

# PHX CONNECT

The Weekly Connection Newsletter for City of Phoenix Employees • November 24, 2021

## REMINDER: NEW WEBINAR

The city of Phoenix has partnered with ComPsych for a new webinar series focused on Mental and Behavioral Health. The next in the series is called Management Tools: To-Do Lists, Calendars, Smartphones and more. It's scheduled for Wednesday, Dec. 1 at noon. **To register for this and other upcoming webinars, and to learn more about each session, please visit the [Mental and Behavioral Health Awareness Series website](#).**

If you are unable to attend an event, remember the city offers a number of [wellness programs](#) and support services, including the Employee Assistance Program. You can contact [ComPsych](#) at 602-534-5433 or reach out to your HR liaison for information and resources related to mental and behavioral health for you and your family.



Nominations for the 2021 City Manager's Employee Excellence Awards are open now through Dec. 3. Employees are encouraged to nominate colleagues who have made exceptional contributions to the city and public during 2021.

City leadership will recognize our 2021 winning teams and individuals at an awards celebration to applaud their accomplishments. Winners will also receive award plaques and eight hours of performance recognition leave time. Additional information and links to the online nomination forms can be found on the [Employee Excellence Awards webpage](#).

## TRAFFIC NOTICE:

### LOOK BOTH WAYS!



3rd Avenue from Washington to Roosevelt streets is now supporting with one lane in each direction. Please use extra caution and pay attention to signage when traveling through this area. Be sure to look both ways when crossing the street.

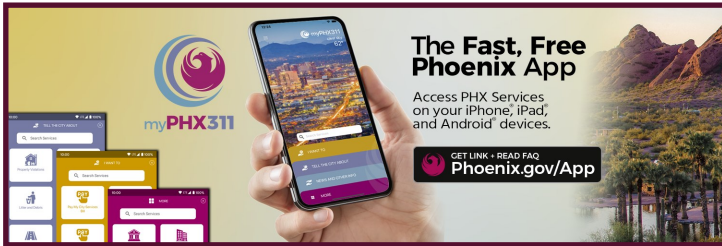
What to expect:

- ◆ One-way traffic flow from Washington Street to Roosevelt Street is changed to two-way traffic with associated turn lanes and traffic signals. Bicycle lanes also have been added along this stretch.
- ◆ 3rd Avenue south of Washington Street remains a one-way northbound traffic flow with associated restrictions and signage.
- ◆ 3rd Avenue north of Roosevelt Street to McDowell Road remains a one-way northbound traffic flow including two-way protected bicycle lanes. Associated one-way traffic restrictions and signage will remain in place.

[View a map and read additional information about the project and this traffic change.](#)

## DOWNLOAD MYPHX311

Have you downloaded it yet? The city of Phoenix recently launched its new city services “app,” **myPHX311**. It is designed to help residents access essential services faster than ever before. They can pay their city services bill, report a pothole, request a new trash can and much more. The hope is the app will help city workers, too, as it will give us better information from the public about their needs in the community. Visit [Phoenix.gov/APP](https://phoenix.gov/APP).



## EEO CHAMPION AWARD

The Equal Opportunity Department presented Alan Stephenson and the Planning Department with the EEO Champion Award for Overall Excellence Demonstrated on the City’s EO Plan for Fiscal Year 2020-21. The Planning Department did an excellent job in meeting all their EO plan goals.

In addition, the department created exciting learning opportunities for city employees and the community by developing Ethnic Heritage Story Map Tours. They also held several webinars for city employees and the community.



## FEATURED JOBS OF THE WEEK

**Laboratory Technician**  
**\$17.11 - \$24.92/hour**  
**\$35,588 - \$51,833/annually**

Laboratory technicians in the Police Department's Laboratory Services Bureau assist forensic scientists and crime scene specialists in laboratory analysis; prepare chemical reagents; maintain laboratory areas; inventory, order, distribute, and replenish laboratory supplies; receive, log, and inventory physical evidence; assist in the maintenance of instruments and equipment; prepare discovery information; perform various analytical processes; and perform work as requested. The crime lab currently has two vacancies, which include the evidence screening and latent print comparative sections, but may have additional vacancies in other sections in the future.

**REQUIRES:** Three years of standard laboratory tests or instrumental analyses in a public health, crime laboratory, or utility chemical laboratory. Including courses in chemistry, bacteriology, or a related field.

For more information about this position, visit the [city's employment website](https://phoenix.gov/employment) online or log into eCHRIS. [Check out the latest job openings.](#)

## DID YOU KNOW?

In conjunction with the new Applicant Tracking System tools, Talent Acquisition has a NEW interactive experience module which contains a video demonstration on how to get a new position requisition started in the system. Although this content is created for a hiring manager to follow along with, **anyone is welcome to view the content.**

Talent Acquisition is continuing to hold open labs to help participants through the new process. Supervisors across the city will receive an email with the updated lab schedule and meeting link each week. Be sure to join in – we’re here to help.

## POP-UP COVID-19 EVENTS

City of Phoenix employees who recently received a first dose of the COVID-19 vaccine at one of three job site locations are now eligible to receive a second dose/booster.

The city has partnered with Premier Lab Solutions to create **pop-up COVID vaccine and testing events at three city service centers**. Although the events will be at city service centers, **ANY CITY EMPLOYEE MAY ATTEND**.

Please note the vaccine being offered at these events is the **two-dose Moderna vaccine**. The mobile unit is ready to return to those same locations to administer the second dose of the Moderna vaccine. **Appointments are encouraged, but walk-ins may be available depending on availability.**

The mobile vaccine and testing unit will also provide Moderna booster vaccines to eligible employees. Based on the new CDC recommendations, **individuals eligible to receive a booster vaccine** may choose which type of vaccine they receive for the booster dose. For more information on booster vaccines, including eligibility, please visit the [CDC website](#). Here's where the pop-up events will be:

### **Second Dose/Booster (All noon - 5 p.m.):**

- ◆ **Friday, Dec. 3:** Union Hills Service Center
- ◆ **Friday, Dec. 10:** Okemah Service Center
- ◆ **Friday, Dec. 17:** Glenrosa Service Center

[Schedule an appointment today.](#)

## COVID-19 INCENTIVE



All city employees are eligible to receive a one-time **Vaccine Safety Award of \$75** when they submit a completed vaccine card showing the dates of all required doses for the type of vaccine received. Please visit the [Employee Health Updates](#) website for additional COVID news and information.

The city has partnered with **Healthwaves** to host a vaccine site for **employees** 18 years and older near Sky Harbor Airport at 1615 W. University Dr., Tempe, Suite 137. **Appointments can be scheduled by calling 480-968-1886.**



Rapid COVID-19 tests are now available at the Assembly Rooms on the first floor of Phoenix City Hall, on Wednesdays from 8 a.m. - 5 p.m. Employees must schedule appointments for themselves and household family members by calling 602-534-0693 to receive a rapid test, which typically produces results in 15 minutes while you wait. **No walk-ups accepted.**

**[Employees with symptoms can schedule an appointment online for the city of Phoenix Employee Healthcare Clinic](#)**, at 1 N. Central Ave.

## YOUR FEEDBACK IS NEEDED

There is still time to participate in the [Student Loan Assistant Survey](#). The city of Phoenix, in conjunction with some of our labor partners, recently launched the **anonymous survey** to assist with the **potential** development of a **student loan assistance pilot program**. The survey has been extended to Dec. 10, and ALL employees are encouraged to participate, even those without a student loan.

The **Coronavirus Aid, Relief, and Economic Security Act (CARES Act)**, made it possible for the U.S. Federal Government to establish employer-provided student loan repayment as a tax-exempt benefit to employees through 2025 for those with federal student loans. However, **it is not a guarantee and may not be attainable for some employers**, including the city of Phoenix.

Please take a few minutes to complete the four-questions in the [Student Loan Assistant Survey](#) before Dec. 10, and contact your HR Liaison with any questions. Thank you in advance for your participation.