



The Weekly Connection Newsletter for City of Phoenix Employees • December 6, 2023

NEW PENSION SYSTEM

The City of Phoenix Employees' Retirement System (COPERS) is implementing a new pension administration system which will allow us to better support our members.

During January and February of 2024, our Benefits Staff will be completing every process in both our current system and the new system to verify that everything is processing perfectly before going live in the new system on Mar. 1. We ask for your patience during this time. Appointments with our office will be limited to employees who are eligible to retire before July 1, 2024. If you are not eligible until after July 1, 2024, please reach out to us after Mar. 1.

We also ask for your patience regarding the timing of annual member statements. They will be processed from the new system and should be going out sometime in February of 2024. Thank you and we wish everyone a very Happy New Year!



Did you know that the City has a public-facing benefits website? This website contains helpful information about employee benefits like quick videos on benefits terms, a library of important documents related to qualified life events and benefits plan information, and contract information for all benefits. Check out phoenix.gov/hr/benefits!

UPCOMING DEADLINE ALERT!



NOMINATION
DEADLINE:
DEC. 8, 2023

**EMPLOYEE
EXCELLENCE
AWARDS**

[CLICK HERE](#)

CSFD WRAP 2023

The 2023 Community Service Fund Drive (CSFD) was a huge success. Through our partnership with Valley of the Sun United Way, we surpassed our goal of \$650,000 and raised over \$686,000 to support local nonprofit organizations in education, health, housing and homelessness, and workforce development.



Campaign highlights:

- The Hands and Hearts Street Fair, one of the biggest CSFD fundraisers for local nonprofit organizations and the HOPE (Helping Other Phoenix Employees) Fund, returned this year and resulted in more than \$18,000 in donations.
- The HOPE Fund received nearly \$50,000 in donations.
- City of Phoenix employees volunteered a total of 115 hours of their time.

Thank you for your kindness and generosity. Your contributions will make a significant difference in providing essential services to those in need in our community.



The City of Phoenix has teamed up with the Fiesta Bowl Organization to give you access to tickets for the Vrbo Fiesta Bowl and Guaranteed Rate Bowl at the best internal prices with reduced fees through Dec. 15.

The Vrbo Fiesta Bowl on Jan. 1, 2024, features a matchup between the Oregon Ducks and Liberty Flames. The Kansas Jayhawks will face the UNLV Rebels in the Guaranteed Rate Bowl on Dec. 26, 2023.

With the expansion of the College Football Playoff to 12 teams in 2024-25, the Vrbo Fiesta Bowl will stage a host game between two highly-ranked teams this season, the first-ever CFP Quarterfinal on Dec. 31, 2024, and a CFP Semifinal on Jan. 8, 2026. By purchasing tickets for this year's Vrbo Fiesta Bowl or the Guaranteed Rate Bowl, **you will establish priority access to tickets for the expanded College Football Playoff beginning next year.**

Take advantage of this special opportunity for City of Phoenix employees by purchasing [Vrbo Fiesta Bowl tickets](#) and [Guaranteed Rate Bowl tickets](#).

If you have any questions, please contact tickets@fiestabowl.org or call (480) 350-0911.



SHOE & SOCK DRIVE

NEW SOCKS. NEW SHOES.

STEPS IN A NEW DIRECTION.

DONATE SOCKS AND SHOES FOR PEOPLE EXPERIENCING HOMELESSNESS THIS HOLIDAY SEASON

NOW THROUGH DECEMBER 15

DROP OFF DONATIONS AT THE EMPLOYEE ENTRANCE, 4TH & 17TH FLOORS

LEARN MORE



PHX COLLEGE INFO SESSIONS

Advance your education by earning an associate degree (AAS) through a unique program that's been developed especially for you. The City of Phoenix partnership with Phoenix College gives you the ability to start or continue an AAS degree without commuting to campus. These 8-week classes are held once a week at the Calvin C. Goode Building.

If you have questions about this program, the City and Phoenix College will be hosting informational sessions. You can join the sessions at any point within the scheduled time to ask questions or to speak with an academic advisor.



Session times and links:

[Session # 3 Meeting Link](#): Dec. 12 from 2-3 p.m.

[Session # 4 Meeting Link](#): Dec. 19 from 10-11 a.m.

For more information or questions, please contact Quentin Colter at quentin.colter@phoenix.gov.

BENEFITS SCAVENGER HUNT

Employees enrolled in a City medical plan have an opportunity to win \$25 Virgin Pulse cash* by completing an online scavenger hunt! Virgin Pulse is the City's health and wellness portal. The City is using Virgin Pulse to communicate wellness events, challenges, and benefits updates, and it is also where employees complete their health assessment and primary care physician (PCP) visit attestation for the wellness incentive.

Benefits Scavenger Hunt Details:

- ◆ Complete before Friday, Dec. 15
- ◆ On the [Virgin Pulse Online Platform](#)
- ◆ Win \$25 Virgin Pulse Cash! Pulse Cash can be redeemed for health and wellness items, gift cards, and more. **While supplies last.*



SIGN UP TO VOLUNTEER



Take part in the 46th Annual Indian Market event being held this Saturday and Sunday, Dec. 9 and 10 at S'edav Va'aki Museum [formerly Pueblo Grande] as a volunteer! Volunteer shifts are available starting on Thursday, Dec. 7. Sign-up by scanning the QR code or visiting [sign-up genius](#). All volunteers who sign up can attend the Market for FREE!



LISTEN OR WATCH NEW EPISODES:



Join the **Conversation**



FEATURED JOB OF THE WEEK

Recreation Coordinator II
Parks & Recreation Department
Pay Range: \$48,214 - \$86,590 annually
Hiring Range: \$48,214 - \$78,540 annually

(Pay range is the entire compensation range for the position classification. Hiring range is an estimate of where you can receive an offer.)

The Parks Recreation Coordinator II plans, develops, implements, and evaluates recreation programs at park facilities, community centers for sports, art and culture, enrichment classes, school-based after school programs, and/or specialty programs.

Parks Recreation Coordinator II duties include supervising full and part-time employees and volunteers, communicating and cultivating connections and partnerships with individuals and groups to support department activities, planning and coordinating special events, maintaining financial and activity records for submittal, and administering department services including internet registration and reservations.

For more information, [visit the City's employment website](#) or log into eCHRIS. [Check out the latest job openings.](#)

DID YOU KNOW

The achievements and accomplishments section of your resume should be updated each year. As we approach the end of another year, it is a great time to think back on 2023 and adjust your information to be current and relevant!

LEAVE REQUESTS

The following employee is accepting leave donations.

♦ **Kristen Middelhauve, Housing**

Use eCHRIS to make your donation to any eligible employees. See the full leave donation list here. [Leave Donation website](#) for a complete list.