

## Holiday Safety



No matter how you shop or have fun, follow these tips for a safe and secure holiday season and a happy new year:

- ◆ Beware of the fire danger associated with candles, holiday decorations, dried trees and turkey fryers.
- ◆ Candles account for more than 1/3 of all home decoration fires.
- ◆ When shopping and handling returns, be aware of your surroundings and keep packages out of view.
- ◆ Work with trusted neighbors to avoid “porch pirates” or crimes that might happen while you are traveling.
- ◆ Don’t drink and drive.



Join the **Conversation**



## Updates & News

**TOMORROW: LIVE with the City Manager:** Mark your calendars for another *LIVE with the City Manager* event. It is happening Thursday, Nov. 19 at 2 p.m. [Sign up now!](#)



Ed will be joined by the city’s contracted epidemiologist Dr. Saskia Popescu. Dr. Popescu will provide the latest data on COVID-19 and how everyone can stay safe during the holiday season. This is a live, interactive opportunity to ask your questions to a leading expert responding to the pandemic.

**Financial Help for City Employees:** The city of Phoenix is committed to helping its employees experiencing financial hardship as a result of the COVID-19 pandemic. If you would like to see if you qualify for financial assistance through the city of Phoenix’s COVID-19 HOPE Fund, [start here](#).

### COVID-19 Testing and Flu Shots

*Protect yourself, your family and the community.*

COVID-19 cases are rising nationally and in Arizona. There has been an increase in the number of confirmed cases among city of Phoenix employees.

The city of Phoenix offers FREE COVID-19 testing and FREE Flu vaccines for employees, their dependents and household members. Please visit the [Employee Health Updates website](#) to learn how to book your appointment(s) today. Remember that face coverings are required at all times in common areas throughout city facilities. You can obtain a FREE face covering from your department.

**Latest City Manager Podcasts:** [In his latest podcast](#), City Manager Ed Zuercher talks to a pair of interim department directors to share the background on their career paths and how they are navigating through this pandemic.

Also, the city, like many around the country, has seen a dramatic impact on the hospitality industry. [In a recent podcast](#) with Human Resources Director Lori Bays, Ed talks about the process for reassigning 25 full-time Convention Center employees to other departments until convention demand returns.



## Job of the Week

### Urban Forestry Technician \$17.45 - \$23.97 / Hour

This position works in the Parks and Recreation Department to perform routine care and maintenance of hardwood trees and palms located throughout the urban forest of the city of Phoenix. This work involves the planting, pruning, removal, and general maintenance of trees. Other duties may include assisting foremen and crew with inspecting and determining the extent of pruning, removal, elevating or other corrective action required for trees located on public property.

**Requirements:** One year of tree care and maintenance including pruning and removal, ability to work at heights up to 70 feet and the ability to move heavy objects (50 pounds or more) short distances (20 feet or less).

[Check out the latest job openings here.](#)

[Check out the entire job database here.](#)

### Did You Know?

Over the next several months, the city of Phoenix will be offering a series of 75-minute dialogue sessions addressing an array of topics related to racial equity. The next one is tomorrow (details in other article on this page).

Each dialogue will be led by a local subject matter expert in the field of cultural diversity and inclusion. For a list of topics in the series click [here](#).

## Submit Names for Awards

There's still time to submit nominations for the City Manager's Employee Excellence Awards. These awards are meant for employees to recognize other employees; managers to recognize staff; and for all of us to celebrate those who have made **exceptional contributions** to the city and the public during the 2020 calendar year.

Nominate someone or a team through Dec. 4. You can learn more about the online nomination process, categories and deadlines on the [Peak of Excellence SharePoint site](#).

## Racial Equity Dialogue Series

The city of Phoenix would like to invite all employees to join us for our continuing Racial Equity webcast series designed to provide a safe space to discuss issues affecting our community and society today.

This second session is called ***"Understanding the Differences: Equity and Equality."*** The webcast will be led by Dr. Olga Davis, president and CEO of Davis Communications Group, LLC and associate dean of Barrett, The Honors College at Arizona State University. Thanks to the Phoenix Hispanic Network for serving as host of this session.

### Details:

- ◆ Thursday, Nov. 19
- ◆ 10 a.m. - 11:15 a.m.
- ◆ [Register for the session here](#)
- ◆ Go to eCHRIS and enroll with: **REQ002** to track your attendance and update your training history.

## PHXTV Classroom

The PHXTV Classroom is in session with a fun, trivia game for everyone to play. Test your knowledge of the U.S.

Constitution with the game ***"Are You Smarter Than a 4th Grader?"*** It is hosted by

Phoenix student, Tyriq. If constitution trivia is your thing, PHXTV Classroom also has a video series to check out called "A History of the U.S." All videos are available [on the city's YouTube channel](#).



## Leave Donations

The following employees is accepting leave donations. Use eCHRIS to make your donation:

- ◆ Bert Anzini, Municipal Court

To see a complete list of all employees currently accepting leave donations, [visit this web page](#).