	001	039	\$34.12	\$51.88	\$70,970	\$107,910	007
12360	Asst Risk Management Admin	40	001	039	\$34.12	\$51.88	\$70,970	\$107,910	007
74470	Asst Security Systems Supv	40	001	032	\$23.98	\$36.59	\$49,878	\$76,107	007
21240	Asst Street Transportation Dir	40	018	905	\$45.09	\$76.68	\$93,787	\$159,494	010
12170	Asst Tax & License Adm	40	001	039	\$34.12	\$51.88	\$70,970	\$107,910	007
27410	Asst Ticket Services Supv	40	001	027	\$18.73	\$28.44	\$38,958	\$59,155	007
51430	Asst Water Services Dir	40	018	908	\$52.30	\$88.91	\$108,784	\$184,933	010
06110	Asst to the City Manager (NC)	40	018	904	\$42.93	\$73.00	\$89,294	\$151,840	010
61500	Asst to the Fire Chief	40	018	903	\$40.86	\$69.44	\$84,989	\$144,435	010
61501	Asst to the Fire Chief*P & R	40	013	842	\$40.31	\$64.49	\$83,845	\$134,139	009
06160	Asst to the Mayor (a) (NC)	40	018	904	\$42.93	\$73.00	\$89,294	\$151,840	010
06161	Asst to the Mayor (b) (NC)	40	018	900	\$33.55	\$57.02	\$69,784	\$118,602	010
03300	Auditor Intern (NC)	40	006	326	\$18.28	\$26.53	\$38,022	\$55,182	003
01450	Auto Parts Clerk I	40	004	212	\$16.50	\$20.64	\$34,320	\$42,931	002
01460	Auto Parts Clerk II	40	004	215	\$18.00	\$23.46	\$37,440	\$48,797	002
01470	Auto Parts Clerk III	40	004	216	\$18.57	\$24.45	\$38,626	\$50,856	002
73100	Auto Technician	40	005	218	\$21.47	\$26.60	\$44,658	\$55,328	002
73102	Auto Technician*Master Tech	40	005	220	\$23.46	\$28.81	\$48,797	\$59,925	002
25190	Aviation Director (NC)	40	018	912	\$63.73	\$108.33	\$132,558	\$225,326	010
24110	Aviation Dispatch Supv I	40	001	031	\$22.92	\$34.78	\$47,674	\$72,342	007



**City of Phoenix**  
2023 - 2024 Alphabetical Pay Plan Index

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			Plan / Grade		Min	Max	Min	Max	
24120	Aviation Dispatch Supv II	40	001	034	\$26.57	\$40.43	\$55,266	\$84,094	007
24100	Aviation Dispatcher	40	006	329	\$20.91	\$30.65	\$43,493	\$63,752	003
25250	Aviation Marketing Supervisor	40	001	038	\$32.47	\$49.31	\$67,538	\$102,565	007
25210	Aviation Superintendent	40	001	040	\$35.88	\$54.61	\$74,630	\$113,589	007
25240	Aviation Supv I	40	001	027	\$18.73	\$28.44	\$38,958	\$59,155	007
25242	Aviation Supv I*Special Maint	40	001	028	\$19.70	\$29.96	\$40,976	\$62,317	007
25230	Aviation Supv II	40	001	031	\$22.92	\$34.78	\$47,674	\$72,342	007
25220	Aviation Supv III	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
72040	Backhoe/Loader Op	40	003	116	\$20.27	\$26.19	\$42,162	\$54,475	001
72042	Backhoe/Loader Op*Const	40	005	217	\$20.64	\$25.53	\$42,931	\$53,102	002
10510	Bailiff	40	006	324	\$16.52	\$24.11	\$34,362	\$50,149	003
10511	Bailiff*Lead	40	006	325	\$17.41	\$25.35	\$36,213	\$52,728	003
05000	Benefits Aide	40	012	726	\$18.80	\$27.97	\$39,104	\$58,178	008
05390	Benefits Analyst I	40	001	030	\$21.80	\$33.11	\$45,344	\$68,869	007
05380	Benefits Analyst II	40	001	033	\$25.31	\$38.51	\$52,645	\$80,101	007
05381	Benefits Analyst II*IT	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
73140	Body Repair Specialist	40	005	222	\$25.53	\$31.14	\$53,102	\$64,771	002
05600	Budget & Research Analyst	40	001	039	\$34.12	\$51.88	\$70,970	\$107,910	007
05510	Budget & Research Director(NC)	40	018	908	\$52.30	\$88.91	\$108,784	\$184,933	010
05460	Budget Analyst I	40	001	032	\$23.98	\$36.59	\$49,878	\$76,107	007
05440	Budget Analyst II	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
05430	Budget Analyst III	40	001	038	\$32.47	\$49.31	\$67,538	\$102,565	007
60200	Building Code Examiner	40	006	335	\$27.88	\$40.89	\$57,990	\$85,051	003
60201	Building Code Examiner*Lead	40	006	336	\$29.25	\$42.89	\$60,840	\$89,211	003
74650	Building Equip Op I	40	005	222	\$25.53	\$31.14	\$53,102	\$64,771	002
74680	Building Equip Op II	40	005	223	\$26.60	\$32.41	\$55,328	\$67,413	002
74700	Building Equipment Supervisor	40	001	032	\$23.98	\$36.59	\$49,878	\$76,107	007
74770	Building Facilities Supt	40	001	038	\$32.47	\$49.31	\$67,538	\$102,565	007
74740	Building Maint Foreman	40	001	031	\$22.92	\$34.78	\$47,674	\$72,342	007



## City of Phoenix

### 2023 - 2024 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade		Hourly		Annual		Benefit Category
					Min	Max	Min	Max	
74830	Building Maint Worker	40	003	120	\$23.80	\$30.65	\$49,504	\$63,752	001
74831	Building Maint Worker*U2	40	005	220	\$23.46	\$28.81	\$48,797	\$59,925	002
74850	Building Maintenance Supv	40	001	033	\$25.31	\$38.51	\$52,645	\$80,101	007
05560	Business Assistance Coord	40	001	039	\$34.12	\$51.88	\$70,970	\$107,910	007
03670	Business License Service Clerk	40	006	324	\$16.52	\$24.11	\$34,362	\$50,149	003
09810	Business Systems Analyst	40	001	033	\$25.31	\$38.51	\$52,645	\$80,101	007
04310	Buyer	40	001	031	\$22.92	\$34.78	\$47,674	\$72,342	007
04300	Buyer Aide	40	006	326	\$18.28	\$26.53	\$38,022	\$55,182	003
07260	Casework Aide	40	006	320	\$13.75	\$19.93	\$28,600	\$41,454	003
07690	Casework Services Coordinator	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
07100	Caseworker I	40	006	325	\$17.41	\$25.35	\$36,213	\$52,728	003
07110	Caseworker II	40	001	028	\$19.70	\$29.96	\$40,976	\$62,317	007
07112	Caseworker II*MentalHealthSpec	40	001	030	\$21.80	\$33.11	\$45,344	\$68,869	007
07090	Caseworker III	40	001	032	\$23.98	\$36.59	\$49,878	\$76,107	007
07091	Caseworker III*Workforce Dev	40	001	033	\$25.31	\$38.51	\$52,645	\$80,101	007
74010	Cement Finisher	40	003	116	\$20.27	\$26.19	\$42,162	\$54,475	001
74011	Cement Finisher*U2	40	005	216	\$19.94	\$24.45	\$41,475	\$50,856	002
23410	Chemist I	40	001	031	\$22.92	\$34.78	\$47,674	\$72,342	007
23411	Chemist I*Quality Assurance	40	001	033	\$25.31	\$38.51	\$52,645	\$80,101	007
23412	Chemist I*Specialty	40	001	032	\$23.98	\$36.59	\$49,878	\$76,107	007
23420	Chemist II	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
23421	Chemist II*Specialty	40	001	036	\$29.38	\$44.66	\$61,110	\$92,893	007
23430	Chemist III	40	001	037	\$30.85	\$46.99	\$64,168	\$97,739	007
23431	Chemist III*Specialty	40	001	038	\$32.47	\$49.31	\$67,538	\$102,565	007
10180	Chief Asst City Attorney (NC)	40	018	910	\$57.74	\$98.15	\$120,099	\$204,152	010
19020	Chief Construction Insp	40	004	226	\$27.76	\$37.44	\$57,741	\$77,875	002
19021	Chief Construction Insp*U1	40	002	126	\$28.11	\$38.88	\$58,469	\$80,870	001
19025	Chief Construction Insp*U7	40	001	034	\$26.57	\$40.43	\$55,266	\$84,094	007
10200	Chief Counsel (NC)	40	018	907	\$49.78	\$84.65	\$103,542	\$176,072	010



**City of Phoenix**  
2023 - 2024 Alphabetical Pay Plan Index

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19140	Chief Drafting Technician	40	001	031	\$22.92	\$34.78	\$47,674	\$72,342	007
19250	Chief Engineering Tech	40	006	331	\$23.03	\$33.83	\$47,902	\$70,366	003
19251	Chief Engineering Tech*U7	40	001	031	\$22.92	\$34.78	\$47,674	\$72,342	007
12300	Chief Financial Officer (NC)	40	018	912	\$63.73	\$108.33	\$132,558	\$225,326	010
09920	Chief Information Officer(NC)	40	018	912	\$63.73	\$108.33	\$132,558	\$225,326	010
19190	Chief Materials Plant Insp	40	004	223	\$24.45	\$32.41	\$50,856	\$67,413	002
19180	Chief Materials Technician	40	004	223	\$24.45	\$32.41	\$50,856	\$67,413	002
10590	Chief Presiding Judge (NC)	40	018	980	\$107.85	\$107.85	\$224,328	\$224,328	010
06220	Chief Sustainability Off (NC)	40	018	907	\$49.78	\$84.65	\$103,542	\$176,072	010
51220	Chief Water Quality Inspector	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
42100	City Archaeologist	40	001	036	\$29.38	\$44.66	\$61,110	\$92,893	007
10190	City Attorney (NC)	40	018	914	\$70.25	\$119.43	\$146,120	\$248,414	010
03740	City Auditor (NC)	40	018	908	\$52.30	\$88.91	\$108,784	\$184,933	010
12240	City Clerk (NC)	40	018	907	\$49.78	\$84.65	\$103,542	\$176,072	010
20280	City Engineer (NC)	40	018	908	\$52.30	\$88.91	\$108,784	\$184,933	010
10570	City Judge (NC)	40	013	880	\$85.52	\$85.52	\$177,882	\$177,882	009
30290	City Librarian (NC)	40	018	907	\$49.78	\$84.65	\$103,542	\$176,072	010
90030	City Manager (NC)	40	018	940	\$151.44	\$204.33	\$315,000	\$425,000	012
10170	City Prosecutor (NC)	40	018	907	\$49.78	\$84.65	\$103,542	\$176,072	010
20210	Civil Engineer I	40	001	033	\$25.31	\$38.51	\$52,645	\$80,101	007
20220	Civil Engineer II	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
20230	Civil Engineer III	40	001	039	\$34.12	\$51.88	\$70,970	\$107,910	007
20235	Civil Engineer III*Team Ldr	40	001	041	\$37.77	\$57.34	\$78,562	\$119,267	007
60360	Civil Inspections Field Supv	40	001	036	\$29.38	\$44.66	\$61,110	\$92,893	007
60260	Civil Inspector I	40	006	331	\$23.03	\$33.83	\$47,902	\$70,366	003
60270	Civil Inspector II	40	006	333	\$25.35	\$37.26	\$52,728	\$77,501	003
60280	Civil Inspector III	40	006	334	\$26.53	\$38.99	\$55,182	\$81,099	003
12330	Claims Adjuster II	40	001	033	\$25.31	\$38.51	\$52,645	\$80,101	007
00240	Clerical Supervisor	40	001	027	\$18.73	\$28.44	\$38,958	\$59,155	007





**City of Phoenix**  
2023 - 2024 Alphabetical Pay Plan Index

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00100	Clerical Trainee (NC)	40	006	315	\$11.01	\$15.82	\$22,901	\$32,906	003
00110	Clerk I	40	006	316	\$11.48	\$16.52	\$23,878	\$34,362	003
00120	Clerk II	40	006	318	\$12.60	\$18.28	\$26,208	\$38,022	003
00160	Clerk III	40	006	320	\$13.75	\$19.93	\$28,600	\$41,454	003
01810	Communications Dispatcher	40	006	322	\$15.19	\$21.94	\$31,595	\$45,635	003
22130	Communications Engineer	40	001	037	\$30.85	\$46.99	\$64,168	\$97,739	007
27490	Community & Econ Dev Dir (NC)	40	018	909	\$54.97	\$93.43	\$114,338	\$194,334	010
07360	Community Outreach Supervisor	40	001	032	\$23.98	\$36.59	\$49,878	\$76,107	007
07320	Community Worker II	40	006	321	\$14.39	\$20.91	\$29,931	\$43,493	003
07330	Community Worker III	40	001	023	\$15.46	\$23.36	\$32,157	\$48,589	007
18550	Compliance Supervisor	40	001	038	\$32.47	\$49.31	\$67,538	\$102,565	007
09510	Computer Operator	40	006	325	\$17.41	\$25.35	\$36,213	\$52,728	003
09330	Computer Production Scheduler	40	001	032	\$23.98	\$36.59	\$49,878	\$76,107	007
60070	Const Permit Spec I	40	006	333	\$25.35	\$37.26	\$52,728	\$77,501	003
60170	Const Permit Spec II	40	006	334	\$26.53	\$38.99	\$55,182	\$81,099	003
60060	Const Permit Supv	40	001	036	\$29.38	\$44.66	\$61,110	\$92,893	007
19100	Construction Drafting Tech	40	004	219	\$20.64	\$27.76	\$42,931	\$57,741	002
19030	Construction Insp Supv	40	001	036	\$29.38	\$44.66	\$61,110	\$92,893	007
06620	Contracts Specialist I	40	001	030	\$21.80	\$33.11	\$45,344	\$68,869	007
06630	Contracts Specialist II	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
06631	Contracts Specialist II*Lead	40	001	037	\$30.85	\$46.99	\$64,168	\$97,739	007
27610	Convention Center Dir (NC)	40	018	908	\$52.30	\$88.91	\$108,784	\$184,933	010
27340	Convention Center Maint Supt	40	001	039	\$34.12	\$51.88	\$70,970	\$107,910	007
01070	Council Aide (NC)	40	023	C10	\$18.26	\$27.71	\$37,981	\$57,637	007
06330	Council Assistant (NC)	40	023	C22	\$33.12	\$50.60	\$68,890	\$105,248	007
90020	Council Member	40	016	997	\$29.62	\$29.62	\$61,600	\$61,600	011
00460	Council Reporter	40	001	028	\$19.70	\$29.96	\$40,976	\$62,317	007
06320	Council Research Analyst (NC)	40	023	C17	\$25.82	\$39.29	\$53,706	\$81,723	007
06300	Council Secretary (NC)	40	023	C11	\$19.19	\$29.01	\$39,915	\$60,341	007



**City of Phoenix**  
2023 - 2024 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade		Hourly		Annual		Benefit Category
					Min	Max	Min	Max	
00480	Courier	40	004	211	\$16.02	\$19.94	\$33,322	\$41,475	002
00640	Court Interpreter	40	006	329	\$20.91	\$30.65	\$43,493	\$63,752	003
00642	Court Interpreter*Credentialed	40	001	034	\$26.57	\$40.43	\$55,266	\$84,094	007
80010	Court Security Officer	40	006	325	\$17.41	\$25.35	\$36,213	\$52,728	003
80020	Court Security Supervisor	40	001	030	\$21.80	\$33.11	\$45,344	\$68,869	007
80030	Court Security Systems Manager	40	001	036	\$29.38	\$44.66	\$61,110	\$92,893	007
00620	Court Supervisor	40	001	030	\$21.80	\$33.11	\$45,344	\$68,869	007
00621	Court Supervisor*Interpreter	40	001	036	\$29.38	\$44.66	\$61,110	\$92,893	007
00510	Court/Legal Clerk I	40	006	320	\$13.75	\$19.93	\$28,600	\$41,454	003
00520	Court/Legal Clerk II	40	006	322	\$15.19	\$21.94	\$31,595	\$45,635	003
00530	Court/Legal Clerk III	40	001	024	\$16.07	\$24.45	\$33,426	\$50,856	007
00531	Court/Legal Clerk III*Pros	40	001	026	\$17.87	\$27.10	\$37,170	\$56,368	007
62840	Crime Scene Section Supervisor	40	001	039	\$34.12	\$51.88	\$70,970	\$107,910	007
62830	Crime Scene Shift Supervisor	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
62800	Crime Scene Specialist I	40	006	326	\$18.28	\$26.53	\$38,022	\$55,182	003
62810	Crime Scene Specialist II	40	006	328	\$19.93	\$29.25	\$41,454	\$60,840	003
62820	Crime Scene Specialist III	40	006	330	\$21.94	\$32.26	\$45,635	\$67,101	003
62550	Criminal Intelligence Analyst	40	001	033	\$25.31	\$38.51	\$52,645	\$80,101	007
05030	Curriculum/Training Coord	40	001	033	\$25.31	\$38.51	\$52,645	\$80,101	007
05031	Curriculum/Trng Coord*Supv Dev	40	001	034	\$26.57	\$40.43	\$55,266	\$84,094	007
80210	Custodial Supervisor I	40	001	025	\$16.91	\$25.80	\$35,173	\$53,664	007
80220	Custodial Supervisor II	40	001	027	\$18.73	\$28.44	\$38,958	\$59,155	007
80090	Custodial Worker I	40	002	108	\$14.77	\$18.94	\$30,722	\$39,395	001
80091	Custodial Worker I*U2	40	004	208	\$14.87	\$18.00	\$30,930	\$37,440	002
80120	Custodial Worker II	40	005	210	\$16.50	\$19.21	\$34,320	\$39,957	002
80121	Custodial Worker II*Window	40	005	211	\$16.90	\$19.94	\$35,152	\$41,475	002
01080	Customer Service Clerk	40	006	320	\$13.75	\$19.93	\$28,600	\$41,454	003
01083	Customer Service Clerk*Lead-U7	40	001	022	\$14.82	\$22.24	\$30,826	\$46,259	007
01085	Customer Service Clerk*Plans	40	006	322	\$15.19	\$21.94	\$31,595	\$45,635	003





**City of Phoenix**  
2023 - 2024 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade	Hourly		Annual		Benefit Category
				Min	Max	Min	Max	
09260	Data Control Specialist	40	006 322	\$15.19	\$21.94	\$31,595	\$45,635	003
05490	Department Budget Supervisor	40	001 037	\$30.85	\$46.99	\$64,168	\$97,739	007
25200	Deputy Aviation Dir	40	013 843	\$42.34	\$67.74	\$88,067	\$140,899	009
05350	Deputy Budget & Research Dir	40	013 842	\$40.31	\$64.49	\$83,845	\$134,139	009
09960	Deputy Chief Information Off	40	013 843	\$42.34	\$67.74	\$88,067	\$140,899	009
03720	Deputy City Auditor	40	013 842	\$40.31	\$64.49	\$83,845	\$134,139	009
12230	Deputy City Clerk	40	013 841	\$38.26	\$61.40	\$79,581	\$127,712	009
06080	Deputy City Manager (NC)	40	018 914	\$70.25	\$119.43	\$146,120	\$248,414	010
10221	Deputy City Pros (NC)*Chf Asst	40	018 906	\$47.40	\$80.58	\$98,592	\$167,606	010
10220	Deputy City Prosecutor (NC)	40	013 846	\$48.98	\$78.37	\$101,878	\$163,010	009
27600	Deputy Convention Center Dir	40	013 842	\$40.31	\$64.49	\$83,845	\$134,139	009
27480	Deputy Economic Dev Director	40	013 842	\$40.31	\$64.49	\$83,845	\$134,139	009
06770	Deputy Equal Opportunity Dir	40	013 841	\$38.26	\$61.40	\$79,581	\$127,712	009
12270	Deputy Finance Director	40	013 842	\$40.31	\$64.49	\$83,845	\$134,139	009
08770	Deputy Housing Director	40	013 842	\$40.31	\$64.49	\$83,845	\$134,139	009
05400	Deputy Human Resources Dir	40	013 842	\$40.31	\$64.49	\$83,845	\$134,139	009
07790	Deputy Human Services Director	40	013 842	\$40.31	\$64.49	\$83,845	\$134,139	009
30260	Deputy Library Director	40	013 841	\$38.26	\$61.40	\$79,581	\$127,712	009
18510	Deputy Neighborhood Svcs Dir	40	013 842	\$40.31	\$64.49	\$83,845	\$134,139	009
41660	Deputy Parks & Rec Director	40	013 842	\$40.31	\$64.49	\$83,845	\$134,139	009
60930	Deputy Planning & Dev Dir	40	013 842	\$40.31	\$64.49	\$83,845	\$134,139	009
06410	Deputy Public Info Director	40	013 842	\$40.31	\$64.49	\$83,845	\$134,139	009
17880	Deputy Public Transit Director	40	013 842	\$40.31	\$64.49	\$83,845	\$134,139	009
74810	Deputy Public Works Director	40	013 842	\$40.31	\$64.49	\$83,845	\$134,139	009
21260	Deputy Street Transp Director	40	013 842	\$40.31	\$64.49	\$83,845	\$134,139	009
51440	Deputy Water Services Director	40	013 842	\$40.31	\$64.49	\$83,845	\$134,139	009
01880	Desktop Publisher	40	006 324	\$16.52	\$24.11	\$34,362	\$50,149	003
62130	Detention Officer	40	006 330	\$21.94	\$32.26	\$45,635	\$67,101	003
62120	Detention Officer Trainee (NC)	40	006 328	\$19.93	\$29.25	\$41,454	\$60,840	003



**City of Phoenix**  
2023 - 2024 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade		Hourly		Annual		Benefit Category
					Min	Max	Min	Max	
62150	Detention Supervisor	40	001	032	\$23.98	\$36.59	\$49,878	\$76,107	007
07180	Dietitian	40	001	033	\$25.31	\$38.51	\$52,645	\$80,101	007
08810	Economic Dev Executive Officer	40	018	907	\$49.78	\$84.65	\$103,542	\$176,072	010
08750	Economic Development Prog Mgr	40	001	038	\$32.47	\$49.31	\$67,538	\$102,565	007
08830	Economic Development Spec	40	001	033	\$25.31	\$38.51	\$52,645	\$80,101	007
12011	Elections Coord*Citizen Supprt	40	001	036	\$29.38	\$44.66	\$61,110	\$92,893	007
12010	Elections Coordinator	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
12000	Elections/Annexation Aide	40	006	322	\$15.19	\$21.94	\$31,595	\$45,635	003
11990	Elections/Annexation Spec I	40	006	327	\$19.06	\$27.88	\$39,645	\$57,990	003
11980	Elections/Annexation Spec II	40	001	032	\$23.98	\$36.59	\$49,878	\$76,107	007
74160	Electrical Facilities Supv	40	001	037	\$30.85	\$46.99	\$64,168	\$97,739	007
60220	Electrical Insp Field Supv	40	001	036	\$29.38	\$44.66	\$61,110	\$92,893	007
60231	Electrical Insp II*Ind/PR	40	006	335	\$27.88	\$40.89	\$57,990	\$85,051	003
60210	Electrical Inspector I	40	006	331	\$23.03	\$33.83	\$47,902	\$70,366	003
60230	Electrical Inspector II	40	006	333	\$25.35	\$37.26	\$52,728	\$77,501	003
74140	Electrical Maint Crew Chief	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
23520	Electrical Plans Engineer	40	001	039	\$34.12	\$51.88	\$70,970	\$107,910	007
60100	Electrical Plans Examiner I	40	006	333	\$25.35	\$37.26	\$52,728	\$77,501	003
60110	Electrical Plans Examiner II	40	006	335	\$27.88	\$40.89	\$57,990	\$85,051	003
74120	Electrician	40	004	225	\$26.60	\$35.61	\$55,328	\$74,069	002
74100	Electrician Apprentice (NC)	40	004	214	\$17.38	\$22.48	\$36,150	\$46,758	002
74090	Electrician Helper	40	004	215	\$18.00	\$23.46	\$37,440	\$48,797	002
74121	Electrician*Lead	40	004	226	\$27.76	\$37.44	\$57,741	\$77,875	002
74200	Electronic Systems Specialist	40	005	225	\$28.81	\$35.61	\$59,925	\$74,069	002
60340	Elevator Insp Field Supv	40	001	036	\$29.38	\$44.66	\$61,110	\$92,893	007
60330	Elevator Inspector I	40	006	331	\$23.03	\$33.83	\$47,902	\$70,366	003
60320	Elevator Inspector II	40	006	333	\$25.35	\$37.26	\$52,728	\$77,501	003
06190	Emergency Management Coord	40	013	840	\$36.56	\$58.48	\$76,045	\$121,638	009
20170	Energy Management Engineer	40	001	037	\$30.85	\$46.99	\$64,168	\$97,739	007



**City of Phoenix**  
2023 - 2024 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade		Hourly		Annual		Benefit Category
					Min	Max	Min	Max	
20320	Energy Management Specialist	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
74780	Energy Management Supt	40	001	038	\$32.47	\$49.31	\$67,538	\$102,565	007
21150	Engineering Manager	40	013	840	\$36.56	\$58.48	\$76,045	\$121,638	009
20240	Engineering Supervisor	40	001	041	\$37.77	\$57.34	\$78,562	\$119,267	007
19230	Engineering Tech	40	006	324	\$16.52	\$24.11	\$34,362	\$50,149	003
19232	Engineering Tech*Traffic Count	40	006	325	\$17.41	\$25.35	\$36,213	\$52,728	003
09890	Enterprise Technology Manager	40	013	841	\$38.26	\$61.40	\$79,581	\$127,712	009
50330	Environ Health & Safety Spec	40	005	222	\$25.53	\$31.14	\$53,102	\$64,771	002
23030	Environmental Programs Coord	40	001	039	\$34.12	\$51.88	\$70,970	\$107,910	007
23031	Environmental Programs Crd*PBS	40	001	040	\$35.88	\$54.61	\$74,630	\$113,589	007
51300	Environmental Programs Manager	40	018	903	\$40.86	\$69.44	\$84,989	\$144,435	010
51520	Environmental Quality Spec	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
06790	Equal Opportunity Dir (NC)	40	018	907	\$49.78	\$84.65	\$103,542	\$176,072	010
07050	Equal Opportunity Progrms Asst	40	001	031	\$22.92	\$34.78	\$47,674	\$72,342	007
07042	Equal Opportunity Spec*Lead	40	001	036	\$29.38	\$44.66	\$61,110	\$92,893	007
07040	Equal Opportunity Specialist	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
73190	Equipment Analyst	40	001	037	\$30.85	\$46.99	\$64,168	\$97,739	007
73170	Equipment Control Specialist	40	006	330	\$21.94	\$32.26	\$45,635	\$67,101	003
73230	Equipment Fabrication Foreman	40	001	031	\$22.92	\$34.78	\$47,674	\$72,342	007
73360	Equipment Maintenance Supt	40	001	039	\$34.12	\$51.88	\$70,970	\$107,910	007
73270	Equipment Maintenance Supv	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
72010	Equipment Op I	40	002	111	\$16.09	\$21.20	\$33,467	\$44,096	001
72012	Equipment Op I*U2	40	004	211	\$16.02	\$19.94	\$33,322	\$41,475	002
72020	Equipment Op II	40	002	113	\$17.05	\$22.95	\$35,464	\$47,736	001
72022	Equipment Op II*Gangmower Op	40	002	114	\$17.62	\$23.97	\$36,650	\$49,858	001
72021	Equipment Op II*U2	40	004	213	\$16.90	\$21.47	\$35,152	\$44,658	002
72030	Equipment Op III	40	003	116	\$20.27	\$26.19	\$42,162	\$54,475	001
72034	Equipment Op III*Aprt Striper	40	005	217	\$20.64	\$25.53	\$42,931	\$53,102	002
72031	Equipment Op III*Asphalt	40	003	117	\$21.06	\$27.19	\$43,805	\$56,555	001



**City of Phoenix**  
2023 - 2024 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade		Hourly		Annual		Benefit Category
					Min	Max	Min	Max	
72036	Equipment Op III*Concrete	40	003	117	\$21.06	\$27.19	\$43,805	\$56,555	001
72032	Equipment Op III*Lead Striper	40	003	117	\$21.06	\$27.19	\$43,805	\$56,555	001
72033	Equipment Op III*U2	40	005	216	\$19.94	\$24.45	\$41,475	\$50,856	002
72110	Equipment Op IV	40	003	118	\$21.81	\$28.29	\$45,365	\$58,843	001
72112	Equipment Op IV*Fuel Distrib	40	005	219	\$22.48	\$27.76	\$46,758	\$57,741	002
72111	Equipment Op IV*U2	40	005	218	\$21.47	\$26.60	\$44,658	\$55,328	002
73120	Equipment Repair Spec	40	005	222	\$25.53	\$31.14	\$53,102	\$64,771	002
73060	Equipment Service Wkr I	40	004	211	\$16.02	\$19.94	\$33,322	\$41,475	002
73070	Equipment Service Wkr II	40	004	215	\$18.00	\$23.46	\$37,440	\$48,797	002
73030	Equipment Services Aide	40	006	322	\$15.19	\$21.94	\$31,595	\$45,635	003
73200	Equipment Shop Foreman	40	001	031	\$22.92	\$34.78	\$47,674	\$72,342	007
80170	Event Services Lead	40	001	023	\$15.46	\$23.36	\$32,157	\$48,589	007
80190	Event Services Manager	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
80180	Event Services Supervisor	40	001	026	\$17.87	\$27.10	\$37,170	\$56,368	007
80160	Event Services Worker	40	004	210	\$15.69	\$19.21	\$32,635	\$39,957	002
27460	Events Coordinator	40	001	031	\$22.92	\$34.78	\$47,674	\$72,342	007
27450	Events Representative	1	006	326	\$18.28	\$26.53	\$38,022	\$55,182	999
06130	Exec Asst to City Council (NC)	40	018	907	\$49.78	\$84.65	\$103,542	\$176,072	010
06070	Exec Asst to Mayor (NC)	40	018	907	\$49.78	\$84.65	\$103,542	\$176,072	010
06090	Exec Asst to the City Mgr (NC)	40	018	908	\$52.30	\$88.91	\$108,784	\$184,933	010
80130	Facilities Projects Planner	40	004	225	\$26.60	\$35.61	\$55,328	\$74,069	002
80150	Facilities Service Coordinator	40	001	033	\$25.31	\$38.51	\$52,645	\$80,101	007
80141	Facility Contr Compl Spec*Ld	40	001	027	\$18.73	\$28.44	\$38,958	\$59,155	007
80140	Facility Contract Compl Spec	40	006	326	\$18.28	\$26.53	\$38,022	\$55,182	003
27530	Facility Coordinator	40	001	036	\$29.38	\$44.66	\$61,110	\$92,893	007
04341	Finance Procurement Ofcr*Lead	40	001	038	\$32.47	\$49.31	\$67,538	\$102,565	007
04340	Finance Procurement Officer	40	001	036	\$29.38	\$44.66	\$61,110	\$92,893	007
12400	Finance Supervisor	40	001	037	\$30.85	\$46.99	\$64,168	\$97,739	007
01220	Fingerprint Technician	40	006	324	\$16.52	\$24.11	\$34,362	\$50,149	003



**City of Phoenix**  
2023 - 2024 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade		Hourly		Annual		Benefit Category
					Min	Max	Min	Max	
01221	Fingerprint Technician*Lead	40	006	326	\$18.28	\$26.53	\$38,022	\$55,182	003
62000	Fire 911 Administrator	40	013	841	\$38.26	\$61.40	\$79,581	\$127,712	009
61374	Fire Batt Chf*Asst Chief	40	025	950	\$48.57	\$82.57	\$101,026	\$171,746	019
61373	Fire Batt Chf*Deputy	40	024	854	\$43.89	\$70.21	\$91,291	\$146,037	017
61371	Fire Batt Chf*Division	40	024	852	\$39.80	\$63.69	\$82,784	\$132,475	017
61375	Fire Batt Chf*Exec Asst Chief	40	025	952	\$53.16	\$90.37	\$110,573	\$187,970	019
61376	Fire Batt Chief*DepChfShftCmdr	56	014	854	\$31.35	\$50.15	\$91,291	\$146,037	017
61370	Fire Battalion Chief 56hr	56	014	851	\$27.08	\$43.32	\$78,857	\$126,148	017
61040	Fire Captain 56hr	56	008	555	\$26.62	\$31.77	\$77,517	\$92,517	005
61040	Fire Captain 56hr HMT&TRT	56	008	555	\$29.03	\$34.19	\$84,547	\$99,553	005
61040	Fire Captain 56hr HMT&TRT/Para	56	008	555	\$31.37	\$36.52	\$91,338	\$106,332	005
61040	Fire Captain 56hr Para	56	008	555	\$28.95	\$34.10	\$84,294	\$99,293	005
61040	Fire Captain 56hr SO	56	008	555	\$27.83	\$32.98	\$81,035	\$96,032	005
61040	Fire Captain 56hr SO/Para	56	008	555	\$30.16	\$35.31	\$87,811	\$102,814	005
61046	Fire Captain*40hr	40	009	565	\$41.00	\$48.93	\$85,280	\$101,774	005
61046	Fire Captain*40hr HMT&TRT	40	009	565	\$44.71	\$52.63	\$92,997	\$109,470	005
61046	Fire Captain*40hr HMT&TRT/Para	40	009	565	\$48.30	\$56.24	\$100,464	\$116,979	005
61046	Fire Captain*40hr Para	40	009	565	\$44.56	\$52.50	\$92,685	\$109,200	005
61046	Fire Captain*40hr SO	40	009	565	\$42.87	\$50.77	\$89,170	\$105,602	005
61046	Fire Captain*40hr SO/Para	40	009	565	\$46.44	\$54.36	\$96,595	\$113,069	005
61590	Fire Chief (NC)	40	025	956	\$64.77	\$110.12	\$134,722	\$229,050	019
01850	Fire Communications Supervisor	40	001	034	\$26.57	\$40.43	\$55,266	\$84,094	007
01820	Fire Emergency Dispatcher	40	006	332	\$24.11	\$35.46	\$50,149	\$73,757	003
01822	Fire Emergency Dispatcher*Lead	40	006	333	\$25.35	\$37.26	\$52,728	\$77,501	003
61020	Fire Engineer 56hr	56	008	552	\$24.04	\$27.39	\$70,004	\$79,763	005
61020	Fire Engineer 56hr HMT&TRT	56	008	552	\$27.71	\$29.81	\$80,694	\$86,804	005
61020	Fire Engineer 56hr HMT&TRT/Par	56	008	552	\$30.04	\$32.14	\$87,474	\$93,580	005
61020	Fire Engineer 56hr Para	56	008	552	\$27.62	\$29.72	\$80,438	\$86,539	005
61020	Fire Engineer 56hr SO	56	008	552	\$26.50	\$28.60	\$77,171	\$83,283	005





**City of Phoenix**  
2023 - 2024 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary		Hourly		Annual		Benefit Category
			Plan / Grade		Min	Max	Min	Max	
61020	Fire Engineer 56hr SO/Para	56	008	552	\$28.83	\$30.93	\$83,959	\$90,059	005
61022	Fire Engineer*40hr	40	009	562	\$37.01	\$42.19	\$76,981	\$87,755	005
61022	Fire Engineer*40hr HMT&TRT	40	009	562	\$42.68	\$45.89	\$88,774	\$95,451	005
61022	Fire Engineer*40hr HMT&TRT/Par	40	009	562	\$46.26	\$49.49	\$96,221	\$102,939	005
61022	Fire Engineer*40hr Para	40	009	562	\$42.55	\$45.76	\$88,504	\$95,181	005
61022	Fire Engineer*40hr SO	40	009	562	\$40.82	\$44.07	\$84,906	\$91,666	005
61022	Fire Engineer*40hr SO/Para	40	009	562	\$44.40	\$47.63	\$92,352	\$99,070	005
61080	Fire Equipment Service Worker	40	004	218	\$19.94	\$26.60	\$41,475	\$55,328	002
61600	Fire Marshal	40	013	840	\$36.56	\$58.48	\$76,045	\$121,638	009
61200	Fire Performance Auditor	40	001	037	\$30.85	\$46.99	\$64,168	\$97,739	007
61110	Fire Prevention Spec I	40	006	331	\$23.03	\$33.83	\$47,902	\$70,366	003
61100	Fire Prevention Spec II	40	006	333	\$25.35	\$37.26	\$52,728	\$77,501	003
61101	Fire Prevention Spec II*Ind/PR	40	006	335	\$27.88	\$40.89	\$57,990	\$85,051	003
61090	Fire Prevention Spec Trnee(NC)	40	006	326	\$18.28	\$26.53	\$38,022	\$55,182	003
61120	Fire Prevention Supervisor	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
23630	Fire Protection Engineer	40	001	038	\$32.47	\$49.31	\$67,538	\$102,565	007
23633	Fire Protection Engineer*Lead	40	001	039	\$34.12	\$51.88	\$70,970	\$107,910	007
61010	Firefighter 56hr	56	008	551	\$17.06	\$24.88	\$49,693	\$72,459	005
61010	Firefighter 56hr HMT&TRT	56	008	551	\$19.48	\$27.30	\$56,726	\$79,492	005
61010	Firefighter 56hr HMT&TRT/Para	56	008	551	\$24.27	\$29.84	\$70,666	\$86,885	005
61010	Firefighter 56hr Para	56	008	551	\$21.85	\$27.42	\$63,633	\$79,856	005
61010	Firefighter 56hr SO	56	008	551	\$18.27	\$26.09	\$53,208	\$75,971	005
61010	Firefighter 56hr SO/Para	56	008	551	\$23.06	\$28.63	\$67,148	\$83,373	005
61000	Firefighter Trainee (NC)	40	006	320	\$13.75	\$19.93	\$28,600	\$41,454	003
61012	Firefighter*40hr	40	009	561	\$26.29	\$38.32	\$54,683	\$79,706	005
61012	Firefighter*40hr HMT&TRT	40	009	561	\$30.01	\$42.04	\$62,421	\$87,443	005
61012	Firefighter*40hr HMT&TRT/Para	40	009	561	\$37.37	\$45.95	\$77,730	\$95,576	005
61012	Firefighter*40hr Para	40	009	561	\$33.64	\$42.23	\$69,971	\$87,838	005
61012	Firefighter*40hr SO	40	009	561	\$28.16	\$40.18	\$58,573	\$83,574	005





**City of Phoenix**  
2023 - 2024 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade	Hourly		Annual		Benefit Category
				Min	Max	Min	Max	
61012	Firefighter*40hr SO/Para	40	009 561	\$35.53	\$44.11	\$73,902	\$91,749	005
61019	Firefighter*Recruit (NC)	40	010 570	\$23.89	\$23.89	\$49,691	\$49,691	005
05500	Fiscal Manager	40	001 040	\$35.88	\$54.61	\$74,630	\$113,589	007
62320	Forensic Photo Spec	40	006 327	\$19.06	\$27.88	\$39,645	\$57,990	003
62321	Forensic Photo Spec*Ld	40	006 328	\$19.93	\$29.25	\$41,454	\$60,840	003
62950	Forensic Science Section Supv	40	001 040	\$35.88	\$54.61	\$74,630	\$113,589	007
62910	Forensic Scientist I (NC)	40	006 330	\$21.94	\$32.26	\$45,635	\$67,101	003
62920	Forensic Scientist II	40	001 032	\$23.98	\$36.59	\$49,878	\$76,107	007
62930	Forensic Scientist III	40	001 035	\$27.90	\$42.49	\$58,032	\$88,379	007
62940	Forensic Scientist IV	40	001 039	\$34.12	\$51.88	\$70,970	\$107,910	007
10240	Forensic Toxicology Expert(NC)	40	013 844	\$44.44	\$71.09	\$92,435	\$147,867	009
73260	Fuel Management Specialist	40	001 029	\$20.67	\$31.47	\$42,994	\$65,458	007
73420	Fuel System Support Technician	40	004 217	\$19.21	\$25.53	\$39,957	\$53,102	002
09880	GIS Coordinator	40	001 036	\$29.38	\$44.66	\$61,110	\$92,893	007
09850	GIS Technician	40	006 330	\$21.94	\$32.26	\$45,635	\$67,101	003
40080	Gardener	40	002 111	\$16.09	\$21.20	\$33,467	\$44,096	001
40082	Gardener*Sprinkler System	40	002 112	\$16.61	\$21.96	\$34,549	\$45,677	001
40083	Gardener*U2	40	004 211	\$16.02	\$19.94	\$33,322	\$41,475	002
00010	General Apprentice-U1 (NC)	40	100 190	\$15.27	\$35.62	\$31,762	\$74,090	001
00020	General Apprentice-U2 (NC)	40	200 290	\$15.27	\$35.62	\$31,762	\$74,090	002
00030	General Apprentice-U3 (NC)	40	300 390	\$15.26	\$35.61	\$31,741	\$74,069	003
00070	General Apprentice-U7 (NC)	40	700 090	\$15.25	\$35.59	\$31,720	\$74,027	007
60040	General Insp Field Supv	40	001 036	\$29.38	\$44.66	\$61,110	\$92,893	007
60030	General Inspector I	40	006 331	\$23.03	\$33.83	\$47,902	\$70,366	003
60160	General Inspector II	40	006 333	\$25.35	\$37.26	\$52,728	\$77,501	003
40550	Golf Course Supervisor	40	001 034	\$26.57	\$40.43	\$55,266	\$84,094	007
40551	Golf Course Supervisor*Lead	40	001 035	\$27.90	\$42.49	\$58,032	\$88,379	007
40060	Groundskeeper	40	002 108	\$14.77	\$18.94	\$30,722	\$39,395	001
40570	Head Golf Professional	40	001 035	\$27.90	\$42.49	\$58,032	\$88,379	007



**City of Phoenix**  
2023 - 2024 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade		Hourly		Annual		Benefit Category
					Min	Max	Min	Max	
40571	Head Golf Professional*Lead	40	001	036	\$29.38	\$44.66	\$61,110	\$92,893	007
07630	Head Start Area Supervisor	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
07670	Head Start Education Spec	40	001	033	\$25.31	\$38.51	\$52,645	\$80,101	007
07640	Head Start Educator	40	001	026	\$17.87	\$27.10	\$37,170	\$56,368	007
07642	Head Start Educator*Prog Asst	40	001	028	\$19.70	\$29.96	\$40,976	\$62,317	007
73110	Heavy Equip Mech	40	005	222	\$25.53	\$31.14	\$53,102	\$64,771	002
73113	Heavy Equip Mech*Emer Repair	40	005	223	\$26.60	\$32.41	\$55,328	\$67,413	002
73114	Heavy Equip Mech*Landfill Mech	40	005	223	\$26.60	\$32.41	\$55,328	\$67,413	002
73112	Heavy Equip Mech*Mobile Repair	40	005	223	\$26.60	\$32.41	\$55,328	\$67,413	002
18200	Historic Preservation Officer	40	013	840	\$36.56	\$58.48	\$76,045	\$121,638	009
40350	Horticulturist	40	001	034	\$26.57	\$40.43	\$55,266	\$84,094	007
08680	Housing Development Manager	40	001	039	\$34.12	\$51.88	\$70,970	\$107,910	007
08730	Housing Development Specialist	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
08760	Housing Director (NC)	40	018	907	\$49.78	\$84.65	\$103,542	\$176,072	010
08470	Housing Investigator	40	001	027	\$18.73	\$28.44	\$38,958	\$59,155	007
08740	Housing Manager	40	001	039	\$34.12	\$51.88	\$70,970	\$107,910	007
08521	Housing Prog Asst*Property Mgr	40	001	028	\$19.70	\$29.96	\$40,976	\$62,317	007
08520	Housing Program Assistant	40	001	026	\$17.87	\$27.10	\$37,170	\$56,368	007
01910	Housing Program Representative	40	006	323	\$15.82	\$23.03	\$32,906	\$47,902	003
08710	Housing Rehabilitation Spec	40	006	331	\$23.03	\$33.83	\$47,902	\$70,366	003
08420	Housing Rehabilitation Supv	40	001	036	\$29.38	\$44.66	\$61,110	\$92,893	007
08530	Housing Supervisor	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
05020	Human Resources Aide	40	012	726	\$18.80	\$27.97	\$39,104	\$58,178	008
05022	Human Resources Aide*Court	40	012	727	\$19.68	\$29.41	\$40,934	\$61,173	008
05021	Human Resources Aide*U7	40	001	026	\$17.87	\$27.10	\$37,170	\$56,368	007
05110	Human Resources Analyst	40	001	030	\$21.80	\$33.11	\$45,344	\$68,869	007
05111	Human Resources Analyst*Court	40	001	031	\$22.92	\$34.78	\$47,674	\$72,342	007
01410	Human Resources Clerk	40	012	721	\$14.87	\$21.76	\$30,930	\$45,261	008
05190	Human Resources Director (NC)	40	018	908	\$52.30	\$88.91	\$108,784	\$184,933	010



**City of Phoenix**  
2023 - 2024 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade		Hourly		Annual		Benefit Category
					Min	Max	Min	Max	
05220	Human Resources Officer	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
05221	Human Resources Officer*Court	40	001	036	\$29.38	\$44.66	\$61,110	\$92,893	007
05130	Human Resources Supervisor	40	001	038	\$32.47	\$49.31	\$67,538	\$102,565	007
07130	Human Services Center Supv	40	001	036	\$29.38	\$44.66	\$61,110	\$92,893	007
07990	Human Services Director (NC)	40	018	908	\$52.30	\$88.91	\$108,784	\$184,933	010
07900	Human Services Program Coord	40	001	037	\$30.85	\$46.99	\$64,168	\$97,739	007
20200	Hydrologist	40	001	039	\$34.12	\$51.88	\$70,970	\$107,910	007
04990	Industrial Hygienist	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
50430	Industrial Maintenance Mech	40	005	222	\$25.53	\$31.14	\$53,102	\$64,771	002
09650	Info Tech Analyst/Prg I	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
09660	Info Tech Analyst/Prg II	40	001	037	\$30.85	\$46.99	\$64,168	\$97,739	007
09670	Info Tech Analyst/Prg III	40	001	039	\$34.12	\$51.88	\$70,970	\$107,910	007
09440	Info Tech Project Manager	40	001	041	\$37.77	\$57.34	\$78,562	\$119,267	007
09840	Info Tech Service Specialist	40	001	033	\$25.31	\$38.51	\$52,645	\$80,101	007
09320	Info Tech Supervisor	40	001	034	\$26.57	\$40.43	\$55,266	\$84,094	007
09321	Info Tech Supv*1st Shift	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
09560	Information Tech Systems Spec	40	001	038	\$32.47	\$49.31	\$67,538	\$102,565	007
19060	Instrument Technician	40	004	216	\$18.57	\$24.45	\$38,626	\$50,856	002
51130	Instrumentation & Cont Spec	40	005	222	\$25.53	\$31.14	\$53,102	\$64,771	002
51131	Instrumentation & Cont Spec*Ld	40	005	223	\$26.60	\$32.41	\$55,328	\$67,413	002
51120	Instrumentation & Cont Supv	40	001	034	\$26.57	\$40.43	\$55,266	\$84,094	007
06230	Intergovern Affairs Coord (NC)	40	018	906	\$47.40	\$80.58	\$98,592	\$167,606	010
03330	Internal Auditor	40	001	036	\$29.38	\$44.66	\$61,110	\$92,893	007
01590	Inventory Control Specialist	40	001	026	\$17.87	\$27.10	\$37,170	\$56,368	007
01680	Inventory Management Coord	40	001	037	\$30.85	\$46.99	\$64,168	\$97,739	007
03200	Investment Manager	40	001	039	\$34.12	\$51.88	\$70,970	\$107,910	007
03390	Investment and Debt Manager	40	001	041	\$37.77	\$57.34	\$78,562	\$119,267	007
06610	Labor Compliance Specialist	40	012	731	\$24.05	\$34.83	\$50,024	\$72,446	008
06600	Labor Compliance Supervisor	40	001	036	\$29.38	\$44.66	\$61,110	\$92,893	007



**City of Phoenix**  
2023 - 2024 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary		Hourly		Annual		Benefit Category
			Plan / Grade		Min	Max	Min	Max	
05200	Labor Relations Adm (NC)	40	018	906	\$47.40	\$80.58	\$98,592	\$167,606	010
50720	Laboratory Superintendent	40	001	040	\$35.88	\$54.61	\$74,630	\$113,589	007
23310	Laboratory Technician	40	006	325	\$17.41	\$25.35	\$36,213	\$52,728	003
69990	Laborer	40	002	108	\$14.77	\$18.94	\$30,722	\$39,395	001
69991	Laborer*U2	40	004	208	\$14.87	\$18.00	\$30,930	\$37,440	002
72090	Landfill Equipment Operator	40	003	118	\$21.81	\$28.29	\$45,365	\$58,843	001
08500	Landlord/Tenant Counselor	40	006	328	\$19.93	\$29.25	\$41,454	\$60,840	003
23210	Landscape Architect I	40	001	033	\$25.31	\$38.51	\$52,645	\$80,101	007
23220	Landscape Architect II	40	001	036	\$29.38	\$44.66	\$61,110	\$92,893	007
72200	Landscape Equipment Operator	40	002	114	\$17.62	\$23.97	\$36,650	\$49,858	001
09830	Lead Business Systems Analyst	40	001	038	\$32.47	\$49.31	\$67,538	\$102,565	007
09580	Lead Info Tech Systems Spec	40	001	042	\$39.66	\$60.30	\$82,493	\$125,424	007
09780	Lead User Technology Spec	40	001	039	\$34.12	\$51.88	\$70,970	\$107,910	007
10030	Legal Assistant	40	006	329	\$20.91	\$30.65	\$43,493	\$63,752	003
10040	Legal Assistant Supervisor	40	001	033	\$25.31	\$38.51	\$52,645	\$80,101	007
01020	Legal Secretary	40	006	327	\$19.06	\$27.88	\$39,645	\$57,990	003
01023	Legal Secretary*Lead	40	001	028	\$19.70	\$29.96	\$40,976	\$62,317	007
01024	Legal Secretary*PERB (NC)	40	001	028	\$19.70	\$29.96	\$40,976	\$62,317	007
01022	Legal Secretary*U8	40	012	727	\$19.68	\$29.41	\$40,934	\$61,173	008
30210	Librarian I	40	001	030	\$21.80	\$33.11	\$45,344	\$68,869	007
30220	Librarian II	40	001	032	\$23.98	\$36.59	\$49,878	\$76,107	007
30230	Librarian III	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
30300	Librarian IV	40	001	037	\$30.85	\$46.99	\$64,168	\$97,739	007
30200	Library Assistant	40	001	026	\$17.87	\$27.10	\$37,170	\$56,368	007
01550	Library Circulation Attnd I	40	006	318	\$12.60	\$18.28	\$26,208	\$38,022	003
01560	Library Circulation Attnd II	40	006	320	\$13.75	\$19.93	\$28,600	\$41,454	003
01570	Library Circulation Attnd III	40	001	023	\$15.46	\$23.36	\$32,157	\$48,589	007
01510	Library Clerk I	40	006	316	\$11.48	\$16.52	\$23,878	\$34,362	003
01512	Library Clerk I*Extension Svcs	40	006	317	\$12.03	\$17.41	\$25,022	\$36,213	003



**City of Phoenix**  
2023 - 2024 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade	Hourly		Annual		Benefit Category
				Min	Max	Min	Max	
01520	Library Clerk II	40	006 318	\$12.60	\$18.28	\$26,208	\$38,022	003
01580	Library Page	1	006 315	\$11.01	\$15.82	\$22,901	\$32,906	999
01540	Library Support Services Supv	40	001 027	\$18.73	\$28.44	\$38,958	\$59,155	007
30120	Library Technical Assistant	40	006 324	\$16.52	\$24.11	\$34,362	\$50,149	003
03600	License Inspector	40	006 327	\$19.06	\$27.88	\$39,645	\$57,990	003
41010	Lifeguard	1	017 S02	\$10.64	\$16.51	\$553	\$859	999
74900	Locksmith	40	005 217	\$20.64	\$25.53	\$42,931	\$53,102	002
74250	Machinist	40	005 222	\$25.53	\$31.14	\$53,102	\$64,771	002
00190	Mail Service Supervisor	40	001 027	\$18.73	\$28.44	\$38,958	\$59,155	007
00180	Mail Service Worker	40	002 111	\$16.09	\$21.20	\$33,467	\$44,096	001
50440	Maintenance Planner/Scheduler	40	005 223	\$26.60	\$32.41	\$55,328	\$67,413	002
05310	Management Asst I	40	001 031	\$22.92	\$34.78	\$47,674	\$72,342	007
05320	Management Asst II	40	001 037	\$30.85	\$46.99	\$64,168	\$97,739	007
05330	Management Asst III	40	013 839	\$34.83	\$55.71	\$72,446	\$115,877	009
05332	Management Asst III*PBS	40	013 840	\$36.56	\$58.48	\$76,045	\$121,638	009
05300	Management Intern (NC)	40	001 027	\$18.73	\$28.44	\$38,958	\$59,155	007
05360	Management Services Adm	40	013 841	\$38.26	\$61.40	\$79,581	\$127,712	009
19200	Materials Supervisor	40	001 035	\$27.90	\$42.49	\$58,032	\$88,379	007
19160	Materials Technician	40	004 214	\$17.38	\$22.48	\$36,150	\$46,758	002
90010	Mayor	40	016 998	\$42.31	\$42.31	\$88,000	\$88,000	011
06350	Mayor's Assistant (NC)	40	023 C22	\$33.12	\$50.60	\$68,890	\$105,248	007
20150	Mechanical Engineer	40	001 039	\$34.12	\$51.88	\$70,970	\$107,910	007
23530	Mechanical Plans Engineer	40	001 039	\$34.12	\$51.88	\$70,970	\$107,910	007
60080	Mechanical Plans Examiner I	40	006 333	\$25.35	\$37.26	\$52,728	\$77,501	003
60090	Mechanical Plans Examiner II	40	006 335	\$27.88	\$40.89	\$57,990	\$85,051	003
62020	Medical Billing Supervisor	40	001 039	\$34.12	\$51.88	\$70,970	\$107,910	007
01290	Meter Collection Clerk	40	006 319	\$13.14	\$19.06	\$27,331	\$39,645	003
73150	Methods & Standards Analyst	40	005 222	\$25.53	\$31.14	\$53,102	\$64,771	002
01840	Mobile Dispatcher	40	006 323	\$15.82	\$23.03	\$32,906	\$47,902	003





**City of Phoenix**  
2023 - 2024 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade		Hourly		Annual		Benefit Category
					Min	Max	Min	Max	
08780	Modernization Manager	40	001	037	\$30.85	\$46.99	\$64,168	\$97,739	007
72160	Motor Broom Operator	40	003	116	\$20.27	\$26.19	\$42,162	\$54,475	001
72161	Motor Broom Operator*U2	40	005	216	\$19.94	\$24.45	\$41,475	\$50,856	002
62080	Multimedia Specialist	40	001	032	\$23.98	\$36.59	\$49,878	\$76,107	007
00600	Municipal Court Administrator	40	013	841	\$38.26	\$61.40	\$79,581	\$127,712	009
10620	Municipal Court Exec Officer	40	018	903	\$40.86	\$69.44	\$84,989	\$144,435	010
10050	Municipal Court Hrng Off (NC)	40	013	860	\$59.87	\$59.87	\$124,530	\$124,530	009
10640	Municipal Court Info Sys Off	40	018	903	\$40.86	\$69.44	\$84,989	\$144,435	010
80050	Municipal Security Guard	40	006	324	\$16.52	\$24.11	\$34,362	\$50,149	003
42010	Museum Aide	40	006	325	\$17.41	\$25.35	\$36,213	\$52,728	003
42060	Museum Assistant	40	001	029	\$20.67	\$31.47	\$42,994	\$65,458	007
42050	Museum Curator	40	001	034	\$26.57	\$40.43	\$55,266	\$84,094	007
60630	Neighborhood Maint Tech I	40	006	324	\$16.52	\$24.11	\$34,362	\$50,149	003
60640	Neighborhood Maint Tech II	40	006	328	\$19.93	\$29.25	\$41,454	\$60,840	003
60650	Neighborhood Maint Tech III	40	001	029	\$20.67	\$31.47	\$42,994	\$65,458	007
60670	Neighborhood Preserv Insp I	40	006	331	\$23.03	\$33.83	\$47,902	\$70,366	003
60680	Neighborhood Preserv Insp II	40	001	034	\$26.57	\$40.43	\$55,266	\$84,094	007
18500	Neighborhood Services Dir (NC)	40	018	908	\$52.30	\$88.91	\$108,784	\$184,933	010
18530	Neighborhood Specialist	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
06810	OAT Attorney (NC)	40	013	845	\$46.66	\$74.64	\$97,053	\$155,251	009
06800	OAT Director (NC)	40	018	906	\$47.40	\$80.58	\$98,592	\$167,606	010
06850	OAT Executive Admin Asst	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
06860	OAT Monitor	40	001	036	\$29.38	\$44.66	\$61,110	\$92,893	007
06880	OAT Monitor Supervisor	40	001	040	\$35.88	\$54.61	\$74,630	\$113,589	007
06870	OAT Senior Monitor	40	001	038	\$32.47	\$49.31	\$67,538	\$102,565	007
02042	Offset Press Op*Special Press	40	006	325	\$17.41	\$25.35	\$36,213	\$52,728	003
02040	Offset Press Operator	40	006	324	\$16.52	\$24.11	\$34,362	\$50,149	003
05260	Operations Analyst	40	001	032	\$23.98	\$36.59	\$49,878	\$76,107	007
50360	Ops & Maint Tech Trnee (NC)	40	004	218	\$19.94	\$26.60	\$41,475	\$55,328	002





**City of Phoenix**  
2023 - 2024 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade		Hourly		Annual		Benefit Category
					Min	Max	Min	Max	
50380	Ops & Maintenance Supervisor	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
50370	Ops & Maintenance Tech	40	004	222	\$23.46	\$31.14	\$48,797	\$64,771	002
50371	Ops & Maintenance Tech*SCBA	40	004	223	\$24.45	\$32.41	\$50,856	\$67,413	002
62030	Paramedic Training Coordinator	40	001	034	\$26.57	\$40.43	\$55,266	\$84,094	007
40420	Park Manager	40	001	033	\$25.31	\$38.51	\$52,645	\$80,101	007
40130	Park Ranger II	40	001	026	\$17.87	\$27.10	\$37,170	\$56,368	007
40120	Park Ranger III	40	001	028	\$19.70	\$29.96	\$40,976	\$62,317	007
74390	Parking Meter Repair Supv	40	001	027	\$18.73	\$28.44	\$38,958	\$59,155	007
74380	Parking Meter Specialist	40	002	115	\$18.18	\$24.96	\$37,814	\$51,917	001
40450	Parks & Recreation Aide	1	006	315	\$11.01	\$15.82	\$22,901	\$32,906	999
40452	Parks & Recreation Aide*Cash	1	006	315	\$11.01	\$15.82	\$22,901	\$32,906	999
41700	Parks & Recreation Dir (NC)	40	018	910	\$57.74	\$98.15	\$120,099	\$204,152	010
40190	Parks Equipment Mechanic	40	003	119	\$22.80	\$29.45	\$47,424	\$61,256	001
40100	Parks Foreman I	40	001	027	\$18.73	\$28.44	\$38,958	\$59,155	007
40110	Parks Foreman II	40	001	029	\$20.67	\$31.47	\$42,994	\$65,458	007
40162	Parks Maint Mech*Plumb Install	40	003	119	\$22.80	\$29.45	\$47,424	\$61,256	001
40160	Parks Maint Mechanic	40	003	117	\$21.06	\$27.19	\$43,805	\$56,555	001
40460	Parks Special Operations Supv	40	001	037	\$30.85	\$46.99	\$64,168	\$97,739	007
40430	Parks Supervisor	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
19070	Party Chief	40	004	221	\$22.48	\$30.03	\$46,758	\$62,462	002
03190	Payroll Supervisor	40	001	037	\$30.85	\$46.99	\$64,168	\$97,739	007
04160	Petroleum Supplies Supervisor	40	001	034	\$26.57	\$40.43	\$55,266	\$84,094	007
60960	Plan Review Coordinator	40	001	037	\$30.85	\$46.99	\$64,168	\$97,739	007
18210	Planner I	40	001	033	\$25.31	\$38.51	\$52,645	\$80,101	007
18220	Planner II	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
18221	Planner II*Village	40	001	036	\$29.38	\$44.66	\$61,110	\$92,893	007
18230	Planner III	40	001	037	\$30.85	\$46.99	\$64,168	\$97,739	007
60870	Planning & Dev Dir (NC)	40	018	908	\$52.30	\$88.91	\$108,784	\$184,933	010
23510	Planning & Dev Team Ldr	40	001	040	\$35.88	\$54.61	\$74,630	\$113,589	007



**City of Phoenix**  
2023 - 2024 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary		Hourly		Annual		Benefit Category
			Plan / Grade		Min	Max	Min	Max	
18040	Planning Graphic Designer	40	006	332	\$24.11	\$35.46	\$50,149	\$73,757	003
18020	Planning Technician	40	006	324	\$16.52	\$24.11	\$34,362	\$50,149	003
60440	Plumbing/Mech Insp Field Supv	40	001	036	\$29.38	\$44.66	\$61,110	\$92,893	007
60430	Plumbing/Mech Insp I	40	006	331	\$23.03	\$33.83	\$47,902	\$70,366	003
60420	Plumbing/Mech Insp II	40	006	333	\$25.35	\$37.26	\$52,728	\$77,501	003
60421	Plumbing/Mech Insp II*Ind/PR	40	006	335	\$27.88	\$40.89	\$57,990	\$85,051	003
62340	Police Administrator	40	013	842	\$40.31	\$64.49	\$83,845	\$134,139	009
62180	Police Aide	40	006	318	\$12.60	\$18.28	\$26,208	\$38,022	003
62160	Police Assistant	40	006	328	\$19.93	\$29.25	\$41,454	\$60,840	003
62163	Police Asst*Detention Off Trne	40	006	328	\$19.93	\$29.25	\$41,454	\$60,840	003
00450	Police Automated System Sec	40	006	323	\$15.82	\$23.03	\$32,906	\$47,902	003
00451	Police Automated System Sec*Ld	40	001	025	\$16.91	\$25.80	\$35,173	\$53,664	007
62690	Police Chief (NC)	40	027	976	\$107.00	\$139.10	\$222,560	\$289,328	018
62560	Police Civilian Investigator	40	001	033	\$25.31	\$38.51	\$52,645	\$80,101	007
01260	Police Coding Clerk	40	006	324	\$16.52	\$24.11	\$34,362	\$50,149	003
01833	Police Comm Op*Lead Radio/911	40	006	333	\$25.35	\$37.26	\$52,728	\$77,501	003
01832	Police Comm Op*Radio/911	40	006	332	\$24.11	\$35.46	\$50,149	\$73,757	003
01830	Police Comm Operator	40	006	331	\$23.03	\$33.83	\$47,902	\$70,366	003
01800	Police Comm Shift Supervisor	40	001	036	\$29.38	\$44.66	\$61,110	\$92,893	007
01801	Police Comm Shift Supv*Lead	40	001	037	\$30.85	\$46.99	\$64,168	\$97,739	007
62240	Police Commander	40	026	865	\$80.42	\$100.53	\$167,274	\$209,102	016
62242	Police Commander*Asst Chief	40	027	970	\$90.48	\$108.58	\$188,198	\$225,846	018
62243	Police Commander*Exec Asst Chf	40	027	972	\$99.53	\$114.46	\$207,022	\$238,077	018
01870	Police Communications Supv	40	001	034	\$26.57	\$40.43	\$55,266	\$84,094	007
62230	Police Lieutenant	40	011	651	\$66.75	\$80.42	\$138,840	\$167,274	006
62210	Police Officer	40	007	451	\$34.99	\$50.74	\$72,779	\$105,539	004
62214	Police Officer*Chief Pilot	40	007	455	\$53.53	\$58.74	\$111,342	\$122,179	004
62213	Police Officer*Flight Instr	40	007	454	\$51.64	\$56.66	\$107,411	\$117,853	004
62211	Police Officer*Pilot	40	007	452	\$47.98	\$52.65	\$99,798	\$109,512	004



**City of Phoenix**  
2023 - 2024 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade	Hourly		Annual		Benefit Category
				Min	Max	Min	Max	
62212	Police Officer*Rescue Pilot	40	007 453	\$49.76	\$54.61	\$103,501	\$113,589	004
01690	Police Property Supervisor	40	001 030	\$21.80	\$33.11	\$45,344	\$68,869	007
01700	Police Property Technician	40	006 325	\$17.41	\$25.35	\$36,213	\$52,728	003
62350	Police R & I Bureau Shift Supv	40	001 031	\$22.92	\$34.78	\$47,674	\$72,342	007
62370	Police R & I Operations Supv	40	001 035	\$27.90	\$42.49	\$58,032	\$88,379	007
01210	Police Records Clk	40	006 323	\$15.82	\$23.03	\$32,906	\$47,902	003
01212	Police Records Clk*Lead	40	006 324	\$16.52	\$24.11	\$34,362	\$50,149	003
62200	Police Recruit (NC)	40	007 450	\$33.01	\$34.66	\$68,661	\$72,093	004
62610	Police Research Analyst	40	001 033	\$25.31	\$38.51	\$52,645	\$80,101	007
62620	Police Research Supervisor	40	001 037	\$30.85	\$46.99	\$64,168	\$97,739	007
62220	Police Sergeant	40	011 650	\$50.95	\$66.60	\$105,976	\$138,528	006
01280	Police Statistical Rsrch Aide	40	006 326	\$18.28	\$26.53	\$38,022	\$55,182	003
62380	Polygraph Examiner	40	001 036	\$29.38	\$44.66	\$61,110	\$92,893	007
43070	Pool Manager	1	006 324	\$16.52	\$24.11	\$34,362	\$50,149	999
10060	Presiding Court Hrng Off (NC)	40	013 870	\$72.69	\$72.69	\$151,195	\$151,195	009
05620	Principal B&R Analyst	40	001 041	\$37.77	\$57.34	\$78,562	\$119,267	007
19260	Principal Engineering Tech	40	001 035	\$27.90	\$42.49	\$58,032	\$88,379	007
23250	Principal Landscape Architect	40	001 039	\$34.12	\$51.88	\$70,970	\$107,910	007
18240	Principal Planner	40	001 039	\$34.12	\$51.88	\$70,970	\$107,910	007
02050	Printing Services Foreman	40	001 027	\$18.73	\$28.44	\$38,958	\$59,155	007
02060	Printing Services Supervisor	40	001 035	\$27.90	\$42.49	\$58,032	\$88,379	007
04350	Procurement Manager	40	001 038	\$32.47	\$49.31	\$67,538	\$102,565	007
04351	Procurement Manager*Finance	40	001 039	\$34.12	\$51.88	\$70,970	\$107,910	007
27190	Production Assistant	40	001 027	\$18.73	\$28.44	\$38,958	\$59,155	007
27350	Production Coordinator	40	001 033	\$25.31	\$38.51	\$52,645	\$80,101	007
27370	Production Services Manager	40	001 037	\$30.85	\$46.99	\$64,168	\$97,739	007
08630	Project Management Assistant	40	001 031	\$22.92	\$34.78	\$47,674	\$72,342	007
08640	Project Manager	40	001 036	\$29.38	\$44.66	\$61,110	\$92,893	007
74880	Property Manager	40	001 037	\$30.85	\$46.99	\$64,168	\$97,739	007



**City of Phoenix**  
2023 - 2024 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary		Hourly		Annual		Benefit Category
			Plan / Grade		Min	Max	Min	Max	
12080	Property Records Specialist	40	006	327	\$19.06	\$27.88	\$39,645	\$57,990	003
12040	Property Records Supervisor	40	001	033	\$25.31	\$38.51	\$52,645	\$80,101	007
12030	Property Specialist	40	001	032	\$23.98	\$36.59	\$49,878	\$76,107	007
06250	Protocol Program Adm (NC)	40	013	838	\$33.17	\$53.08	\$68,994	\$110,406	009
10230	Public Defender (NC)	40	013	846	\$48.98	\$78.37	\$101,878	\$163,010	009
06430	Public Information Dir (NC)	40	018	906	\$47.40	\$80.58	\$98,592	\$167,606	010
06370	Public Information Officer	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
06420	Public Information Specialist	40	001	033	\$25.31	\$38.51	\$52,645	\$80,101	007
80040	Public Service Trainee (NC)	1	006	300	\$15.00	\$15.00	\$31,200	\$31,200	999
17890	Public Transit Director (NC)	40	018	908	\$52.30	\$88.91	\$108,784	\$184,933	010
74800	Public Works Director (NC)	40	018	910	\$57.74	\$98.15	\$120,099	\$204,152	010
73450	Public Works Operations Mgr	40	001	037	\$30.85	\$46.99	\$64,168	\$97,739	007
42020	Pueblo Grande Administrator	40	001	037	\$30.85	\$46.99	\$64,168	\$97,739	007
04210	Quality Assurance Engineer	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
03850	Rate Analyst	40	001	036	\$29.38	\$44.66	\$61,110	\$92,893	007
01120	Records Clerk	40	006	323	\$15.82	\$23.03	\$32,906	\$47,902	003
01121	Records Clerk*Lead	40	006	324	\$16.52	\$24.11	\$34,362	\$50,149	003
01140	Records Supervisor	40	001	027	\$18.73	\$28.44	\$38,958	\$59,155	007
41161	Recreation Coord III*Aquatics	40	001	034	\$26.57	\$40.43	\$55,266	\$84,094	007
41140	Recreation Coordinator II	40	001	030	\$21.80	\$33.11	\$45,344	\$68,869	007
41160	Recreation Coordinator III	40	001	033	\$25.31	\$38.51	\$52,645	\$80,101	007
43010	Recreation Instructor	1	006	318	\$12.60	\$18.28	\$26,208	\$38,022	999
43030	Recreation Leader	1	006	321	\$14.39	\$20.91	\$29,931	\$43,493	999
41090	Recreation Programmer	40	006	326	\$18.28	\$26.53	\$38,022	\$55,182	003
41170	Recreation Supervisor	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
41172	Recreation Supv*Aquatics	40	001	036	\$29.38	\$44.66	\$61,110	\$92,893	007
09970	Regional Wireless Coop Dir	40	018	904	\$42.93	\$73.00	\$89,294	\$151,840	010
02070	Rehabilitation Loan Processor	40	006	324	\$16.52	\$24.11	\$34,362	\$50,149	003
16340	Relocation Specialist	40	001	033	\$25.31	\$38.51	\$52,645	\$80,101	007



**City of Phoenix**  
2023 - 2024 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade		Hourly		Annual		Benefit Category
					Min	Max	Min	Max	
00470	Remote Comp Term Op	40	006	320	\$13.75	\$19.93	\$28,600	\$41,454	003
00474	Remote Comp Term Op*CAU Lead	40	006	323	\$15.82	\$23.03	\$32,906	\$47,902	003
02010	Repro & Bindery Equip Operator	40	006	320	\$13.75	\$19.93	\$28,600	\$41,454	003
05370	Retirement Assistant	40	001	028	\$19.70	\$29.96	\$40,976	\$62,317	007
05530	Retirement Program Adm	40	018	906	\$47.40	\$80.58	\$98,592	\$167,606	010
12130	Review Appraiser	40	001	037	\$30.85	\$46.99	\$64,168	\$97,739	007
12320	Risk Management Coordinator	40	001	037	\$30.85	\$46.99	\$64,168	\$97,739	007
05050	Safety Analyst I	40	001	030	\$21.80	\$33.11	\$45,344	\$68,869	007
05060	Safety Analyst II	40	001	033	\$25.31	\$38.51	\$52,645	\$80,101	007
27120	Sales Manager	40	001	033	\$25.31	\$38.51	\$52,645	\$80,101	007
27150	Sales Supervisor	40	001	036	\$29.38	\$44.66	\$61,110	\$92,893	007
00320	Secretary II	40	006	321	\$14.39	\$20.91	\$29,931	\$43,493	003
00323	Secretary II*Office Automation	40	006	323	\$15.82	\$23.03	\$32,906	\$47,902	003
00325	Secretary II*Precinct	40	006	322	\$15.19	\$21.94	\$31,595	\$45,635	003
00322	Secretary II*U8	40	012	721	\$14.87	\$21.76	\$30,930	\$45,261	008
00330	Secretary III	40	001	025	\$16.91	\$25.80	\$35,173	\$53,664	007
00331	Secretary III*Council Reporter	40	001	027	\$18.73	\$28.44	\$38,958	\$59,155	007
01010	Secretary to City Manager(NC)	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
74370	Security Systems Supervisor	40	001	034	\$26.57	\$40.43	\$55,266	\$84,094	007
41220	Senior Arts Specialist	40	001	037	\$30.85	\$46.99	\$64,168	\$97,739	007
05610	Senior Budget/Research Analyst	40	001	040	\$35.88	\$54.61	\$74,630	\$113,589	007
74720	Senior Building Equipment Supv	40	001	034	\$26.57	\$40.43	\$55,266	\$84,094	007
09820	Senior Business Systems Anlyst	40	001	036	\$29.38	\$44.66	\$61,110	\$92,893	007
04330	Senior Buyer	40	001	032	\$23.98	\$36.59	\$49,878	\$76,107	007
07400	Senior Center Assistant	40	006	322	\$15.19	\$21.94	\$31,595	\$45,635	003
09520	Senior Computer Operator	40	006	328	\$19.93	\$29.25	\$41,454	\$60,840	003
19010	Senior Construction Insp	40	004	225	\$26.60	\$35.61	\$55,328	\$74,069	002
19011	Senior Construction Insp*U1	40	002	125	\$27.02	\$37.34	\$56,202	\$77,667	001





**City of Phoenix**  
2023 - 2024 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade	Hourly		Annual		Benefit Category
				Min	Max	Min	Max	
19130	Senior Drafting Technician	40	006 328	\$19.93	\$29.25	\$41,454	\$60,840	003
19240	Senior Engineering Tech	40	006 328	\$19.93	\$29.25	\$41,454	\$60,840	003
19241	Senior Engineering Tech*U1	40	002 119	\$21.06	\$29.45	\$43,805	\$61,256	001
06140	Senior Exec Asst/City Mgr (NC)	40	018 910	\$57.74	\$98.15	\$120,099	\$204,152	010
09860	Senior GIS Technician	40	001 032	\$23.98	\$36.59	\$49,878	\$76,107	007
05120	Senior Human Resources Analyst	40	001 033	\$25.31	\$38.51	\$52,645	\$80,101	007
01420	Senior Human Resources Clerk	40	012 723	\$16.31	\$24.05	\$33,925	\$50,024	008
09570	Senior Info Tech Systems Spec	40	001 040	\$35.88	\$54.61	\$74,630	\$113,589	007
03370	Senior Internal Auditor	40	001 038	\$32.47	\$49.31	\$67,538	\$102,565	007
03371	Senior Internal Auditor*IT	40	001 039	\$34.12	\$51.88	\$70,970	\$107,910	007
19170	Senior Materials Technician	40	004 220	\$21.47	\$28.81	\$44,658	\$59,925	002
80070	Senior Municipal Security Grd	40	001 026	\$17.87	\$27.10	\$37,170	\$56,368	007
19080	Senior Party Chief	40	004 223	\$24.45	\$32.41	\$50,856	\$67,413	002
18030	Senior Planning Technician	40	006 327	\$19.06	\$27.88	\$39,645	\$57,990	003
07350	Senior Programs Supervisor I	40	001 030	\$21.80	\$33.11	\$45,344	\$68,869	007
07340	Senior Programs Supervisor II	40	001 032	\$23.98	\$36.59	\$49,878	\$76,107	007
06380	Senior Public Info Officer	40	001 038	\$32.47	\$49.31	\$67,538	\$102,565	007
01130	Senior Records Clerk	40	001 026	\$17.87	\$27.10	\$37,170	\$56,368	007
27250	Senior Sales/Marketing Supv	40	001 038	\$32.47	\$49.31	\$67,538	\$102,565	007
03350	Senior Tax Auditor	40	001 033	\$25.31	\$38.51	\$52,645	\$80,101	007
09790	Senior User Technology Spec	40	001 037	\$30.85	\$46.99	\$64,168	\$97,739	007
50160	Senior Utilities Svc Spec	40	006 328	\$19.93	\$29.25	\$41,454	\$60,840	003
50340	Senior Utility Operator	40	004 225	\$26.60	\$35.61	\$55,328	\$74,069	002
50341	Senior Utility Operator*SCBA	40	004 226	\$27.76	\$37.44	\$57,741	\$77,875	002
53030	Senior Utility Technician	40	004 221	\$22.48	\$30.03	\$46,758	\$62,462	002
51210	Senior Water Quality Inspector	40	004 222	\$23.46	\$31.14	\$48,797	\$64,771	002
06940	Senior Workforce Dev Spec	40	001 035	\$27.90	\$42.49	\$58,032	\$88,379	007
60700	Sign Inspector	40	006 330	\$21.94	\$32.26	\$45,635	\$67,101	003
71570	Sign Specialist I	40	002 111	\$16.09	\$21.20	\$33,467	\$44,096	001





**City of Phoenix**  
2023 - 2024 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade	Hourly		Annual		Benefit Category
				Min	Max	Min	Max	
71580	Sign Specialist II	40	002 115	\$18.18	\$24.96	\$37,814	\$51,917	001
71581	Sign Specialist II*U2	40	004 215	\$18.00	\$23.46	\$37,440	\$48,797	002
21000	Signal Systems Specialist I	40	001 032	\$23.98	\$36.59	\$49,878	\$76,107	007
21010	Signal Systems Specialist II	40	001 036	\$29.38	\$44.66	\$61,110	\$92,893	007
60730	Site Development Supervisor	40	001 036	\$29.38	\$44.66	\$61,110	\$92,893	007
71310	Solid Waste Admin Analyst	40	001 033	\$25.31	\$38.51	\$52,645	\$80,101	007
71430	Solid Waste Administrator	40	013 839	\$34.83	\$55.71	\$72,446	\$115,877	009
71410	Solid Waste Environ Spec	40	006 328	\$19.93	\$29.25	\$41,454	\$60,840	003
71411	Solid Waste Environ Spec*Ld	40	006 329	\$20.91	\$30.65	\$43,493	\$63,752	003
72080	Solid Waste Equipment Operator	40	002 116	\$18.80	\$26.19	\$39,104	\$54,475	001
71280	Solid Waste Foreman	40	001 029	\$20.67	\$31.47	\$42,994	\$65,458	007
71040	Solid Waste Landfill Foreman	40	001 029	\$20.67	\$31.47	\$42,994	\$65,458	007
71400	Solid Waste Superintendent	40	001 036	\$29.38	\$44.66	\$61,110	\$92,893	007
71420	Solid Waste Supervisor	40	001 031	\$22.92	\$34.78	\$47,674	\$72,342	007
71422	Solid Waste Supv*Inspections	40	001 032	\$23.98	\$36.59	\$49,878	\$76,107	007
70030	Solid Waste Worker	40	002 111	\$16.09	\$21.20	\$33,467	\$44,096	001
06150	Special Asst / City Council	40	013 838	\$33.17	\$53.08	\$68,994	\$110,406	009
06060	Special Asst to City Mgr (NC)	40	018 906	\$47.40	\$80.58	\$98,592	\$167,606	010
08610	Special Projects Administrator	40	013 840	\$36.56	\$58.48	\$76,045	\$121,638	009
71110	Street Maint Foreman I	40	001 025	\$16.91	\$25.80	\$35,173	\$53,664	007
71120	Street Maint Foreman II	40	001 027	\$18.73	\$28.44	\$38,958	\$59,155	007
71130	Street Maint Foreman III	40	001 029	\$20.67	\$31.47	\$42,994	\$65,458	007
71250	Street Maint Superintendent	40	001 040	\$35.88	\$54.61	\$74,630	\$113,589	007
71210	Street Maint Supervisor	40	001 033	\$25.31	\$38.51	\$52,645	\$80,101	007
70122	Street Maint Wkr*Crew Ldr	40	003 115	\$19.50	\$24.96	\$40,560	\$51,917	001
70120	Street Maint Worker	40	003 114	\$18.80	\$23.97	\$39,104	\$49,858	001
70110	Street Maint Worker I	40	002 112	\$16.61	\$21.96	\$34,549	\$45,677	001
70121	Street Maint Worker*Rapid	40	003 115	\$19.50	\$24.96	\$40,560	\$51,917	001
21250	Street Transportation Dir (NC)	40	018 909	\$54.97	\$93.43	\$114,338	\$194,334	010



**City of Phoenix**  
2023 - 2024 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade		Hourly		Annual		Benefit Category
					Min	Max	Min	Max	
60020	Structural Insp Field Supv	40	001	036	\$29.38	\$44.66	\$61,110	\$92,893	007
60010	Structural Inspector I	40	006	331	\$23.03	\$33.83	\$47,902	\$70,366	003
60120	Structural Inspector II	40	006	333	\$25.35	\$37.26	\$52,728	\$77,501	003
60121	Structural Inspector II*Ind/PR	40	006	335	\$27.88	\$40.89	\$57,990	\$85,051	003
23540	Structural Plans Engineer	40	001	039	\$34.12	\$51.88	\$70,970	\$107,910	007
60140	Structural Plans Examiner I	40	006	333	\$25.35	\$37.26	\$52,728	\$77,501	003
60150	Structural Plans Examiner II	40	006	335	\$27.88	\$40.89	\$57,990	\$85,051	003
01670	Supplies Clerk I	40	002	112	\$16.61	\$21.96	\$34,549	\$45,677	001
01671	Supplies Clerk I*U2	40	004	212	\$16.50	\$20.64	\$34,320	\$42,931	002
01672	Supplies Clerk I*U3	40	006	321	\$14.39	\$20.91	\$29,931	\$43,493	003
01600	Supplies Clerk II	40	002	115	\$18.18	\$24.96	\$37,814	\$51,917	001
01601	Supplies Clerk II*U2	40	004	215	\$18.00	\$23.46	\$37,440	\$48,797	002
01602	Supplies Clerk II*U3	40	006	324	\$16.52	\$24.11	\$34,362	\$50,149	003
01620	Supplies Clerk III	40	002	117	\$19.50	\$27.19	\$40,560	\$56,555	001
01621	Supplies Clerk III*U2	40	004	217	\$19.21	\$25.53	\$39,957	\$53,102	002
01623	Supplies Clerk III*U7	40	001	027	\$18.73	\$28.44	\$38,958	\$59,155	007
04150	Supplies Supervisor	40	001	034	\$26.57	\$40.43	\$55,266	\$84,094	007
71320	Support Services Aide	40	006	324	\$16.52	\$24.11	\$34,362	\$50,149	003
19050	Survey Aide	40	004	211	\$16.02	\$19.94	\$33,322	\$41,475	002
20190	Survey Engineer	40	001	039	\$34.12	\$51.88	\$70,970	\$107,910	007
19090	Survey Supervisor	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
03340	Tax Auditor	40	001	030	\$21.80	\$33.11	\$45,344	\$68,869	007
03270	Tax Hearing Officer	40	001	039	\$34.12	\$51.88	\$70,970	\$107,910	007
74270	Telecommunications Aide	40	006	326	\$18.28	\$26.53	\$38,022	\$55,182	003
74230	Telecommunications Svcs Asst	40	001	032	\$23.98	\$36.59	\$49,878	\$76,107	007
27400	Ticket Seller	1	006	320	\$13.75	\$19.93	\$28,600	\$41,454	999
27420	Ticket Services Supervisor	40	001	030	\$21.80	\$33.11	\$45,344	\$68,869	007
73280	Tire Program Supervisor	40	001	031	\$22.92	\$34.78	\$47,674	\$72,342	007
70060	Trades Helper	40	002	113	\$17.05	\$22.95	\$35,464	\$47,736	001



**City of Phoenix**  
2023 - 2024 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary		Hourly		Annual		Benefit Category
			Plan / Grade		Min	Max	Min	Max	
70061	Trades Helper*U2	40	004	213	\$16.90	\$21.47	\$35,152	\$44,658	002
21110	Traffic Engineer I	40	001	031	\$22.92	\$34.78	\$47,674	\$72,342	007
21120	Traffic Engineer II	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
21130	Traffic Engineer III	40	001	039	\$34.12	\$51.88	\$70,970	\$107,910	007
21140	Traffic Engineering Supervisor	40	001	041	\$37.77	\$57.34	\$78,562	\$119,267	007
71520	Traffic Maintenance Frmn II	40	001	027	\$18.73	\$28.44	\$38,958	\$59,155	007
71530	Traffic Maintenance Frmn III	40	001	029	\$20.67	\$31.47	\$42,994	\$65,458	007
71510	Traffic Maintenance Worker	40	002	115	\$18.18	\$24.96	\$37,814	\$51,917	001
74060	Traffic Services Supt	40	001	037	\$30.85	\$46.99	\$64,168	\$97,739	007
74070	Traffic Signal Supervisor	40	001	036	\$29.38	\$44.66	\$61,110	\$92,893	007
74190	Traffic Signal Technician	40	005	222	\$25.53	\$31.14	\$53,102	\$64,771	002
74130	Traffic Signal Technician Frmn	40	001	032	\$23.98	\$36.59	\$49,878	\$76,107	007
05010	Training Specialist	40	001	030	\$21.80	\$33.11	\$45,344	\$68,869	007
17830	Transit Field Operations Mgr	40	001	037	\$30.85	\$46.99	\$64,168	\$97,739	007
17810	Transit Ops Contract Supv	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
17820	Transit Superintendent	40	001	039	\$34.12	\$51.88	\$70,970	\$107,910	007
03610	Treasury Collections Rep	40	006	328	\$19.93	\$29.25	\$41,454	\$60,840	003
03611	Treasury Collections Rep*TAR	40	006	329	\$20.91	\$30.65	\$43,493	\$63,752	003
03570	Treasury Collections Supv	40	001	032	\$23.98	\$36.59	\$49,878	\$76,107	007
40020	Urban Forestry Tech Trnee (NC)	40	002	110	\$15.67	\$20.40	\$32,594	\$42,432	001
40030	Urban Forestry Technician	40	002	115	\$18.18	\$24.96	\$37,814	\$51,917	001
09770	User Support Specialist	40	006	330	\$21.94	\$32.26	\$45,635	\$67,101	003
09800	User Technology Specialist	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
09802	User Technology Specialist*U2	40	004	228	\$30.03	\$41.14	\$62,462	\$85,571	002
09801	User Technology Specialist*U3	40	006	335	\$27.88	\$40.89	\$57,990	\$85,051	003
01370	Utilities Service Spec	40	006	324	\$16.52	\$24.11	\$34,362	\$50,149	003
01371	Utilities Service Spec*Lead	40	006	326	\$18.28	\$26.53	\$38,022	\$55,182	003
01372	Utilities Service Spec*Water	40	006	325	\$17.41	\$25.35	\$36,213	\$52,728	003
01360	Utilities Service Trainee (NC)	40	006	318	\$12.60	\$18.28	\$26,208	\$38,022	003



**City of Phoenix**  
2023 - 2024 Alphabetical Pay Plan Index

Job Code	Job Title	Work Week	Salary Plan / Grade		Hourly		Annual		Benefit Category
					Min	Max	Min	Max	
53050	Utility Crew Chief	40	001	032	\$23.98	\$36.59	\$49,878	\$76,107	007
50400	Utility Helper	40	004	212	\$16.50	\$20.64	\$34,320	\$42,931	002
50420	Utility Mechanic	40	005	219	\$22.48	\$27.76	\$46,758	\$57,741	002
50421	Utility Mechanic*SCBA	40	005	220	\$23.46	\$28.81	\$48,797	\$59,925	002
53020	Utility Specialty Technician	40	004	218	\$19.94	\$26.60	\$41,475	\$55,328	002
53060	Utility Supervisor	40	001	034	\$26.57	\$40.43	\$55,266	\$84,094	007
53040	Utility TV Technician	40	004	221	\$22.48	\$30.03	\$46,758	\$62,462	002
53010	Utility Technician	40	004	217	\$19.21	\$25.53	\$39,957	\$53,102	002
53000	Utility Technician Trainee(NC)	40	004	214	\$17.38	\$22.48	\$36,150	\$46,758	002
06490	Video Productions Coordinator	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
06480	Video Station Manager	40	013	840	\$36.56	\$58.48	\$76,045	\$121,638	009
30190	Volunteer Coordinator	40	001	033	\$25.31	\$38.51	\$52,645	\$80,101	007
51530	Water & Wastewtr Econ Anlst	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
50260	Water Customer Services Spv I	40	001	030	\$21.80	\$33.11	\$45,344	\$68,869	007
50270	Water Customer Services Spv II	40	001	033	\$25.31	\$38.51	\$52,645	\$80,101	007
50271	Water Customer Svc Spvr II*Fld	40	001	034	\$26.57	\$40.43	\$55,266	\$84,094	007
50390	Water Facilities Supervisor	40	001	037	\$30.85	\$46.99	\$64,168	\$97,739	007
50010	Water Meter Reader	40	004	212	\$16.50	\$20.64	\$34,320	\$42,931	002
51260	Water Quality Inspector	40	004	219	\$20.64	\$27.76	\$42,931	\$57,741	002
51380	Water Resource Specialist	40	001	033	\$25.31	\$38.51	\$52,645	\$80,101	007
51330	Water Resources Mgt Advsr (NC)	40	018	903	\$40.86	\$69.44	\$84,989	\$144,435	010
51390	Water Services Director (NC)	40	018	912	\$63.73	\$108.33	\$132,558	\$225,326	010
22050	Water Services Proc Cont Spec	40	001	035	\$27.90	\$42.49	\$58,032	\$88,379	007
50830	Water Services Project Coord	40	001	037	\$30.85	\$46.99	\$64,168	\$97,739	007
50220	Water Services Specialist	40	004	218	\$19.94	\$26.60	\$41,475	\$55,328	002
51460	Water Services Superintendent	40	001	038	\$32.47	\$49.31	\$67,538	\$102,565	007
19270	Water Services Tech Sup Coord	40	001	041	\$37.77	\$57.34	\$78,562	\$119,267	007
50200	Water Services Technician	40	004	215	\$18.00	\$23.46	\$37,440	\$48,797	002
50790	Water Systems Operator	40	006	329	\$20.91	\$30.65	\$43,493	\$63,752	003



**City of Phoenix**  
2023 - 2024 Alphabetical Pay Plan Index

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			Plan / Grade		Min	Max	Min	Max	
50791	Water Systems Operator*Lead	40	001	030	\$21.80	\$33.11	\$45,344	\$68,869	007
70100	Weigh Station Clerk	40	006	320	\$13.75	\$19.93	\$28,600	\$41,454	003
74400	Welder	40	003	122	\$25.99	\$33.19	\$54,059	\$69,035	001
74401	Welder*U2	40	005	222	\$25.53	\$31.14	\$53,102	\$64,771	002
06930	Workforce Development Spec	40	001	031	\$22.92	\$34.78	\$47,674	\$72,342	007
06920	Workforce Development Supv	40	001	037	\$30.85	\$46.99	\$64,168	\$97,739	007
07220	Youth Counselor	40	006	323	\$15.82	\$23.03	\$32,906	\$47,902	003
07120	Youth Services Coordinator	40	001	033	\$25.31	\$38.51	\$52,645	\$80,101	007