# PHXCONNECT

The Weekly Connection Newsletter for City of Phoenix Employees • February 14, 2024



Throughout the month of February, the City of Phoenix will be commemorating Black History Month by featuring local individuals who contributed to our community. Historic Tanner Chapel A.M.E. is the oldest African American Church in Arizona, organized in 1887, as an African Methodist Episcopal Church. In 1929, a formal church was built at 8th Street & Jefferson. On Dec. 15, 2010, Phoenix City Council voted to approve Tanner Chapel as a designated historic landmark, making it one of only 14 properties in Phoenix to receive landmark status. Tanner Chapel is the only church in Arizona where Reverend Martin Luther King Jr. is known to have given a sermon.

### **CITY HALL BLOOD DRIVE**



New blood donors are needed!
The number of Americans who
give blood is declining and there is
no substitute for human blood.
Make an appointment to give
blood today! Sign up and be

entered to win wellness prizes! Learn more **here**.

- March 5 or 6 | 8 a.m.− noon
- ♦ City Hall Assembly Room A & B



It's not too late to be part of "A Seat at the Table: African Americans Today". This moderated panel will explore and reflect on the contemporary experiences of African Americans in the workplace. Learn more at aznfbpa.org.

#### **Details**:

- ◆ Feb. 20 | 11 a.m. noon
- Phoenix City Hall, Assembly Rooms
- Register at PHXYou, event code BPA106-ILT A Seat At The Table to earn triple cultural competency points

### **ONSITE PROSTATE EXAMS**

About 1 in 8 men will be diagnosed with prostate cancer during their lifetime, according to the American Cancer Society. Don't miss this opportunity

to get checked! There is no cost for benefit-eligible City employees and spouses.

Prostate cancer screenings are being offered at the following locations and times:



Downtown Phoenix: 2nd Ave. & Adams St. March 5 | 7 a.m. - noon

Aviation: 2485 E. Buckeye Rd., Phoenix, AZ 85034 March 13 | 7 a.m. - noon

Downtown Phoenix: 2nd Ave. & Adams St. March 21 | 7 a.m. - noon

Learn more on our <u>HR Benefits wellness site</u> or call to schedule your appointment today: 480-964-3013 or 1-800-828-6139.

NAU NORTHERN ARIZONA UNIVERSITY

# MASTER OF PUBLIC ADMINISTRATION

Affordable | Comprehensive | Flexible

Did you know there is another way to further your career with the City of Phoenix? Northern Arizona University (NAU) offers a Master of Public Administration (MPA) program, delivered fully online. With asynchronous classes, employees can begin coursework in any term and complete the program at their own pace. The program is affordable and government employees get a 10 percent discount.

Attend any of <u>four information sessions</u> in the next few months to learn about the 36-credit, professional graduate degree. The first session is March 19. You can sign up and send in questions in advance.

## LGBTQ FINANCIAL PLANNING

Join the Phoenix LGBTQ Employee Alliance and the City of Phoenix Retirement Office for an insightful



conversation focused on financial planning and wellness within the LGBTQ+ Community.



Special guest speaker George Schein, Nationwide Retirement Institute, speaks nationally about creating a better understanding of financial wellness within and for the LGBTQ+ community.

#### **Details:**

- Feb. 22 | noon− 1 p.m.
- Register at PHXYou, code RET102-VTL-Financial
   Wellness, earn triple cultural competency points



### **SPRING LEADERSHIP COURSES**

Unlock your leadership potential and register for the spring sessions of these popular professional development courses in <a href="PHXYou">PHXYou</a>:

**HRS109 Build Your Competency to Lead** focuses on leadership being a learnable set of practices that anyone can master.

**HRS113 Documentation Basics** explores the basic skills necessary to provide accurate documentation for employee recognition, coaching, counseling, and disciplinary action. (Only for those who supervise others.)

HRS119 Emotional Intelligence 2.0 is designed to help you understand and practice each of the eight emotional intelligence competencies. It targets interpersonal and problem-solving skills in any interaction or circumstance.

**HRS129 Supervision 101** is geared toward the various roles of a supervisor and focuses on leadership styles and identifying solutions for future success.

Take the first step to becoming a stronger leader and sign up today!

#### **EARN AN ASSOCIATE DEGREE**

Advance your education by earning an associate degree (AAS) through a unique program that's been developed especially for you. The City of Phoenix partnership with Phoenix College gives you the ability to start or continue an AAS degree without commuting to campus. These 8-week classes are held once a week at the Calvin C. Goode Building. If you have questions about this program, the City and Phoenix College will be hosting informational sessions. You can join the sessions at any point within the scheduled time to ask questions or to speak with an academic advisor. Session times and links:

- Session # 2 Meeting Link: Feb.
   21 | 10-11 a.m.
- <u>Session # 3 Meeting Link</u>: Feb.
   29 | 10-11 a.m.



For more information contact Quentin Colter at quentin.colter@phoenix.gov.



# LISTEN OR WATCH NEW EPISODES:

RAISING
THE BAR
WITH HR

### FEATURED JOB OF THE WEEK

#### **Airport Security Guard**

Pay Range: \$16.47 to \$26.83 per hour Hiring Range: \$16.47 to \$20.02 per hour

Pay range is the entire compensation range for the position classification. Hiring range is an estimate of where you can receive an offer.

Airport security guards perform a variety of tasks associated with customer service, passenger assistance, safety and security, and ground transportation compliance enforcement through Notice(s) of Violation at Phoenix Sky Harbor International Airport. All positions have extensive contact with the public & tenants and are frequently involved in customer service and conflict resolution. Typical responsibilities may include monitoring queues, providing information, resolving passenger and tenant concerns, all while enforcing compliance with airport rules/regulations, and Phoenix City Code.

For more information, <u>visit the City's employment</u> <u>website</u> or log into eCHRIS. <u>Job code: 53309</u>. <u>Check out all current job openings here</u>.

#### **DID YOU KNOW**

Did you know that multiple hiring managers may work together on a single job posting? For example, HR Aide might be used in both the Fire Department and Water Department to fill openings on their teams. Be sure to read the job postings as you may have more than one opportunity per application.

