

## FINAL PHX SKY TRAIN PHASE



Just in time for the Super Bowl, the City of Phoenix celebrated the opening of the final stage of the PHX Sky Train®. The 2.5 mile extension connects the terminals with the Rental Car Center and adds two new stations – the Rental Car Center Station and the 24th Street Station. It will take under eight minutes to go from Terminal 4 to the Rental Car Center, and about 13 minutes to ride the entire five miles from the 44th Street Station to the new Rental Car Center Station. Trains arrive and depart every three to five minutes 24 hours a day.

In addition to the new Rental Car Center Station, a new station was added at 24th Street and Buckeye Road – the 24th Street Station. This provides a convenient option for travelers arriving from the West Valley and downtown Phoenix. The Station features public and commercial pick-up and drop-off at the curb and will allow travelers to get to the terminals in a matter of minutes. Additionally, the new 24th Street Express Pay Parking with 1,600 economy parking spaces will open just to the south of the station, also providing easy access to the terminals and another option for those travelers entering the airport from the west.

## 2023 PHXRESPECT COURSE

The City of Phoenix is kicking off 2023 with a new PHXRespect course for leaders. The PHXRespect program focuses on promoting awareness by educating participants about diversity, inclusion, and other characteristics of a respectful workplace.

The leadership series will be offered virtually. Participants will need to commit to three weekly two-hour courses in January, February, or March. The curriculum for the leadership series will include:

- ◆ Self-Awareness – What will you do to support respect and inclusion?
- ◆ Team Awareness – How will you positively influence your teams?
- ◆ Organizational Awareness – How will this impact the City of Phoenix?

Participants must complete all three classes to receive credit for the series. To register for PHXRespect for Leaders, log into the [PHXYou](#) training portal and search for course **#HRS333**. You can direct questions to Organizational Development at [cpu@phoenix.gov](mailto:cpu@phoenix.gov).

## MLK AWARDS CELEBRATION



Celebrate the Dr. Martin Luther King Jr. holiday at the **MLK Awards Breakfast** “**Believe in the Dream.**” The event is at 7:15 a.m. Friday, Jan. 13 at the Phoenix Convention Center.

The winners of the Dr. Martin Luther King Jr. Living the Dream Awards and the Calvin C. Goode Lifetime Achievement Award will be honored for their lifelong commitment to creating a compassionate and socially-just community.

## ENGAGING LEADERS GRADUATES CLASS #17

Congratulations to the latest graduates of the City's Engaging Leader Program. The graduates were honored in a ceremony on Wednesday, Dec. 14. Class #17 included 30 front-line supervisors representing 12 City departments.

The five-month Engaging Leader Program provides supervisors with new leadership concepts and tools, along with several self-assessments for personal reflection. One of the requirements of the program includes team projects that address ways to improve the City of Phoenix. This class presented recommendations for projects that included: Enhancing PMG notification, Improving the Hiring Process, New Hire Recruitment, Homeless Solutions and City Ambassador Program.

We'd like to recognize the following individuals:

Arun Gupta | Aviation

Brett Aiken | Aviation

Karen Harrison | Finance

Alex Salgado | Fire

Cameron Williams | Fire

Seth Jenners | Fire

Donna Porter | HR

Francisco Blanco | Human Services

Jesus (Alex) Cadenas | Human Services

Nancy Harrison | Human Services

Robert Olmos | Human Services

Demitria Robles | Human Services

Carol Aparicio | Law

Cassandra Hamilton | Library

Jakobe Illich | Library

Tanya Pappenfus | Library

Cody Cites | Parks

Kelly Smith | Parks

Iris-Marie Norvor | Planning

Racelle Escolar | Planning

Jui Chiu | Planning

Karla Lamadrid | Police

Sharyn Zlotnick | Public Transit

Vicente Sandoval | Public Transit

Anthony Mejias | Water Services

Cornelio Molina | Water Services

Robert Ayala | Water Services

Robert Ostos | Water Services

Shauna Nicoll | Water Services

## FEATURED JOB OF THE WEEK

### Make a Splash, Earn Some Serious Cash—Aquatics 2023 Season

We are recruiting for the 2023 part time summer Aquatics positions. Seasonal part-time employees will work up to 40 hours during the summer and are not eligible for the full package of benefits. Employees will have the opportunity to receive a free bus/light rail pass and earned paid sick time.

#### SALARY:

Lifeguard	\$15.72 per hour
Shallow Water Lifeguard	\$14.97 per hour
Swim Lesson Instructor	\$16.51 per hour
Cashier	\$14.39 per hour
Mascot	\$14.39 per hour
Assistant Pool Manager	\$18.28 per hour
Pool Manager	\$20.91 per hour

For more information about this position, visit the [City's employment website](#) online or log into eCHRIS. [Check out the latest job openings](#).

## DID YOU KNOW?

ARIZONA@WORK offers resources to help you make a great impression with your resume. Visit their [website](#) to create or edit resumes.

## LEAVE DONATIONS

The following employee is accepting leave donations. Use eCHRIS to make your donation to any eligible employees. Visit the [Leave Donation website](#) for a complete list.

- ♦ Maurice Sieber, Phoenix Convention Center

## EMPLOYEE TAX REMINDER

While the City of Phoenix Finance Department is not authorized to provide tax guidance or tax assistance to its employees, it is important to make sure everyone is aware that the state's tax rates will be decreasing in 2023.

As mentioned in last week's [PHXConnect](#) the Arizona Department of Revenue will be revising the withholding percentages on the 2023 Arizona Form A-4. On Jan. 1, when Arizona withholding tax percentages take effect, the City of Phoenix will update all employees' Arizona withholding elections in eCHRIS to the new corresponding percentage rate.

*See the chart below to see how the tax rates will change.*

Employee's Arizona Withholding Elections			
2022 AZ Tax % Rates		01/01/2023 AZ Tax % Rates	
Current AZ Tax Rate	0%	Changes to New AZ Tax Rate	0%
Current AZ Tax Rate	0.8%	Changes to New AZ Tax Rate	0.5%
Current AZ Tax Rate	1.3%	Changes to New AZ Tax Rate	1.0%
Current AZ Tax Rate	1.8%	Changes to New AZ Tax Rate	1.5%
Current AZ Tax Rate	2.7%	Changes to New AZ Tax Rate	2.0%
Current AZ Tax Rate	3.6%	Changes to New AZ Tax Rate	2.5%
Current AZ Tax Rate	4.2%	Changes to New AZ Tax Rate	3.0%
Current AZ Tax Rate	5.1%	Changes to New AZ Tax Rate	3.5%
<b>IMPORTANT NOTE:</b> Employee's Additional Amount, if any, withheld from each paycheck will NOT be changed. Employees will need to log into eCHRIS Self Service to update their Additional Amount Withheld election, if they desire.			

No action is required by you, unless you want to change your Arizona withholding election by logging into eCHRIS Self Service on Jan. 1 or later.

If you need assistance navigating in eCHRIS to your tax withholding form, please call Central Payroll's main phone (602) 262-6555. If you require an eCHRIS password reset, please call the Help Desk at (602) 534-4357 to assist you. For additional information, you can [visit Arizona Department of Revenue's website](#).

