

CITY OF PHOENIX  
COMMUNITY MEETING

Phoenix, Arizona  
June 18, 2019

Prepared By:  
**Kimberly Portik, RMR, CRR**  
Certified Reporter  
Certificate No. 50149  
**CANYON STATE REPORTING**  
RRF Number R1031  
2415 East Camelback Road  
Suite 700  
Phoenix, Arizona 85016

1                   SPEAKER: Good evening, everyone. Good  
2 evening. We're about to start the meeting, and I wanted  
3 to make a brief announcement for Spanish speakers.

4                   (Speaking Spanish.)

5                   PASTOR MACKEY: Grace and peace be  
6 multiplied to you from our Father and our Lord and Savior,  
7 Jesus Christ.

8                   I'm Terry Mackey, the proud pastor here of  
9 Pilgrim Rest Baptist Church. Over 97 years, Pilgrim Rest  
10 has specialized in not only making an impression but  
11 making an impact in the lives of a city, those citizens in  
12 this community, and we are -- we've been blessed to have  
13 been asked by our mayor and city leaders to convene this  
14 meeting tonight. And certainly you're welcome to our  
15 house, you're welcome to your house, you're welcome to  
16 God's house.

17                   To set the tone tonight, proper etiquette in  
18 meetings of this nature require all participants to adhere  
19 to certain ground rules. These rules are the standards of  
20 conduct that ensure the meeting will run effectively and  
21 efficiently; therefore, we ask everyone in this space to  
22 use respectful language. No. 2, let's attack the problem  
23 and not persons. 3, let's refrain from disruptive  
24 behavior such as shouting, speaking without being  
25 recognized by the moderator, and interrupting others.

1 Please turn your cell phones to the off or the silent  
2 position. And, please, as the pastor of this church, I'm  
3 asking you all to respect that this is not just an  
4 ordinary place; this is a house of God. So we pray that  
5 everything we do tonight will be done decently and in  
6 order.

7 I want to ask at this time that we would all  
8 stand for our invocation. The event will conclude by  
9 9:00, and so we're asking that when the commentary is  
10 given by the waiting audience, that please, you would  
11 recognize that toward 8:30 we will begin to wind down  
12 because we want to close the event at 9:00. And we seek  
13 to have additional events to speak to the concerns of our  
14 community. We may not be able to have a chance to hear  
15 from everyone tonight, but we want to close by 9:00.

16 Shall we pray? Lord, if we've ever needed  
17 you before, we need you right now. Hearts are heavy.  
18 Minds are confused. People are fearful. But in the midst  
19 of people being fearful, I remain hopeful that a better  
20 day is still coming for the City of Phoenix. Just as the  
21 mythological bird, the Phoenix, rises anew from its ashes,  
22 we pray that the city that bears its name will also rise  
23 anew from this situation; that we would treat every  
24 person, regardless of their race, their creed, their  
25 color, or their orientation with decency and with respect.

1                   We pray expressly for Dravon Ames, Iesha  
2 Harper, and their beautiful children, even the child that  
3 is yet to be born. We pray, God, that you would  
4 strengthen them where they're weak, build them up where  
5 they may be torn down. We're troubled to hear that  
6 they're having a hard time sleeping because the horrendous  
7 horrors of that day continue to play in their mind. But,  
8 God, we know your word says you grant your beloved sleep.  
9 And for every hour of sleep, give them an extra hour of  
10 rest. Give them the strength to endure because the race  
11 is not given to the swift nor the battle to the strong,  
12 but it's given to the one that endures to the end.

13                   We pray for our governing officials. We  
14 pray for our city leaders that are on the dais, those that  
15 are in the waiting congregation, and those that could not  
16 be here tonight. Help us all to be just in our dealings,  
17 faithful in our engagements, and exemplary in our  
18 deportment. We pray, God, that each one of us will know  
19 tonight that our community is tired of the same old song.  
20 We pray tonight that each and every one of the leaders  
21 that are present and those that could not be here, Father,  
22 that you would impress upon our hearts that our community  
23 is tired of us patching the problem. Help us to fix the  
24 problem.

25                   And we know we will hear many insights from

1 our community. Let those insights go in our hearts and  
 2 come out in our everyday living. Oh, God, for every one  
 3 of us under the sound of my voice, I pray tonight that you  
 4 let the words of my mouth, the meditation of our hearts be  
 5 acceptable in your sight. Oh, Lord, you are and will ever  
 6 be our strength and our redeemer. Ever-believing hearts  
 7 said together amen.

8 AUDIENCE MEMBERS: Amen.

9 PASTOR MACKEY: You may have your seats.

10 At this time I would like to direct your  
 11 attention to hear now from our mayor, Kate Gallego.

12 MAYOR GALLEGO: Thank you. Thank you,  
 13 Pastor Mackey, for those powerful words. Thank you to the  
 14 Pilgrim Rest community for hosting us here tonight.

15 I am Kate Gallego. I want to thank all of  
 16 you for coming here, giving us your time. I am deeply  
 17 sorry for the events that led us here today. I asked for  
 18 this community meeting and Chief Williams' presence so  
 19 that we would have a chance to listen to your thoughts.

20 I am joined today by our chairman of the  
 21 public safety subcommittee, Councilman Michael Nowakowski,  
 22 Councilwoman Laura Pastor, Councilwoman Betty Guardado,  
 23 Councilmember Carlos Garcia, Councilwoman Debra Stark.

24 We are here to listen, and we  
 25 appreciate your time. And now I'm going to hand it over

1 to our moderator, Eric Bailey.

2 MR. BAILEY: There's a quote that I love; it  
3 comes from Albert Einstein. He said we cannot solve our  
4 problems with the same thinking we used when we created  
5 them. We cannot solve our problems with the same thinking  
6 we used when we created them.

7 Now, who am I? My name is Eric Bailey. I'm  
8 a citizen of Phoenix. I'm angry. I'm scared. I'm  
9 worried. I'm a father. I'm a father who, two months ago,  
10 had the talk with my 11-year-old son. Now, some of you  
11 may not know what this talk is because it's nothing to do  
12 with reproduction. Some of us know what the talk is  
13 because there's a reason.

14 We are here yet again, another police  
15 officer behaving badly. Yet again. Now, I know a lot of  
16 police officers personally. I've worked with them. I  
17 know that a vast majority of them are wonderful humans.  
18 But we're not here to talk about the vast majority. If  
19 99 percent of the time you can text and drive without an  
20 accident, it doesn't matter because the one time you mess  
21 up is the time that matters.

22 So when I look at it, there are really two  
23 issues that we're talking about. There's one issue that  
24 happened on May 27th, a specific situation that changed  
25 the lives of a family. That's one issue. The second

1 issue is a potentially systemic problem that's plaguing  
2 our police departments, not just in Phoenix but across the  
3 country. There are two problems to address. Two problems  
4 to address. Now, when you think about how do we address  
5 the second one, that's a hard problem. That's an  
6 unsolvable problem. And I do work all over the country,  
7 and most mayors, most city councilmembers don't want to  
8 have this conversation because it's a difficult problem.  
9 It cannot be solved in one meeting, but we all know that.

10           Now, some people think that everything will  
11 be solved with disciplinary action on one officer or two  
12 officers. That solves maybe the first one, the first  
13 problem, maybe some justice for the first one, but it's  
14 not going to make them sleep any better. It's not going  
15 to stop me from having the talk with my seven-year-old  
16 when he comes up. The talk will still have to happen. If  
17 we want to solve that second problem, we need to have a  
18 different kind of conversation. We cannot solve our  
19 problems with the same thinking we used when we created  
20 them.

21           A lot of folks said to me, kind of leading  
22 up to this meeting, this meeting is just for show. It's  
23 just for show. Nothing is going to happen. There are two  
24 things that guarantee that this meeting is just for show.  
25 The first one is Mayor and Chief Williams do nothing

1 tomorrow. That's the first thing that can happen. And  
2 I've had meetings with them leading up to this, and I have  
3 been assured that there is follow-up already planned.

4 AUDIENCE MEMBER: Like what?

5 MR. BAILEY: We'll get there. We'll get  
6 there. We'll get there.

7 The second thing that guarantees that this  
8 is just for show and nothing happens is if we as the  
9 citizens spend our time yelling at each other. If we  
10 start debating with one another about my opinion or your  
11 opinion or my feelings or your feelings -- because guess  
12 what. We all have feelings, and they're all right.  
13 Everyone who has an opinion believes that their opinion is  
14 right. And debate is a distraction from solving the  
15 problem. Let me say that again: Debate is a distraction  
16 from solving the problem.

17 And if you pay attention to politics, there  
18 are people out there trying to make us debate. There are  
19 people out there trying to make sure that we don't try to  
20 solve the problem. But we have a unique opportunity here  
21 in Phoenix. This meeting is not the end; it's the  
22 beginning. There is no city that's having this  
23 conversation. There's no city out there. A lot of cities  
24 need to have it, but no one is having it. This is our  
25 opportunity to tell the City Council, to tell the Chief of



1 Police, to tell the Mayor what we can do, what they can  
2 do. Because if we let this potentially systemic problem  
3 try to solve itself, like we have for decades, a fire is  
4 not going to put itself out. We need to find a way to let  
5 them know what we need, give them our ideas, because they  
6 can't do it by themselves. Phoenix has this opportunity  
7 to do something special.

8                   And so what I think that we should do today  
9 is have a lot of us speak, as many as possible, because  
10 there is going to be some really good ideas out there the  
11 Chief is going to be writing down. We've got folks up  
12 here that will be writing down all of the ideas. We've  
13 got a court stenographer writing down every single word  
14 that's being said. And everything that's said in today's  
15 meeting will be made publicly available, I'm assuming in  
16 the next couple of days, as quickly as it can get  
17 transcribed. Every comment card that's filled out will be  
18 made publicly available as soon as possible. So if  
19 everyone does not have a chance to speak at the  
20 microphone, don't worry; your comments will be recorded.  
21 Your comments will be a part of this conversation. If you  
22 feel like you don't -- you're not comfortable to speak or  
23 your card isn't called in time before we end at 9:00,  
24 don't worry. This is an us conversation. Okay? So --

25                   AUDIENCE MEMBER: Can I get your name, sir?

1 MR. BAILEY: My name is Eric Bailey.

2 AUDIENCE MEMBER: Eric Bailey. Thank you.

3 MR. BAILEY: You're welcome, random person  
4 in the back.

5 AUDIENCE MEMBER: Can we get your name?

6 AUDIENCE MEMBER: Mel Stevenson.

7 MR. BAILEY: Thank you, Mel Stevenson.

8 So another quote I want to share with you -  
9 I don't know who said it, but it sticks with me - says  
10 respect is like oxygen; if you take it away, that's all  
11 anybody can think about.

12 We are in a situation where -- we're in a  
13 country where a lot of times we are being disrespected. A  
14 lot of times, a lot of people, black, white, brown,  
15 purple, everyone is being disrespected left and right.  
16 And when we get disrespected, what do we feel like doing?  
17 Getting it back by any means necessary sometimes.  
18 Pastor Mackey opened us up and said let's create a  
19 respectful place to have this conversation. That's our  
20 opportunity. That's our opportunity.

21 So a lot of people up here at this table.  
22 I'm going to talk about the rules of engagement as we go  
23 through as far as the microphones go, but first I want to  
24 allow Chief Williams to say a few words.

25 CHIEF WILLIAMS: First and foremost, thank

1 you --

2 MR. BAILEY: Use your mic, Chief. Can  
3 someone bring Chief's mic up?

4 CHIEF WILLIAMS: Hold on. Is that better?  
5 Perfect.

6 First of all, good evening, Pastor Mackey  
7 and PRBC. It's been in the sanctuary numbers of times.  
8 Thank you so much for being the brave shepherd to open up  
9 the doors of -- and windows of heaven to bring folks in.  
10 Can we give Pastor Mackey and PRBC a round  
11 of applause?

12 (Applause.)

13 CHIEF WILLIAMS: Sitting at the table with  
14 me, at the very far end you already know is the chairman  
15 of the public safety subcommittee, Councilman Michael  
16 Nowakowski. My direct supervisor, Assistant City Manager  
17 Milton Dohoney. City Manager Ed Zuercher. As you  
18 obviously know, Mayor Gallego. And seated to my right is  
19 my right-hand person, Mike Kurtenbach, who is the  
20 executive officer of the Phoenix Police Department.

21 Also here with me are a lot of command staff  
22 members and police officers, but I do want to recognize my  
23 executive team. And just for understanding, there is a  
24 police chief and executive officers and assistant chiefs  
25 that help make decisions. So in the audience I have

1 Assistant Chief Mary Roberts, who is over north zone  
2 patrol. I have south zone Assistant Chief Sandra  
3 Renteria. I have Assistant Chief -- just got promoted,  
4 Assistant Chief Sean Connolly, who is over our community  
5 and support services. Assistant Chief Gabe Lopez, who is  
6 over our investigations division. Ms. Aubrey Gonzalez,  
7 who is our city manager liaison/ community affairs  
8 connector. And last but not least, we have Assistant  
9 Chief John Collins, who is over our tactical and strategic  
10 team. If we could give them a round of applause, I would  
11 appreciate it too.

12 (Applause.)

13 CHIEF WILLIAMS: So we are here not because  
14 of one issue. We are here because of trust, we are here  
15 because of transparency, we are here because of  
16 accountability, and that is why we are sitting here  
17 tonight ready, willing, able to listen to what you have to  
18 say in order to take those ideas, in order to take those  
19 stories, in order to make us a better police department.

20 I do extend my apologies to the family who's  
21 gotten less-than-professional service from the Phoenix  
22 Police Department as well as others of you here in the  
23 audience who may have gotten less-than-professional  
24 service. I know we're better than that. I know we can do  
25 better.

1           As I, as we sit and listen tonight, I want  
2 to hear, I want to feel, I want to process what is being  
3 felt in this community so we can go back to the drawing  
4 board with you – because we are part of this community –  
5 to work to make the Phoenix Police Department an even  
6 better place. And on behalf of the almost 3,000 folks who  
7 take hundreds of thousands of calls for service, we thank  
8 you for the opportunity to listen to you. God bless.

9           MR. BAILEY: So in a few moments we're going  
10 to open up the microphones. We have had a lot of folks  
11 write comment cards. How this process is going to happen,  
12 we've randomized the comment cards so no one is getting  
13 preferential treatment. So we'll call names up. And we  
14 will have a microphone there, right here in the middle  
15 aisle, and then right here. And so if we call your name,  
16 we will call you to a specific microphone. You will have  
17 between two and three minutes to deliver your remarks.  
18 You're welcome to read your comment off of your card if  
19 that's what you prefer to do. If you prefer to say  
20 something else, you're free to do that as well.

21           Again, I ask for respectful, productive  
22 conversation. I hope that if you are able and have ideas,  
23 I would like you to end your comments with one or two  
24 ideas that this police department can use to be better  
25 tomorrow. Okay? Thinking about that, the police

1 department is not going to make this change on their own;  
2 it's the community with the police department. Chief is  
3 ready to hear it. Chief is ready to hear it. We have  
4 this opportunity as a city to do that.

5 Now, before we get going, I'd like to  
6 welcome Pastor Thomas and Pastor Stewart, Jr., to start  
7 the comments off.

8 SPEAKER: Good evening. The African  
9 American Christian Clergy Coalition makes the following  
10 public response to the recent incident on May the 27th,  
11 19 -- 2019, involving police brutality at the hands of  
12 officers from the Phoenix Police Department. The African  
13 American Christian Clergy Coalition, AACCC, chaired by the  
14 Reverend Dr. Warren Stewart, Sr., represents more than  
15 120 churches in the Valley of the Sun. We have young  
16 pastors, senior pastors, we have young ministers in  
17 training, and associate ministers. Those that are  
18 present, I would like to encourage them and invite them to  
19 stand as we read our statement.

20 The AACCC is angered and disheartened by the  
21 May 27th demonstration of police brutality exhibited  
22 through the unprofessional assault by Officer Christopher  
23 Meyer, a 20-plus year veteran of the force, and other  
24 Phoenix police officers directed toward Dravon Ames and  
25 his pregnant fiancée, Iesha Harper, and their infant and

1 toddler over an alleged shoplifting incident. Our hearts,  
2 prayers, and support go out to them as they seek to  
3 recover from this horrific incident.

4           We have a humanitarian crisis in our city  
5 today. Chief Williams is in need of resources as well as  
6 autonomy to exercise measures required of her title and to  
7 make the necessary systemic changes that the community has  
8 been demanding for decades. Significant systemic change  
9 takes time. Yes?

10           We believe in prayer, but we also stand with  
11 other African-American organizations and this community  
12 has a prophetic voice to shift the conditions between the  
13 police and the community. Furthermore, we have the skills  
14 and the ability to plan and implement strategic along --  
15 strategies alongside with the police department, city  
16 manager, mayor, and city council to effect positive,  
17 lasting change.

18           The AACCC supports law-abiding officers,  
19 peace officers who we believe are the majority of the  
20 Phoenix Police Department. However, there is a  
21 destructive and dangerous systemic cancer in the Phoenix  
22 Police Department which Chief Williams inherited when she  
23 became chief just three years ago. This incident is not a  
24 first-time occurrence. The recurrence of these types of  
25 incidents have become a rotting stain on the police

1 department and a plague on the African-American community  
2 in our city and throughout our country.

3           We are grateful to God for the chief's  
4 integrity, experience, transparency, courage in continuing  
5 to pull the cover back instead of sweeping corruption and  
6 prejudice under the rug.

7           We would like to thank you, Chief Williams,  
8 for the way that you have represented this city over the  
9 past three years. She has been accessible, transparent in  
10 all things affecting our community.

11           We would like to thank the mayor,  
12 councilmembers for supporting Chief Williams in her  
13 efforts to rise up and to challenge the right and the  
14 wrongs that the city and the police department are  
15 currently facing. As people here and around the nation  
16 focus on Phoenix, Arizona, it is critically important that  
17 we have leaders who are not afraid to make the tough calls  
18 and the hard decisions necessary to change culture, modify  
19 behavior, and improve customer service. As a voice in the  
20 community, we expect to be at the decision-making and  
21 implementation table to resolve this current issue and any  
22 further incidents. We are encouraging the church, the  
23 community to stay together and to stand together.

24           SPEAKER: To Dravon and Iesha, I will  
25 continue to pray. We will continue to pray for you. As



1 the sensation of the video dies down and the next video  
2 gains attention, we want to make sure your lives are not  
3 lost in that shuffle.

4 I also want to thank the civilians, the  
5 brave civilians who recorded the video.

6 AUDIENCE MEMBERS: Yes.

7 SPEAKER: Without you, we wouldn't be here.  
8 And not just recording the video, but you extended care to  
9 take the precious babies while they were being harassed  
10 and assaulted. So whoever you are, thank you.

11 Like it's been said before, this is a  
12 systemic problem in the culture of interaction and trust  
13 with law enforcement, not just in Phoenix but in the  
14 nation. So here in Phoenix, in our community, I believe  
15 that a change can begin through an initial focus on these  
16 three things:

17 No. 1, early warning systems. An early  
18 warning system is a database police management tool  
19 designed to identify officers whose behavior is  
20 problematic and provide a form of intervention to correct  
21 that performance;

22 No. 2, accountable conversations. Our  
23 conversations must result in a real cultural change within  
24 the Phoenix city police department, and our city  
25 leadership needs to commit to the resources that will help

1 afford this cultural change;

2           No. 3, community oversight on policy  
3 implementation. Only when the people have a voice on  
4 policy implementation will we be able to rebuild the trust  
5 necessary to dispel fear and create safer communities. In  
6 my history and experience as a leader in this community,  
7 Chief Williams has been more open and transparent to  
8 having these conversations than any other chief in the  
9 Phoenix Police Department, so thank you.

10           And I don't know if you know, but Trevor  
11 Noah said that Phoenix is known for our heat. We're known  
12 for having a gorilla as a mascot, and we're known for our  
13 online schools. We're also known for a lot of negative  
14 things, but I believe that Phoenix can rise through these  
15 ashes with resilience and determination to create a  
16 community full of safety and inclusion.

17           Over 20 years ago, we didn't have a King  
18 holiday, and we fought and won that. Over ten years ago,  
19 we fought SB 1070 and put out our sheriff. And now the  
20 nation is watching the resilience and the determination  
21 that we can have again in the history of our city. It is  
22 up for us in this building to turn the tide of history,  
23 and I believe that resistance affords the opportunity to  
24 forward the greatest impact in our history. And here in  
25 Phoenix, we will be the initiators of that change. Thank

1 you.

2 MR. BAILEY: I have been alerted that we are  
3 nearing capacity if we don't scoot closer together and  
4 make more space for more people. So if you are at the  
5 edge and you can scoot towards the middle, allow more  
6 folks in, because a lot more people want to be a part of  
7 this conversation, please do that.

8 And I've been told that the family of  
9 Mr. Ames would like to say a few words before we get  
10 started.

11 SPEAKER: I have -- I have -- thank you. To  
12 the mayor -- not yet. Not yet. Not yet. My turn. My  
13 turn. I got you all. I got you all.

14 To the mayor, Mayor Gallego, Chief Williams,  
15 Roy Tatem, representing the East Valley NAACP and also the  
16 Arizona state conference of the NAACP.

17 What we have represented in these two rows  
18 are victims, family members of the Phoenix Police  
19 Department. I just want to take 60 seconds to speak to  
20 the fact that this is not the first time that we have been  
21 here in this space; however, this is the first time as  
22 chief and this is the first time as mayor.

23 But in 2014, the city came together, the  
24 community came together to address the concerns of the  
25 Phoenix police after the death of Michelle Cusseaux, after

1 the death of Romain Brisbon, and the city was on high  
2 alert --

3 AUDIENCE MEMBER: My niece.

4 SPEAKER: -- when Ferguson erupted,  
5 Baltimore erupted, and many city leaders were scared that  
6 Phoenix was going to erupt. But I want to show that many  
7 people that are here right now were protesting outside  
8 peacefully of the Phoenix Police Department about the  
9 conduct of the police. And so I want to commend, I want  
10 to commend our community, and I want you to be able to  
11 acknowledge the community that still trusts you when in  
12 2018 Phoenix Police Department led the nation in lethal  
13 force or death by police officer. So let's have a serious  
14 conversation.

15 And I want -- I want to step out of the way  
16 because I'm honored that the families trust us to allow us  
17 to represent them. But I want to bring up Jacob Harris  
18 and the Jacob Harris family. Some of you may have heard  
19 these stories and some of you may have never heard these  
20 stories before, but I would love for you to allot the time  
21 to fully hear from the victims of the Phoenix police.

22 So Jacob Harris, his family representative.

23 SPEAKER: My son was Jacob Harris. He was  
24 19. He was shot in the back by the Phoenix Police  
25 Department. Tom Horne had to sue the City of Phoenix to

1 get the police report.

2                   So, Chief, you want to talk about  
3 transparency, we had to sue you to get his police report.  
4 I got his police report today, and it's inconsistent with  
5 this secondary autopsy I had performed on my son. Your  
6 officer David Norman, who shot my son in the back, I don't  
7 understand how you allow him to still be on patrol. My  
8 son was the third victim of that police officer. You  
9 understand that, Chief? The third victim of that police  
10 officer. He killed three people before my son.

11                   And I just want to -- I just want to read  
12 you the summary of this autopsy that was performed by  
13 Dr. Keen: This young man was reportedly shot during  
14 confrontation with law enforcement. No specific details  
15 regarding incident are currently available because you  
16 guys won't release the police report. To this  
17 pathologist, nothing less, it is clear he sustained two  
18 distant firearm injuries, one to the lower back, the other  
19 to the right lumbar region of the back. Both wounds share  
20 similar general trajectory traveling from back towards the  
21 front, from the right to the left of this man. The  
22 similar paths would be consistent with unchanged -- with  
23 rapid secession from relative position of the shooter, and  
24 the victim remained unchanged. Your police report says he  
25 was running. The upward trajectory is consistent with

1 this young man bending forward. So not only was he not  
2 running; he was standing still and bending over, probably  
3 going to his knees. It is unlikely considering that he  
4 had -- was moving. Also, it is particular [sic] that he  
5 had bilateral facial trauma, abrasions and contusions to  
6 the temples, considering it unlikely that he fell more  
7 than once. The most likely impact was between two  
8 structures, resulting in simultaneous impact. Local  
9 report says the man was possibly reaching into a vehicle.  
10 If that's true, the bilateral temporal injuries could be  
11 related to an opening door and a door frame. So which  
12 means he never even moved away from the vehicle.

13                   And I want to know -- I want to know one  
14 thing. In your police report, they say that my son was  
15 shot twice in the back and was laying face down in the  
16 dirt. And then they shot him with a bean bag, then they  
17 released the canine to drag them back to him. So my  
18 question to you is why didn't they use the bean bag first?  
19 Why didn't they release the canine first?

20                   Also, Chief, here's the asterisk from David  
21 Norman's interview that he had with KTAR after December  
22 the 12th, 2017. He did an interview. He was at one of  
23 the little things that you guys have called Shop with a  
24 Cop. KTAR asked him did he have one final quote. He  
25 replied with a laugh and a grin and said, "The juice has

1 to be worth the squeeze." Okay?

2                   When he killed Craig Uran on March 8, 2014,  
3 he was only on that scene 60 seconds and shot that man in  
4 the head. Then prior to that, on March 2018, he killed  
5 Stephen Hudak. Then on January 11th, 2019, he shot my son  
6 in the back, like a coward, twice.

7                   This is your SAU unit. This is your 21-year  
8 vet that you allow to patrol this area. Okay? So it's  
9 sad that this young man had to be brutalized by the  
10 police. But if he wouldn't have been brutalized by the  
11 police, we wouldn't be here tonight. You wouldn't have  
12 gave us this forum. Because I asked Mayor Gallego, I  
13 emailed her department and asked for a meeting with her;  
14 they told me they would not have a meeting because of the  
15 open investigation. How is it an open investigation if  
16 you guys already charged him and three counterparts with  
17 my son's first degree murder?

18                   That's all I ask you to do, Chief, is I ask  
19 you to do the right thing. Do the right thing. And if  
20 you can't, step aside and let the department of justice  
21 step in and go through your police department if you got  
22 nothing to hide.

23                   That's all I ask. I don't want you fired.  
24 I don't want you fired. I want them officers fired.  
25 Because I had a -- I got a personal family friend that's a

1 22-year sergeant in your department, and that man told me  
2 two days after my son was murdered that it was already  
3 circulating by your department that you guys messed up and  
4 it was an unjustified kill of my son. But the worst and  
5 the best I could get would be you firing him because he  
6 would never go to jail. And that's sad. And I ask you,  
7 Chief, one thing: have your SAU unit investigated because  
8 my son is not the first one they've killed.

9 MR. BAILEY: Thank you.

10 SPEAKER: We're going to get through the --  
11 this is a community conversation. Now, like I said, we're  
12 going to hear some --

13 AUDIENCE MEMBER: (Indiscernible.)

14 SPEAKER: -- tough -- hold on. Hold on.  
15 Hold on. We're going to hear some tough commentary. They  
16 will respond, but this is the family's time. This is our  
17 victims' time. Many people have not heard these stories  
18 before. The world -- the world is watching Phoenix,  
19 Arizona, and right now we want to hear from Edward Brown  
20 and the Edward Brown family.

21 SPEAKER: How you guys doing today?

22 Okay. Chief, I waited a long time to speak  
23 with you after laying in the hospital and seeing you on  
24 the news and giving your comments and what you know about  
25 what has happened to me. I remember one thing every time



1 I see you on the news or wherever I see you, the thing  
2 that I remember is when you was asked was I unarmed, you  
3 hesitated to even ask that -- to answer that question.  
4 When I looked at you, it was like you didn't even want to  
5 answer the question because you guys knew you was wrong.  
6 You knew I was unarmed.

7 As much as I would like to go into details  
8 about the situation, I'm not going to do that. I'm going  
9 to allow my attorney to do that because this --

10 AUDIENCE MEMBER: Talk about how your life  
11 has changed.

12 SPEAKER: This situation has changed my life  
13 dramatically. When you look at me and I'm sitting in this  
14 chair, just look. I don't have balance. Your officer  
15 took that away from me. I can't even sit in this chair  
16 without holding on to something. I can't bend down and  
17 tie my shoe without holding on to something. I can't even  
18 use the bathroom normally. I can't even get a good  
19 night's sleep because this haunts me every time I close my  
20 eyes. When I get up in the morning, I have to have help  
21 getting up because I'm stiff like a corpse. It's a  
22 blessing that I'm sitting here and I'm alive. You  
23 remember who I am.

24 I'm going to say this and I will pass the  
25 mic to my lawyer. But I look a little different from the

1 original situation. I used to have dreadlocks. I used to  
2 be a lot skinnier. But God said no. I look healthy. I  
3 am healthy, as much as God want me to be right now.

4           You remember me. It was about nine months  
5 ago. I was a person that was able to jump above the rim.  
6 Now I can't even move without sitting up in order to move  
7 myself from one place to the next. I'm going to leave it  
8 like that, but I just want everybody to know  
9 Officer Silvia, he's a coward. He is a coward. And I  
10 want to pass the mic to my lawyer with that.

11           SPEAKER: Good evening. First of all, I  
12 want to thank the police chief and the mayor and everybody  
13 on this panel. I've never been to a meeting like this.  
14 I've never had a case like this. It's sad. A couple of  
15 things are sad about tonight. I -- we all walked in  
16 together, all of the family and the victims, and then I  
17 looked over and I said, "Where is Edward? I want to sit  
18 with Edward." And the first thing they said to me was,  
19 "You can't. He is in a wheelchair. He has to sit  
20 separately." So that just said it all to me. His life is  
21 different in even the most normal -- under even the most  
22 normal circumstances. He can't even unite with us,  
23 physically sitting with us.

24           He walked into my office, and I couldn't  
25 believe what I saw. And without hesitation, I said, you

1 know, when do I sign up. I have diligently represented  
2 him, and I continue to do that. I have to say to this  
3 community I am so grateful that people finally know about  
4 Edward Brown. Thank you. From the minute I got this  
5 case, I screamed to the world on deaf ears, "Did you hear  
6 about Edward Brown?" And nobody cared. I went to court  
7 for my hearings, for my status conferences, and I went  
8 there with Edward alone and his wonderful support with  
9 him, his wonderful, beautiful partner with him. But we  
10 were alone. It was an empty courtroom. It was always an  
11 empty courtroom. I would say to everyone this dear person  
12 that has become the spokesman for all of these families  
13 and is a pillar of this activist community, Jarrett  
14 Maupin, I would say, "Jarrett, how is this not on the  
15 news? How is this not on" (indiscernible)? "How is the  
16 world not screaming from this?" And Jarrett would say,  
17 "It's hard. It's just hard."

18                   And when I go to court, I have to tell  
19 you -- and this is all on the record so I'm not saying  
20 anything out of school. You guys can order the record of  
21 the hearings. The prosecutor stands up there, and he  
22 says -- and the Court says, "Are there any victims?" And  
23 the prosecutor says, and this is true, "Yes, your Honor.  
24 I am representing the victim, Officer Silvia."  
25 Officer Silvia. And every single time I go to court, I

1 have to say to the judge, "Wait a minute, your Honor. The  
2 real victim here is my client, Edward Brown." And the  
3 person -- and the person that should be on trial and the  
4 perpetrator of all this is Officer Silvia.

5 This is screwed up. This is not the way I  
6 learned it when I went to law school. This is not the way  
7 I learned it when I became a public defender in 1980.  
8 This is not the way it's supposed to be in America.

9 So finally -- and finally -- and we are  
10 representing Mr. Harris as well. And, frankly, I don't --  
11 I've been at this a long time; I'll just represent anyone  
12 who needs representation. But there aren't enough hours  
13 in the day. We are representing Mr. Harris and we are  
14 representing other victims because, boy, when they walk  
15 in, how do you refuse this young man who is never going to  
16 walk again?

17 So finally when we got -- when we got wind  
18 of this through Reverend Maupin and we heard this dramatic  
19 story, the first thing I said was nobody is ever going to  
20 believe this. And they said you don't have to because  
21 there's a video this time. There's a video. And so  
22 through these wonderful people, we brought the attention  
23 to everyone because finally there's a video of what  
24 happened.

25 And the one thing I would say to the chief

1 is, please, why are they trying to put my client in  
2 prison? Not only is he (indiscernible) the rest of his  
3 life, but they want to put him in prison. So I would say  
4 we need to change the way we do things. Please take a  
5 look at this. And this video is not just about this  
6 family but it's about everybody that this happens to.  
7 Thank you.

8                   SPEAKER: Thank you. Next we have the  
9 family of Sandy Slaton. Sandy Slaton. That was you, the  
10 attorney. She just did hers.

11                   So now basically -- want y'all to stand  
12 up -- I want to acknowledge Dravon Ames, Iesha Harper,  
13 their two young children, beautiful four-year-old. Come  
14 on. Step out. Step out.

15                   I just want to say that the city and the  
16 department needs to tell the truth, needs to stop  
17 demonizing this family. Let's nip that in the bud right  
18 now.

19                   Let's hear from Dravon and Iesha.

20                   SPEAKER: We just want to tell you guys that  
21 nobody should ever try to justify what happened that day  
22 on that video. Nobody. Nobody. That's insulting and  
23 that hurts. That hurts my family. That hurts all of us.  
24 That hurt people around the world. That's just very --  
25 it's just inappropriate, the video. And my daughter,

1 Island, say hi.

2 SPEAKER: Hi.

3 SPEAKER: She was the one walked out of the  
4 store with the doll. The police were trying to come after  
5 her, they were trying to hurt us because she took a doll.  
6 And it's just -- it is -- it hurts to see that this is  
7 what happens when someone shoplifts or whatever. If you  
8 think it's about stealing or whatever, mass murderers get  
9 walked down and without a scratch. Without a scratch.  
10 Without a scratch.

11 And I want to thank God for shielding my  
12 family that day. I really do. Because no kid should see  
13 that, no should see some terror like that. She has not  
14 been the same. We pay close attention to her. She has  
15 not been the same since the incident. My one-year-old  
16 should not have another man grabbing on her with force to  
17 pull her from her mother. That's wrong. That's wrong. I  
18 had to hear her scream locked behind a car, helpless.  
19 That's wrong. And that is just -- it's wrong. It's evil.

20 AUDIENCE MEMBER: That's evil. Evil.

21 AUDIENCE MEMBER: We matter.

22 SPEAKER: It's all right. Go ahead.

23 SPEAKER: This is the little one-year-old he  
24 wanted me to put on the hot floor right here. Say hi.  
25 All I want is for the officers to be fired, just justice

1 at least. A little justice will do since the other  
2 families haven't been able to get justice.

3 SPEAKER: And this is not just for us. This  
4 is like how we see Jacob Harris' family, Edward Brown,  
5 there's couples all over the world, and we are so lucky to  
6 be alive right now. Just so lucky for the bystanders who,  
7 in the community, said, hey, stop that. They spoke up.  
8 They stopped those officers. We lucky for the lieutenant.  
9 She was looking at that guy like what are you doing over a  
10 doll. She was disgusted, the lieutenant. She is a white  
11 lady. I don't know her name. But she just looking at  
12 that guy, Christopher Meyer, in disgust.

13 And I keep hearing his name, and it just  
14 make me sick to my stomach. I have nightmares of barrels  
15 pointed at my face, and I just think how I couldn't save  
16 my daughters. I don't know what was going on while I was  
17 locked in that car. They took me away and he went to  
18 them. That's wrong.

19 AUDIENCE MEMBER: Evil.

20 SPEAKER: And all over what? For what?

21 I'd like Reverend to --

22 SPEAKER: I just want to say something real  
23 quick. I'll make it short. I'll make it short. When  
24 Edward Brown got arrested --

25 AUDIENCE MEMBER: Boo.

1 SPEAKER: -- they wanted to charge him bail.

2 MR. BAILEY: Please be respectful.

3 SPEAKER: When Edward Brown got arrested,  
4 they wanted to charge him bail.

5 MR. BAILEY: Please be respectful.

6 SPEAKER: I posted his \$5,000 bond.

7 When Jacob Harris's son got killed and  
8 wouldn't no church bury a gangbanger, I found a church to  
9 have the funeral in. When this family here came to me,  
10 they came to me 'cause they knew we could deliver them  
11 justice because he's the cousin of Michelle Cusseaux. And  
12 that family, even though she's not back on millionaires  
13 now --

14 AUDIENCE MEMBERS: (Indiscernible.)

15 SPEAKER: What I'm here today to say is  
16 this -- what I'm here today to say is this --

17 AUDIENCE MEMBER: (Indiscernible.)

18 SPEAKER: No, it's not about me. It's not.

19 MR. BAILEY: Everyone, let's please -- let's  
20 please hold. Let's hold. Let's hold. Let's hold. Let's  
21 hold. This community needs healing. This community needs  
22 healing. So -- so thank you. Thank you, everyone, for  
23 listening to these powerful stories of the victims. Thank  
24 you to the victims for sharing your most difficult  
25 moments. There are parts of this situation that we cannot



1 comprehend. There are parts of the situation that we have  
2 nightmares over and haven't even seen it. I tell my son  
3 to watch out for that. You'll be doing your business and  
4 you could end up like that. That's scary. That's scary.

5 Thank you. Thank you for your strength.  
6 Thank you.

7 SPEAKER: I'd just like to say if you guys  
8 could please just be quiet and allow this man to speak.

9 AUDIENCE MEMBERS: No.

10 SPEAKER: Because when my son could not find  
11 a church -- listen. Listen. You guys want to know what  
12 the Phoenix Police Department did to me? Okay. After  
13 they murdered my son, before they came and notified me,  
14 they served a search warrant on the apartment and kicked  
15 the door off the hinges and then lied to the apartment  
16 complex and told them they apprehended a murder, armed  
17 robbery suspect. You understand that? Got him evicted.

18 While I'm trying to bury my 19-year-old son,  
19 the only person who reached out to me was this man. And  
20 this man found a church for me to bury my son in. And  
21 none of you guys know what it's like to lose a 19-year-old  
22 son to a police action. So please give this man some  
23 respect.

24 AUDIENCE MEMBER: Thank you.

25 SPEAKER: Hello. I want to bring this young

1 man to your attention.

2 AUDIENCE MEMBER: It's not about that.

3 SPEAKER: Officer Meyer, who attacked Dravon  
4 Ames, you know, the department is saying they don't know  
5 what's up with that guy. They are saying he is a good  
6 officer. But I brought this young man here tonight  
7 because he was attacked by Officer Meyer too, and there's  
8 video of that too.

9 AUDIENCE MEMBER: Let him speak.

10 SPEAKER: We are going to let him speak.

11 AUDIENCE MEMBER: Shut up.

12 SPEAKER: We are going to let him speak, but  
13 we are -- we -- we say that --

14 AUDIENCE MEMBER: Get out of here.

15 SPEAKER: Man. Here you go, Dante.

16 SPEAKER: All right. My name is Dante  
17 Patterson. The situation I had with Christopher --

18 My name is Dante Patterson. The situation I  
19 had with Officer Christopher Meyer transpired  
20 January 15th, 2018. I was pepper-sprayed as I was walking  
21 away. It's all -- I have all the video evidence and  
22 picture of everything.

23 And I also want to let you know, Chief, and  
24 I also want to let you know, Mayor, that I tried twice to  
25 file a complaint through the professional standards bureau

1 so he does not do that conduct again, and you guys ignored  
2 me. And look at what happened. My main concern was the  
3 same thing that Officer Meyer did to me last year I didn't  
4 want him to do to anyone else, and you guys didn't listen  
5 to me.

6           And just know that I'm not going to stop  
7 until something is done. I'm not going to stop. And for  
8 you to sit here, Police Chief, and say that these are less  
9 than professional, that is so disrespectful. Call it what  
10 it is. Transparency; right? That's the word you use.  
11 Right? Call it what it is. I'm not the one. I'm not  
12 going to stop. Y'all going to hear it from me, Dante  
13 Patterson.

14           SPEAKER: I would also like to say that as  
15 is true for the pattern of many of these cases, I believe  
16 that Mr. Patterson has also been charged with a crime. So  
17 I'm not -- I don't want to hog any more time. I want to  
18 say one thing that I think needs to be changed. Because I  
19 have a tremendous amount of respect for the police chief,  
20 for the mayor, for the police department, and most police  
21 officers are good. And I admire the chief for everything  
22 that she has accomplished.

23           But let me just say one thing. When  
24 somebody does something wrong -- you want to know how you  
25 can change? The mayor, the police chief, if I was -- and

1 I'm -- I could never hope to be, but if I were in a  
2 position of power like you have, I wouldn't try to -- I  
3 wouldn't say, oh, we apologize -- which I was really very  
4 thankful for -- but then release videos justifying it after  
5 the fact as if to say -- as if to say if you shoplifted --  
6 and I'm certainly not saying that my clients did. That  
7 video helps us, not anybody else. But let's say it was  
8 the worst video in the whole world. Let's say they took  
9 every single item from that store. Does that justify  
10 police brutality?

11 AUDIENCE MEMBER: No.

12 SPEAKER: No. No. No.

13 SPEAKER: Thank you.

14 MR. BAILEY: All right. So we are going to  
15 continue the conversation. Now, if you -- if you haven't  
16 guessed by now, this is a very sensitive subject. There's  
17 a lot of emotion in this place, and there's nothing wrong  
18 with that.

19 AUDIENCE MEMBER: God bless you guys.

20 MR. BAILEY: So the first comment that we're  
21 going to have is going to be at this microphone with  
22 Savannah Taylor. Next will be Jessica Wick. Please  
23 forgive me if I mispronounce your name. And then here the  
24 family of Hector Lopez on this microphone here. One, two,  
25 three. You'll have between two and three minutes. I'll

1 give you a flag at two minutes. I'll give you a flag at  
2 two minutes so that you know that time is getting ready to  
3 expire. And if you can help us by concluding with an idea  
4 that will help solve our big problems --

5 AUDIENCE MEMBER: (Indiscernible.)

6 MR. BAILEY: I hear what you are saying.  
7 The victims have mostly left. We will -- we will -- we  
8 will start the conversation with the community. We will  
9 take a break after about ten and we will allow --

10 AUDIENCE MEMBER: (Indiscernible.)

11 MR. BAILEY: I was talking and I was  
12 explaining your question, so please be respectful of me as  
13 well. Okay?

14 We are going to allow a brief response from  
15 the table and then we are going to continue having more  
16 conversation. Okay?

17 AUDIENCE MEMBER: All right.

18 MR. BAILEY: Go ahead, young lady.

19 SPEAKER: My name is Savannah Taylor. I am  
20 12 years old and I will be 13 in November. When I see  
21 Dravon and his fiancée, I think of my brother and his  
22 girlfriend because I can't imagine my brother being pulled  
23 over with guns pointed at him for something so small as a  
24 four-year-old stealing a doll from a store.

25 AUDIENCE MEMBER: Trauma.

1                   SPEAKER: The trauma that those kids went  
2 through is unbelievable.

3                   AUDIENCE MEMBER: Trauma.

4                   SPEAKER: And right now, I'm not on the side  
5 of anybody, or whether Chief Williams is being fired or  
6 not, I don't care. I just care that those officers who  
7 did that are taken care of. What they did was wrong and  
8 can never be justified by anyone.

9                   My mom was able to list all three of me, my  
10 sister, and my older brother when we were younger had  
11 taken something from a store. When I was little, I've  
12 done things like that. Every -- at least some kids have  
13 done that when they were little. My grandpa told me that  
14 my mom did that when she was little. So can you guys all  
15 imagine you guys's little kids doing that with your  
16 parents and then being pulled over by a police officer  
17 with guns pointed at your face and you're worried whether  
18 you are going to lose your life that day or not?

19                   AUDIENCE MEMBER: It happens.

20                   SPEAKER: It's sickening and it's sad.

21                   I'm shaking right now 'cause I can't imagine  
22 that being -- happening to me or my brother.

23                   So what happened to them, those police  
24 officers have to be taken care of. Something has to be  
25 done so that this never happens again.

1                   Raise your hand if you agree with me. I see  
2 a lot of hands. I see a lot of hands. Thank you.

3                   MR. BAILEY: Thank you, Savannah.

4                   Next on this mic will be Alejandro, but  
5 please -- over here.

6                   SPEAKER: Hi. Thank you very much. My name  
7 is Jessica Wick, and I don't know if I can top that. She  
8 was amazing and spoke from her heart.

9                   There are a couple of things. First of all,  
10 Mr. Bailey -- is that correct? -- you know, he talked  
11 about giving the talk to his kids. And the interesting  
12 part is every time there's a police shooting, police  
13 brutality, the talk I have with my kids is that that will  
14 never happen to you.

15                   AUDIENCE MEMBER: That's right.

16                   SPEAKER: And that's the truth. And it --  
17 it offends me that we -- I apologize, followed by this  
18 isn't a race issue. That's a lie. You're lying to the  
19 public and you're lying to yourself. Okay? Thank you.

20                   Racism is not a theory. It is quantifiable.  
21 Look in our prisons, look in our jails, look at the  
22 disproportionate minority contact.

23                   So you want my suggestion? Stop lying.  
24 Tell the truth. Say we have a problem. Say we have  
25 systemic racism; we need to address it. Apologize for

1 doing what you are doing wrong.

2                   And here, the other thing, body cameras or  
3 body cams, you know what they're going to show? They're  
4 going to show officers justifiably shooting one more  
5 unarmed black man, because up until now every instance has  
6 been justifiable. So change the policies, change the  
7 laws, and (indiscernible) from here to here so that we  
8 treat people like citizens and don't look at  
9 African-Americans like criminals. They are suspects. If  
10 it was me, I'd be a suspect. And so that's all I have to  
11 say. Thank you.

12                   MR. BAILEY: Thank you, Jessica.

13                   Next on this microphone will be Nayem  
14 Abdullah. Please forgive me if I mispronounce your name.  
15 Abdullah will be next on this microphone. Please.

16                   SPEAKER: Kesha Hodge Washington, and I just  
17 wanted to share a couple of what I think are potential  
18 options. The situation itself is horrible, but how do we  
19 stop it from happening? We need to disincentivize the  
20 officers when they do these type of things. When that  
21 family member said that his son was the third person this  
22 officer had killed, that was unacceptable. He should  
23 never remain on the force beyond that period of time.  
24 There should be some level -- I don't know the proper  
25 terminology, some code of conduct that if they fail to



1 provide -- they fail to follow there should be penalties.  
2 And they should not be able to be transferred to desk  
3 duties. They should be -- if I don't do my job correctly,  
4 I am terminated. Everyone else in here follows the same  
5 consequences. Yet the officers, the people that we trust  
6 to uphold and protect our communities are not held to the  
7 same standards.

8           Also, when a -- one of the things that  
9 troubled me about the situation is when you read the  
10 police report, the officer's recap of what happened is so  
11 grossly different from what you saw from the video.

12           We don't like to use the word anymore in  
13 this society, but those officers lied. That's what it  
14 was. It wasn't them categorizing or using terminology.  
15 They lied about what happened that day, and there needs to  
16 be consequences for it.

17           Officers don't have -- they have on body  
18 cams. Some day they don't have it on, they need to be  
19 penalized. If they don't have it on, they don't get paid  
20 for that day.

21           For many of them, this is a job. It is a  
22 source of income. It is a source of something. Hit them  
23 where it hurts. When they sue the community, they're  
24 hitting each one of us. We're the taxpayers. We're the  
25 ones that pay for it. They should not get to do what they

1 want to do and then still collect their pension, their  
2 salaries. They get to sit at a desk.

3 There needs to be some type of real  
4 community review board, not just them being investigated  
5 by their peers or someone else in that community.

6 I am astonished when I see the number of  
7 officers that are on the Brady list. For people that  
8 don't know what that means, those are officers who are  
9 found to have lied and cannot be -- cannot testify in  
10 court. If you are lying to that degree, you should not be  
11 a police officer.

12 The community needs more than just lip  
13 service to the tenets of accountability, trust, and  
14 transparency. We need to see it. It doesn't just need to  
15 be this is what we're going to do. We need to know that  
16 if an officer fails once, he gets a warning; if he fails  
17 twice, he is gone. I mean, I'm not saying it's a one  
18 strike all the time get out, but it should be reviewed by  
19 people who live in the community, not their fellow police  
20 officers who are going to protect them. That's it.

21 MR. BAILEY: Thank you.

22 So the next on this microphone will be  
23 Reverend Gerald Richard, and back over here to the family  
24 of Alejandro Hernandez.

25 SPEAKER: Hello. My name is Maria Castro.

1 I'm a community organizer at Puente Human Rights Movement,  
2 and I'm here with two families. I'm here with the family  
3 of Edgar Lopez, I'm here with the family of Alejandro  
4 Hernandez, and we are going to have Ana speak first.

5 SPEAKER: Hi. My brother was 26 years old  
6 seven weeks ago when he was shot by a Phoenix PD five  
7 times.

8 And I would disagree with you, Chief. We  
9 are here for a lack of trust, for a lack of transparency,  
10 and for a lack of accountability. That is the reason why  
11 the community has showed up. And an example of that is  
12 that yesterday was seven weeks ago that my brother died.  
13 To this day, I have no police report, I have no incident  
14 report, I have no force of use report. I have no autopsy  
15 report. I have no conversation with the county attorney.  
16 I can't get anything. Not only that, somebody in your  
17 department leaked his status before we were notified. We  
18 found out through the news media that he died.

19 So as a parent, can you imagine not --  
20 finding out via social media that your child died? Ask  
21 yourself that when you go home at night. And when you  
22 have those meetings with your staff, ask yourself how you  
23 would feel to find out via the news that your son died.

24 So my -- my suggestion -- not only was he  
25 shot five times; he was handcuffed and a canine released

1 on him. You need to rethink that policy because  
2 25 minutes passed from when he was shot to when he was  
3 transported to the hospital. And because I have no  
4 report, I don't know how many minutes passed before your  
5 officers rendered aid. Your officers simply could've let  
6 him die on the ground with me standing 50 feet away from  
7 him, and they did not let me get near him.

8                   So that's why we're here, because when you  
9 think there's transparency, there is no transparency. For  
10 us to not get answers seven weeks later and my parents  
11 living every day with not knowing exactly what happened  
12 other than what's been portrayed in the media, we have no  
13 answers. You need to change that. That is your job.

14                   The community wants answers. We deserve  
15 answers. Not only did we lose our brother, my parents  
16 lost a child, my nephews and nieces lost an uncle that was  
17 an amazing person. You continue to victimize the families  
18 by not providing answers. How are we supposed to move on  
19 with grief and let them go in peace when we don't know  
20 what happened because your officers were not wearing body  
21 cams supposedly and we have no reports for clarity on what  
22 exactly happened. So, please, give those answers, when  
23 you have these situations happen, quickly and swiftly.

24                   MR. BAILEY: Thank you.

25                   SPEAKER: And that would be a start to

1 changing this narrative.

2 MR. BAILEY: Thank you.

3 SPEAKER: This is the first time a lot of  
4 you have been hearing about Alejandro Hernandez. We  
5 didn't seek legal counsel right away. We didn't go to the  
6 media because we wanted to wait on details to find out  
7 what happened.

8 We were misinformed from the get-go. We had  
9 to learn through social media our brother died even though  
10 there was four law enforcement officials standing in our  
11 front yard next to us. Right? We stayed quiet. We gave  
12 the system a chance. And instead of using that  
13 opportunity to create goodwill with the community, you  
14 kept the information from us. It's seven fucking weeks.  
15 And if you want me to apologize for my language, how about  
16 the officers apologize for theirs?

17 Our parents -- I'll finish up. Our parents  
18 are naturalized citizens. They came to this country for a  
19 reason. They taught us well. They have good children.  
20 We're very close to our family so we lost a big part, and  
21 we still don't have answers. None at all. You keep us  
22 out in the cold? We have to seek legal counsel? We have  
23 to file a lawsuit to get reports, to find out? We're left  
24 to fill in the blanks. Five gun shot wounds, shot four  
25 times, two exits in the back, cuffed, canine released,

1 25-minute time delay from when he was shot till the time  
2 that he got service from EMT.

3           We were told he was shot once that day. We  
4 were told he had a weapon. Then it was released that it  
5 was a replica rifle. It was likely a water gun because I  
6 saw part of that video. But we don't know. We're left to  
7 fill in the blanks because we have no details. Seven  
8 weeks.

9           AUDIENCE MEMBER: Problem.

10          AUDIENCE MEMBER: Respond.

11          SPEAKER: We also have the family of Edgar  
12 Lopez. They have been protesting every single week for  
13 the past five weeks outside the Phoenix Police Department,  
14 and what we see is your officers walking past them and  
15 laughing. They flip -- they flip off the families.

16          SPEAKER: What kind of professionals are  
17 those?

18                He died May 9th. We still don't have the  
19 police report. All you guys give us is the run-around.  
20 We don't know what happened. You know what I mean? We  
21 don't know what happened. We know -- well, my sister told  
22 me we don't got the cameras 'cause you guys confiscate  
23 three cameras. Supposedly they don't work. You guys told  
24 us the body cam was -- we had to wait 30 days. And all of  
25 a sudden you guys say they don't work. All right? So

1 what kind of justice system is this? How are we supposed  
2 to be safe for our children when you guys are killing  
3 everybody? You guys are killing our community.

4 This hurts. I mean, it's painful. You know  
5 how hard it is to bury your brother? You know how hard it  
6 is to put clothes on his dead body? That's the hardest  
7 thing I ever had to do, and I don't wish that upon  
8 anybody. Now, those officers, what, they get -- they are  
9 paid leave? They should -- come on. If I was to kill  
10 somebody, I'd be getting prosecuted for first degree.

11 Now, what I want is for them to get  
12 prosecuted as well. You need to do something. You -- and  
13 that's your job. You guys can't do it, then get the FBI.  
14 Get them involved. You know, this is hard. This is not  
15 easy for me. Okay? Oh, man.

16 AUDIENCE MEMBER: Take your time, baby.

17 SPEAKER: Now my little nieces and -- nieces  
18 and nephews, now they have to grow up without their father  
19 there. He was beaten, tased, and shot. He was  
20 handicapped. So you're telling me two healthy officers  
21 are fighting with somebody who is handicapped, can't even  
22 carry more than 20 pounds. What is that, huh? You give  
23 me that answer.

24 You guys don't want to give the autopsy  
25 report, no police report. All you guys give us is

1 bullshit, man. That shit needs to stop.

2 MR. BAILEY: Thank you.

3 SPEAKER: Hello. My name is  
4 (indiscernible). I'm also his sister. Me and my mom have  
5 been going back and forth to ask for the police report,  
6 and we still haven't got it. They've been telling us that  
7 Detective Jeff Johnson has been holding on to it, and then  
8 he tells us that we have to wait 30 days. It's been 30  
9 days, and they still don't give it to us. And they just  
10 have us on the run-around.

11 It's hard for me to, like, speak up about it  
12 because it still hurts. But it's just hard because he  
13 was, like, handicapped. He had a disability. In his leg,  
14 he was shot five years ago trying to save his friend at a  
15 party; he got shot in his leg and he had a metal plate on  
16 his leg. So he couldn't hold on to anything more than  
17 20 pounds. We don't understand how two police officers  
18 couldn't tackle down a person who couldn't even stand up  
19 right.

20 How did they shot -- how did they tase him  
21 and beat him and then laugh at him? My sister was in the  
22 vehicle the whole entire time, and she told us they were  
23 laughing at him. How do you explain that, that they were  
24 laughing at him while they were tasing him and beating  
25 him? How is that explainable?



1                   Why can't you just fire them? My niece and  
2 nephew, all they do is cry. My niece and nephew were my  
3 neighbors, and it's hard for me to sleep because every  
4 night I walk towards his apartment. It's hard for me to  
5 sleep at night because it reminds me of my brother. My  
6 niece, all she wants to do is walk to his apartment and  
7 stare at the door. It's hard for us right now.

8                   AUDIENCE MEMBER: They are terrorizing the  
9 city.

10                  SPEAKER: We want justice, man. We want  
11 justice. Justice needs to be served. Those officers need  
12 to be prosecuted for what they did.

13                  AUDIENCE MEMBER: Yes, they do.

14                  MR. BAILEY: Thank you for sharing.

15                  SPEAKER: Like I said, my name is Maria  
16 Castro. As an organizer, we reach out to families in  
17 need, and last year when we saw one of the news articles  
18 of an officer-involved shooting in my neighborhood, I  
19 started to look for the family to find that it was my own.  
20 My brother-in-law was murdered inside his home with his  
21 one-year-old child inside. He was dragged out by the  
22 dogs. And one of our members happens to be his neighbor,  
23 and she recorded the officers beating his face.

24                  AUDIENCE MEMBER: Terrorizing the city.

25                  SPEAKER: And the cops noticed and

1 threatened to call immigration on her if she didn't  
2 confi- -- if she didn't turn over her iPad. To this day  
3 her iPad doesn't work. To this day.

4           My little nephew wants to go see his dad,  
5 and he doesn't understand where he is because your  
6 officers beat his face and we couldn't have an open casket  
7 funeral. My niece just graduated three weeks ago, and she  
8 has a sacred heart tattoo on her arm because that's the  
9 tattoo her dad had. But all of his kids, all of my nieces  
10 and nephews will never be the same.

11           And as organizers, you know, we reach out to  
12 families, but it's hard when it hits home. And then just  
13 a few weeks later you killed someone in front of my mom's  
14 house. And then just a few weeks later, across the  
15 street. There's definitely a systematic change that needs  
16 to happen, but we need to recognize that the system was  
17 built this way. Police officers, at the root of policing,  
18 even your badge stays the same, slave catchers, slave  
19 patrol.

20           We don't need more money for police  
21 officers.

22           AUDIENCE MEMBER: No more money for police.

23           SPEAKER: We don't need any more scrutiny on  
24 our families who are going through so much pain. The  
25 family of Paco Valdez, who was bipolar, and instead of

1 sending a mental health team you sent an officer who shot  
2 him in the back when he was laying on the ground in his  
3 trailer park.

4 AUDIENCE MEMBER: Murder.

5 SPEAKER: It -- these -- this meeting we've  
6 had before and nothing has changed. And even if we change  
7 the policies, you know the training doesn't change. The  
8 training stays the same.

9 MR. BAILEY: So a suggestion is change the  
10 training also.

11 SPEAKER: Yeah.

12 Stop hiring any more police officers because  
13 you obviously can't screen them properly. Fire all police  
14 officers who have killed our loved ones. Fire all police  
15 officers who have been involved in misconduct because the  
16 person who killed the young man in the Maryvale Community  
17 Center had already bashed other people's faces into the  
18 sidewalk. There's so much more that needs to happen,  
19 we're not going to get it out of this meeting. And this  
20 needs to be top priority.

21 I know you got to get your budget done  
22 tomorrow. Right? And that's why you had this meeting  
23 today so that we wouldn't get in your way. But we have  
24 real-life consequences in our lives, voids that will never  
25 be filled, families that are forever destroyed, so maybe

1 you can take a little bit more time, forget about your  
2 budget, think about our lives. And we are not going to  
3 stop, we're really not, because obviously you're not  
4 stopping.

5 MR. BAILEY: Thank you.

6 So we're going to finish these two mics and  
7 then we got up to the top. We are not replacing this mic  
8 until after these two are done. Thank you. Name.

9 SPEAKER: Yes, sir. With the name of God,  
10 the merciful benefactor, the merciful redeemer, my heart  
11 is filled with a prayer and my condolences to the families  
12 and the victims. I'm a native of Phoenix, and I stand on  
13 the shoulders of several leaders. And I just wanted to  
14 send my peace and blessings to each and every person that  
15 showed up to stand up. And scripture in the Quran say may  
16 we stand up as a solid wall and split not, so let us --  
17 let there arise out of you a small band of people  
18 enjoining in what is right and forbidden in what is wrong.  
19 Thank you.

20 MR. BAILEY: Reverend Richard.

21 SPEAKER: I want to thank -- my name is  
22 Gerald Richard. I'm the pastor at Murph Community AME  
23 Church. I'm also a criminal defense attorney. I'm a  
24 former director for the Phoenix Police Department,  
25 21 years.

1                   AUDIENCE MEMBER: Speak up louder.

2                   SPEAKER: I'll speak up. I'll be more than  
3 happy to.

4                   I want to thank those that are sitting up  
5 there right now. But more so I want to thank you, because  
6 I've been to so many of these. But what this shows is  
7 something that the commission on the law enforcement  
8 agencies, on the accreditation of law enforcement agencies  
9 said, believe it or not, in 2005, in Nashville, Tennessee,  
10 when Chief Williams was a sergeant and she was standing  
11 there -- sitting there with me along with the rest of my  
12 staff, they said the Phoenix Police Department is one of  
13 the best law enforcement agencies in the world.

14                   AUDIENCE MEMBERS: Boo.

15                   SPEAKER: I'm just repeating. I'm repeating  
16 what they said. But let me tell you some of the things --  
17 some of the things that were in place at the time. Early  
18 warning system. I heard earlier -- one individual said  
19 that let us know, as well as the chief, let me know when  
20 something is happening. The early warning system, due to  
21 the budget cuts in 2008, had to go, and now -- and now  
22 we're asking for it again as a community, the same way we  
23 did in 1999 across the entire nation. Remember this, when  
24 Malcolm said if you don't know your history, you're doomed  
25 to repeat it.

1                   Before SB 1070, the same thing that was  
2 being asked for as far as the civilians involved and  
3 citizens involved in oversight of implementation of  
4 policies, our Hispanic citizen advisory board worked with  
5 what was then known as INS or ICE as well as border patrol  
6 and gangs to create a policy that was based on human  
7 respect for each and every one. And just about every law  
8 enforcement agency in the state adopted it. The cultural  
9 awareness program or training that was written up by yours  
10 truly in 1991 was adopted by the Arizona law enforcement  
11 association. We then in -- wait a minute. In 1999,  
12 Chief Harold Hurtt, who, believe it or not, was an  
13 assistant chief with the Phoenix Police Department, went  
14 to Oxnard and became the chief, the same as Jeri Williams,  
15 and then came back again, said we will have a racial  
16 profiling training before we get there. And then we also  
17 did cultural competency.

18                   But there was one thing that is missing  
19 today. Wait. Wait. And the one thing that I'm finding  
20 missing today, because I helped with the after-action  
21 assessment in Ferguson, I went to Salinas, California,  
22 I've been to Baltimore, when you train officers, you have  
23 to also train the community so that the community knows  
24 exactly what to expect.

25                   AUDIENCE MEMBERS: (Indiscernible.)

1 MR. BAILEY: Let's respect --

2 AUDIENCE MEMBERS: (Indiscernible.)

3 SPEAKER: For those that are booing, I can  
4 tell you right now my heart has gone out to way too many  
5 families: Edward Mallet, Rudy Buchanan, Julio Valerio,  
6 Brisbon. I'm here to let you know that as a city, as a  
7 city, if we stand together we can overcome this problem we  
8 have now.

9 MR. BAILEY: Thank you, sir.

10 AUDIENCE MEMBERS: (Indiscernible.)

11 MR. BAILEY: We're going to give people  
12 time, so I want to give Chief a few minutes to respond.  
13 But just so you know, next on this microphone will be  
14 Duane Allen. On this microphone will be Al DePascual. If  
15 I pronounced that wrong, I apologize. And on this one  
16 will be Tyrell Daniels.

17 Chief, three minutes.

18 AUDIENCE MEMBER: She needs more than three  
19 minutes.

20 MR. BAILEY: I have just -- just so you  
21 know, why am I not giving her longer than three minutes?  
22 I have at least 500 people that want to say something. So  
23 we're going to let Chief respond and we're also going to  
24 let more people speak as well.

25 CHIEF WILLIAMS: So I am hearing a lot of

1 things, I am feeling a lot of things, and these are some  
2 of the words that I've heard: we matter; we are here  
3 because a lack of trust, a lack of transparency, a lack of  
4 accountability; you need to -- let me finish because we  
5 got the chance to sit and listen to you all, so --

6 AUDIENCE MEMBERS: (Indiscernible.)

7 CHIEF WILLIAMS: Change of policy --

8 AUDIENCE MEMBERS: (Indiscernible.)

9 MR. BAILEY: If folks say that she needs  
10 more time, then we not -- we can't stop her time. Let's  
11 let her speak. I'm pretty sure she is going somewhere  
12 with this.

13 CHIEF WILLIAMS: Change of policy, fire  
14 officers, don't just talk. We're painful. Hearts not --  
15 people talked about not getting police supports. Tears,  
16 mental health. At the end of the day, and you all aren't  
17 going to like what I'm going to say in this process, I  
18 have rules to follow. Hear me when I tell you --

19 AUDIENCE MEMBERS: (Indiscernible.)

20 CHIEF WILLIAMS: Hear me when I tell you.  
21 So we are here to --

22 AUDIENCE MEMBERS: (Indiscernible.)

23 MR. BAILEY: There's a lot of people that  
24 want to hear what she is going to say. So if you believe  
25 that your one criticism of her is more important than



1 everyone else that wants to hear, please keep speaking. I  
2 really believe that if we listen --

3 AUDIENCE MEMBERS: (Indiscernible.)

4 MR. BAILEY: If we listen, we will find out  
5 that she wants to listen. I had conversations with her  
6 yesterday.

7 AUDIENCE MEMBER: Lying.

8 MR. BAILEY: I promise you I'm not lying.

9 AUDIENCE MEMBERS: (Indiscernible.)

10 MR. BAILEY: This process does not end  
11 today. This process -- if you want real change, if you  
12 want real change --

13 AUDIENCE MEMBERS: (Indiscernible.)

14 MR. BAILEY: -- real change takes time.

15 Real change takes energy. Real change takes passion.

16 Real change takes a community.

17 AUDIENCE MEMBER: (Indiscernible.)

18 MR. BAILEY: Exactly. Real change starts  
19 now.

20 CHIEF WILLIAMS: So to the --

21 MR. BAILEY: Please, Chief, continue.

22 CHIEF WILLIAMS: To the lady to my right,  
23 you're right, real change starts now. To the people to  
24 the left, to say that I need to listen, you're right. I'm  
25 listening. I'm sitting, I'm listening. We are

1 processing. This is not the last meeting we'll have. And  
2 I know there are some of you out there who don't believe  
3 that, do you?

4 AUDIENCE MEMBERS: No.

5 CHIEF WILLIAMS: At the end of the day, take  
6 us up on our offer. We will be back again. We are here  
7 to listen. We are here to come back with this community.  
8 We are here to make change. And real change doesn't start  
9 with the police department. Real change starts with our  
10 community.

11 AUDIENCE MEMBERS: Boo.

12 MR. BAILEY: So -- so let me -- let me  
13 unpack --

14 AUDIENCE MEMBERS: (Indiscernible.)

15 MR. BAILEY: Let me unpack that a little  
16 bit.

17 AUDIENCE MEMBERS: (Indiscernible.)

18 CHIEF WILLIAMS: So there are those of you  
19 who think when I say community I don't mean the police  
20 department. The police department is a part of this  
21 community; the community is a part of this police  
22 department. So in spite of the oaths, in spite of the  
23 shouts, in spite of the emotion, I hear what you say.

24 AUDIENCE MEMBER: No, you don't.

25 CHIEF WILLIAMS: I am listening to what you

1 say. You don't have to believe me. At the end of the  
2 day, though, the proof is in the pudding.

3 AUDIENCE MEMBERS: (Indiscernible.)

4 CHIEF WILLIAMS: The proof is in what  
5 happens after this meeting. And as we said, this is not  
6 the last of these meetings.

7 MR. BAILEY: I want to provide a little bit  
8 of context -- a little bit of context. Right before this  
9 meeting, I flew in from St. Louis, Missouri. We are -- we  
10 are five years from Mike Brown. That community is not  
11 having this conversation.

12 AUDIENCE MEMBERS: (Indiscernible.)

13 MR. BAILEY: This community is making real  
14 change.

15 Mr. Duane.

16 SPEAKER: Thank you.

17 MR. BAILEY: Next on this microphone will be  
18 Al. And next on this microphone will be Tyrell.

19 SPEAKER: Can you hear me? Oh, there we  
20 are. I think what I'm hearing here is that if the chief  
21 and city officials are looking to the community, us, for  
22 the answers, the only way to get that is through a  
23 citizens advisory committee to oversee what happens in the  
24 police department.

25 Mayor Gallego, my name is Duane Allen. I'm

1 a resident of the city of Phoenix. I also served this  
2 community as a commissioner on the environmental quality  
3 and sustainability commission where I worked with fellow  
4 citizens for the betterment of the city of Phoenix for all  
5 its residents. I served ten years, ten years in the  
6 United States Marine Corps, which includes deployment to  
7 the theater of Iraq in support of operation Iraqi Freedom.  
8 As a member of the armed forces of the United States of  
9 America, I am familiar with the responsibility that comes  
10 with the deployment of deadly force. It is a solemn  
11 responsibility which I understood to be bestowed upon  
12 myself and the platoon I led by the people of this country  
13 as an extension of their trust. So is the responsibility  
14 bestowed upon Phoenix police officers an extension of our  
15 trust.

16 Reflecting upon these responsibilities, I am  
17 moved to come here today to raise my voice against  
18 injustice and dereliction of duty. As I bear witness to  
19 the conduct of certain members of the Phoenix Police  
20 Department, I am perplexed by the utter disregard for  
21 human life that has become all too familiar on account as  
22 I myself have had similar interactions with hostile police  
23 officers. It has become clear to me that our police  
24 department is in desperate need of serious reform. You  
25 can't hire veterans who suffer from post traumatic

1 disorder.

2 I applaud your expressions of sympathy for  
3 the families and your swiftness in condemning the  
4 appalling display of conduct unbecoming of police  
5 officers. However, some officers involved in the incident  
6 that brought us today here are still on the streets of  
7 Phoenix as if their participation and/or failure to hold  
8 themselves and their fellow officers to the high standards  
9 purported by Chief Williams is benign to them. This is  
10 evidence of tolerance for unethical behavior within the  
11 department and points to a systematic issue that must be  
12 addressed in a very straight, right, transparent way in  
13 order to restore the public's trust. And not just police,  
14 but city leadership.

15 As a point of clarification, as been stated  
16 in the media and by some who sit on the city council, we  
17 are not here because of a shoplifting incident. We are  
18 here because we are outraged at the conduct of Phoenix  
19 police officers. If there is no -- if there are no  
20 disincentives for officers mistreating residents or  
21 behaving unethically, what will prevent residents,  
22 especially people of color like myself, from being abused  
23 or, worse, killed at the hands of rogue police officers?

24 It is time to cleanse the police department  
25 of these rotten elements and send a clear message that the

1 men and women sworn to protect us -- that we will tolerate  
2 nothing less than the highest standard of conduct from  
3 them. \$10 million plus the continued expense of salaries  
4 and benefits for this kind of conduct is not an equitable  
5 return on our tax dollars.

6 I truly hope that the wisdom and courage  
7 which inspired us all to support your campaign, Mayor,  
8 will be brought to bear to once and for all enact  
9 meaningful change procedurally and culturally to reform  
10 the way Phoenix police officers view their responsibility  
11 to the human beings of this city.

12 MR. BAILEY: Next on this microphone will be  
13 Anabelle Ramirez.

14 SPEAKER: Good evening. Thank you. And  
15 thank you, Chief and Assistant Chief Kurtenbach and our  
16 mayor and Ed Zuercher, a good friend of mine.

17 Wow, this is amazing. We're in the national  
18 news, worldwide.

19 AUDIENCE MEMBER: Worldwide.

20 SPEAKER: And, people, I want you to  
21 understand one thing. I'm a very news-worthy person, and  
22 this is world news. I ask my community to show respect,  
23 and let's make changes. No state in the United States has  
24 ever addressed this issue with rogue police officers.  
25 Let's show some respect and work this out, because this is

1 only the beginning. And you'll hear that from me as I  
2 walk through some of the things that -- I'm not going to  
3 tell you about all of what I've done, work what I've done  
4 in my community and everything. I'm going to tell you  
5 about some of the things that I see and need to be changed  
6 in the police department.

7           One of the things is I've always asked who  
8 runs the Phoenix Police Department. Is it PLEA or is it  
9 our chief? PLEA is a union, and from here as far as many  
10 years as I've been working with the police -- and I was a  
11 kid growing up in Wedgewood, helping the police. And  
12 here's the deal. This union has slandered and gone after  
13 officers, chiefs, lieutenants, and anybody else. They  
14 know it. They know who to --

15           And let me tell you what this is: cancer.  
16 We have a cancer in the police department, and we have to  
17 find that cancer and we have to eliminate it. That is the  
18 problem, and it exists with today's officers who are a  
19 part of PLEA. And you only have to ask and listen to when  
20 the news conferences come out; PLEA is No. 1 to justify  
21 whatever they did is right.

22           I've seen many, many shootings from police  
23 officers. Some are justified, some aren't. But one of  
24 the things that I was very encouraged as a community  
25 leader in my community that runs the Weed and Seed that we

1 don't have right now because we had some issues with the  
2 lieutenant -- that's another story. But the deal is when  
3 we got cameras on our officers, I said great. But they  
4 can turn them off. I want cameras that can't be turned  
5 off during their shift. That means that you can see them  
6 at night and some of the vulgar language of some of these  
7 officers that I see late at night. Because I'm a  
8 late-night person and I'm out checking out with my scanner  
9 and other things in my community of Maryvale. I can't  
10 speak for south Phoenix. I can't speak for your all's  
11 community, but I can speak for my community.

12           The other thing, one of the things that  
13 really intrigued me was the Berkshire report. This is the  
14 full report right here. I know you remember we spent a  
15 lot of thousands of dollars to get this report on changes  
16 within the police department. There wasn't very many of  
17 these that were instituted because PLEA fought these and  
18 said it wasn't justified. One of the things that really  
19 intrigued me was that every officer was going to get a  
20 card so that you can ask him for his badge number, his  
21 name, and he'll give it to you. These were never issued  
22 to a police officer. A sergeant gets them, a lieutenant  
23 gets them, assistant chiefs get them, and the chief get  
24 them. That was never instituted.

25           So we have to -- when we spend over \$250,000



1 for this to happen, we have to institute it and even --  
2 because this was for the police. This was against them,  
3 not us as a community.

4 MR. BAILEY: Thank you, Al.

5 SPEAKER: Hold on one second. This is my  
6 last one.

7 I fought two years for beer runs. One of  
8 the things was our officers were spending -- we were  
9 spending our tax dollars, hundreds and hundreds of  
10 thousands of dollars to go after beer runners. But our  
11 police were baby-sitting and doing the security work for  
12 Circle K. I said that they're a corporation. All our  
13 officers need to be on the streets, and our officers  
14 aren't security guards. The Dollar Store should have had  
15 their own security, Circle K needs to have their own  
16 security, and Walmart needs to have, because we're getting  
17 another lawsuit from that too. And the taxpayers, we pay  
18 for their lawsuits. Thank you.

19 MR. BAILEY: Next on the middle microphone  
20 will be Patrick Ziefert.

21 Tyrell.

22 SPEAKER: How you guys doing tonight? My  
23 name is Tyrell Daniels, and I'm 17 years old. Right now  
24 I'm a minor and I'm not even an adult yet. I'm sorry.  
25 I'm a little shaking right now. A lot of emotions are

1 just getting to me.

2 I'm not even an adult yet, but right now I'm  
3 fearing for my life. And I don't understand why we have a  
4 justice system that looks at me and says I'm a weapon.  
5 Anything that I have on me is considered a weapon. My  
6 hands are a weapon in the police eyes.

7 AUDIENCE MEMBER: Your blackness is a  
8 weapon.

9 SPEAKER: My blackness is a weapon.

10 When you look at me, what do you see? Am I  
11 animal? A monster? I'm a human being. Are you guys  
12 afraid of us? You say you're not afraid of us. Right?  
13 Obviously. So where's the police officers that was in  
14 that video? Why aren't they here? They're afraid of us  
15 because they know, they know as soon as they walk in those  
16 doors what's going to happen to them. Everybody is going  
17 to boo because they know what they did was wrong.

18 You guys look at us and say that we're  
19 monsters, we're animals. But we're humans. We don't  
20 deserve to wake up every day and wonder if this is going  
21 to be my last day, is this going to be my last breath.  
22 Oh, I forgot to say I love you to my mom when I went to  
23 school. Am I ever going to say I love you to her? Am I  
24 ever going to see her again? Am I ever going to see my  
25 family again? I'm a 17-year-old, and that's what's going

1 in my mind daily. I walk home at night from my job, I see  
2 a sheriff's police car walk past me. As soon as I see  
3 him, my hands are to the side and I'm walking with my head  
4 down. Why? I'm 17. I don't have a weapon. I know I'm  
5 not a threat, but you guys don't see that. And that's  
6 confusing to me.

7 MR. BAILEY: Thank you.

8 Next on this microphone will be Rod Bailey.  
9 No relation.

10 Anabelle.

11 SPEAKER: My name is actually Parris  
12 Wallace, and I'm a community organizer with Poder in  
13 Action. I'm here, Chief Williams -- I love that you say  
14 that there's no issue with the culture at the Phoenix  
15 Police Department, there's no issue with your culture.  
16 But I know for a fact that my friend, Erica, was sexually  
17 assaulted by your police officers. You know it too. You  
18 do know that her family is traumatized because of the  
19 sexual assault. And they are still working, yes. Yes.  
20 Right?

21 So the culture that has been created in this  
22 whole, whole system, right, in your department is one of  
23 what? Of violence. Right? It's brutality. This woman,  
24 her whole life has been ruined because of a sexual  
25 assault.

1                   And it is a sexual assault. Right? When  
2 you look up the definition of an unwanted, unwarranted,  
3 unsanctioned cavity search of a body by an unauthorized  
4 person, that is a sexual assault. I do work with  
5 reproductive equity. That is the definition. Right? And  
6 so when you say on TV time and time again that there is no  
7 problem with your department, that there is so much  
8 transparency, so much accountability, I don't -- that  
9 makes me so angry because I do every single week meet with  
10 families.

11                   I talk to these people. Right? This is my  
12 life's work. I go into community and I talk to  
13 individuals that I don't know. I love talking to  
14 strangers. That's why I do this job. Right? I'm not  
15 making a million dollars. But I get to hear people. I  
16 get to hear them in their truth. And when you get on TV  
17 and you say things like there is no problem with your  
18 department and then I have to go and look at a woman in  
19 her face with her children and listen to her story about  
20 being violated by your officers, that is not at all  
21 indicative of anything that you are claiming to uphold.  
22 Not even a little bit.

23                   So when you say -- and I want you to choose  
24 your words very carefully when you talk about the culture.  
25 Right? Because the culture of violence that we talk about

1 when we talk about your police department or any police  
2 department starts at first contact. It's not when we get  
3 shot. It's not when we get beaten. It's actually when we  
4 get first contact with a police officer. When we get a  
5 ticket, when we get a fine, when we get a fee, that is  
6 police brutality as well.

7                   When we show up like this in force, it's  
8 because somebody has lost their life. But every single  
9 day, there are hundreds of us out on the streets that are  
10 fighting against the entry point. So don't say that  
11 there's not a problem in your department, that you are so  
12 transparent and forthcoming, because that's not true. And  
13 it's not true. Because if it were true, you would've  
14 talked to Erica. She wouldn't have to be leaving you  
15 voice messages. You should be able to look at these  
16 families and give them the information that they are  
17 asking for.

18                   Not just you; your department heads. I know  
19 you got lieutenants and captains and all of that.  
20 Somebody at your office knows how to make a copy of a  
21 paper and send it to someone. So think about it the next  
22 time you try and lie on TV about your culture.

23                   MR. BAILEY: Next on this microphone will be  
24 Leah McKinley.

25                   SPEAKER: I've been here because I wanted to

1 look you in your face. I called your office when this  
2 happened to me and I tried to --

3 AUDIENCE MEMBERS: (Indiscernible.)

4 SPEAKER: Your secretary told me there was a  
5 chain of command. Your police standard bureau have not  
6 returned my calls. They didn't give me a victim packet.  
7 I haven't been treated like a victim. I was taken to the  
8 hospital and treated like a rape suspect. I had never  
9 been touched unwantedly and unwillingly. I have not  
10 received no answers from you or your police department.  
11 You guys are not here for me. You do not care, and nobody  
12 has been held accountable. Transparency? Where is the  
13 paperwork? I have not seen nothing with my name from that  
14 day. It is disappeared. Quit lying to these people. I  
15 called and I said my name was Erica Monique Reynolds and  
16 you were going to know me.

17 Just know that I have a daughter and a  
18 granddaughter and an 18-year-old. You guys have destroyed  
19 my life in the last six months. I cannot sleep. I do not  
20 leave my living room, and I stay by the door waiting on  
21 you. You guys are -- have put fear in my life. I'm  
22 moving out the city of Phoenix this week. I am done with  
23 you guys. You say all this, but you're not here for these  
24 people. Not only am I a victim of police brutality, I am  
25 a sexual assault victim and I want full accountability.

1 MR. BAILEY: Thank you. Thank you.

2 Patrick.

3 AUDIENCE MEMBER: My name is Patrick  
4 Ziefert, and I want to say a couple things really quick.

5 The police force answers directly to the  
6 deputy city manager and the city manager, people that no  
7 one in this room has ever elected because they are not  
8 elected positions, and I find it to be philosophically  
9 wrong that an unelected person controls an armed police  
10 force.

11 I also find it wrong that we're the fifth  
12 largest city in the nation and we only have eight city  
13 council districts. On average it's about 220,000 people  
14 per district. How can you be heard in such a crowd?  
15 Maybe we can fund more districts by getting rid of the  
16 city manager's position.

17 I worked really hard, like a lot of people,  
18 to help you get elected, Mayor Gallego. And I don't  
19 regret it, and I don't want to. But I am asking you --  
20 because as I just mentioned, you don't have direct control  
21 of the police force, but you still have the pulpit of the  
22 mayor's office, and I'm waiting for you to use it. I'm  
23 waiting for you to say what's wrong. Because everyone  
24 here is, and it's time. As with the civilian review  
25 board, we need to implement that board and it also needs

1 to have subpoena and firing power.

2           Because I don't know who it is, but if this  
3 doesn't change, the person who is going to beat you next  
4 year in November is in this room and everyone else here is  
5 going to help them. And I don't say that to be mean; I  
6 say that as someone who cares about the people who are in  
7 charge of my city, the people who I -- through my tax  
8 system, my votes, who I ask and bequeath my trust to run  
9 this city.

10           Because I love this city, but if it keeps  
11 getting run like this, we're doing this over again in one  
12 more year. There's already an election next November.  
13 She is only finishing a term. And I want to vote for you  
14 again. I really do. Please don't make me not do it.

15           MR. BAILEY: Thank you, Patrick.

16           Liam? Liam is not here. So, please, next  
17 on this microphone will be --

18           AUDIENCE MEMBER: So my name is Maia.

19           MR. BAILEY: -- Abdul Mohammed. Next on  
20 this microphone will be Rasta Israel.

21           Now, please, Rod.

22           AUDIENCE MEMBER: Let the mayor respond.

23           AUDIENCE MEMBERS: (Indiscernible.)

24           SPEAKER: Thank you to the panel and thank  
25 you for all of the people that came out tonight. And to



1 the families that have lost loved ones, for the victims of  
2 this latest incident, our hearts go out to them. Those  
3 who are embedded with fear in their hearts, the young  
4 brother that spoke, you know, you have nothing to fear but  
5 fear itself. Don't fear nothing but God, and live your  
6 life and live your dreams the best you can.

7           What I really want to say is that the  
8 civilian review board, like the young lady just stated,  
9 you have them sitting at the table as a toothless tiger:  
10 no power to subpoena, no power to fire. That has to  
11 change.

12           And this is -- real quick, real quick, this  
13 is all I want to say. In the Bible, it says as thou has  
14 done so shall it be done unto thee. Now, I'm begging you  
15 on this panel right now to make changes while you still  
16 have the power, because there will come a time when the  
17 people will rise up and take the power that they  
18 rightfully have. (Indiscernible.)

19           MR. BAILEY: Next on this microphone will be  
20 Will Davis.

21           Rod.

22           SPEAKER: I'm Rod Bailey. I am privileged  
23 to be the chair of the Blue Business Council, and that is  
24 a broad-based business council formed around support of  
25 strategic community initiatives that have been identified

1 by the Phoenix -- the Greater Phoenix Chamber of Commerce  
2 in cooperation with Chief Williams and the department.

3 We stand willing, ready, and able to assist  
4 in the endeavors. We are supportive of Chief Williams'  
5 actions and applaud that she has consistently acted  
6 quickly when issues have arisen and is transparent within  
7 the community; that we are ready --

8 AUDIENCE MEMBERS: Boo.

9 SPEAKER: -- to help in whatever way that  
10 you would deem necessary.

11 So thank you for appointing us and thank you  
12 for the opportunity to continue to help develop solutions.

13 MR. BAILEY: Next on that mic will be John  
14 Goodie.

15 Mr. Israel.

16 AUDIENCE MEMBER: Let the mayor respond.

17 SPEAKER: Yes. I'm Rasta Israel. Looks  
18 like unity in the community. And I just want to say,  
19 black brothers and sisters, don't get it twisted. The  
20 same police today is the same ones from yesterday. They  
21 haven't changed. They not going to change. That's the  
22 way they are. You see, the original police was a slave  
23 catcher and the same mentality is the same mentality  
24 today.

25 The little brother was talking about he walk

1 in fear. Look, this is what -- they never -- they not  
2 afraid of us. They're not afraid of us. They -- what  
3 they want to do is instill fear in you. They want to  
4 instill fear in you and have us walking around, like  
5 little brother said, with our heads down. But we not  
6 walking around with our heads down.

7           And, you know, look, check it out. As far  
8 as all this good cop, I don't see them. I don't see no  
9 damn good cops. When I see this dude over here, I see  
10 hurt. All I see is a damn murderer. I see a murderer.  
11 Every time I -- what? What? Look. Look, look, look,  
12 look. I have respect for the house. Look. Check it out.  
13 Because -- but we here to talk about community stuff.

14           This is what's going on in our community  
15 every day. I have police guns pointed up at my head. I  
16 don't know if you have, but I have had guns pointed at my  
17 head for the littlest thing 'cause everything has got to  
18 go 99 miles just go straight to pulling guns out on  
19 people, you know, threatening. Okay?

20           Look. One thing I want to see, I'm going to  
21 say this, y'all want to stereotype every black man you see  
22 is -- and presume he is dangerous and he is such a threat,  
23 well, I fear for my life. I fear for my life every time I  
24 see a cop. Why I need to be in fear? See? I don't need  
25 to be in fear. Okay?

1                   Now, one thing I want to see -- I'm going to  
2 get off this -- I want to say, I'm going to get off this  
3 mic. But, look here, these cops, they need to be drug  
4 screened, okay, and they need to be made public. They  
5 need to be routinely drug screened because I know a lot of  
6 cops, they on steroids, they buffing up, they getting  
7 their swole on so they can go and knock some heads.  
8 That's all they want to do. See? We not going to just  
9 lay around here and just be in fear every time we see a  
10 cop. See? So you guys better get it together.

11                   MR. BAILEY: Aniah.

12                   SPEAKER: Thank you. Thank you so much. I  
13 really wanted to talk. It was hard. It was hard. I am  
14 going right here. I want to see all of you guys. I came  
15 in here scared. My name is Mica Gala Gantner. I'm from  
16 South Sudan. My country is under war, yes. And so is  
17 America. We are attacked. We are getting attacked, yes,  
18 by police sadly, and, yes, it's making us strike back at  
19 you.

20                   I'm not from here. I'm a new resident from  
21 South Dakota. Your guys' officers are still doing the  
22 same. Stepped on my back and everything. Six people.  
23 I'll never forget that. But I'm not going to go there.

24                   And these people are hurt too. And I'm  
25 looking at you guys 'cause I see the hurt you guys did to

1 them. I see it. I feel it. You said you want to feel.  
2 You felt. I know you felt that, the deaths. You know, we  
3 can't get our people back.

4 God is good. Right? All the time. Okay.  
5 And we're in the Lord's house. And this is the first time  
6 I've ever seen people get to speak. I -- like I heard we  
7 are the people and we get to create the rights, and we  
8 have rights that, yes, you guys don't let us use. And we  
9 say we know them, but they are still ignored. Why are you  
10 guys ignoring that we have rights? And -- and I was in  
11 school -- like my mom left the war, and they taught us and  
12 all the young kids. A 12-year-old speaking, a  
13 12-year-old, she kept it real. Realer than us, probably  
14 you and I could have. You know? I'm going to just say  
15 that right now.

16 So this police brutality, I'm not going to  
17 point at you guys because I've done some wrong. You know?  
18 I've gotten mad. I got attacked by police and just may  
19 want to act like him. And, you know -- and I know you  
20 guys hear the same. When you put -- there is a spoiled  
21 fruit in the fridge, all of them get spoiled. Right? So  
22 if there's a bad cop in the facility, all of them will be  
23 bad too. And that's just for -- say you have a bad  
24 friend. Right? And your bad friend is coming with the  
25 good friend. That good friend will turn bad too. You

1 know?

2                   Like I don't know what I'm trying to prove.  
3 I know you guys are hurt. I won't waste your guy's time.  
4 And I'm not going to talk to the people because we finally  
5 get to talk and it feels so good. I feel like the last  
6 person that talked was Martin Luther King. You know? I  
7 swear. I'm 22. I haven't seen or heard anything or  
8 nothing like this. This is cool and amazing. We get to  
9 talk. We get to tell you guys what we finally want and  
10 need. Finally you guys are listening.

11                   And don't draw guns at us, please. The  
12 little kids are like -- you know, they're scared. Like,  
13 you know, you guys are kind of creating and shaping this  
14 too. You know? Like this world and everything, the  
15 trauma, like being traumatized, not a lot of people have  
16 strong minds and can ever come back from that. Like  
17 Edward Brown, you know? But he has a strong mind but his  
18 body couldn't come back from what was done to him by I  
19 heard one of your guy's cops. And then he is still  
20 working there. And I heard something about the cameras.  
21 He shouldn't be working there. Any cop that committed  
22 murder shouldn't be working alongside you.

23                   And there should be mental reevaluations,  
24 you know, make sure that their minds -- they can -- they  
25 can -- like make sure they don't have no trauma in their

1 life that could have them not working their job in  
2 appropriate manner. You know? Some people have PTSD from  
3 anything. You know? And you never know what your cops  
4 are going through mentally. And they could take that out  
5 physically on the wrong one and then you send them to the  
6 afterlife, and that's not fair. That's not fair. That's  
7 not fair. Please listen.

8 Did they shut this? Please listen to these  
9 people. Thank you.

10 MR. BAILEY: All right. Thank you. You got  
11 to give us the mic back, though.

12 SPEAKER: I'm giving it back.

13 MR. BAILEY: Big John.

14 SPEAKER: Is it on? Thank you. Thank you.

15 My name is John Goodie. All right. Fine.

16 I'm -- my name is John Goodie. I'm originally from  
17 Houston, Texas. I am a civil rights leader here in  
18 Arizona. I just want to say something real quick. Y'all  
19 do y'all's job.

20 Now I want to address everybody in here.  
21 Arizona is a right-to-carry state. I am a retired law  
22 enforcement officer. I'm going to tell you, it's a  
23 right-to-carry state. Y'all remember when they were  
24 saying hands up, don't shoot? Well, check it out.  
25 Wherever you have an iPhone, Android, this is your weapon

1 now. I'd like for you to stand up and look towards them  
2 cameras because you being seen all over the world. And  
3 I'm going to say hands up; we'll shoot. Hands up; we'll  
4 shoot. Because without these, without these, hey, ain't  
5 nobody going to see what they been seeing now. Thirty,  
6 forty -- I'm 67 years old. If they had cameras back in  
7 the '60s to fix it, good lawdy, Miss Clawdy.

8                   So have your weapon ready. Like in the  
9 military, Vietnam, we'd say locked and loaded. Let them  
10 know that you have got your weapon of choice and it's  
11 going to do a whole lot of damage. And y'all were put on  
12 notice. All right? That's all I got to say, baby.  
13 Locked and loaded. Have your weapons ready and available.

14                   MR. BAILEY: Thank you, Big John.

15                   Next on that mic will be Marilyn Howard, and  
16 up at the top we have Will Davis. I believe we have a  
17 microphone up there.

18                   AUDIENCE MEMBER: Please let the mayor  
19 speak.

20                   MR. BAILEY: We will let the mayor speak  
21 before we wrap today.

22                   AUDIENCE MEMBER: Let the mayor speak.

23                   MR. BAILEY: Thank you. We will let the  
24 mayor speak before we wrap today.

25                   Mr. Davis.



1                   SPEAKER:  Something you hear me say today  
2 will be misunderstood.

3                   Hello, Mayor, Chief.  (Indiscernible.)  You  
4 people have a very high-profile position.

5                   AUDIENCE MEMBER:  Speak up.

6                   SPEAKER:  You people have a very high  
7 position of which many people here are aware of today,  
8 similar to the president I choose not to mention the name.

9                   When I was growing up, oh, over six decades  
10 ago, I believed that doctors, policemen, attorneys,  
11 judges, and parents were people you could trust.  After  
12 three decades, I discovered you can only trust your  
13 parents, and in some cases only half of them protect you  
14 from harm.

15                   AUDIENCE MEMBER:  Right on.

16                   SPEAKER:  And I didn't have toys, but I  
17 didn't take anything that didn't belong to me.  My  
18 parents, the neighbors, and any other adult were allowed  
19 to chastise me, including my big sister.  I contemplated  
20 on a career with the government in two states, one is  
21 Arizona after learning protocol from the other state.  Due  
22 to a high profile organization I was proud to be a part  
23 of, and mentioned to Arizona, I was considered a high risk  
24 plus demonstrated skills for possible insubordination.

25                   The ability to think is not a prerequisite

1 of most of all organizations without dishonest motives  
2 concerning certain people. These officers are as guilty  
3 as they could possibly be short of shooting someone due to  
4 the fear of their life as the norm by them usually is.  
5 Very similar to these officers in Mesa who beat the black  
6 man saying he didn't comply or whatever the lie was at the  
7 time, but the Mesa police chief did what should have been  
8 done, hands down.

9           There's been many, many other incidents, but  
10 too many officers are saying they are scared, et cetera,  
11 et cetera. Perhaps this isn't a job they should be in,  
12 but you need to find out actually who said they passed  
13 evaluations in the first place. Just saying.

14           Anyway, as a concerned human, I would've  
15 done more than taken a picture concerning the life of  
16 those people involved because they --

17           AUDIENCE MEMBER: Fire the police, man.

18           SPEAKER: -- because it would have been the  
19 right thing to do, to take the attention off the suspects  
20 who could have been apprehended at a later date. Real  
21 police officers know what I mean.

22           There is far more training the police could  
23 have, but some just can't be open to new things, the  
24 higher-ups in society usually responsible. I would feel  
25 the very same way about any other race, and this happened

1 to be black people again.

2 AUDIENCE MEMBER: All the time.

3 SPEAKER: Yep.

4 AUDIENCE MEMBER: (Indiscernible.)

5 AUDIENCE MEMBER: The police gotta go.

6 SPEAKER: As I said -- yep. As I said in

7 the beginning of this concern --

8 AUDIENCE MEMBERS: No justice. No peace.

9 No justice. No peace. No justice. No peace. Hands up.

10 Don't shoot. Hands up. Don't shoot. Hands up. Don't

11 shoot. (Indiscernible.)

12 MR. BAILEY: Thank you very much.

13 AUDIENCE MEMBER: No peace, no justice.

14 MR. BAILEY: We are interrupting our fellow

15 citizens. We are interrupting our fellow citizens.

16 AUDIENCE MEMBERS: (Indiscernible.)

17 AUDIENCE MEMBERS: Whose streets? Our

18 streets. Whose streets? Our streets. Whose streets?

19 Our streets. Whose streets? Our streets. No justice.

20 No peace. No justice. No peace. No justice. No peace.

21 No justice. No peace. Hands up. Don't shoot. Hands up.

22 Don't shoot. Hands up. Don't shoot. Hands up. Don't

23 shoot. Our streets. Our streets. Our streets. Our

24 streets.

25 SPEAKER: When you get done --

1 MR. BAILEY: You are interrupting your  
2 fellow citizens. We are interrupting each other.

3 AUDIENCE MEMBER: No justice. No peace. No  
4 justice. No peace.

5 MR. BAILEY: Next on this microphone will be  
6 David Davidson. At this one we have Walter Nicholson.  
7 And then we'll wrap up and let the mayor speak. Don't  
8 worry. We're going to get there.

9 And people keep coming up to me and asking  
10 me if they can get the microphone. I have 1,000 blue  
11 cards. Not everyone is going to have an opportunity to  
12 speak, and we knew that going in.

13 AUDIENCE MEMBERS: (Indiscernible.)

14 MR. BAILEY: Every single card is going to  
15 be entered into the official record of this meeting. That  
16 record will be publicly available. That record will be  
17 used to change the Phoenix Police Department.

18 AUDIENCE MEMBERS: (Indiscernible.)

19 MR. BAILEY: I have stopped talking. Thank  
20 you.

21 Mr. Nicholson.

22 SPEAKER: My name is Walter Nicholson. The  
23 reason that I'm here is to support my community and those  
24 people that was -- had guns pulled on them. Also, I have  
25 a question to ask, and I want to make everybody here aware

1 of something. In 2015, I was assaulted, kidnapped, and  
2 seriously injured by two security guards. The Phoenix  
3 police came, they told the Phoenix police that I was a  
4 trespasser. Where I was assaulted, I not only worked  
5 there, I lived there.

6 The police would not take or make a police  
7 report. I had to call the Phoenix Police Department and  
8 complain. They got in touch with the police department --  
9 or with the police officers, made them come back and take  
10 a police report. Two police officers made two different  
11 police reports. On one, I was the suspect; on the other,  
12 I was the victim. A Phoenix police officer told me that I  
13 didn't have any constitutional rights because I'm black.

14 AUDIENCE MEMBERS: What?

15 SPEAKER: My response to him was that is  
16 absolutely correct if I allow you to trample on my  
17 constitutional rights and don't do anything about it.  
18 Okay?

19 I was so injured that I couldn't walk to my  
20 front door without them having to take me to the emergency  
21 ward for almost two years.

22 I went to the police department five times.  
23 I wrote everything up. I got both of the police reports.  
24 And I wrote everything up and I took it and I went and I  
25 tried to file charges against these -- against these

1 police officers because they took these police reports and  
2 then closed my case on their own authority. That amounts  
3 to obstruction of justice and denying me access to the  
4 courts. I was so mad that I called the police department  
5 and insisted that they come arrest me. I'm 75 years old  
6 now; I was 71 years old at the time. I'm also an  
7 ex-convict. You know they like to put those labels on  
8 people.

9 I was locked up from the time I was a little  
10 kid until I was almost 40 years old. I got off of  
11 probation, I got off of parole. I got a little menial job  
12 picking up dog feces and paper in my community because I  
13 wanted to give back to my community. The things that I  
14 did when I was a kid and growing up I do not apologize  
15 for; it was a matter of survival with me.

16 I tried my best to contact the chief of  
17 police. I went to the mayor's office. I went to the  
18 prosecutor's office. I went to the Attorney General's  
19 Office. I have all of the documentations where I can show  
20 that these people, these police officers violated my  
21 constitutional rights and the law by closing my case on  
22 their own authority. That's obstruction of justice.

23 I believe that the reason that these police  
24 officers, the ones that's rogue -- I'm not talking about  
25 the ones that we need in our communities. I applaud them.

1 I used to want to be a police officer when I was a kid. I  
2 used to want to be a fireman when I was a kid. I applaud  
3 anybody that upholds the law and looks out for the people.  
4 I'm a native born Arizonan. I was born here and raised  
5 here. I love Arizona. These rogue police officers make  
6 me ashamed of being an Arizonan and an American, and  
7 that's why I am here to speak to this day.

8 I believe that part of the reasons that they  
9 are doing all this stuff, killing people in the streets,  
10 shooting down unarmed women and stuff like that is because  
11 they don't like the fact that we got a black police chief.

12 AUDIENCE MEMBER: Right on.

13 SPEAKER: They don't like the fact that we  
14 got a Mexican mayor. They don't like that. And they  
15 doing everything they can to make them look bad.

16 I ask all of you people to please give them  
17 the benefit of the doubt. These people are the people  
18 that's in a position to do something to change something.

19 MR. BAILEY: Thank you.

20 SPEAKER: Okay?

21 MR. BAILEY: Thank you.

22 SPEAKER: And, you know, it's like if you  
23 think I'm not angry, I am extremely angry, you know,  
24 because of what these people are doing.

25 MR. BAILEY: Thank you.

1                   SPEAKER:  And I believe that these people  
2 genuinely want to do something to change something, and  
3 that's why they are here and they are listening to us  
4 today.  And that's all I got to say.

5                   MR. BAILEY:  Thank you.  Thank you.

6                   Mr. Davidson, you will be the last comment.

7                   AUDIENCE MEMBER:  Come on, man.

8                   SPEAKER:  So the first thing I want to say  
9 is this.  I need a little help from the audience with this  
10 one.  Just complete this for me:  Hands up.

11                   AUDIENCE MEMBERS:  Don't shoot.

12                   SPEAKER:  Now, we all know that.  That's  
13 because this is a systemic problem that we're dealing  
14 with.  This is not just a problem in the Phoenix Police  
15 Department; this is a problem all over the country.  We  
16 literally have shirts and organizations with slogans that  
17 say black lives matter.  And when you look around the  
18 country, when we deal with police brutality and we deal  
19 with police officers killing us when we are unarmed, you  
20 see the same thing as you see here in the city of Phoenix.  
21 The police departments refuse to punish their officers,  
22 officers like the one that the brother spoke of that has  
23 killed three people but still on the police force.

24                   Police officers can leave one police station  
25 after killing and go to another and get a job.  This is



1 the reality that we live under. And when we listen and we  
2 watch what's happening around the country, everybody  
3 trying to cool the flame. Everybody is trying to calm us  
4 down. But I'm telling you today that we don't need to be  
5 calm. Our flame -- listen. Our flame doesn't need to go  
6 out. And we got to understand that when you look in this  
7 room that we have the power.

8           This meeting is called after the \$10 million  
9 lawsuit that's filed. So if they respect money, then  
10 let's put a dent in their money. Let's find out who funds  
11 and support the police unions. Let's take our money out  
12 of their pockets. Let's make them feel the pain that we  
13 feel. Because until they feel our pain, they won't  
14 understand what we are saying. Don't leave it up to them.  
15 Make them do it.

16           Y'all don't hear me. All you activists, all  
17 you leaders, all you church leaders, go back to your  
18 congregation, go back to your organizations and tell them  
19 we should shut this city down. Shut this nation down.  
20 Take our money out of their pockets. Make them feel the  
21 pain that we feel.

22           It's time not for talking. It's time not  
23 for conversation. We talked enough. We've protested.  
24 We've banned. We've acted.

25           You talk about policy. They already got

1 policies. They don't follow the policies. These are the  
2 same officers that got caught on social media for racial  
3 statements against us other people. They are playing with  
4 us. But the game is over. The gig is up. We want  
5 justice. It's too much peace; we ain't got no justice.

6 AUDIENCE MEMBER: No justice. No peace.

7 AUDIENCE MEMBER: Power to the people.

8 AUDIENCE MEMBER: Come on.

9 AUDIENCE MEMBER: Power to the people.

10 AUDIENCE MEMBER: Come on.

11 SPEAKER: We have -- we have given you  
12 administrators the opportunity. At the same time that  
13 they're offering an apology, they are criminalizing the  
14 victims in the news. What kind of apology is that? They  
15 are playing both sides against the middle.

16 But we, the people, have power. In our  
17 unity we have power. Let's exercise our power. All of  
18 the activists, all of the church leaders, take --

19 AUDIENCE MEMBER: Take away that Super Bowl.

20 SPEAKER: Yeah. Who said that? The Super  
21 Bowl is coming. Shut it down. Shut it down. They like  
22 money; let's take their money out of their pocket and then  
23 we can come back to the table and have a discussion like  
24 civilized people.

25 MR. BAILEY: Thank you.

1 AUDIENCE MEMBERS: (Indiscernible.)

2 MR. BAILEY: So I've got -- I've got a lot  
3 of people that want to speak.

4 AUDIENCE MEMBERS: (Indiscernible.)

5 MR. BAILEY: I've got a lot of people that  
6 want Mayor to speak. I've got a lot of people that want  
7 Chief to speak. I've got -- I've got a sanctuary that's  
8 shutting down in a couple of minutes. Let's let the mayor  
9 have a couple minutes.

10 MAYOR GALLEGO: Thank you. Thank you for  
11 taking the time.

12 This was a very difficult conversation, and  
13 I want to echo what the chief has said: it will continue.  
14 We understand there are a lot of people who need to speak,  
15 and we will keep listening. We are also going to come  
16 back in 30 days with recommendations. We have listened to  
17 you. We are going to take those recommendations and we  
18 are going to give you our recommendations. But we will  
19 keep listening.

20 Thank you for your time. Thank you to  
21 Pastor Mackey and Pilgrim Rest for hosting us tonight.

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