PHXCONNECT

The Weekly Connection Newsletter for City of Phoenix Employees • April 5, 2023

CITY COUNCIL INAUGURATION

On Monday, April 17, the City of Phoenix will celebrate the inauguration of council District 2, District 4, and the swearing-in of two new Councilmembers in District 6 and District 8.

Employees are invited to virtually attend the celebration. The councilmembers will take their oaths of office and provide brief remarks following the swearing-in ceremony.

The ceremony will be streamed live via phoenix.gov and the City's YouTube channel.

FAIR HOUSING 101

In celebration of Fair Housing Month in April, EOD and the Southwest Fair Housing Council are offering a Fair Housing 101 training for the Phoenix Hispanic Network and any other interested employees!

Attendees will learn about the various Fair Housing Laws through an interactive, informative presentation taught by a seasoned fair housing professional. Come learn how to fight housing discrimination in our Hispanic community and elsewhere! **Details:**

- Monday, April 17
- Noon– 1:30 p.m.

Earn triple diversity points by signing up in **PHXYou with code EOD-FH.**

The event link is located in PHXYou and will also be emailed.

FAIR HOUSING MONTH

The Equal Opportunity and Housing departments, the Southwest Fair Housing Council are celebrating National Fair Housing Month.

The Federal Fair Housing Act was passed in 1968 and this April we celebrate its 55th anniversary.

Federal and local laws prohibit discrimination in the sale, rental, financing, and other housing-related transactions based on race, color, religion, sex (including sexual orientation, gender identity or expression), national origin, disability, and familial status.

Beginning April 6, the City of Phoenix Code will also include "source of income" as a protected basis. Source of income will include: child support, spousal support, foster care subsidies, rental assistance, security deposit or down payment assistance, income derived from social security or disability insurance, veterans' benefits, housing choice vouchers (section 8), and other forms of governmental assistance.

For free Fair Housing workshops or to file a complaint, call the Equal Opportunity Department at 602-262-7486.

SUMMER CAMP REGISTRATION

Registration is OPEN for summer camps at 13 locations across the City, including the brand-new Cesar Chavez Community Center in Laveen.
Day camps run:

- Monday-Friday
- 7 a.m. - 6 p.m.
- Cost is $60-$80 per week

Camp activities depend on the location. Select camps open as early as May 23, based on local public school release, and all camps will be open by June 5. These spots fill up quickly! **Find a camp near you.**

GET A SUMMER READY HOME

The summer heat is just around the corner! Is your home ready? The Phoenix Weatherization Assistance Program can help you lower your power bills by increasing the energy efficiency of your home at no cost to you. Repairing or replacing an old AC, sealing air ducts, or adding window screens can help you beat the heat!

Find out if you qualify for a grant to make improvements to your home by clicking **here** or calling 602-534-4444 ext.3.

LAST CHANCE TO DONATE

There's still time to donate to Valley of the Sun United Way and the Arizona Charitable Tax Credit. You have until April 18 to make a tax credit donation for 2022. Click **here** to complete your donation.

Make sure you use your City email if you want your donation to be counted toward your department's 2023 CSFD Campaign goal. Click **here** to learn more about the Arizona Charitable Tax Credit.

HEAT SAFETY ART CONTEST

HeatReadyPHX is partnering with Phoenix Public Library for a "Stay Cool Summer" art contest. The top three winning entries will have their art turned into a bookmark! Show us what your think a "Stay Cool Summer" looks like and help inspire others to be safe while staying cool. The contest is open March 6 through April 7. Find official contest details and tips for staying cool at **Stay Cool Summer Art Contest**.

SHARE YOUR VOICE

Represent Phoenix and help Maricopa County Public Health better understand the health of the community by taking the Community Health Needs Assessment Survey. Survey responses will identify common health needs in the community and help the county find ways to improve the health and well-being of all Maricopa County residents.

The survey is available in 14 languages and takes 15 minutes to complete. All responses are anonymous and kept confidential. Take the survey **here.**

PHOENIX SISTER CITIES

Join Phoenix Sister Cities Himeji Committee in getting a taste of Japan on Saturday, April 29 at Interlingua, located at 5107 N. 7th Street, Suite No. 2. Tickets are available **here.**

LET'S TALK TEAL DONATIONS

The City of Phoenix "Let's Talk Teal" campaign, which supports Sexual Assault Awareness Month, kicks off in April.

From April 3-26, the City will be accepting donations to support both the Phoenix Police Family Investigations Bureau as well as the Fire Department's Community Assistance Program. Donation will help individuals and families in need of crisis intervention services.

For a complete list of much needed items, **click here**. If you are interested in hosting a bin in your department in Phoenix City Hall, email **Strategic Initiatives**.

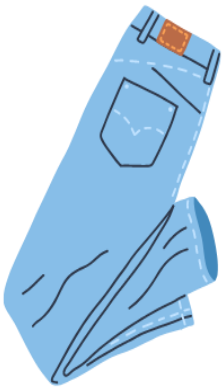
TALK TEAL PACKING PARTY

There will be a special employee packing party to prepare all items donated as part of the "Let's Talk Teal" campaign. If you'd like to participate, make sure to get approval from your supervisor. Registration is not required. **Details:**

- Wednesday, April 26
- 11 a.m.-1 p.m.
- Phoenix City Hall Assembly Rooms

Earn triple diversity points by signing up in **PHXYou with code HSD110.**

WEAR DENIM DAY: APRIL 26



Each year, people are invited to wear denim to work on the last Wednesday in April to raise awareness for Sexual Assault Awareness Month. Wearing denim on this day helps the effort to combat victim blaming and show support for survivors. If you normally wear a uniform for your job, please continue to wear it on this day. If you'd like a Denim Day sticker to wear, contact **Strategic Initiatives**.

FEATURED JOB OF THE WEEK

Finance Procurement Officer Apprenticeship—$28.85/hr

The apprenticeship program for the Finance Procurement Officer (FPO) was developed to attract and train individuals with the desire to learn and become skilled in procurement activities including evaluating statements of work and specifications, leading competitive processes, and preparation, monitoring and administration of goods and services contracts for the City of Phoenix.

This three-year program seeks to develop skilled procurement officers through specific classes and an on-the-job training (OJT) model, designed to educate apprentices in an efficient, economical and customer centered operation.

No experience is required prior to starting the program. All required training is paid for and provided by the City while on the job and being employed full-time.

REQUIRES: a bachelor's degree at time of hire. Candidates must attend an information session on April 18 to be invited for an interview.

For more information about this position, visit the **City's employment website** online or log into eCHRIS. **Check out the latest job openings.**

DID YOU KNOW?

The Phoenix Police Department is offering a **$7,500 hiring bonus** to new hires (and rehires with a three-year separation) for Police Recruit and Police Officer.

This bonus will be paid in three equal instalments of $2,500. In addition, a City employee may receive a referral bonus of $2,500 when candidates are successfully hired and pass probation.

Be sure to provide your **name and employee I.D.** when referring the candidates to apply.

NEW HEALTH PORTAL

The City of Phoenix is excited to partner with Virgin Pulse to launch a new health and wellness portal for employees!

What is Virgin Pulse?

Virgin Pulse will replace Sharecare – the City's current health and wellness portal. The City will use Virgin Pulse as a platform to communicate wellness events, challenges, and benefits updates. Virgin Pulse is also where you can complete your health assessment for your wellness incentive.

How can I register for Virgin Pulse?

If you and your qualified dependents are enrolled in one of the City's medical plans, you will have access to register for Virgin Pulse through their website and mobile app and will be able to register the week of April 10.

Click **here** for more information.

BUILD COMPETENCY TO LEAD

The highly requested course "Build Competency to Lead" is back and available for registration on eCHRIS! This popular four-hour training, led by engaging instructor Jeff Pierce, will show you that leadership is not only reserved for the very charismatic, but is a learnable set of practices that virtually anyone can master.

Based on "The Leadership Challenge," the best-selling book by J. Kouzes and B. Posner, we identify FIVE basic practices with relevant behaviors that can be learned and used by all levels of leaders. This course forces you to think about your own behaviors and how they compare to those five principles.

The course will be presented virtually through Webex. However, we will also be offering an in-person session downtown. Go to **PHXYou** and search "**HRS109**" for a schedule of sessions. Take the first step to becoming a better leader—sign up today!