

City CONNECTION

November 5, 2014

A Weekly Publication for City of Phoenix Employees

Meet this week's featured employee, **Police Detective Walter Olsen** coordinator of the city's Accessibility Compliance Enforcement parking program. View his "On the Job" video at <https://www.phoenix.gov/phxtv/phxtv-media/video/1933>.

Open Enrollment ends Nov. 14

Open Enrollment is underway and ends at 5 p.m. Friday, Nov. 14. During Open Enrollment, you can change your enrollment choice for medical, dental, legal insurance and optional life insurance, enroll in Flexrap for 2015, and add or remove dependents from coverage.

New for 2015: you can enroll in the new Buy-up Vision Plan which offers an annual eye exam for every family member covered at no cost to you and great coverage on eyeglasses or contact lenses each year.

Remember, Flexrap enrollment does not roll forward from year to year so you must enroll in Flexrap by 5 p.m. Nov. 14 to be enrolled in 2015. Open Enrollment changes are made using eCHRIS Self-Service.

Open Enrollment Clinics are held weekdays during Open Enrollment. To view the schedule, visit employee.phoenix.gov/hr/benefits. Employees can visit an Open Enrollment Clinic to get a free flu shot, a free biometric screening and receive assistance with completing the annual online health risk assessment. You'll also receive assistance in making Open Enrollment changes using eCHRIS Self-Service at any Open Enrollment Clinic.

Employees have a one-time opportunity during Open Enrollment to remove ineligible dependents from coverage without penalty. Ineligible dependents include an ex-spouse, a domestic partner who has not been approved as a qualified domestic partner, former stepchildren, common-law spouse and foster children.

Please refer to the 2015 Employee Benefits Guide, which was mailed to employees in mid-October and can be found online at employee.phoenix.gov/hr/benefits.

If you have questions, contact the Benefits Office at benefits.questions@phoenix.gov or call 602-262-4777.

Nominations open for CSFD Shining Star Awards



Do you know a CSFD department representative or assistant rep who is enthusiastic, energetic and committed to the Community Service Fund Drive?

If so, nominate that person for a 2014 CSFD Shining Star Award. Print the nomination form from page 3 of this week's City Connection, complete it and email it to csfd@phoenix.gov or interoffice it to Laura Neal, CSFD coordinator, Human Resources. The deadline to submit nominations is 5 p.m. Monday, Nov. 10.

The award winners will be announced at the 2014 Awards Ceremony Wednesday, Nov. 19, at Burton Barr Central Library. For more information or to request a nomination form, email csfd@phoenix.gov.

FitPHX launches weekly downtown walk/run program

City employees can be part of history when FitPHX's "Meet Me Downtown," a free, weekly walk/run event, launches Monday, Nov. 10.



Participants can check in at "The Corner" restaurant at CityScape between 5:15 and 6 p.m. Then it's every Monday night, same time and location. Register for the walk (three-plus miles) or run (five miles) at meetmedowntownphx.com.

Each week, "Meet Me Downtown" will feature raffles for restaurant gift certificates and other prizes. The first 200 to sign in will receive a special, inaugural T-shirt. Each participant gets a hand stamp good for discounts at local restaurants.

On Monday, Nov. 17, Blue Cross Blue Shield of Arizona (BCBSAZ) is hosting a health education event at CityScape in conjunction with the program. BCBSAZ is the event title sponsor. Operating partners include FitPHX, Downtown Phoenix, Inc., CityScape Phoenix, The Corner, Sole Sports Running Zone, the Phoenix Parks Foundation and Meet Me Concepts, which has had a similar event in Tucson for five years with an average of 500 weekly participants.

For more information, visit phoenix.gov/news/parks/447.

NEWS BRIEFS

The city's Earned Income Tax Credit (EITC) Campaign is seeking individuals who will become Volunteer Income Tax Assistance (VITA) Volunteers. VITA volunteers help low-income working individuals and families by preparing their taxes and claiming the federal Earned Income Tax Credit. Volunteers are needed for the upcoming season. The Internal Revenue Service, in partnership with the city, will conduct free training sessions through January at locations around the city. For more information, call 602-534-0543, email to eitc@phoenix.gov or visit phoenix.gov/eitc.

Learn about the Valley of the Sun United Way's "End Hunger Initiative" during a Green Bag presented by the Phoenix Green Team. Featured speaker Jayson Matthews with United Way will discuss the goals of this important initiative to reduce chronic hunger in Maricopa County. The event will be from noon to 1 p.m. Thursday, Nov. 6, at City Hall, assembly rooms A and B. The Green Bag qualifies for triple diversity training credit under the city's Equal Opportunity Plan; your attendance will count toward your departmental goals.

Get all the benefits of AAA membership for you and your family members for less. Effective immediately, city employees and retirees can enjoy a 10 to 15 percent discount on AAA memberships: Classic, AAA Plus or AAA Premier. Join now at az.aaa.com/group/ten and use group code CPHX or call 602-650-2783.

PEOPLE

CONGRATULATIONS

The following employees recently graduated from the fall Management Academy: **Scott Sumners**, Community and Economic Development; **Michelle Kirby**, Finance; **Danny Seville**, **Chris Stewart**, Fire; **William Emerson**, **Titus Mathew**, Housing; **Judy Boros**, Human Resources; **Libby Bissa**, **Lisa Esquivel**, Human Services; **Toni Huynh**, **Mike Youngs**, Information Technology Services; **Heidi Gilbert**, **Tina Solomon**, Law; **Don Taylor**, Municipal Court; **Veronica Gonzalez**, Neighborhood Services; **Cynthia Aguilar**, **Tracee Crockett**, Parks and Recreation; **Sandra Hoffman**, Planning & Development; **Mary Roberts**, Police; **David Fuller**, Public Defender; **Jesus Sapien**, Public Transit; **Jesse Duarte**, Public Works; **Jenny Grote**, Street Transportation; and **Kevin Rose**, Water Services.

RETIREMENT

Judi Muller with Human Resources is retiring after 23 years of service. Join her for a retirement celebration from 2 to 4 p.m. Monday, Nov. 17, at the Personnel Building, first floor test room.

City Connection is published every week for city employees by the Public Information Office, 12th floor, Phoenix City Hall, 200 W. Washington St., Phoenix, AZ 85003. For more information about the publication or to submit story ideas, email contactus@phoenix.gov or call 602-262-6213.

