

## COVID-19 Vaccines

Maricopa County has moved into Phase 1b of the [Maricopa County Vaccine Prioritization](#) plan. This week, the county began distributing the COVID-19 vaccine to initial groups in Phase 1b, in addition to healthcare workers and other groups already eligible for the vaccine under Phase 1a.

**The city of Phoenix has already identified employees who fit into the initial groups of Phase 1b, and we've developed a plan to provide the vaccine through a dedicated city of Phoenix dispensing site.** Once the city receives the vaccine allocation, **eligible employees who fall into the identified populations will receive an email** with instructions to set up an appointment to receive the vaccination through our dispensing site.

It's important to note that current city of Phoenix vaccine efforts are focused on obtaining vaccine for **eligible employees; dependents and members of the public will be addressed in later phases.** Please refer to the Jan. 7 employee notification: [Covid-19 Vaccine Distribution for City Employees](#), for further details.

## Runoff Election Help

The City Clerk Department is looking for assistance from city employees to work the upcoming March 2021 Runoff Election as ballot scanners, register officials, rovers and ADA assistants. All four of these positions are crucial to elections operations. Sign-up now! Details [here](#).



## COVID-19 Help

**Leave Policy Updates:** The city of Phoenix continues to work hard to ensure employees have options available to help them navigate the COVID-19 pandemic. Federal leave provisions under the Families First Coronavirus Response Act (FFCRA) expired on Dec. 31, 2020.



To ensure employees continue to have leave options available into 2021, the city of Phoenix will implement our own COVID-19 paid-leave provisions: [2021 COVID-19 City-Paid Leave](#) and [2021 COVID-19 Extended Leave for School/Child Care Closures](#). Please visit the [HR Employee Health Updates website](#) for more information.

**COVID-19 Testing Opportunities:** City of Phoenix employees have access to resources like **priority testing** to help navigate this pandemic, however, we want to make you aware that some of these options have changed.

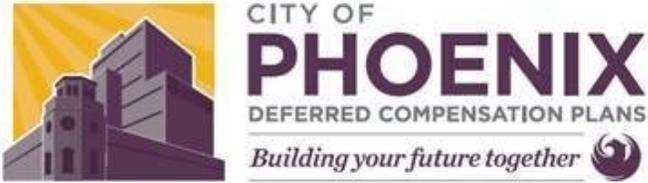
**Banner site at the Arizona State Fairgrounds:** This location has temporarily closed.

**City of Phoenix Employee Healthcare Clinic:** COVID-19 live-virus testing for employees, regardless of health plan, is available weekdays 7 a.m. - 5:40 p.m., **by appointment only**. The clinic is located at 1 N. Central Ave. [Employees can schedule an appointment](#) and select "COVID Virus Testing – City of Phoenix." **NEW: You must specify whether or not you are symptomatic.** This is a walk-in test site (not a drive-thru).

**Washington Activity Center (WAC) Test Site:** The Washington Activity Center is open to employees and members of their households. Schedule an appointment by calling 602-534-0693. Testing is available weekdays from 7 a.m. - 3:50 p.m. This is a walk-in test site (not a drive-thru).

*Please do not visit the WAC if you are experiencing any symptoms of illness.* Instead, you should contact your healthcare provider or utilize the employee healthcare clinic testing option.

## Retirement Master Class



The next city of Phoenix's Retirement Master Class 3-5 is offered as a webinar, in order to adhere to physical distancing guidelines. The webinar, designed for employees who plan on retiring within three to five years, provides valuable insight into the following topics:

- ◆ City of Phoenix Employee Retirement System (COPERS)
- ◆ Public Safety Retirement System (PSRS)
- ◆ Healthcare options
- ◆ Medical Expense Reimbursement Plan (MERP)
- ◆ Post Employment Health Plan (PEHP)
- ◆ 457 and 401(a) programs
- ◆ Making savings last
- ◆ Social Security

and other valuable retirement resources.

Employees can register for the Retirement Master Class 3-5 on Thursday, January 21, 2021. The all-day course is from 8 a.m. - 4 p.m. Register at [PhoenixDCP.com](http://PhoenixDCP.com) and an email will be sent with a link to the virtual webinar.

## MLK Awards Goes Virtual



Everyone is invited to the 35th Annual AZ MLK Awards & Scholarship Celebration to honor Valley residents for their

lifelong commitment to creating a compassionate and socially just community. Recipients of this year's Calvin C. Goode Lifetime Achievement and Dr. Martin Luther King Jr. Living the Dream awards will be honored during a virtual program on Friday, Jan. 15 at 11 a.m. To watch it then or at a later date, [visit the city's YouTube page](#).

## Outstanding Youth



The city of Phoenix Youth and Education Office is now accepting applications for the 2021 Outstanding Young Man/Young Woman (OYMYW) of the Year awards. The OYMYW of the Year program recognizes and honors the outstanding achievements of young people, enhances the perception of youth and raises community awareness of the positive contributions of youth.

This awards program is open to any students currently enrolled in high school in Phoenix or live within Phoenix city limits. Here's how it works:

- ◆ One young man and one young woman will be selected as winners from each city council district and receive an award of \$500.
- ◆ In addition, each district-level winner will be eligible for an additional \$1,500 award if they are selected as the citywide winners.

Students interested in applying will need to write an essay, submit a recommendation letter and proof of legal residence in the United States. Finalists will be interviewed by members of the community. District award winners will be invited to a luncheon sponsored by Rotary 100, Arizona Public Service (APS), and Salt River Project (SRP) where the citywide award winners will be announced.

Eligible students can apply through the online application form located at [Phoenix.gov/Education](http://Phoenix.gov/Education) before 5 p.m. Friday, Feb. 26, 2021.



## AIDS Walk 2021

### Resilient Together

Now is the time to sign up and join the city of Phoenix Fast Track Team participating in AIDS Walk 2021.



Due to the COVID-19 pandemic, this year's event is a virtual celebration at noon on Saturday, Feb. 20.

The team is currently fundraising online for AIDS Walk Arizona. All proceeds benefit Aunt Rita's community partner agencies that provide critical HIV services in Arizona.

City employees who participate can receive credit toward their department's Equal Opportunity Plans & credit will be given toward their department's goals.

Aunt Rita's Foundation is a 501(c)3 nonprofit organization in Arizona. Their vision is to be the catalyst of HIV/AIDS awareness, education, and support. This year Aunt Rita's partner organizations are in need of extra support due to the ongoing pandemic. When we work together we are all stronger, so let's raise some funds to keep these critical HIV services in our community!

[Join or donate to the city of Phoenix Fast Track Team here](#)

## Leave Donations

The following employee is accepting leave donations. Use eCHRIS to make your donation:

- ◆ Norma Eagan, Street Transportation

To see a complete list of all employees currently accepting leave donations, [visit this web page](#).

Join the **Conversation**



## Job of the Week

### Courtroom Specialist / Bailiff

**\$18.44 - \$23.33/hour**

This position will provide assistance to the judges and hearing officers in the courtroom by performing court-related clerical work and coordinating the flow of court cases and hearings. Job duties follow established routines, but unusual cases require the application of judgment and discretion. The position reports directly to a court supervisor and works daily with a city judge or hearing officer. Currently there are vacancies in the *Arraignments Section & Courtroom Operations Section* which involves working with defendants, attorneys, witnesses, victims, jurors and police officers, while processing judicial orders. Work hours are Monday – Friday during normal business hours. **Requirements:** Two years of experience performing court or law office-related clerical tasks. **Apply by Jan. 25.**

[Check out the latest job openings here.](#)

[Check out the entire job database here.](#)

### Did you Know?

Recruitments may be closed at any time after the first review of applications. Be sure to read the "recruitment dates" section on every job you wish to apply for. If you see that there's a first review of applications, be sure to apply by that date. If a sufficient number of candidates have responded, the recruitment may be closed at that time. Don't miss out – apply while there's still time!

## Phoenix Pets

Happy Hooves is a local nonprofit organization dedicated to one mission - providing animal assisted therapy and activities for those in need. The herd of miniature horses and miniature



Donkeys at Happy Hooves has been adopted and rescued from all over. With no in-person visits in almost a year, the workers have adapted virtually.

[See how in this PHX TV episode of Phoenix Pets.](#)