



# PHX CONNECT

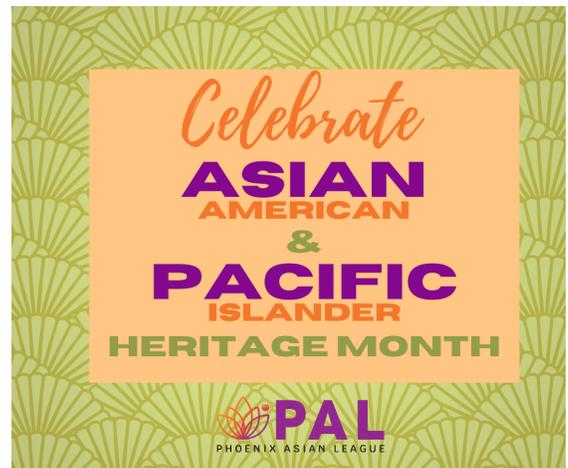
The Weekly Connection Newsletter for City of Phoenix Employees • May 4, 2022

## VIEW NEW TRAINING SYSTEM

The City's new Learning Management System, PHXYou, is now live. All training activity, formerly conducted through eCHRIS, is now available on the new [PHXYou website](#). Please note that eCHRIS will continue to serve in all its other capacities. As with any new system, we anticipate a learning curve but want to assure you there are plenty of resources to help you get started. Employees can join a virtual information session with the PHXYou experts to ask questions regarding access, functions, and technical issues. The schedule and virtual session links, as well as other training resources are available on the [PHXYou Information Website](#). We are extremely excited about all the new options PHXYou brings the City to improve how we learn and grow. We appreciate your patience as we roll out the new system and want to remind you that we are here for you. Contact the Enterprise Help Desk at 602-534-4357, or ext. 4-4357 (4-HELP) with any questions.



## AAPI HERITAGE MONTH



Several pieces of research present the differences between the parenting styles of Asian/Pacific Islander mothers and mothers of other cultures. However, a better understanding of all cultures shows that mothers' desires are the same – for their children to be successful and to contribute positively to society.

In celebration of Asian American and Pacific Islander (AAPI) Heritage Month and Mother's Day, the [Phoenix Asian League](#) (PAL) asked our AAPI colleagues questions about their moms. [Read what they have to say about their moms.](#)

To continue the celebration, please save the date and time—Tuesday, May 17, from 12-1 p.m.—for an inspiring talk with Phoenix Police Transit Bureau's Lt. Mark Schweikert and his mom, Japanese Olympic medalist, Aiko Schweikert. For more details, email [phx.asian.league@phoenix.gov](mailto:phx.asian.league@phoenix.gov).



Citywide Employee Communications **SURVEY**

April 11–25, 2022  
Extended to May 9



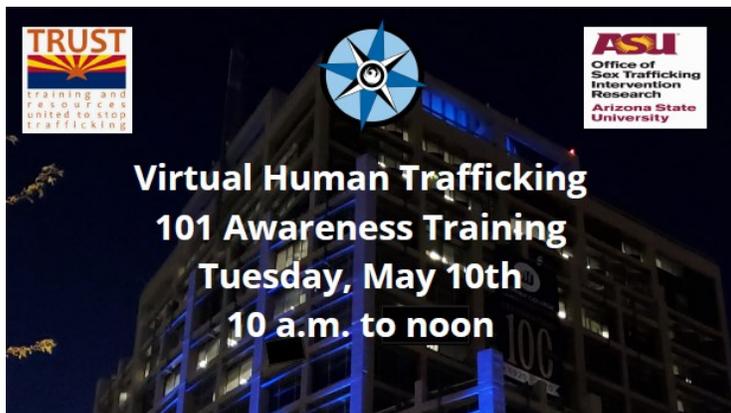
Use link on insidePHX or scan QR code

The City of Phoenix [all-employee communications survey](#) deadline has been extended to **May 9**. All departments, especially those with field employees are encouraged to participate in this survey. We need your feedback on the best way to keep you informed. Your thoughts and input will lay the foundation for the future of employee updates.

Join the **Conversation**



**City of Phoenix AZ**



Join us for a webinar on **Human Trafficking 101**. During the session, participants will learn about the dynamics of sex trafficking, victim identification indicators, and risk factors. Training is facilitated by members from the Mayor’s Human Trafficking Task Force. [Learn more about the virtual training here.](#) **Details:**

- ◆ **Date:** Tuesday, May 10
- ◆ **Time:** 10 a.m.-12 p.m.
- ◆ **Register:** [Webex](#)

## MENTORPHX EVENT



**MentorPHX** is hosting a Networking Strategies event sponsored by the **NetworkPHX** subcommittee. **Details:**

- ◆ **Date:** Monday, May 16
- ◆ **Time:** 9-10:15 a.m.

Join us to hear three dynamic speakers share their stories and offer key growth and development tips. [Click here](#) or scan the QR code to log in to the Webex event.



## NO-COST HEALTH PROGRAM

The City of Phoenix recently announced a partnership with Virta, [a type 2 diabetes reversal treatment program](#), offering eligible employees and their adult dependents a unique opportunity to take control and possibly reverse the effects of the disease.

Virta is currently accepting applications for the program which puts an emphasis on the safe elimination of prescriptions through a medically supervised nutrition therapy. To qualify for the program at no cost, employees must meet the eligibility requirements and be enrolled in a health plan through Blue Cross Blue Shield Arizona or Banner | Aetna, including COBRA. Employees who fall into this category should have received information in the mail with an invitation to apply but can also learn more about [Virta’s reversal treatment program](#).



## 457B ENROLLMENT FAIR



Are you aware of the benefits your City of Phoenix Deferred Compensation Plans have to offer? Come join us for the City of Phoenix Mini 457b Plan Enrollment Fair. Nationwide representatives will be there to help you get enrolled. **Details:**

- ◆ **Dates:** May 13 and 23
- ◆ **Time:** 9 a.m.-1 p.m.
- ◆ **Where:** Phoenix City Hall

Employees already enrolled in the 457b plan can stop by if they wish to update their beneficiaries, re-start or increase their contributions or schedule an appointment to have their accounts reviewed.

## FEATURED JOB OF THE WEEK

### Senior Buyer—up to \$74,383

Senior Buyers are responsible for the purchase of various commodities, capital equipment and/or services. Job duties include: requirements analysis, solicitation development, cost/price analysis, specification and product analysis, contract award and administration, order development, purchasing, and other procurement related duties as assigned. Incumbents are also responsible for reviewing requests; interfacing with vendors and department officials; examining price, suitability, and availability of items or services; comparing specifications; reviewing alternatives; and offering advice and assistance to departmental customers.

All positions require the use of critical thinking skills, initiative, and professional judgment; transferable skills may have been acquired in positions such as account manager, educator, law/paralegal, project manager, etc. The Finance Department Central Procurement Division is seeking multiple candidates, and there are current vacancies in the Fire and Water Departments.

The job requires two years of experience as a buyer plus a bachelor's degree. If you know anyone with experience in buying, procurement, or e-procurement, be sure to tell them to apply! Recruitment closes May 16.

For more information about these positions, visit the [City's employment website](#) online or log into eCHRIS. [Check out the latest job openings.](#)

## DID YOU KNOW?

The City is offering hiring and employee referral incentives on several positions. To be eligible to receive an employee referral incentive, the recruitment must specify that the referral incentive is being offered and the candidate must provide the referring employee's name AND employee ID number when they submit their application. Be sure to relay your employee ID number to candidates when you tell them about a city job. (Please note, some exceptions apply. Most notably, those directly involved with the recruitment/hiring process in question are exempt from receiving this payment).

## GLOBAL ENTRY INTERVIEWS



On Saturday, June 11, the U.S. Customs and Border Protection is hosting a Global Entry Enrollment Event for **City of Phoenix employees and their immediate families who have already applied for Global Entry** and need to schedule an interview.

If your application was conditionally approved and you received a confirmation number, contact [Jason Gitkin](#) at 602-273-3355 or [Nicole Donathan](#) at 602-273-8875 to schedule your appointment at the Aviation Department Headquarters building, 2485 E. Buckeye Rd. [Learn more](#) about Global Entry.

## LEAVE DONATIONS

The following employees are accepting leave donations. Use eCHRIS to make your donation to any eligible employees. Visit the [Leave Donation website](#) for a complete list.

- ◆ William Miller, Police
- ◆ Leo Madrid, Water Services
- ◆ Judith Padia, Police
- ◆ Johnathan Orta, Water Services

