



# PHX CONNECT

The Weekly Connection Newsletter for City of Phoenix Employees • December 11, 2019

## See the World



Do you know a Phoenix high school sophomore or junior with a sense of adventure and a desire to see the world? By serving as a Youth Ambassador, they can spend three weeks in one of Phoenix's 10 sister cities next summer, learn about different cultures, make friends around the world, and participate in a life-changing experience. Information and [an online application](#) are now available.

Applications are due January 10, 2020.

## New Water Webpage

The City of Phoenix Water Services Department launched their new Phoenix Water Smart waterworks website. The website is designed to help Phoenix water customers understand how their investments (water rate funds) are being used to develop the five-year Capital Improvement Program (CIP) through a series of informational tabs and an interactive map. To learn more, [visit Water Services' new page](#)

## New Email Protection



## New System Launches Next Week

Cybersecurity is a top priority for the city of Phoenix, which is why we actively educate, support and protect our employees and systems. Next week, Information Technology Services (ITS) will release new email protection tools to support you in identifying which senders, emails and websites to trust.

Starting Thursday, Dec. 19, you will receive a Daily User Digest (email) listing any emails blocked and identified as spam in the last 24 hours. The Daily User Digest email is yours to do with what you please, and blocked messages will be available to review for 14 days.

If you believe a sender or email quarantined in your Daily User Digest is legitimate, you will have the ability to allow the sender and/or email to be released and marked as safe for future correspondence. Additional tools will be available for those who wish to review quarantined messages more frequently.

## PHXRespect Additional Resources – TrainingFlow Portal

The PHXRespect TrainingFlow Portal was introduced to the city to assist in continuing the conversation about maintaining an inclusive and respectful work environment. Recently, the portal has been demonstrated in all PHXRespect Leaders sessions as well as through a direct email to all supervisors, managers and HR professionals, with instructions on how to access the resources in the portal. So far, more than 250 users have completed the self-registration process and can now access the content in the portal. There have been many questions about the portal - here is some additional information:

**Question:** Am I required to take the open lab session scheduled?

**Answer:** *No, you don't have to. In the open lab, we will show you how to use the resources available to have discussions with your employees and teams.*

**Question:** If I take the open lab session, do I have to take the PHXRespect for Leaders class?

**Answer:** *Yes. The open lab session and the PHXRespect for Leaders are two different classes. PHXRespect for Leaders is a required class for new leaders.*

**Question:** I have watched all the videos, and read all the articles, worksheets and case studies, so I am done with the portal, correct?

**Answer:** *No. The purpose of having the portal is for supervisors, managers and HR professionals to use the resources to keep the conversation on respect and inclusion alive and ongoing. As an example, you can show a video clip in the portal, and facilitate a discussion at a team meeting.*

**Question:** What if the portal doesn't have anything on the topic I am looking for?

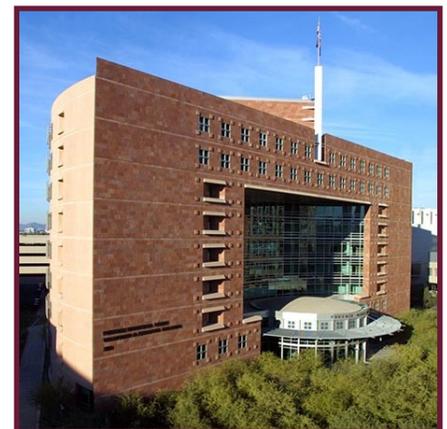
**Answer:** *Please contact your department administrators or the Organizational Development team for additional help. The OD team will work with the vendor to add more content to the portal on a regular basis. The list of department administrators is [on the PHXRespect website](#). We would love to hear about your experience using the portal. Please email [Jianhong Yang](#) or [Susan Caldwell](#).*



## Municipal Court Recognized for Compliance Assistance Program

Congratulations to the city of Phoenix Municipal Court! During the recent National Association for the Advancement of Colored People (NAACP) Arizona State Conference Holiday Gala Extravaganza, Phoenix Municipal Court Chief Presiding Judge B. Don Taylor III accepted an award and recognition for the Court's Compliance Assistance Program (CAP). Judge Taylor established and implemented the CAP program to help people clear up past due traffic and parking fines owed to the city.

The program has already helped thousands find a payment plan that works to resolve their outstanding fines. By completing this program, this also allows individuals to drive again and seek better employment opportunities. Learn more about the CAP by watching the [PHXTV show that highlighted the program](#).



## Happy Holidays from PHXTV

It's been a busy year for the staff over at PHXTV. They want to thank everyone for the stories they have been able to tell throughout 2019. [Here's a little holiday message from the team.](#)

Join the Conversation



City of Phoenix AZ

## Hance Park Newsletter

The Parks and Recreation Department debuted the new [Hance Park Newsletter](#) last week. This monthly e-publication will provide updates to the community about the [Margaret T. Hance Park Revitalization Project](#). The project is a public-private partnership led by the Hance Park Partner Coalition, consisting of the Parks and Recreation Department, Phoenix Community Alliance and Hance Park Conservancy.

# RISE OF THE READER

**10 A.M. - NOON**  
**SATURDAY, DECEMBER 14**

**BURTON BARR CENTRAL LIBRARY**  
**1221 N. CENTRAL AVE.**

**Get ready for *Star Wars: The Rise of Skywalker!***  
Join us for a fun-filled morning filled with activities and a chance to win a Harkins family four-pack to the movies!

- Learn & Play with Droids
- Rebel Science
- Galactic Crafts
- Photo Booth
- Celebrate Hour of Code with code.org
- Costume Contest (ages 0-18)
- Best Wookiee Contest

For more information, visit [phoenixpubliclibrary.org](http://phoenixpubliclibrary.org) or call 602-262-4636 (for TTY dial 7-1-1)

## HANCE PARK

Hance Park Newsletter | December 2019

### AN INTRODUCTION

Welcome to the first issue of the Hance Park Newsletter. This monthly electronic publication is intended to provide updates to the community about the Margaret T. Hance Park Revitalization Project. The 32-acre park is located over the I-10 tunnel in downtown, between 5th Avenue to the west and 3rd Street to the east. It is maintained by the City of Phoenix through a partnership with the Arizona Department of Transportation (ADOT).

The newsletter is brought to you by the Hance Park Partner Coalition. The Coalition encourages everyone to share this newsletter with family, friends and the organizations in which they are involved to help provide information about this project that plays a major role in the transformation of Phoenix's downtown core.

To receive the newsletter by e-mail or ask questions or share comments about the project, please contact [Hance.Park@Phoenix.gov](mailto:Hance.Park@Phoenix.gov). It also can be read by visiting [Phoenix.gov/Parks/HanceRevitalization](http://Phoenix.gov/Parks/HanceRevitalization). Additionally, that webpage is the best place to follow the latest updates about the project and park.

The Coalition thanks you for your interest and support in the project, and is excited to share its continuing progress.

### ABOUT THE PROJECT AND HANCE PARK PARTNER COALITION

The Margaret T. Hance Park Revitalization Project is a public-private partnership led by the Hance Park Partner Coalition, consisting of the City of Phoenix Parks and Recreation Department, Phoenix Community Alliance and Hance Park Conservancy.

Funding for the Hance Park Revitalization Project, estimated at \$100 million, will come from public and private sources. A fundraising campaign is being led by the Phoenix Community Alliance and Hance Park Conservancy.

The project took an important step forward on May 21, 2018, when an updated park site plan and designs were unveiled to the community during a public open house held at the Irish Cultural Center, which borders the park's south edge near Central Avenue.

A public meeting was held on November 13, 2019 at Burton Barr Central Library to share the latest project updates, and City of Phoenix Parks and Recreation Department staff have attended multiple meetings with stakeholders between August and November 2019.

The most recent site plans and designs, updated in November 2019, are viewable at [Phoenix.gov/Parks/HanceRevitalization](http://Phoenix.gov/Parks/HanceRevitalization).

The final Hance Park Master Plan was approved by the Phoenix Parks and Recreation Board in March 2016, with refinements approved by the Board in April 2016. Construction on Phase 1A of the project, to include a multi-generational play area on the west side of the park, is scheduled to begin in spring 2020.

### NEXT PUBLIC MEETING

The next public meeting, to gather community input about the area around the historic Winship House near 3rd Avenue and Portland Street, is scheduled for Wednesday, Jan. 29 from 4:30 to 6:30 p.m. in Burton Barr Central Library's second floor College Depot Auditorium.

## Job of the week

**SENIOR BUYER: \$47,445—\$72,384 annually** Vacancies in Water Services, Finance and Phoenix Convention Center, however, this list will be used to fill vacancies in any department over the next 4-6 months. Senior Buyers are responsible for the purchase of various commodities, capital equipment and/or services. Job duties include: requirements analysis, solicitation development, cost/price analysis, specification and product analysis, contract award and administration, order development, purchasing, and other procurement related duties as assigned. Incumbents are also responsible for interfacing with vendors and department officials and offering advice and assistance to departmental customers. **REQUIRES** professional buyer experience in a large-scale procurement operation and a either bachelor's degree or certification through NIGP or ISM. **Apply by Dec. 23.**

Each Monday, the city posts jobs available for current employees to consider. [Check out the latest job openings here](#) Or [Check out the entire job database here.](#)



MAYOR KATE GALLEG0, THE CITY COUNCIL  
AND CITY MANAGER ED ZUERCHER  
INVITE YOU TO

# DECK THE CITY HALL!

## 2019 Employee Holiday Reception

Thursday, December 19

1:30 - 3 p.m.

City Hall Atrium

*Cookies*

*Entertainment*

*Prizes*

**AND  
MORE!**



**New Event!**  
**Gingerbread House Competition**



### Canned Food Drive Competition



Show your AZ school spirit for a good cause! (1 Can = 1 Point)  
All donations will go to St. Mary's Food Bank.

#### Drop-Off Locations:

PCH Atrium & Calvin Goode 1st Floor

#### Drop-Off Dates/Times:

Dec. 16-18: 7:30 - 8:30 a.m.

Dec. 19: 7:30 a.m. - 3 p.m.

**UNIVERSITY OF ARIZONA**  
Canned Protein (chicken, tuna, spam)

**ARIZONA STATE UNIVERSITY**  
Canned Vegetables (low/no sodium)

**GRAND CANYON UNIVERSITY**  
Dry or Canned Beans (low sodium)

**NORTHERN ARIZONA UNIVERSITY**  
Canned Fruit (no sugar added)



# Gingerbread House Competition



Departments and Teams Welcome!



## Rules

- Gingerbread structures may be houses, train stations, barns, birdhouses, lighthouses, bridges, ships or other imaginative dwellings.
- Size limitation: **BASE SIZE MUST NOT EXCEED 18" x 18" (inches)!**
- Supplies: All departments provide their own supplies. All components of the display, except for the base, must be made of edible materials. Edible materials include: gingerbread, candy, nuts, cereal, cookies, crackers and other food items.



## How to Enter



- Completed gingerbread houses must be delivered to the City Hall Atrium on Thursday, Dec. 19 by Noon.
- They must be picked up the same day by 5 p.m.
- Email Melissa Zaragoza ([melissa.zaragoza@phoenix.gov](mailto:melissa.zaragoza@phoenix.gov)) with your team name, department, contact name/phone number/email address by **Friday, December 13.**
- Only the first 20 entries will be accepted!

## Questions?

Contact Melissa Zaragoza:  
602-256-4170 or  
[melissa.zaragoza@phoenix.gov](mailto:melissa.zaragoza@phoenix.gov)

