

## City of Phoenix

# **Urban Forestry Technician**

Job Code: 40030 Job Function: Parks and Recreation

Salary Plan: 002 Grade: 143

FLSA: Nonexempt Labor Assign: Unit 1 LIUPE

Benefit Cat: 001 EEO-4: Service Maintenance SOC: 37-3013.00 Last Revision: September 2023

This description shall not be held to exclude other duties not specifically mentioned that are of similar kind or level of difficulty as the examples of typical functions of the classification. They are intended to describe the general nature and level of work being performed by individuals assigned to positions in this classification.

#### **DEFINITION:**

The fundamental reason this classification exists is to perform tasks that involve the care and maintenance of hardwood and palm trees located throughout the urban forest of the city of Phoenix. This work involves the pruning, removal of trees and their general maintenance.

#### **DISTINGUISHING FEATURES OF THE CLASS:**

This classification differs from Urban Forest Technician Trainees in that they are responsible for leading and providing instruction in the pruning or removal of trees, daily work production and the care and use of all tools and equipment used on the job. Other duties may include assisting foremen with inspecting and determining the extent of pruning, surgery, removal, elevating or other corrective action required for trees and shrubs located on public property.

#### SUPERVISION RECEIVED/GIVEN:

Supervision is received from a Parks Foreman I, Parks Foreman II, or the Forestry Supervisor.

#### **EXAMPLES OF TYPICAL JOB FUNCTIONS (Illustrative Only):**

- Directs the work of other employees
- Operates aerial bucket truck to perform tree maintenance activities
- Climbs trees, using safety equipment and tools, and prunes trees to eliminate hazards and preserve tree health
- Fells dead or dangerous trees using chain saws, ropes and aerial bucket truck
- Sharpens chain saw chains with a hand file and performs minor field repairs
- Conducts visual inspections of trees along right of way, parks, alleys, and other public properties to determine corrective action necessary to alleviate any problems
- Assists in investigating work requests and makes recommendations regarding the type of work to be performed
- Operates and feeds the chipper and enforces safety rules
- Operates power driven machinery such as a chain saw, hydraulic pruning equipment, gasoline powered hedge trimmer, stump grinder or other similarly sized equipment
- Cleans equipment using appropriate materials



- Cleans debris from tree trimming or removal operations using a shovel, rake or other tools
- Loads trucks

#### **REQUIRED KNOWLEDGE AND ABILITIES:**

#### Ability to:

- Communicate orally in the English language with customers, clients or the public in a face to face, one to one setting
- Comprehend and make inferences from written material
- Work in small, cramped areas
- Climb trees and work in precarious positions at considerable heights generally ranging from 30 to 70 feet
- Operate an aerial bucket truck
- Set up and remove barricades, traffic codes, or similar objects
- Travel over rough, uneven, or rocky surfaces
- Move heavy objects (50 pounds or more) short distances (20 feet or less)
- Move objects (20-50 pounds) long distances (more than 20 feet)
- Learn job-related material primarily through oral instruction and observation. This learning takes place mainly in an on the job training setting
- Remain in a standing position for extended periods of time
- Work cooperatively with the public and other employees
- Work safely without presenting a direct threat to self or others
- Work in a variety of weather conditions with exposure to the elements.

### **Additional Requirements:**

- Individuals are required to pass an Arizona Department of Transportation physical exam and possess the appropriate commercial driver's license
- Pre-employment drug testing is required, and employees will be subject to unannounced alcohol and drug testing as a condition of continued employment
- Some positions will require the performance of other essential and marginal functions depending upon work assignment, location, or shift
- Appointments to some positions are subject to meeting appropriate polygraph and background standards.
- Some positions require the use of personal or City vehicles on City business. Individuals
  must be physically capable of operating the vehicles safely, possess a valid driver's
  license and have an acceptable driving record. Use of a personal vehicle for City
  business will be prohibited if the employee is not authorized to drive a City vehicle or if
  the employee does not have personal insurance coverage.

#### **ACCEPTABLE EXPERIENCE AND TRAINING:**

Successful completion of the City of Phoenix Urban Forestry Trainee Program and the ability to perform a wide variety of tree pruning and removal work. Certification as a Tree Worker/Climber from the International Society of Arboriculture is desirable. Other combinations of experience and education that meet the minimum qualifications may be substituted.