

The logo for PHX CONNECT features a stylized star on the left composed of four overlapping triangles in blue, yellow, and maroon. To the right, the word "PHX" is in a maroon serif font, and "CONNECT" is in a large, bold, blue sans-serif font.

The Weekly Connection Newsletter for City of Phoenix Employees • October 16, 2019

Why We Support CSFD



The annual Community Service Fund Drive (CSFD) is underway, and your friends and coworkers may already have started fundraising for their favorite organizations. Many of our employees go above and beyond to support causes that they have personal experience with.

Others enjoy the chance to help others, and find new and enjoyable ways to volunteer their time. [You can see a few of the reasons why our employees are passionate about CSFD in a short video.](#)

During CSFD, you can support your favorite causes, or donate to one of the hundreds of organizations that help our community and its residents every day. It's that passion for giving that sets Phoenix apart! Your donation – in time or money – makes a positive impact in creating a better Phoenix for those in need. [Visit the CSFD website](#) to find ways to make your donation.

And, as always, get ready to celebrate the CSFD spirit with the [Hands & Hearts Street Faire on Thursday, Oct. 17!](#) The full list of booths and offerings can be found on the next page of this newsletter.

Ready to Enroll



Know Before You Sign Up

Enrollment for your 2020 benefits will take place **Monday, Oct. 21 - Friday, Nov. 8**. This can be done on your computer via eCHRIS. You can [check out the 2020 benefits guide](#) and get questions answered [on the benefits web page](#).

Don't forget to attend an enrollment fair to get your questions answered about your options for 2020. Details:

- ◆ City Hall Assembly Rooms
Oct. 25 and 29: 8 a.m. - 4 p.m.
- ◆ Police Headquarters
Oct. 28: 6 a.m. - 3 p.m.
- ◆ Fire Administration Building
Nov. 4: 7 a.m. - 3 p.m.
- ◆ Aviation, 2485 E. Buckeye Rd., PAAB Conference Room
Nov. 6: 8 a.m. - 4 p.m.
- ◆ Calvin C. Goode Building, 10th Floor
Nov. 8: 8 a.m. - 4 p.m.

If you have questions, you can [email the benefits team](#) now.

City of Phoenix Employee's Community Service Fund Drive



Hands & Hearts
STREET FAIRE



The Hands & Hearts Faire is the highlight of the City's Community Service Fund Drive, which raises funds to benefit health and human services agencies and environmental groups that serve our community. Join us as we gather in lively "street faire" fashion with tents, music, food, cool items for sale, and a huge variety of games and prizes. Don't miss it!

THURSDAY
Oct 17
10:15 a.m. to 2 p.m.

Held outside of City Hall on Adams
Street between 2nd and 3rd Avenues

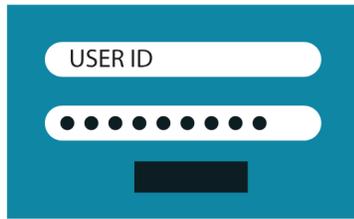


Employees can park FREE of charge at the 305 W. Adams Garage during this event. Bring your Employee ID Badge for verification.

- AVIATION - Nachos, Popcorn, Treats
- CITY CLERK - Ice cream floats
- CITY MANAGER'S OFFICE - CSFD water bottle
- COMMUNITY & ECON DEV - Slushies and shirts
- COMMUNICATIONS - Phoenix Suns Suite drawing
- COPMEA - City merchandise
- FINANCE - Gift basket drawing
- FIRE DEPT - Gift basket drawing
- HOUSING - House of Cards Drawing
- HUMAN RESOURCES - Gift baskets
- HUMAN SERVICES - Chicken wings and drinks
- ITS - Nachos
- LAW DEPT - Gift basket drawing
- LIBRARY - Prize package drawings
- OFFICE OF ENVIR PROGRAMS - Goodie baskets
- PARKS AND RECREATION - Hot wings, chips, drink
- PHOENIX HISPANIC NETWORK - ASU merch and tix
- PLANNING AND DEVELOPMENT - Pottery, Outdoor games pckg, Camping pckg, Welding pckg, Tool pckg & more
- POLICE - City merchandise
- PUBLIC DEFENDERS - City merchandise
- PUBLIC TRANSIT - Ice cream
- PUBLIC WORKS - Tostadas, Quesedillas, Mexican street corn, fruit cups and drinks
- STREET TRANSPORTATION - Dunk tank, Cake walk, City merchandise
- WATER SERVICES - WaterBurgers Meals, Cornhole, carnival games and prizes

Avoiding Cyber Attacks

The city of Phoenix has a very skilled and professional Information Technology Services team. But even with all their knowledge and technology working to keep the city protected from cyber threats, they need our help. Here are some cybersecurity tips for employees to remember to strengthen the city's resiliency to malicious attacks.



- ◆ Create strong passwords. Never use your name, names of pets or anything that can be easily associated to you. Use symbols along with upper-and lowercase letters.
- ◆ Lock up your devices when you leave for lunch, a break or home.
- ◆ Be aware of phishing emails. Double check that the sender's email address is recognizable; look for misspellings and grammar; contact the sender directly for verification before responding to any link.
- ◆ Don't install unauthorized software. It may put your computer and the city's networks at risk.
- ◆ Watch out for fake URLs or websites. These sites will appear to be familiar, but will contain slightly deviated details such as small typos or unusually placed symbols. These variations give you a clue that it is not the real site.

Honoring our Veterans

Join the Phoenix Sister Cities Calgary Committee for a breakfast in honor of Veterans Day.



(Remembrance Day in Canada). It begins at 8 a.m. on Saturday, Nov. 9, at Deer Valley Airport, 702 W. Deer Valley Road. Breakfast is free for veterans. For more information and tickets, [visit the Phoenix Sister Cities web page](#).

Early Invitation

Mark your calendars now for the annual city of Phoenix Pearl Harbor Day Walk. This year, Dec. 7



falls on a Saturday, so that's when the walk will be—rain or shine! The one-mile police-escorted walk will start at Phoenix City Hall and make its way to Wesley Bolin Plaza to the anchor of the USS Arizona.

Not only are you invited to walk with the group, but volunteers are needed between now and then to help coordinate and be there on the day-of to help facilitate the walk itself.

This event is kid-friendly, will have food trucks at both City Hall and the State Capital along with military vehicles on display outside City Hall. For questions, to sign up to volunteer and to register, [email the event coordinator now](#).

Brown Bag Event

Join Phoenix Hispanic Network for the next Professional Brown Bag event titled "Keys to a Successful Career in City Government." This panel of city staff will discuss their journey navigating city employment from a variety of departments, and what they feel are the most important aspects of creating your own career path that fits your lifestyle.

Discussions will include everything from motivation, goal setting, managing up, the importance of reputation and your brand, all the way to creating the work-life balance that works for you. Don't miss it! Details:



- ◆ Thursday, Oct. 24
- ◆ Noon - 1 p.m.
- ◆ City Council Chambers
- ◆ Enroll in eCHRIS: **PHNBB session 0015**

Job of the week

Featured Listing: Water Services Utility Technician Trainee. \$15.10 - \$18.11/hour.

Trainees learn the skills required to perform water service repairs/activities in the water distribution system or wastewater service repairs/activities in the wastewater collection system. They participate in city education and training programs as well as in on-the-job training.

Trainees receive guidance and direction from a senior utility technician and assigned duties increase in scope and difficulty as the 12-month structured program progresses. Trainees must obtain a *Grade I Arizona Department of Environmental Quality* certification in either water distribution or wastewater collection within 12 months of hire. Candidates must possess a commercial driver's permit or license at time of hire. Apply by Oct. 28.

[Check out the latest job openings here.](#)

[Check out the entire job database here.](#)

Come Join a Virtual Race



Everyone is invited to run or walk in a 5K race with Phoenix's ten sister cities. Phoenix Sister Cities is sponsoring a 5K where Phoenix's "sisters" will be joining us virtually by running in their cities at the same time. **Details:**

- ◆ Saturday, Nov. 2
- ◆ Begins at 7:30 a.m.
- ◆ Arizona Falls, 5802 E. Indian School Rd.
- ◆ [Register for the event now](#)

Guest Speaker Series



To Gabby Rivera, it's vital to encourage people of all backgrounds to create, daydream, and tell their own stories—and in so doing, open a radical space for creativity. Come listen to hear Rivera unpack how she navigates the world as a queer, Latinx, millennial woman; how she incorporates her heritage into her writing; how she strives to be a thoughtful ally for others, and how she celebrates the healing power of community.

This is a talk about privilege and power, and what we can do to support the ideas of diverse artists working with progressive politics. This program is presented in partnership with ASU Piper Center for Creative Writing. **Details:**

- ◆ *Gabby Rivera: Inspiring Radical Creativity Empowering Young, Diverse Voices to Tell Their Own Stories*
- ◆ Friday, Oct. 18
- ◆ 6 - 8 p.m.
- ◆ Burton Barr Central Library, Pulliam Auditorium

Join the **Conversation**



City of Phoenix AZ