

PHX CONNECT

The Weekly Connection Newsletter for City of Phoenix Employees • December 16, 2021

BEHAVIORAL HEALTH SERIES

The [registration link](#) for the next session in the Mental and Behavioral Health Resource Series is now LIVE. The City has partnered with ComPsych for this unique eight-part webinar event aimed at bringing awareness to various topics associated with mental and behavioral health. The next session, **Counseling and Therapy, Demystified**, is scheduled for noon on December 29, 2021. Here is a list of the upcoming sessions:

- ◆ Dec. 29: Counseling and Therapy, Demystified
- ◆ Jan. 12, 2022: Managing Staff Through Stressful Situations
- ◆ Jan. 26, 2022: Mental Health Awareness for Leaders
- ◆ Feb. 9, 2022: Resiliency: Bouncing Back after a Setback
- ◆ Feb. 23: Using Kindness to Achieve Personal Success and Happiness

To register for an upcoming webinar and to learn more about each session, please visit the [Mental and Behavioral Health Awareness Series website](#).

If you are unable to attend an event, remember the city offers a number of [wellness programs](#) and support services, including the Employee Assistance Program. You can contact [ComPsych](#) at 602-534-5433 or reach out to your HR liaison for information and resources related to mental and behavioral health for you and your family.

Wishing everyone a happy and healthy holiday season!

OFFICER TYLER MOLDOVAN

Earlier this week, Phoenix Police Officer Tyler Moldovan was shot protecting and serving our community. We know the doctors and medical staff have done everything they can to save him. Unfortunately, they do not believe he can survive his injuries. He is currently on life support.

This kind of an incident sends shockwaves throughout our city and the entire community. There are no words when this kind of incident occurs at any time, much less



a few days before the holidays. We know all of you have been keeping Officer Moldovan and his family in your thoughts and prayers. They need them now more than ever as they face an unthinkable choice. Please also keep the other officers on the scene and those on Officer Moldovan's squad in your thoughts.

Officer Moldovan celebrated his 22nd birthday just last month. He has been with the city of Phoenix Police Department for a year-and-a-half. He graduated the academy in March of this year and recently became a solo officer. Those who supervised Officer Moldovan during his academy training say he always put his best foot forward and asked a lot of questions on what life was going to be like after training, on the streets, in the real world of police work.

Being a police officer was his life's dream.

The Phoenix Police Foundation is currently accepting donations for the officer's family. If you would like to help please go to phoenixpolicefoundation.org. All proceeds, 100%, go to the family.

PREMIUM PAY

This week, Mayor Kate Gallego and the City Council approved an amendment to Pay Ordinance S-47689, which will bring a little extra cash to **eligible city employees** in Units 1-8 who have provided essential services throughout the COVID-19 public health emergency. Council's vote authorizes the City Manager to provide premium pay under the American Rescue Plan Act (ARPA) of 2021.

- ◆ **One time \$500 payment for all eligible full-time employees**, and an **additional \$1,500 for eligible full-time employees who are fully vaccinated or have an approved accommodation**
- ◆ **One time \$250 payment for all eligible non-seasonal part-time employees**, and an **additional \$750 for eligible non-seasonal part-time employees who are fully vaccinated or have an approved accommodation**

Payments will be made on the Feb. 11, 2022 paycheck.

The City thoroughly reviewed ARPA guidance to determine employee eligibility for premium pay. Here's what you need to know:

ARPA does not cover employees who are primarily teleworking. The City defines *primarily teleworking as working from home more than two days per week.*

Current teleworkers must not telework more than two days per week by Monday, Jan. 31, 2022, to qualify for premium pay. Final approval for ongoing telework schedules must be granted and entered into eCHRIS by departments by Jan. 18, 2022.

Employees who wish to submit proof of vaccination to qualify for the additional premium pay must submit their completed vaccine card by Tuesday, Jan. 18, 2022 using the same process as the [Vaccine Safety Award](#). **If you have already submitted your card, you do not need to resubmit it;** you will automatically receive the payment if you meet the bargaining unit and telework criteria.

Employees who wish to request an accommodation must submit their completed accommodation request by Dec. 31, 2021. Forms are available on the [COVID-19 Vaccine News & Resources](#) website.

Due to income limits in the legislation, an employee who is a middle manager or executive does not qualify for premium pay.

COVID-19 TESTING & VACCINE

As you make your holiday plans, which may include traveling and/or gathering in crowded places, we want to remind you employees have access to free COVID-19 vaccines, booster shots and testing.

Vaccines

- ◆ The **Moderna** and **Johnson & Johnson** vaccines are available for city of Phoenix employees, 18 and older. Please call 480-968-1886 to schedule your appointment at the Healthwaves office near Sky Harbor Airport, 1615 W. University Drive, Tempe, Suite 137.
- ◆ Additional vaccine locations can be found by visiting the [ADHS Find COVID-19 Vaccines](#). You can learn more by visiting the [COVID-19 Vaccine News & Resources](#) website.
- ◆ This Friday is the final in a series of special COVID vaccine pop-up events for city employees. If you recently received the first dose of the COVID-19 vaccine at one of three job site locations, you are now eligible to receive the second dose/booster. **ANY CITY EMPLOYEE MAY ATTEND. Appointments are encouraged, but walk-ins may be available depending on availability.** The pop-up event will be: **Friday, Dec. 17**, noon-5 p.m. at the Glenrosa Service Center. [Schedule an appointment today.](#)

Testing

- ◆ City of Phoenix Employee Healthcare Care Clinic, Monday - Friday, 7 a.m. – 5:40 p.m., by appointment only. The city of Phoenix Employee Healthcare Clinic is located inside the Banner Urgent Care in downtown Phoenix at 1 N. Central Ave. (corner of First and Washington streets). This is a walk-in test site. Parking is available. [Employees can schedule an appointment.](#)
- ◆ Wednesdays at Phoenix City Hall. This site has testing available for employees and members of their household (ages 2 and up) with no symptoms. The city will validate up to two hours of parking in the 305 Garage for employees who don't work downtown. You must make an appointment by calling 602-534-0693, weekdays, 8 a.m. to 5 p.m.

Visit the [Employee Health Updates](#) webpage for complete COVID-19 related information.