



PHX CONNECT

The Weekly Connection Newsletter for City of Phoenix Employees • July 14, 2021

COVID-19 NEWS

COVID-19 Delta Variant is Spreading in Maricopa County

The [Maricopa County Department of Public Health](#) reports that there is new evidence that the contagious Delta variant of COVID-19 is spreading in Maricopa County. The variant represented about 20% of sequenced cases during the month of June and Public Health expects that number to increase. Keep in mind that the vaccine availability and increasing vaccination rate are mitigating factors that were not present when we moved into the substantial transmission category previously.

According to the County Health Department, the best protection against COVID-19, including the Delta variant, is to get fully vaccinated. [Visit the County Health Department website](#) to learn more about the Delta variant and the best ways to protect yourself, your loved ones and your community.

Don't Miss Your Shot at Winning Big!!!

Employees who submit their completed vaccination card for the [\\$75 COVID-19 Vaccine Safety Award](#) will be randomly selected from e-CHRIS for the [Your Shot at Winning Giveaway](#). Two \$1,500 prize winners will be selected every Friday throughout the month of July. For details on how you can win, visit the [Phoenix.gov/HR/YourShot](#) website. This could be Your Shot at Winning Big just like our second weekly contest winners Frank Milam with Water Services and Maria De Lourdes King with the Law Department.



day when this thing is behind us!"

"I was absolutely thrilled and shocked to win this, especially something that didn't require any extra effort. I certainly encourage everyone to get vaccinated," said Frank Milam. "All of my family members and I had no side effects. I'm really looking forward to the

Maria De Lourdes King, Law Department



The last day to submit your completed COVID vaccination card is on Thursday, Aug. 5 at noon to be eligible for the final grand prize drawing on Friday, Aug. 6.

ALL PRIZES ARE NON-PENSIONABLE AND SUBJECT TO APPLICABLE TAXES.



YOUR SHOT AT WINNING

GET VACCINATED.
GET ENTERED TO WIN!

ONLY CITY OF PHOENIX EMPLOYEES ARE ELIGIBLE TO ENTER.

[Phoenix.gov/HR/YourShot](#)

RETURN TO THE WORKPLACE

Phase 3 of the city's Return to the Workplace plan begins Monday, July 19. Employees not approved for ongoing telework, under the City's new Telework Program, will transition back to their respective workplaces for all scheduled work hours. Employees who have been approved for telework will begin their new schedule July 19 or on the date provided by their supervisor.

Employee Considerations:

- ◆ Face coverings and physical distancing are not required for individuals who are fully vaccinated; however, individuals not fully vaccinated or otherwise at risk are expected to comply with both options.
- ◆ Phase 3 will also allow in-person meetings, trainings and interview processes of any size as long as a virtual option is available.
- ◆ To help provide a safe work environment for employees and the community, all Plexiglass or other physical barriers installed will remain in place.
- ◆ Any employee identified as having been in close contact with anyone with COVID-19 must wear a face covering for 14 days from date of exposure regardless of vaccination status.
- ◆ Employees sick with COVID symptoms should stay at home and notify their supervisor.
- ◆ Any employee who tests positive for COVID-19 and is not fully vaccinated will be required to use their own leave.
- ◆ [COVID-19 testing is still available at the Employee Healthcare Clinic](#), 1 N. Central Ave., weekdays from 7 a.m. - 5:40 p.m., [by appointment](#) only and at Concentra Phoenix Airport Medical Center, 1818 E. Sky Harbor Circle North, Suite #150 by calling 602-534-0693.

LEAVE DONATIONS

The following employee is accepting leave donations.

Use eCHRIS to make your donation:

- ◆ Robert Rodriguez—Aviation

For a complete list of all employees accepting leave donations, visit the [Leave Donation website](#).

JOB OF THE WEEK

Airfield Maintenance Worker I Salary \$15.74 - \$19.59/hour

This position performs a variety of construction and maintenance tasks on the airfield and streets at Sky Harbor International Airport, Deer Valley Airport and Goodyear Airport. Tasks include asphalt crack sealing, setting up barricades and warning devices to channel traffic around maintenance areas, and operating a walk-behind paint striper. In addition, work involves installing and repairing ground-painted graphics, small signage and chain link fencing. The incumbent must be capable of operating small to medium sized gasoline/diesel powered engine driven equipment. Individual assignments may require the use of skills in a variety of trades or may be specialized in one area.

Requirements: One year of experience in construction, maintenance, and repair work. Individuals must be physically capable of operating the vehicles safely, possess an appropriate valid Arizona driver's license, possess personal insurance coverage, and have an acceptable driving record.

For more information about this position, visit the [city's employment website](#) online or log into eCHRIS.

[Check out the latest job openings](#)

DID YOU KNOW?

City of Phoenix employees are eligible for a 50% Discount at YMCA.

- ◆ Be a part of the community while focusing on your spirit, mind and body at the YMCA!
- ◆ Workout, participate in programs for the whole family, get involved in volunteer opportunities and MORE!

Take advantage of this tremendous savings while getting involved with the oldest non-profit social services organization in the country!

For additional information, [click here](#).

GO PHOENIX SUNS!



Let's continue to [Rally the Valley](#) for the Phoenix Suns! The Phoenix Suns are playing strong in the NBA Finals. Up two games to one with the home court advantage, Phoenix fans and city employees can **show their support for our hometown team by wearing Suns' gear**

and colors on game days. The official team colors are purple, orange, black, gray, and yellow – so you have a lot of options to show hometown pride.

NBA Finals Phoenix home games schedule:

- ◆ **Game 5: Sat—July 17, 6p (MST)**
- ◆ **Game 7: Thurs—July 22, 6p (MST) * (if necessary)**

Please check with your supervisor to make sure it's appropriate for your work situation. Employees who wear a uniform should continue to do so.



CLASS AND COMP STUDY

First line supervisory review of the Position Description Questionnaires (PDQs) for the city's Classification and Compensation Study are due to be completed by Friday, July 16.

The city's Classification and Compensation study is a comprehensive **job evaluation and market analysis (JEM Analysis) focused on reviewing job descriptions and compensation for those jobs.** The PDQs will provide a better understanding of the requirements of each job, to include day to day responsibilities and essential job functions. Please email any questions or comments to ccstudy@phoenix.gov.



As part of the 2021 #NBACares Finals Legacy Project, the #PHXSuns, in collaboration with State Farm and Kaiser Permanente, unveiled a new play center complete with a restored basketball court at the Maryvale Community Center in Phoenix. [Watch PHXTV](#) to see local youth learn about the importance of teamwork and social responsibility while enjoying basketball activities with NBA Legend Mark West and the Phoenix Suns Gorilla.

MENTORPHX PROGRAM GRADUATES CLASS #4



Extraordinary leaders are participating in the MentorPHX program, which matches employees as mentees with city leaders for mentorship to help them enhance their self-leadership and organizational skills. During the four-year history of the program, 174 participants have completed the program representing 27 different departments. The Spring 2021 MentorPHX class includes 29 mentee/mentor pairs who graduated in June. Congratulations to MentorPHX Class #4 Graduates who attended interactive professional development sessions on various topics including: Creating your Personal Brand, Networking and Relationship Building, as well as Moving Around the Organization. As a class project, the group collected donations for two city affiliate organizations. Class participants raised \$885 to donate to Camp

Colley and the A.C.T. Goode Scholarship, which both serve area youth.

Registration for MentorPHX Class #5 will take place in Fall 2021. For more information, visit [MentorPHX](#) online.

CONGRATULATIONS TO MENTORPHX CLASS #4 GRADUATES

- | | | |
|--|---|--|
| 1) Mentee—Ariel LeBarron, B&R
Mentor—Alice Bimrose, Aviation | 6) Mentee—Stephanie Zuffranieri, HR
Mentor—Angela Boozer, HSD | 11) Mentee—Yesenia Sapore, PWD
Mentor—Yvette Roeder, PWD |
| 2) Mentee—Anthony Leger, EOD
Mentor—Kim Dickerson, NSD | 7) Mentee—Genevieve Burns, Library
Mentor—Keith Lord, Library | 12) Mentee—Lourdes Medina-Fernandez,
Planning
Mentor—Renee Blakley, Planning |
| 3) Mentee—Erin Chaples, Parks
Mentor—Bianca Hernandez, PCC | 8) Mentee—Ciara Bhattacharyya, ITS
Mentor—Keith Slattery, Fire | 13) Mentee—Brian Basten, Aviation
Mentor—Steen Hambrick, ITS |
| 4) Mentee—Sarah Gagnon, ITS
Mentor—Joan Flores, Library | 9) Mentee—Miriam Marguliz, HSD
Mentor—Susan Hallet, HSD | 14) Mentee—Venessa Rainwater, Housing
Mentor—Nicoleta Buliga, Aviation |
| 5) Mentee—Alicia Springs, Housing
Mentor—Heather Rasmussen, CED | 10) Mentee—Melissa Garcia, Water
Mentor—Holly Rosenthal, Water | |



CONGRATULATIONS TO MENTORPHX CLASS #4 GRADUATES

- | | | |
|---|---|---|
| 15) Mentee—Melodie Moore, Library
Mentor—Mary Ling, Water | 20) Mentee—Jenny Hackelman, Water
Mentor—Dolores Ernst, Fire | 25) Mentee—Stacey Kisling, Water
Mentor—Jerry Simpson, Fire |
| 16) Mentee—Quentin Colter, HR
Mentor—Jesus Sapien, Transit | 21) Mentee—Romy Nelson, HR
Mentor—Xandon Keating, CED | 26) Mentee—Robert Olmos, Library
Mentor—Chris Ewell, Streets |
| 17) Mentee—Jamie Smyers, Police
Mentor—Shelly Reimann, Transit | 22) Mentee—Sarah Olson, Water
Mentor—Liz Tatro, ITS | 27) Mentee—Rocio Iniguez, Planning
Mentor—Brandie Barrett, PWD |
| 18) Mentee—Oluwaseun Iyoha, Water
Mentor—Kimberly Silva, Library | 23) Mentee—Heather Finden, Water
Mentor—Sarah Demory, Aviation | 28) Mentee—Ryan Stevens, Streets
Mentor—Robert McCaslin, ITS |
| 19) Mentee—Rosanna Benites, Aviation
Mentor—Crystal Ruff, Courts | 24) Mentee—Gretchen Wolf, CED
Mentor—Ed Hard, HR | 29) Mentee—Stephanie Smith, Fire
Mentor—Tammi Krause, Streets |

