



PHX CONNECT

The Weekly Connection Newsletter for City of Phoenix Employees • October 2, 2019

Paint Phoenix Purple

October is Domestic Violence Awareness Month. For seven years now, the city's goal has been to reduce and eventually eliminate domestic violence in Phoenix. Employees are invited to the "In Her Shoes" domestic violence training session, which will help attendees better understand the dynamics of a domestic violence relationship and the challenges of leaving it. **Details:**



- ◆ Thursday, Oct. 24
- ◆ 10:30 a.m.
- ◆ City Hall assembly rooms
- ◆ Use eCHRIS code **HSDSI** to earn 5x the diversity points

City Manager Ed Zuercher has invited employees to wear purple on Fridays throughout the month and also on Thursday, Oct. 24, which is *National Wear Purple Day for Domestic Violence Awareness*. As always, please make sure your attire is appropriate for the work that you perform. Employees who have an official uniform should continue to wear their city uniform.

If you or someone you know needs victim services, please contact:

- ◆ National Domestic Violence Hotline: 1-800-799-7233
- ◆ Family Advocacy Center: 602-534-2120

Visit PaintPhoenixPurple.org

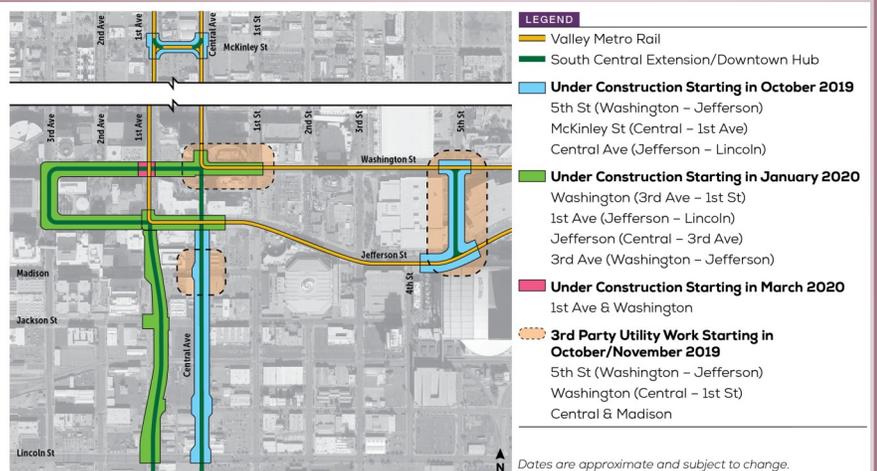
Get Ready



Light Rail Extension Construction

Work on the South Central Extension / Downtown Hub light rail project is coming our way. All employees who work in the downtown area need to know that construction will begin around City Hall on Monday, Oct. 14. This first phase will be for preconstruction activities and utility relocation.

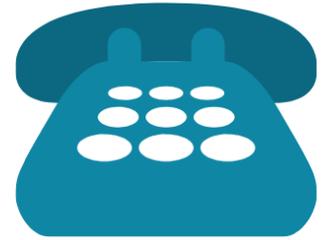
Please use caution and have patience as there will be traffic restrictions and delays around the work zone. If you'd like, sign up to be added to the [Valley Metro email database](#) to receive regular construction updates. See map for construction zones.



October is Cybersecurity Awareness Month

October is Cybersecurity Awareness Month. To help keep everyone safe when using technology, check out these tips when using phones:

- ◆ Do not confirm or deny your identity until you know who is calling.
- ◆ Decide how to proceed depending on your comfort level after getting the information.
- ◆ Check the legitimacy of any agency, organization or company calling you cold by doing a quick online search while on the phone.
- ◆ Do not disclose personal information or passwords.
- ◆ Ask what the caller wants early in the call.



Close to Retirement?

Filing for Social Security is one of the most important and complex decisions you will make in your lifetime. Perhaps you are asking yourself some questions:

- ◆ Are you getting close to retirement?
- ◆ Do you need to know when to file for Social Security?
- ◆ Do you know what a spousal benefit is?



Learn more by joining a Social Security Workshop.

Details:

- ◆ Tuesday, Oct. 8
- ◆ 11:30 a.m. - 1 p.m.
- ◆ Phoenix City Hall assembly rooms
- ◆ [Register for the class](#) and select "Social Security Workshop-Staywell."

Join the **Conversation**



City of Phoenix AZ

Job of the Week

Featured Listing: Electrician Apprentice, \$16.39 - \$21.20/hour. Vacancy in Public Works.

"The Electrician Apprentice program is a four-year program designed to result in apprentices becoming Electricians. Participation in the program requires apprentices to attend college accredited evening classes twice per week. Apprentices perform a variety of unskilled tasks while learning to maintain, repair and install electrical or electronic equipment and systems. Assignments are routine at the beginning of the program. As an apprentice's knowledge and skill increases, the complexity of assignments increases until performance and technical ability are at the journey level. Apply by Oct. 14 to be included in the first review of applications"

Each Monday, the city posts jobs available for current employees to consider.

[Check out the latest job openings here.](#)

[Check out the entire job database here.](#)

Leave Donations

The following employees are accepting leave donations. If you'd like to help, use eChris to make your donation:

- ◆ Monica Garcia, secretary III, Neighborhood Services
- John Ojeda, Equal Opportunity Specialist, Equal Opportunity Department

Congratulations to the Graduates!

On Sept. 17, 31 employees from 15 different city departments graduated from the latest Engaging Leader Program class. The 5-month program provides front-line supervisors with new leadership concepts and tools and several self-assessments for personal reflection. One of the program requirements consists of working in multiple groups to help improve issues within the city. During the graduation ceremony, students presented their projects involving several departments including Planning and Development, Human Resources and Homeland Security.

For details on any of the three leadership programs, contact Organizational Development at 262-7562.



Court: Terry Lowry

Finance: Marla Tannenbaum, Stacy Viglianco

Fire: Dori Booth, Jo Ellen Caldwell, Frank Keller, Josh Klemm, Robert Perez, Keith Slattery, Larry Subervi

Housing: Shelley Reimann

Human Resources: Yolie Briseno

Human Services: Gloria Andrade, Katie Perez, Isis Sanchez

Information Technology: Sherry Aguilar

Law: Lacie Engelke

Library: Joan Flores

Parks and Recreation: Bob Berlin, Melissa Boyle, Justin Olson, Laura Remus, Christine Romo, Tony Salinas

Planning and Development: Remigio Cordero, Samantha Keating

Public Works: David Traynor

Retirement: Stacy Osborne-Fry

Street Transportation: Jackie Griffin

Water Services: Dale Ballejos, Eric Watson

All About Toxins

The Fit4Phoenix and Green teams invite you to learn about going green by choosing fresh, organic, local foods to eat and natural products for cleaning. The discussion will be led by Jaime Parker from the Wellness Council of Arizona. **Details:**

- ◆ Thursday, Oct. 10
- ◆ Noon - 1 p.m.
- ◆ Calvin C. Goode Building, 10th Floor, Coronado Room
- ◆ Bring your lunch and earn **triple** diversity training credits.

Busy Week for PHXTV

It has been quite a busy week for the city's TV channel. On top of celebrating its 35th anniversary, multi-media journalists have been working to bring you great stories about the city. Here's just a few for you to binge-watch:



- ◆ [Paint Phoenix Purple Kick-off](#)
- ◆ [Convention Center & employee celebrate 47 years](#)
- ◆ [35th Anniversary Retrospective](#)

Apply Now!

Applications are now being accepted for the next round of the MentorPHX program. It matches employees who want to enhance their leadership and organizational effectiveness skills with Mentors who are interested in sharing their expertise and networks to further develop others. The six-month development process is designed to support individuals at all levels who will commit to a one-on-one partnership. For more information, please visit the [MentorPHX website](#) or [email your questions](#). **Dates to know:**



- ◆ **Oct. 1 - 18:** Application process open
- ◆ **Oct. 3 at noon:** MentorPHX “The Experience.” Sign up via eCHRIS with course code: **WIL101**
- ◆ **Oct. 14 at 1:30 p.m.:** 90-minute MentorPHX overview session. Sign up via eCHRIS with course code: **MENPHX**

How Many Can You Climb

The 18th annual Stair Climb Challenge is quickly approaching on Wednesday, Oct. 30. The event gives participants a chance to climb the stairs of City Hall as many times as possible in one hour. Money raised will help support the Community Service Fund Drive.

Sign up on your own or as a team. Awards are handed out in a variety of categories and participants with pledges of \$30 or more will receive a t-shirt.

Registration must be done by Oct. 11. If you have any questions, contact [Diana Figueroa](#) at 5-6210



Joe Gibbs Retirement

Celebrate and congratulate Joe Gibbs on his 20 years with the city of Phoenix. Joe has spent his career working to make our environment healthy, sustainable and resilient. In his role as Air Quality Specialist in the Office of Environmental Programs, he has accomplished much over the years, including creating and managing the city’s dust control program, developing the greenhouse gas inventory, representing the city on several air quality committees, and advising departments on the best ways to improve our air quality. His great sense of humor, caring nature and unique outlook will be greatly missed! **Details:**

