



# Phoenix Police Department Action Plan

Jeri L. Williams, Police Chief



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# Action Plan Focus Areas



- Communicate Clear Expectations to Employees
- Modernize Technology & Processes
- Assess Best Practices
- Improve Training
- Survey Community Feedback

# Communicate Clear Expectations to Employees



- Employee Sessions
- Written Communication With Employees
- Crisis Communication Under Stress
- Implicit Bias Training – Round 2

# Modernize Technology & Processes



- Body-Worn Cameras
- Tracking When Officers Draw Weapons
- Streamline Process for Releasing Reports
- Recruiting & Hiring Best Practices
- Early Intervention System

# Assess Best Practices Among Peer Agencies



- Behavioral Health
- De-Escalation
- Recruiting, Hiring and Training
- Report Writing
- Community Engagement

# Improve Training



- Field Training Officer Process
- Report Writing

# Council Action



- Item 1a: Authorization To Conduct A Procurement Process For An Early Intervention System
- Item 1b: Authorization To Create A Qualified Vendor List For Public Opinion Research Firms Services