

2021 Benefits Enrollment

It's almost time for the 2021 city of Phoenix Open Enrollment. You can select your benefits for the next calendar year beginning Monday, Oct. 19 through close of business Friday, Nov. 13.

To read about the 2021 health plans and insurance rates, check out the online [2021 Benefits Guide](#). The new enrollment year brings adjustments to insurance premiums and employer contributions.

Reminder: Benefits Guides will not be mailed out to employees this year, but are available by request in limited supply.

There are still several more Open Enrollment webinar sessions that will go over all the changes. These sessions are designed to help you determine the best plan and will also have an online chat function with the city's Benefit's team. You can [register online](#) now:

- ◆ Friday, Oct. 16, 11:30 a.m. – 1 p.m.
- ◆ Thursday, Oct. 22, 11:30 a.m. – 1 p.m. or 3 p.m. – 4:30 p.m.

Please contact the Human Resources Benefits Office with any questions or to request a Benefits Guide at (602) 262-4777 or benefits.questions@phoenix.gov.

Join the **Conversation**



City of Phoenix AZ

COVID-19 Updates



Temporary Teleworking Policy Extended: As mentioned in an enterprise email on Oct. 8, the city has extended the temporary teleworking policy through at least Nov. 9. Please remember that teleworking is at the discretion of city management and that some teleworkers may need to return to their worksite one or more days per week based on operational needs. If you fit into this category, your supervisor will notify you. Additional details can be found on the [HR Employee Health Updates website](#).

Latest Podcast: With virtually all employees depending on technology to perform their duties in city buildings, out in the field and at home, cybersecurity is a critical tool to keep our city running smoothly. [In the City Manager's latest podcast](#), Ed Zuercher talks to Chief Information Security Officer Shannon Lawson about threats posed by cybercriminals and what we can do to protect ourselves, and the city, in our day-to-day activities.

Flu Shots: Get One and Enter to Win a Prize: The city of Phoenix 2020 Flu Vaccine Program is underway and this year there is a little added incentive to participate. Aside from reducing your risks of catching the flu and exposing others, employees who get a flu vaccine at any of the city-sponsored sites will be automatically entered into a drawing for a \$25 gift card to Sprouts. There are two options for city employees:

- ◆ [2020 Flu Vaccine Program](#) for active city employees only. You can sign up with the [Pick-a-Time portal](#).
- ◆ [Employee Healthcare Clinic](#) for employees and household members enrolled in a city health plan.

Special Series for Employees



Over the next several months, the city of Phoenix will be offering employees a series of 75-minute dialogue sessions to address an array of topics by local subject matter experts in the areas of racial equity and inclusion. The goal is to start a conversation in a safe space for all employees to engage, learn and grow together. Employees can work toward achieving a Racial Equity Certificate by attending six of the eight scheduled sessions. Employees will also be able to receive credits towards their department's EO plan. The first session will take place next week, so sign up today to get started. **Details:**

- ◆ Session 1: Practicing Cultural Humility
- ◆ Tuesday, Oct. 20
- ◆ 2 - 3:15 p.m.
- ◆ To register for this event and to see all upcoming opportunities, check out the [Racial Equity Dialogue Series webpage](#).
- ◆ Also enroll in eCHRIS using course code: **REQ001**

Registration Deadline Updated

By court order, the deadline to register to vote in the upcoming November election is now tomorrow, Thursday, Oct. 15 at 11:59 p.m.

Any registered voter in Maricopa County can vote in-person through Tuesday, Nov. 3.

[Find a voting location](#) or call Maricopa County Elections at 602-506-1511.

For more information, visit [the city's elections webpage](#), call the City Clerk Department at 602-261-VOTE (8683) or use the 7-1-1 Relay System.

Wear Purple Day

On Thursday, Oct. 22, wear purple in honor of domestic violence survivors and victims. Share your selfie from work or home to be included in the annual group photo!



Send your pictures ahead of Oct. 22 or by noon on Wear Purple Day to [Stephanie Bracken](#). You can post your selfie online using the hashtag: #PaintPHXPurple. Also, **be sure to register** for the upcoming webinar Domestic Violence and the Impact of Brain Trauma on Wednesday, Oct. 21 at 10 a.m.

Use eCHRIS code **PC0341** to earn 3x diversity points.

Brown Bag Event

As the city wraps up celebrating and recognizing Hispanic Heritage Month, you are invited to join Phoenix Hispanic Network for a candid discussion with Adam Lopez-Falk, Hispanic Leadership

Institute program manager and president of the school board for the Alhambra School District. The discussion will offer steps you can take to grow as a leader and be the positive role model our youth of today need. **Details:**

- ◆ Thursday, Oct. 22
- ◆ 11:30 a.m.
- ◆ [Register for the event now](#)



Security Awareness Training Reminder

The 2020 Security Awareness Training deadline for all city employees is now less than three weeks away. Please remember to complete your mandatory training to help better protect yourself and the city from scams and potential attacks.

Employees with the ability to sign into the city of Phoenix network or any IT asset are required to take the online training. For more information about the 2020 Security Awareness Training, please visit the [intranet information page on IT At Your Service](#).



Check out the "Hipstorian"

Join the Phoenix LGBTQ Employee Alliance in welcoming back Marshall Shore as he discusses the history of the LGBTQ community here in Arizona.

Marshall Shore is "the Hip Historian" or "Hipstorian" who specializes in finding and sharing the most interesting bits and curiosities from our past: the semi-forgotten people, places, and events that made the LGBTQ community who we are today. **Details:**

- ◆ Thursday, Oct. 22
- ◆ Noon - 1 p.m.
- ◆ Virtual event: Register in eCHRIS using course code: **LGBTQ3**
- ◆ Link will be sent prior to the event
- ◆ Diversity credits will be earned



Special Display



The Phoenix LGBTQ Employee Alliance has assembled a display in the City Hall Atrium to celebrate LGBTQ

History Month and a secondary collaborative working display celebrating Coming Out Day.

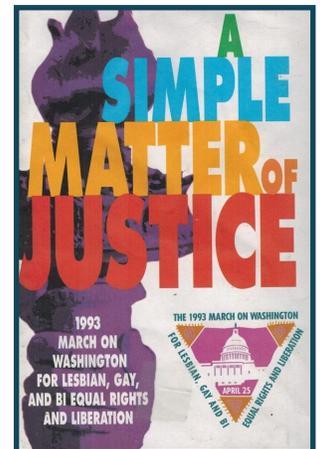
The exhibits will be available for viewing inside Phoenix City Hall for the month of October.

LGBTQ Film Discussion

"A must-see for LGBTQ History." A powerful and moving piece documenting the lesbian, gay and bisexual movement in the early 1990s, **A Simple Matter of Justice**, expresses all the emotions of the joyful protest that was the 1993 March on Washington. Sections on civil rights, AIDS and health care, the military and families are woven together from coverage of the music, comedy, speeches and marchers. Everyone is invited to join a discussion about the

movie. **Please watch it prior to the event.** **Details:**

- ◆ Saturday, Oct. 24
- ◆ Noon - 1 p.m.
- ◆ Virtual event: Register in eCHRIS with course code: **LGBTQ2**
- ◆ Diversity credits will be earned



Job of the Week

Equipment Repair Specialist

\$24.50 - \$29.89/hour

This position is responsible for all new vehicle preparation and modifications on existing vehicles. Incumbents provide technical advice and assistance on specification development, complete special projects, work closely with Equipment Management, provide training for employees on vehicle operation, and provide logistical support on large fires and planned events. The specialized skills required exceed that which would be expected of a mechanic performing generalized automotive repair tasks and include electrical systems, hydraulic systems, fabrication and welding. **Requirements:** Three years of experience as an equipment mechanic above the apprentice level, including experience with fire apparatus or emergency vehicles **OR** six months of experience as an automotive mechanic and completion of a recognized apprenticeship with fire apparatus or emergency vehicles.

[Check out the latest job openings here.](#)

[Check out the entire job database here.](#)

Did You Know?

The city of Phoenix has an Employee Healthcare clinic! The Employee Healthcare Clinic is for city Employees enrolled in one of the city's Medical Plans. The clinic is located at 1 N. Central Avenue, Phoenix, AZ 85003 (the N.W. corner of 1st and Washington streets) and is open weekdays from 7 a.m. to 6 p.m. Employees can visit the clinic for concerns such as: wellness, health management, personal injury and labs. Click [here](#) for Employee Healthcare Clinic FAQs.

Leave Donations

The following employees are accepting leave donations. Use eCHRIS to make your donation:

- ◆ Elizabeth Arenivaz, Public Works
- ◆ Jacyn Euler, Water Services

To see a complete list of all employees currently accepting leave donations, [visit this web page](#).

Call for Help: MentorPHX

Extraordinary leaders are participating in the MentorPHX program!

The MentorPHX program matches employees (mentees) who have a desire to enhance their self-leadership and organizational skills, with mentors who are willing to share their time and knowledge. In the first three years, 126 participants completed the MentorPHX program representing 20 different departments.

The 2020 MentorPHX class includes 27 mentee/mentor pairs who will graduate this November. In addition to one-on-one meetings between the mentees and mentors, the program includes monthly virtual professional development sessions. Mentees and mentors have attended interactive sessions on topics including: Creating your Personal Brand, Networking and Relationship Building, as well as Moving Around the Organization.

MentorPHX will open the next application process for the 2021 class Dec. 1 - Jan. 14. Program informational sessions will be held in December; we encourage you to join us and consider becoming a mentor in 2021 to support the professional growth of a fellow employee in the city of Phoenix.



PHXTV Classroom: Bullying

"In recognition of National Bullying Prevention Awareness Month, PHXTV's own PHXTVClassroom is featuring special programming throughout October.



Program titles include "Teen Truth: An Inside Look at Bullying & School Violence," "The Are You a Bully Test" and "Bystander Intervention."

[Watch and share with your family and friends.](#)