



PHX CONNECT

The Weekly Connection Newsletter for City of Phoenix Employees • January 5, 2021

VACCINE INFO SESSIONS

The city of Phoenix will kick off a special WebEx event this week, focused on **COVID-19 Vaccine Information**, with the first two sessions scheduled for Thursday, Jan. 6.

With the recent spike in COVID-19 cases in our community and workplace, employees are strongly encouraged to consider the COVID-19 vaccine and or booster shot. We know credible information is critical when it comes to making decisions about your healthcare, so we want to help you get the answers you need about the vaccine.

The city has partnered with medical experts from Blue Cross Blue Shield of Arizona (BCBSAZ) and Banner who will lead the presentations centered on the effectiveness and safety of the vaccine. Each presentation will end with a Q&A session, where the presenters will answer as many participant questions as time permits.

- ◆ [Thursday, Jan. 6, 9 - 10 a.m.](#)
- ◆ [Thursday, Jan. 6, 1 - 2 p.m.](#)
- ◆ [Wednesday, Jan. 12, 9 - 10 a.m.](#)
- ◆ [Wednesday, Jan. 12, 3 - 4 p.m.](#)
- ◆ [Thursday, Jan. 13, 9 - 10 a.m.](#)

Free COVID Vaccines and Testing Options

According to the [CDC](#), most children 5 years and older, teens and adults can get a vaccine. As a reminder, vaccines can be found through state and county locations. Testing is available for employees and household family members. For additional questions, please visit the [Vaccine Information and Resources webpage](#) or contact your HR liaison.

PHASE 2B POSTPONED

Please review the Enterprise Email you received today (Jan. 5) regarding the postponing of Phase 2B of the city's [Return to the Workplace \(RTW\) plan](#), which was originally scheduled to begin on Jan. 31. Until further notice, telework will continue according to the current terms that were implemented for **Phase 2 of the RTW plan** in June of 2021.

This new development **does not affect** the protocols and deadlines that were recently established for entering the ongoing telework program schedules, ARPA premium pay, accommodation requests, or the safety measures we've had in place throughout the pandemic.

Phase 2 of the Return to the Workplace Plan: The city will continue to monitor public health guidance and the rate of community spread to determine when it would be appropriate to move into Phase 2B. For now, workplace capacity will remain at a maximum of 50% in areas where telework is allowed. As a reminder, telework is not a guarantee and is at the discretion of the department head.

Ongoing Telework Applications: Ongoing telework applications must still be finalized and entered by your department before **Jan. 18** in order to qualify for ongoing telework into Phase 2B. Anyone who hasn't been approved for ongoing telework may be required to return to the workplace for their full schedule at the launch of Phase 2B, when that date is determined.

ARPA Premium Pay: Phoenix City Council approved an amendment to Pay Ordinance S-47689, authorizing the City Manager to provide premium pay under the American Rescue Plan Act (ARPA) of 2021, to **eligible city employees** in Units 1-8 who have provided essential services throughout the COVID-19 public health emergency. Payments will be issued in the Feb. 11 paycheck.

For the terms of the payments, and for additional information about accommodation requests and the city's mandatory face covering policy, please see the Jan. 5 Enterprise Email.

FEATURED JOBS OF THE WEEK

Water Meter Reader \$16.21 - \$20.28/hour

Water Meter Readers collect and record water meter readings along an assigned route which initiates billings for utility customers. Meter readers work independently from a city vehicle when out on an assigned route. To qualify candidates need just one year of clerical experience and a good driving record but may be required to move heavy objects and work in various types of weather conditions.

Applications are being accepted through Jan. 12. This is a great entry level opportunity! Please refer friends and family who are looking to start their careers with the city!

For more information about these positions, visit the [city's employment website](#) online or log into eCHRIS. [Check out the latest job openings.](#)

DID YOU KNOW?

Get a jump on the latest job opportunities at the city of Phoenix. Sign up for the city's Weekly Job Opportunities Mailing List, and we'll automatically e-mail you our latest job listings as they are posted!

Visit Phoenix.gov/Jobs or click [here](#) to subscribe.

LEAVE DONATIONS

The following employees are accepting leave donations. Use eCHRIS to make your donation to any eligible employees. Visit the [Leave Donation website](#) for a complete list.

- ◆ Alicia Houston, Police
- ◆ Roy Thomson, Public Works
- ◆ Bryant Velez, Aviation
- ◆ Carol Smith-Aguilar, Fire

BEHAVIORAL HEALTH SERIES

The [registration link](#) for the next session in the Mental and Behavioral Health Resource Series is now LIVE. The City has partnered with ComPsych for this unique eight-part webinar event aimed at bringing awareness to various topics associated with mental and behavioral health. List of upcoming sessions:

- ◆ Jan. 12, 2022: Managing Staff Through Stressful Situations
- ◆ Jan. 26, 2022: Mental Health Awareness for Leaders
- ◆ Feb. 9, 2022: Resiliency: Bouncing Back after a Setback
- ◆ Feb. 23: Using Kindness to Achieve Personal Success and Happiness

To register for an upcoming webinar and to learn more about each session, please visit the [Mental and Behavioral Health Awareness Series website](#).

If you are unable to attend an event, remember the city offers a number of [wellness programs](#) and support services, including the Employee Assistance Program. You can contact [ComPsych](#) at 602-534-5433 or reach out to your HR liaison for information and resources related to mental and behavioral health for you and your family.

WEBINAR: MANAGING YOUR \$

The city of Phoenix Deferred Compensation Plans program, in partnership with Nationwide Retirement Solutions, is introducing a new webinar series focused on managing your money and planning for retirement. Sessions run from now through June. [Register and explore available sessions.](#)



NFBPA SEMINAR

Get ready for the 2022 National Forum for Black Public Administrator's (NFBPA) Central Arizona Chapter (CAC) 22nd annual Professional Development Seminar - ***Building a Culture of Resilience***.

Attendees will be provided with an exceptional learning experience and essential tools that will make them and their organizations more successful. This is a great opportunity to network with NFBPA members, local and national public administrators, and community leaders. This year's seminar will feature:

OD Harris, Councilmember City of Chandler

Councilmember OD Harris began his first term in January 2021. He is a proud U.S. Army Veteran, a successful entrepreneur, a best-selling author, and a philanthropist. He is a proud husband to his wife Elizabeth, and they have four children.

Adrienne Fairwell, General Manager of Arizona PBS

Adrienne Fairwell, a proven media leader in the public television and communications industries, is the general manager of Arizona PBS. She has deep experience in audience engagement, partnership development, multiplatform content generation, studio and field production, local and national programming, brand management and government transparency work.

Event details:

- ◆ Friday, March 18
- ◆ Grand Canyon University, 3300 W. Camelback
- ◆ [Register here](#)



WEAR BLUE ON JAN. 11

National Human Trafficking Awareness Day is recognized every year on Jan 11. On this day, you are invited to participate in **#WearBlueDay** to raise awareness around human trafficking (unless you wear an official city uniform). You can take photos and post them to social media with the hashtags **#WearBlueDay** and **#EndTraffickingPHX**.

In addition to wearing blue next Tuesday, the city is offering virtual trainings throughout the month to raise awareness around this important topic:

Human Trafficking Prevention – Mental Health Resilience:

Preventing human trafficking starts with awareness and positive emotional, psychological, and social well-being. Learn about how mental health, recruitment, and prevention all intersect. Offered on either Monday, Jan. 10 or Friday, Jan. 14.

Virtual Human Trafficking Awareness Training 101:

During this training, participants will learn about the dynamics of sex trafficking, victim identification indicators, and risk factors. Offered every Wednesday in January.

The city also works year round to help survivors of human trafficking. The Mayor's Human Trafficking Task Force created the city's **Compass Plan**, that is built to steer our community in preventing and combating human trafficking. The plan focuses on four key areas:



- ◆ Law Enforcement
- ◆ Victim Services
- ◆ Training
- ◆ Awareness and Outreach

If you or someone you know needs services, please contact:

- ◆ National Human Trafficking Hotline: 1-888-373-7888 or text 233733
- ◆ Family Advocacy Center: 602-534-2120

More information and resources can be found at: **[Human Services Compass Plan \(phoenix.gov\)](#)**

VEHICLE EMISSIONS REMINDER

Is going green one of your New Year's resolutions? Are you looking for ways to clear the air we breathe? As a city of Phoenix employee, you have several options available to help reduce vehicle emissions:

- ◆ Use your free Valley Metro card to ride the bus or light rail
- ◆ Carpool to work
- ◆ Walk or bike whenever possible

As a reminder, any car you use to drive to Phoenix for work (and any car you have registered in the greater Phoenix area) is required to go through ADEQ emissions inspections in order to help improve air quality. Please review the emissions notice below for more information:

[Vehicle Emissions Notice – English](#)

[Vehicle Emissions Notice – Spanish](#)

If you would like more information regarding vehicle emission testing locations, costs or exemptions, please call the Arizona Department of Environmental Quality Hotline at 1-877-692-9227 (1-877-myAZcar), or visit myazcar.com.

OUTSTANDING YOUTH

Do you have a child currently enrolled in high school in Phoenix or live within Phoenix city limits? If so, consider having them enter the 2022 Outstanding Phoenix Youth Leader of the Year awards.



The awards recognize and honor the outstanding achievements of young people, enhance the perception of youth, and raise community awareness of their positive contributions. Students interested will need to write an essay, submit a recommendation letter, and proof of legal residence in the United States. Finalists will be interviewed by members of the community. District award winners will attend a luncheon where the citywide award winners will be announced. [The deadline to apply is 5 p.m. Feb. 25.](#)

AIDS WALK ARIZONA 2022



Now is the time to sign up and join the city of Phoenix Fast Track Team participating in AIDS Walk Arizona 2022. This year's event will return to Tempe Beach Park on Sat. Feb. 19, 2022. The AIDS Walk registration and vendor village opens at 1 p.m. The walk and run start at 3 p.m.

Through Saturday, Feb. 19, the city of Phoenix Fast Track Team will be fundraising online for AIDS Walk Arizona. All proceeds benefit 14 community partner agencies in Arizona that provide critical HIV services including testing, treatment, behavioral health, housing, prevention, and more.

Register as a walker, runner or as a virtual walker and walk from anywhere in the U.S. Employee participation in the AIDS Walk is an eligible activity for city department's EO Plans and credit will be given towards your department's goals. [Join or donate to the city of Phoenix Fast Track Team.](#)

When we work together, we are all stronger, so let's reach our fundraising goal of \$1,200 to help keep these critical HIV services in our community!

The Fast, Free Phoenix App

Access PHX Services on your iPhone, iPad, and Android devices.

GET LINK + READ FAQ Phoenix.gov/App