



PHX CONNECT

The Weekly Connection Newsletter for City of Phoenix Employees • December 9, 2020

CSFD Results: Thank You!



Message from City Manager Ed Zuercher:

“Due to the COVID-19 pandemic, this year’s virtual campaign looked much different than in past years – though the spirit remained the same. City of Phoenix employees came together and made a difference by supporting local non-profit organizations through service and financial contributions.

Together we raised over \$620,000 to help United Way and local agencies “Activate Change” in our communities. In addition to raising money, city of Phoenix employees contributed over 160 hours of volunteer time to organizations in need of support! Your efforts and contributions are vital in helping to build stronger neighborhoods and a more resilient Phoenix.

A special thank you to the CSFD Executive Committee, department representatives, and department directors for the time, energy and creativity they contributed to reimagine this year’s campaign. This would not be possible without your dedication and countless volunteer hours.

The positive engagement from each of you during this campaign was uplifting, especially in this unprecedented year. Thank you again for all you do for the communities and people we serve.”

News & Updates

COVID-19 Testing & Flu Shots: *Protect yourself, your family and the community.* COVID-19 cases are rising nationally and in Arizona. There has been an increase in the number of confirmed cases among city of Phoenix employees.



The city of Phoenix offers FREE COVID-19 testing and FREE Flu vaccines for employees, their dependents and household members. Please visit the [Employee Health Updates website](#) to learn how to book your appointment(s) today. Remember that face coverings are required at all times in common areas throughout city facilities. You can obtain a FREE face covering from your department.

Latest Podcast with the City Manager: When addressing COVID-19, the city continues to follow the advice of health experts and take the necessary action to protect our employees and community based on data. [The latest podcast is a conversation](#) with City Manager Ed Zuercher and Deputy City Manager Inger Erickson discussing the decision to cancel all athletic field reservations and tournaments at city parks, as well as the closing of amenities such as ramadas, picnic tables, fitness equipment, and basketball and volleyball courts until COVID-19 infection rates meet defined benchmarks. They also talk about how the city is preparing for the coming vaccine.

Holiday Safety Tips: The Phoenix Police and Fire Departments and the Communications Office have joined to create a safety campaign aimed at helping the public be safe over the holidays. From tips on holiday lights to package deliveries, the goal is to promote safety in all areas. Look for these messages on the city’s Twitter and Facebook accounts.



Inclusive Schools Week

The Human Services Department's Head Start Birth to Five Program and the Parks and Recreation Department's Adaptive Programs have partnered to celebrate *Inclusive Schools Week*. Both departments are sending daily emails to staff to showcase how employees can be inclusive within their departments.



Inclusive Schools Week™ is celebrated the first full week in December each year by families, schools and organizations in the U.S. and abroad. The week highlights and celebrates schools and families that provide support and quality education to all students, including those marginalized due to disability, gender, ethnicity, geography, and language. It is also an occasion to acknowledge the hard work and commitment of teachers, administrators, students, and parents in making their schools more inclusive and, thereby, significantly contributing to a more inclusive society.

Everyone is invited to join the celebration by watching this news story highlighting what inclusion can look and feel like when all members of the neighborhood are included.

Asking Questions Webinar

Have you ever been in a meeting and wanted to ask a question, but doubted yourself and stayed quiet? We have spent a lifetime being rewarded for not asking questions and we tend to focus on having the answers. Join Phoenix Hispanic Network to break down the power of questions and why it is important to ask them at work. Housing Director Cindy Stotler will help answer questions to learn more about her and the amazing work the department has done during the COVID-19 pandemic. This event is open to all employees. **Details:**

- ◆ Thursday, Dec. 17
- ◆ 11:30 a.m.
- ◆ **Register now**

Racial Equity Dialogue Series

The city of Phoenix Racial Equity Dialogue series continues Tuesday, Dec. 15, with the third episode, **"Examining Our Biases: Implicit and Unconscious."**

Jackie Starks of the Maricopa Community College District will lead the conversation from 2 - 3:15 p.m. This is the third session in the eight-part Racial Equity Dialogue Series focused on an array of topics related to racial equity and inclusion. The webcast series is designed to provide employees with a safe place to engage, learn and grow together.

Participants will receive credit towards their department's Equal Opportunity plan and may also qualify for a certificate of completion for participating in a minimum of six sessions.

Register online and enroll in eCHRIS using course code **REQ003** (This step will track your attendance and update your training history.) You can also **check out the entire Racial Equity Dialogue Series** schedule and future topics.

Electric Vehicle Deals

Now is a great time to buy an electric vehicle (EV)! They are fun to drive, reduce CO2 emissions, can drive in the carpool lane and are cheaper to own and operate. Drive clean and save some **green!**



Check out **more information on this flyer**, ask your local dealer about EV deals, visit **Phoenix.gov/Sustainability** or email **sustainability@phoenix.gov**.



Job of the Week

Library Assistant \$17.22 - \$26.12/hourly

This position provides highly skilled direct public information service or service support. They may conduct a children's story time or teen programming, help students with college and financial aid forms, teach basic computer or workforce readiness classes, assist with library collection maintenance, or work in the community to promote reading, higher education and library services. They work independently under the general supervision of a librarian or branch manager. The ideal candidate must be able to multi-task, resolve problems and work with a diverse customer base in a fast-paced environment. Currently, part-time and full-time opportunities exist throughout the Phoenix area.

Requirements: Bachelor's degree in a program that imparts a broad education such as liberal arts, humanities, social sciences, education, or a related field. Working irregular hours, second and/or third shifts, weekends, holidays and evenings may be required.

[Check out the latest job openings here.](#)

[Check out the entire job database here.](#)

Did you Know?

The city of Phoenix now has two social media pages dedicated to promoting job opportunities for internal and external candidates? Right now, check out [@PHXCareers](#) on both [Facebook](#) and [Twitter](#) for the latest announcements. Also, share these pages on your accounts so more people will know about them.

Leave Donations

The following employees are accepting leave donations. Use eCHRIS to make your donation:

- ◆ Roman Navarro, Parks and Recreation
- ◆ Larry Hunter, Water Services

To see a complete list of all employees currently accepting leave donations, [visit this web page.](#)

HIV Prevention Courses

In recognition of December's World AIDS Day, The Human Services Strategic Initiatives Team invites you to complete the HIV prevention education training. This training is offered virtually by International Alliance for the Prevention of AIDS.



City of Phoenix Employees earn 3X Diversity points by registering in eChris with code **HRS100**.

[Click Here to access the online training modules.](#)

Rapid Bus Transit Survey

Get involved in the planning of a new public transit mode - Phoenix Bus Rapid Transit (BRT) - part of the Transportation 2050 program.



Visit [Phoenix.gov/BRT](#) to find educational videos and take the survey. Please submit your comments by Dec. 18 about where it should go and what amenities it should have.

What is Animal Cruelty?

In the Phoenix Community, the Phoenix Police Department and the Arizona Humane Society partner up to respond and investigate animal cruelty cases, and help bring more awareness to this topic. [Watch this important video](#) from PHXTV to learn more.



Join the **Conversation**

