



City of Phoenix

Chemist I*Quality Assurance

Job Code:	23411	Job Function:	Engineering & Applied Science
Salary Plan:	001	Grade:	057
FLSA:	Exempt	Labor Assign:	ASPTEA
Benefit Cat:	007	EEO-4:	Professionals
SOC:	19-2031.00	Last Revision:	October 2024

This description shall not be held to exclude other duties not specifically mentioned that are of similar kind or level of difficulty as the examples of typical functions of the classification. They are intended to describe the general nature and level of work being performed by individuals assigned to positions in this classification.

DEFINITION:

The fundamental reason this classification exists is to perform experienced professional work in the chemical and microbiological analyses of raw and treated water, or of raw sewage and effluent at a large municipal water or wastewater treatment plant, or to perform water quality compliance analyses to meet state and federal regulations. Chemists I are responsible for keeping plant personnel continuously informed of the efficiency of plant operations by performing laboratory analysis of samples. While the routine laboratory procedures are conducted by Laboratory Technicians, Chemists I give technical advice and assistance, and participate in the laboratory procedures. Incumbents are required to develop special techniques and investigations relating to specialized microbiological and chemical problems of the sewage and water treatment processes.

DISTINGUISHING FEATURES OF THE CLASS:

This assignment differs from the base classification of Chemist I due to the monitoring and enforcement responsibilities to ensure compliance and maintain the compliance laboratory's ADHS licensure and NELAC certification.

The Chemist I assigned to Quality Assurance is responsible for administration and oversight of the laboratory's quality systems and policies and review of analytical procedures and technology for compliance with established policies and procedures.

Assignment to Quality Assurance of the compliance lab requires the incumbent to conduct in-house audits of laboratory operations, including bench analytical and data package audits to ensure data produced by the laboratory has known and established levels of accuracy and precision and is performed in accordance with procedures approved by the Environmental Protection Agency (EPA), the Arizona Department of Health Services (ADHS), the Arizona Department of Environmental Quality (ADEQ), and National Environmental Laboratory Accreditation Conference (NELAC) standards.



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SUPERVISION RECEIVED/GIVEN:

Chemists I work under the general supervision of a Chemist II who evaluates work through direct observations and through an analysis of work reports.

EXAMPLES OF TYPICAL JOB FUNCTIONS (Illustrative Only):

- Performs physical, chemical, and microbiological tests and examinations of water and/or wastewater using instruments and apparatus including pH meters, ultraviolet visible spectrophotometers, analytical balances, atomic absorption spectrophotometers, Mass Selective Detectors (MSD), Ion Trap Detectors (IPD), and gas chromatography
- Determines and updates the methods and procedures used in the examination of water and wastewater samples
- Directs the collection raw, settled, and filtered water samples
- Interprets test results and writes comprehensive analytical reports
- Enters test results into the Laboratory Information Management Systems (LIMS) database
- Writes and maintains proper QA/QC procedures in order to maintain analytical quality
- Makes special chemical and microbiological studies in order to evaluate and improve plant processes
- Maintains regular and reliable attendance.
- Demonstrates superior seamless customer service, integrity, and commitment to innovation, efficiency, and fiscally responsible activity.

REQUIRED KNOWLEDGE AND ABILITIES:

Knowledge of:

- The principles, practices, and techniques of chemistry and microbiology.
- The operation and care of specialized laboratory equipment.
- Laboratory manipulative techniques and how to follow and adapt scientific methods and procedures.

Ability to:

- Perform a broad range of laboratory tests of water and sewage samples.
- Observe, compare, or monitor data to determine compliance with prescribed operating or safety standards.
- Comprehend and make inferences from written materials.
- Work in a variety of weather conditions with exposure to the elements.
- Communicate orally with co-workers, consultants and the public in face-to-face one-to-one settings.
- Enter data or information into a terminal, PC, or other keyboard device.
- Produce written documents in the English language with clearly organized thoughts using proper sentence construction, punctuation, and grammar.
- Work safely without presenting a direct threat to self or others.
- Perform microscopic work for periods of time.



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- Work with chemicals, effluent, and other similar solutions using only normal protective equipment to conduct laboratory analyses of water or wastewater samples.

Additional Requirements:

- Some positions require the use of personal or City vehicles on City business. Individuals must be physically capable of operating the vehicles safely, possess a valid driver's license and have an acceptable driving record. Use of a personal vehicle for City business will be prohibited if the employee is not authorized to drive a City vehicle or if the employee does not have personal insurance coverage.
- Some positions will require the performance of other essential and marginal functions depending upon work location, assignment, or shift.

ACCEPTABLE EXPERIENCE AND TRAINING:

Two years of professional level experience in chemical and microbiological analyses in the public health or chemical laboratory field, and a bachelor's degree in chemistry, microbiology or a related field. Other combinations of experience and education that meet the minimum requirements may be substituted.