

PHX CONNECT

The Weekly Connection Newsletter for City of Phoenix Employees • July 10, 2019

Phoenix is Paving



Phoenix City Council recently approved the pavement maintenance plans for fiscal years 2021 through 2023 as part of the Accelerated Pavement Maintenance Program. The program accelerates the city's traditional pavement maintenance schedule, increasing the number of major street miles paved each year by 300 percent.

The planned projects were identified and prioritized based on street condition assessment data, field evaluations and public input. To learn when and where new pavement is coming, visit the interactive pavement maintenance dashboard at phoenix.gov/pavement.

Binge Watch

Stay on top of the latest videos being produced by PHXTV! Subscribe to the [city's YouTube channel](#) and get everything from Council Meetings to features on hidden gems around the city, it's all here!



Improvements



Employee Parking

Employees may notice a few changes at the Adams Street and 305 Parking Garages when new parking equipment will be installed this summer. A few friendly reminders for monthly parkers:

- ◆ Employees need to badge in to enter and exit from the city parking garages. Exiting without badging out will not allow re-entry into the garages.
- ◆ Rooftop parkers please proceed to the roof and badge in and out of the rooftop parking areas. Failure to park on the roof will prevent exit from the garage and/or re-entry.
- ◆ Carpool participants are only allowed to park one carpool vehicle at a time in the Adams Street Garage.
- ◆ Alternative parking for carpool participants is available for city employees and contractors in the 305 Garage at a discounted rate.
- ◆ Reversible center lanes are available in the Adams Street Garage to accommodate entry and exit during morning and afternoon rush hours.

For parking assistance, please use the intercoms located on the entry and exit terminals at the garage or contact the Parking Office at 602-534-8182.

Elections Reminder

A Special Election will be held on Aug. 27 to vote on two ballot measures. The first is a proposed Charter Amendment related to Light Rail. The second one is a proposed Charter Amendment related to city pensions.

The City's political activity policy allows City employees to privately express their political opinions in City of Phoenix elections. Examples of what the policy allows includes posting private opinions on personal or nongovernmental social media accounts, displaying yard signs on nongovernmental property, signing nominating petitions, or communicating with another person or group of people regarding city elections when the employee does not do so in an official capacity.

While the policy allows private political expression for City employees, there are still certain restrictions to be aware of. City employees may **NOT**:

- ◆ Use any official City authority or influence for the purpose of interfering with or affecting the results of an election.
- ◆ Participate in the management or affairs of any City candidates' campaign for Mayor of Phoenix or Phoenix City Council including, but not limited to, soliciting or making financial contributions to candidates.
- ◆ Display bumper stickers and posters on City vehicles or display bumper stickers, posters, literature, buttons, or other campaign material on City property or at their individual work sites.
- ◆ Use an official City title or designate employment with the City in political advertisements, endorsements, or speeches.

If you have any questions, please review the [A.R. 2.16](#) and discuss the issue with your supervisor.



Let's Go to the Movies



City employees are invited to see *Out At Work*, part of the Phoenix LGBTQ Employee Alliance Film Series. In 1992, Cheryl Summerville, a cook at a Cracker Barrel restaurant in Georgia, received termination papers saying she was fired for "failing to demonstrate normal heterosexual values." She was shocked to learn it was legal to fire workers for their sexual orientation in more than 40 states. *Out at Work* profiles three workers who seek workplace safety, job security and benefits for gay and lesbian workers. **Details:**

- ◆ Wednesday, July 17
- ◆ Screening begins at 6:30 p.m.
- ◆ Burton Barr Central Library
- ◆ Use eCHRIS with course code **GAYFLM**, session **0002** to receive diversity training points

Boost Your Business

Do you or does someone you know own a small business? Learn more about the city's Small Business Enterprise (SBE) Program and how the city strives to advance the economic growth of local businesses.

Through a coordinated effort among several city departments, the SBE program provides certification, procurement opportunities, construction subcontracting utilization, small business management and technical assistance and educational services and networking opportunities.

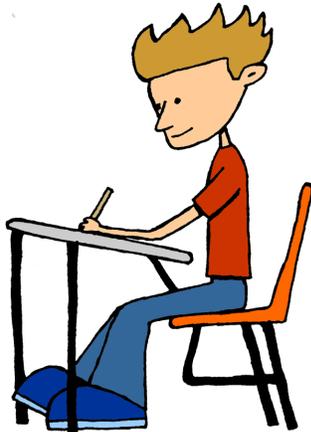
Learn more by [watching this video](#) or check out [this web page](#).



**SMALL BUSINESS
ENTERPRISE
PROGRAM**

Contract Academy

AGTS Contract Management Academy is again holding a training session designed for Procurement Officers and city staff involved in the day-to-day management of contracts. **Details:**



- ◆ Aug. 20-22
- ◆ 8:30 a.m. - 12:30 p.m.
- ◆ Calvin C. Goode Building Basement Training Room

Employees interested in attending need to first complete the [registration form](#) and the [in-county registration form](#).

Note: Once employees have obtained approval from their department head or designee on the in-county registration form, they need to send it to [Jacquelyn Sims-Mundine](#). For more information, email or call Jacquelyn at 2-7562.

Turn Around, Don't Drown

Flooded washes are one of the most avoidable dangers of Monsoon season. Find out how to avoid this situation and see how the Phoenix Police and Fire Departments train for swift water rescues. [Check out this video from PHXTV](#). Also, make sure to check out the #PHXSummer social media campaign. It's full of important safety information, tips, videos and more. Visit Phoenix.gov/Summer for additional help.



Leave Donations

The following employee is accepting leave donations. To contribute, please use eCHRIS:

- ◆ Norma Eagan, secretary III, Street Transportation

Featured Job of the Week

Performance Analyst (Associate Auditor): \$20.74 - 31.50/hour. The position is entry-level position and will be responsible for conducting reviews of City departments, other governmental units, and/or private businesses contracted with the city in order to identify ways to improve the city's efficiency, increase program effectiveness, and mitigate risk. Review areas may include financial operations, management controls, federal grants, contract compliance, policy and regulatory compliance, process improvement, and information system management control. Requires completion of all coursework for a bachelor's degree by Dec. 31, 2019. Apply by July 29, 2019, to be included in the first review of applications.

[Here's a link to all of the current job opportunities.](#)

Have an idea for the next PHXConnect?

E-mail us:

phxconnect@phoenix.gov