

PHX CONNECT

The Weekly Connection Newsletter for City of Phoenix Employees • May 10, 2023

AAPI MONTH




May is **Asian American and Pacific Islander (AAPI)** Heritage Month, celebrating the diverse cultures and contributions of the AAPI community in the United States.

The City of Phoenix Asian League (PAL) kicked off AAPI Heritage Month hosting a conversation with US Ambassador to Albania Yuri Kim. Nearly 200 employees attended virtually and in-person. A big thank you to all who attended!

Throughout May, PAL invites you to celebrate with us by participating in one of our upcoming events.

- ◆ **May 12-31:** AAPI Local Business Scavenger Hunt
- ◆ **May 16-26 :** AAPI Artwork in the Atrium (in partnership with Phoenix Sister Cities)
- ◆ **May 30:** Financial Understanding and Wellness (in partnership with the City of Phoenix Retirement Office)

Visit our website to learn more about these events at

phxasianleague.com.  **PAL** PHOENIX ASIAN LEAGUE

MEETING ON NEW LIGHT RAIL

Mark your calendar! Valley Metro and the City of Phoenix are asking for your feedback on street configuration and potential station locations for the Capitol Light Rail Extension project. Public meeting takes place May 13 from 10 a.m. – noon. Click [here](#) for more details.

DENTAL CLEANING

Get at least one dental cleaning between Jan. 1 – June 30 and be entered into a raffle to win prizes like gift cards or a sonic toothbrush!



Employees do not need to provide proof of visit. HR Benefits and Wellness will contact Cigna for a list of employees who have completed a dental cleaning in this time frame.

For more information, [visit the Benefits and Wellness website](#). You can also contact April Perkins at (602) 534-2566 or Rodmon Nikravan at (602) 262-4777.

SHE MATTERS FORUM

The Phoenix Women's Commission invites you to the She Matters Equity Forum. The event is designed to address issues of equity and promote wellness and empowerment for women in the workforce.

**SHE MATTERS
EQUITY FORUM**



The event features keynote speeches, panel discussions from industry experts, interactive workshops and networking opportunities, including remarks from City of Phoenix Mayor Kate Gallego. **Details:**

- ◆ Thursday, May 18 at 8:30 a.m.
- ◆ South Mountain Community College
- ◆ Free of Charge

Learn more and register [here](#). The keynote presentations and initial remarks will be streamed live on [Facebook](#).

DTPHX AMBASSADORS



As you head outside on your lunch break or head home after your workday in downtown Phoenix, the DTPHX

Ambassadors can assist you with more than just directions. They can provide walking escorts, car battery jumps, umbrella escorts, restaurant recommendations, and entertainment information.

For a complete list of services and their hours, visit [DTPHX Ambassadors](#). They're also part of the [DTPHX Ambassadors and Clean & Green Team](#) striving to keep downtown safe, clean, and friendly.

NETWORK NOW 2023



WOMEN
IN LEADERSHIP

Join NetworkPHX, a subcommittee of Women in Leadership, for a networking event with three dynamic local leaders! The event is designed to share knowledge, tips, and tricks to successfully navigate networking personally and professionally. **Details:**

Monday, May 15 | 9:00am-10:30am
Coronado Room, Calvin Good Building, 10 Floor

PHXYou Registration: WIL301-ILT-NetworkPHX: Network Now 2023. To learn more, visit [here](#).

EVENING WITH TOMAS KACO

Phoenix Sister Cities invites you to an Evening with Tomáš Kačo.

Mr. Kačo expects to play a selection from his collection of compositions for orchestra from "Stronger Than Yesterday," new compositions and selections of traditional Czech music from "My Home." Presented in partnership with the Phoenix Art Museum and with much appreciation to the Consulate General of the Czech Republic for supporting this performance.



- ◆ Saturday, May 13 | from 7pm-8:15 pm
- ◆ Whiteman Hall at Phoenix Art Museum
- ◆ Purchase tickets at phoenixsistercities.org

PROFESSIONAL DEVELOPMENT



Several popular professional development courses are back on PHXYou!

Emotional Intelligence 2.0 (EQ 2.0) is designed to help understand and practice each of the eight emotional

intelligence competencies: self-awareness, self-esteem, self-motivation, self-regulation, social awareness, empathy, social motivation, and social management. EQ 2.0 helps develop interpersonal and problem-solving skills in every interaction and in any circumstance. [Sign up for EQ 2.0. on PHXYou.](#)

Supervision 101 is designed to help ease the transition for those who are new to supervision or those trying to decide if supervision is right for them. In this session, you will discuss the various roles of a supervisor, identify solutions to transitioning challenges, and describe the new responsibilities of the role. [Sign up for Supervision 101 on PHXYou.](#)

Build Your Competency to Lead is based on a book called "The Leadership Challenge" that identifies five basic practices that can be learned and used by all levels of leaders. Leadership is not reserved for a few charismatic women and men, but is a learnable set of practices that virtually anyone can master! [Sign up for Build Your Competency to Lead on PHXYou.](#)

OPIOID RESPONSE PLANNING



The City of Phoenix Public Health Office invites all City employees to participate in an internal survey to determine baseline knowledge, practices, and needs of City of Phoenix employees related to engaging with people who use substances.

The anonymous survey is voluntary and takes about 10-15 minutes to complete. The survey is available [online](#) and will close on May 31. For questions about the survey, contact Emily Rutin at emma.rutin@phoenix.gov.

FEATURED JOB OF THE WEEK

Heat Resilience Project Management Assistant / up to \$72,342.40 year

The City of Phoenix Office of Heat Response and Mitigation is looking for a Heat Resilience Project Management Assistant to support ongoing projects and initiatives across the department.

For more information about this position, visit the [City's employment website](#) online or log into eCHRIS. [Check out the latest job openings.](#)

DID YOU KNOW?

Brief Recruitment and Hiring Blackout Ahead of Class & Comp Implementation on August 7

With the City's implementation of the [Classification and Compensation](#) study this fall, there will be a brief recruitment and hiring blackout period. Here are important dates to know:

- ◆ **May 22 – June 7:** new job posting blackout
- ◆ **July 7 – Aug. 20:** transaction blackout – individuals will not be able to start in a new role (new hire/promotion/transfer)
- ◆ **Aug. 21:** first potential start date after July 10 for transactions (new hires/transfers/promotions)

Thank you for your support. If you have questions, reach out to Talent Acquisition or your Human Resources Department liaison.

GET A SUMMER READY HOME



The summer heat is just around the corner! Is your home ready? The Phoenix Weatherization Assistance Program can help you lower your power bills by increasing the energy efficiency of your home at no cost to you.

Repairing or replacing an old AC, sealing air ducts, or adding window screens can help you beat the heat!

Find out if you qualify for a grant to make improvements to your home by clicking [here](#) or calling 602-534-4444 ext.3.

NEW HEALTH PORTAL LIVE

Virgin Pulse is the City's new health and wellness portal! The City is using Virgin Pulse to communicate wellness events, challenges, and benefits updates.

Virgin Pulse is also where you complete your health assessment and the new primary care physician (PCP) visit attestation for your wellness incentive.

Register [here for Virgin Pulse](#).



For more information, see the updated [2023 Wellness Incentive page](#) or email be.healthy@phoenix.gov.

SHARE YOUR VOICE

Represent Phoenix and help Maricopa County Public Health better understand the health of the community by taking the Community Health Needs Assessment Survey.



Survey responses will identify common health needs in the community and help the county find ways to improve the health and well-being of all Maricopa County residents.

The survey is available in 14 languages and takes 15 minutes to complete. All responses are anonymous and kept confidential. Take the survey [here](#).

Join the **Conversation**



City of Phoenix AZ