



# PHXCONNECT

The Weekly Connection Newsletter for City of Phoenix Employees • August 14, 2019

## More Options



Have you heard about the new airline coming to Phoenix Sky Harbor International Airport? Beginning April 29, 2020, Eurowings, a Lufthansa Group airline, will operate flights five days per week through November from Phoenix to Frankfurt, Germany. It will be easier than ever for travelers to get to Germany from Phoenix and make convenient connections across Europe.

Looking for other destinations? America's Friendliest Airport® has you covered. You can fly nonstop to more than 100 destinations across the U.S. and 23 international destinations, including cities in Canada, Mexico, Costa Rica, as well as London.

The airport also has an extensive art program where you can see art throughout all of the terminals and at the Rental Car Center. The free PHX Sky Train® provides a seamless connection to Valley Metro light rail, so it's easy to come to the Airport, enjoy a meal, do some shopping and see the art. Learn more on [Sky Harbor's webpage](#).

Join the **Conversation**



## Safety Information

The safety and security of employees, residents and customers who use two of our largest city office facilities is imperative. As you saw in the PHXConnect last week, new security procedures will begin at the start of September at Phoenix City Hall and the Calvin C. Goode Building. We received a handful of questions and concerns from employees about security and getting to and from the office. Here are some reminders:



- *There are numerous cameras at the entrances, exits to both city offices and both parking garages, including in the elevators. These cameras are monitored 24/7.*
- *In both the Adams Street and 305 garages, each floor has an Emergency Call Box station with a bright blue light that has a direct connection to police and fire.*
- *Each elevator has an emergency call button.*
- *Regular security patrols take place by Phoenix Police and security guards in both facilities.*
- *City security personnel are on site until 6:30 p.m. Employees with safety concerns can return to the building and ask security for assistance. After 6:30 p.m. security escorts are available, as staffing allows, by calling 534-8000.*

Employees traveling to and from transit stops can also always approach a Downtown Phoenix Ambassador (in orange shirts) to accompany them to their location if they have safety concerns. The Downtown Phoenix Partnership has Ambassadors that work from 6:30 a.m. to 10 p.m. on weekdays.

Thank you in advance for your patience with the staff implementing the upgrades. As always, please remember that security is everyone's responsibility. If something doesn't look right or seems suspicious, please report it.

If you have questions, concerns or comments about this new process, please send an email to [contactus@phoenix.gov](mailto:contactus@phoenix.gov). If you have additional concerns about safety please feel free to talk to your supervisors who are actively involved in the conversations to address and improve security processes.

## CPU Adjunct Faculty is Back!

The City of Phoenix University (CPU) Adjunct Faculty Program is a dynamic platform for employees to develop presentation and facilitation skills through formal classroom training, frequent practice and continuous feedback. This is a great opportunity to learn new skills and share your knowledge and expertise, all while helping fellow employees to perform better at their jobs.



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There are two curriculum areas: people skills and technology. Topics in the people skills track include emotional intelligence, build your competence to lead, leadership skills for new leaders and more. The technology track is an opportunity to share your knowledge of Microsoft Excel. Using predefined lesson plans, help your peers develop the computer skills needed to be more productive in this age of rapidly evolving technology.

During this 12-month program, you will learn the skills required to be effective in a classroom. Working with your Faculty peers and subject matter experts, you will have frequent opportunities to practice these skills by observing and training in live classrooms.

For more information about the Adjunct Faculty program, including objectives, expectations, and time investment, navigate to the CPU SharePoint site by following the link below. If you want to register your interest in joining the program, both you and your direct supervisor will need to complete the application on our site. For additional information, [please contact us](#).

[Link to CPU SharePoint Site](#)

## Sustainable Style Fashion Show Green Bag

The event you've been waiting for is here! The city's Green Team will kick-off the start of Phoenix Fashion Week by hosting the "**Sustainable Style Fashion show - Green is the New Black.**"

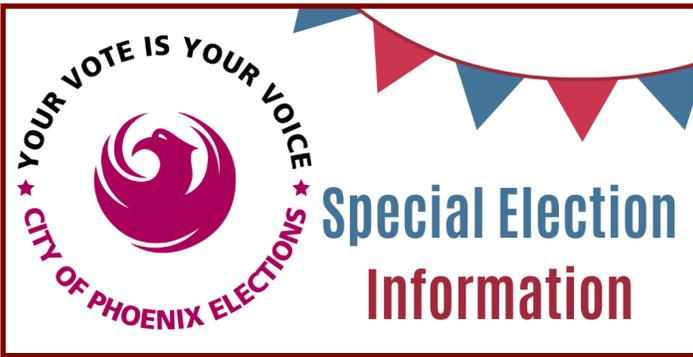
This fashion show is breathing new life into the fashion industry by providing education on its environmental and social impacts. Attendees will learn about the Public Works Department's new Clothing Pick-Up Program as well as enjoy a fashion show designed to help put outfits together, make the most of what's already owned and get introduced to Phoenix Fashion Week models, local emerging designers and their new collections. A few mystery city employees will also walk the **green** carpet in designs from local consignment shops.

Returning are stylist Loren North of Through the Closet Door and Brian Hill, executive director of Phoenix Fashion Week, to help coordinate the event. Don't miss the opportunity to win a grand prize of two front-row seats to Phoenix Fashion Week, Oct. 3, at Talking Stick Resort. **Details:**

- ◆ Thursday, Aug. 22
- ◆ 11:45 a.m. - 1 p.m.
- ◆ City Hall Assembly Rooms A & B
- ◆ Space is limited, please RSVP to [darice.ellis@phoenix.gov](mailto:darice.ellis@phoenix.gov) by Tuesday, Aug. 20.
- ◆ First come, first served
- ◆ Bring your lunch and earn TRIPLE diversity training credits under the city's Equal Opportunity Plan. Your attendance will count toward your departmental goals.



## Special Election on Aug. 27



On Tuesday, Aug. 27, the city of Phoenix will have a Special Election to vote on two ballot measures. The first measure is a proposed Charter Amendment related to Light Rail. A second measure is a proposed Charter Amendment related to City Pensions.

Voted early ballots must be mailed or delivered to the City Clerk Department so that they are received by 7 p.m. on Election Day (Tuesday, Aug. 27). If you return your ballot by mail, be sure to allow sufficient time for delivery. It is recommended you mail your ballot at least six days before Election Day.

Voters also may deliver their voted early ballots to the early voting site or to any voting center on Saturday, Aug. 24, Monday, Aug. 26 or on Election Day, Tuesday, Aug. 27, before the polls close at 7 p.m.

For individuals who wish to vote early in person rather than by mail, early voting will be available during business hours at Phoenix City Hall, 200 W. Washington St., 15th Floor from Wednesday, July 31, thru Friday, Aug. 23.

The voting centers will be open for three days:

- 10 a.m. - 4 p.m. Saturday, Aug. 24
- 9 a.m. - 6 p.m. Monday, Aug. 26
- 6 a.m. - 7 p.m. Tuesday, Aug. 27

Voters who do not vote by mail are encouraged to visit any voting center location on Saturday, Aug. 24, Monday, Aug. 26, or Tuesday, Aug. 27. Identification is required at the voting centers.

For more information on the Special Election, voting centers and their locations, please [visit the Elections web page](#), call 602-261-VOTE (8683) or use the 7-1-1 Relay System.

## Did You Know?

Did you know the city of Phoenix has seven Employee Resource Groups? Come learn more about them at the Employee Resource Group Information Fair. There will be special remarks by City Manager Ed Zuercher:

- ◆ Tuesday, Aug. 20
- ◆ 11 a.m. - 1 p.m.
- ◆ eCHRIS Code: **ERGFAI**
- ◆ Grab some lunch while it lasts!



## Business Road Map

The Business Road Map Program offered by Phoenix Public Library begins in early September. The program is a series of eight start-up workshops detailing essentials for your business. The program is open to anyone interested in learning more about starting or growing their own small business.

Beginning Tuesday, Sept. 3, workshops will be offered on both Tuesday and Thursday evenings at two locations:

- ◆ Burton Barr Central Library, 1221 N. Central Ave. 6 - 8 p.m.
- ◆ Palo Verde Library, 4402 N 51<sup>st</sup> Ave. 5:30 - 7:30 p.m.

To register, [visit the library's web page](#).

Have an idea for the next PHXConnect?

E-mail us:

[phxconnect@phoenix.gov](mailto:phxconnect@phoenix.gov)

## Inspiring Leader Program

### LAST CHANCE TO SIGN UP: Executives & Middle Managers

Enrollment is now open for our next **Inspiring Leader Program**. This three-month program is now in its third year and its success is helping to strengthen relationships and improve engagement at the highest level.

The dates for class #5 are:

- ◆ Sept. 18 – 19
- ◆ Oct. 16 – 17
- ◆ Nov. 6 – 7
- ◆ *Aug. 27: 90-minute orientation session*

#### Deadline for enrollment: Aug. 20

To enroll in the program and learn more, check out the 2019 Fall Catalog and complete the [Inspiring Leader Application](#) (Page 37). You can also get answers to your questions about this and other development opportunities by calling Organizational Development at 262-7562.

What past participants have said:

*“Happy and satisfied that I participated in this course. We need more opportunities for these training and networking at this level.”*

*“I was anxious awaiting this leadership development program and thank you for the work that went into getting it to this point. I hope others will voluntarily register to participate.”*

## What's on PHXTV?

The city's TV channel PHXTV is airing stories and information 24/7.

But if you don't live in Phoenix and want to see what they are up to, check out the live stream on the city's YouTube page. And [check out PHXTV Rehash](#), a new show where they talk about all their latest uploaded videos. #PHXTVrehash



## Job of the Week

**Featured Job:** *Parks and Recreation Admin Internship, \$11/hour. Details:*

This intern will assist with administrative functions in the department's contracts section with maintaining paper and electronic filing systems for records, correspondence, and other material; proofreading and editing documents for correct spelling, grammar, and format; sorting, indexing, and filing material numerically, alphabetically, or by other predetermined classification according to established procedures; updating various lists and logs; tracking and ensuring the completion or routing of various documents; checking and reconciling records and documents for completeness; and retrieving and tracking information for manual and automated computer files. **Must be currently enrolled** in a four-year accredited university or college studying parks and recreation management, physical education, landscape architecture, business, marketing, public administration, leisure studies, or other related curriculum. School credit may be obtained depending on the specific school's requirement.

For additional information about the city of Phoenix Parks and Recreation Department, visit [Phoenix.gov/parks](http://Phoenix.gov/parks). **Apply by August 19.**

- ◆ [Check out the latest job openings here.](#)
- ◆ [Check out the entire job database here.](#)

## Back to School

Classes start next week for the unique partnership between the Phoenix College Business Department and the city of Phoenix. City employees can now pursue their Associate degree after hours in the Calvin C. Goode building. This opportunity, which is only for city of Phoenix employees, is eligible for tuition reimbursement.



Degrees are being offered in Applied Science, General Business, Accounting, Management, Organizational Leadership, Administrative Professional, and more. Fall classes start next week. [Sign up now.](#)