

## Open Enrollment Deadline

There are now just a few days left to take part in the 2021 city of Phoenix Open Enrollment, which covers medical and dental plans, buy-up vision, optional life insurance and legal plans.

**Log into eCHRIS** to make your selections before close of business (5 p.m.) Friday, Nov. 13. Open Enrollment is a great time to take care of the following:

- ◆ Be sure to review your **beneficiary designations** in eCHRIS and update them if necessary.
- ◆ If you and your spouse or qualified domestic partner (QDP) are enrolled in a city-sponsored medical plan, you may be eligible for the **wellness incentive**.
  - ⇒ The wellness incentive provides \$40 per month for one individual who qualifies or \$60 per month if you both qualify.
  - ⇒ This year only (2021), due to COVID-19, the city is waiving the PCP visit requirement to qualify for the wellness incentive benefit. Employees are still required to complete the **health risk assessment** to qualify for the incentive.

If you have not seen it yet, please look through the **2021 Benefits Guide**. Please contact the Human Resources Benefits Office with any questions at (602) 262-4777 or [benefits.questions@phoenix.gov](mailto:benefits.questions@phoenix.gov).

## Updates & News

### COVID-19 Testing and Flu Shots

*Protect yourself, your family and the community.*

COVID-19 cases are rising nationally and in Arizona. There has been an increase in the number of confirmed cases among city of Phoenix employees.



The city of Phoenix offers FREE COVID-19 testing and FREE Flu vaccines for employees, their dependents and household members. Please visit the **Employee Health Updates website** to learn how to book your appointment(s) today. Remember that face coverings are required at all times in common areas throughout city facilities. You can obtain a FREE face covering from your department.

**Latest City Manager Podcast:** Hear about the latest efforts to keep city employees safe while slowing the spread of the virus in our city. City Manager Ed Zuercher also talks about the teleworking plan through the new year and discusses the national election and elections here in Phoenix, including the mayoral and city council races.

In this recent podcast, he is joined by Charlene Reynolds, interim director of the Aviation Department, who is responsible for managing Phoenix Sky Harbor International Airport. They discuss the vast health protocols in place to keep employees and passengers safe as they pass through “America’s Friendliest Airport.”

**LIVE with the City Manager:** Mark your calendars for another *LIVE with the City Manager* event. It is happening on Thursday, Nov. 19 at 2 p.m. **Sign up now!**

The City Manager will have Epidemiologist Dr. Saskia Popescu as his guest. She will provide everyone with information on COVID-19. This live event is a great, interactive opportunity to ask questions important to you.

## LGBTQ-EA Support Group

Phoenix LGBTQ Employee Alliance will be hosting a monthly virtual support group for Alliance members



and city of Phoenix employees. This time will be used to offer support, ideas and resources during this difficult time. **Details:**

- ◆ Monday, Nov. 16
- ◆ Noon - 1 p.m.
- ◆ [Enter the virtual meeting here](#)
- ◆ Meeting # **177 681 6022**
- ◆ Meeting Password: **Q9mciFvUX34**

## TRANS AWARENESS WEEK

Transgender Awareness Week, held each year between November 13 – 19, is a week when transgender people and their allies take action to bring attention to the community by educating the public about who transgender people are, sharing stories and experiences, and advancing advocacy around the issues of prejudice, discrimination, and violence that affect the transgender community.

Transgender Day of Remembrance (TDOR) was founded by transgender advocate Gwendolyn Ann Smith as a vigil to honor the memory of Rita Hester, a transgender woman who was killed in 1998. The vigil commemorated all the transgender people lost to violence that year and began an important memorial that has become the annual Transgender Day of Remembrance held on November 20.

To celebrate and help raise the visibility of transgender people, the Phoenix LGBTQ Employee Alliance created a display focused on transgender rights, ways to be respectful in the workplace, issues the transgender community face and a memorial display to honor the American lives lost in 2020 due to hate, transphobia and anti-transgender violence. **Details:**

- ◆ Nov. 8 - 20
- ◆ Phoenix City Hall Atrium

## Racial Equity Dialogue Series

The city of Phoenix would like to invite all employees to join us for our continuing Racial Equity webcast series designed to provide a safe space to discuss issues affecting our community and society today.

This second session is called *“Understanding the Differences: Equity and Equality.”* The webcast will be led by Dr. Olga Davis, President and CEO of Davis Communications Group, LLC and Associate Dean of Barrett, The Honors College at Arizona State University. Thanks to the Phoenix Hispanic Network for serving as host of this session.

### Details:

- ◆ Thursday, Nov. 19
- ◆ 10 a.m. - 11:15 a.m.
- ◆ [Register for the session here](#)
- ◆ Go to eCHRIS and unroll with: **REQ002** to track your attendance and update your training history.

## Watch Now on PHXTV

Phoenix College is celebrating 100 years! [In the latest episode of PHXTV’s Virtual Report](#), PHXTV talks to author Stella Duarte. She wrote a book about Phoenix College’s rich history.



## Veterans Day

This week’s issue of the PHXConnect newsletter is being sent out on Tuesday as city offices will be closed on Wednesday, Nov. 11 to recognize Veterans Day.



For all those who have served, or continue to serve in our armed forces, thank you for your service and dedication to our country.

## Job of the Week

### Police Assistant \$16.84 - \$24.53 / Hour

This position is assigned to a Police Department Bureau or Precinct and provides support to law enforcement personnel. Responsibilities include: parking enforcement, liaising with the city courts, processing parking citations; and assisting other departments with projects such as Weed and Seed, school zone monitoring and neighborhood cleanups. Other duties may include: handling non-emergency calls for service; ensuring serviceability of equipment and vehicles assigned to a precinct; patrolling assigned areas and issues Notices of Violation relating to parking infractions; impounding abandoned or illegally parked vehicles and/or lost property; serving subpoenas and Orders of Protection; performing traffic, pedestrian, and crowd control function; and entering information into a database.

**Requirements:** Two Years of public contact or customer service experience. Positions in the Police Department must meet polygraph and background standards.

[Check out the latest job openings here.](#)

[Check out the entire job database here.](#)

### Did You Know?

The city of Phoenix is accepting nominations for the 2020 Employee Excellence Awards through Dec. 4.

This program recognizes employees and employee groups for exceptional contributions to city government and to public service. Although we have numerous outstanding employees in the city, this award honors those who have reached the "Peak of Excellence." For details on qualifying criteria, read additional information [here](#).

Join the **Conversation**



## Green Bag Event

Everyone is invited to join the city's Green Team to learn about the city's efforts to tackle climate change. When you join the virtual event, you will also see how the work you do fits into the *Climate Action Plan* that will be completed in 2021. Sponsored by the city's **Green Team** – It's VIRTUALLY the same! **Details:**



- ◆ Wednesday, Nov. 18
- ◆ Noon - 1 p.m.
- ◆ [Join the ZOOM meeting](#)

Enjoy your lunch during the event and receive **Triple Diversity Training Credits** under the city's Equal Opportunity Plan. Your attendance will count toward your departmental goals. For more information, [contact Darice Ellis](#).

## New Vehicle Opportunity

If you are thinking about buying a new vehicle, you may want to consider an electric vehicle (EV)!



They are fun to drive, reduce CO2 emissions, can drive in the carpool lane and are cheaper to own and operate. Drive clean and save some **green!**

[Check out more information on this flyer](#), ask your local dealer about EV deals and incentives or contact [sustainability@phoenix.gov](mailto:sustainability@phoenix.gov).

## Leave Donations

The following employees are accepting leave donations. Use eCHRIS to make your donation:

- ◆ Cassandra Castellanos, Parks and Recreation
- ◆ David Brady, Police
- ◆ Elizabeth Rice, Police
- ◆ Heather Cooper, Library

To see a complete list of all employees currently accepting leave donations, [visit this web page](#).