

2021 Benefits Enrollment

The 2021 city of Phoenix Open Enrollment is now available in eCHRIS through close of business Friday, Nov. 13. To read about the 2021 health plans and insurance rates, check out the online [2021 Benefits Guide](#).

Reminder: Benefits Guides will not be mailed out to employees this year, but are available by request in limited supply.

There are two Open Enrollment webinar sessions remaining to go over the changes ... [register online](#):

- ◆ Thursday, Oct. 22, 11:30 a.m. – 1 p.m. or 3 p.m. – 4:30 p.m.

Please contact the Human Resources Benefits Office with any questions or to request a Benefits Guide at (602) 262-4777 or benefits.questions@phoenix.gov.

Excellence Awards

The city is now accepting nominations for the City Manager's Employee Excellence Awards. These awards serve as an opportunity for employees to recognize employees; managers to recognize staff; and for all of us to celebrate those who have made **exceptional contributions** to the city of Phoenix and the public during the 2020 calendar year.

Nominate someone or a team through Dec. 4. You can learn more about the online nomination process, categories and deadlines on the [Peak of Excellence SharePoint site](#).

Updates & News

City Employee Flu Vaccine Program: The city's flu vaccine program is underway. This year, it has expanded to all employees, regardless of health plan and the program is now available to household members.

- ◆ Employees and households: Vaccines are available on Tuesdays & Thursdays at the Washington Activity Center. Schedule an appointment: 602-534-0693.
- ◆ Employees only: Vaccines are available at the employee clinic in downtown Phoenix. [Schedule your appointment here](#). There will also be clinics at different city locations. [Here is a list of the locations, dates and times](#).
- ◆ Flu Shot Prizes: Employees who get a flu vaccine at any of the city-sponsored sites will be automatically entered into a drawing for a \$25 gift card to Sprouts.



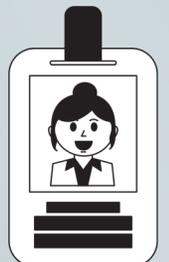
Temporary Teleworking Policy Extended:

As mentioned in an enterprise email on Oct. 8, the city has extended the temporary teleworking policy through at least Nov. 9. Additional details can be found on the [HR Employee Health Updates website](#).



Latest Podcast: City Manager Ed Zuercher [updates employees about the status of the city's budget](#), including the latest of the city's allocation of Coronavirus Relief Funds. He also talks with Housing Director Cindy Stotler about how the city is helping those affected by COVID-19.

Badge Reminder: Wearing a badge during work hours is a requirement for all city employees and contractors. This indicates proof of employment to security personnel and prevents unauthorized persons from entering staff-only facilities.



Pardon our Progress



Please *Pardon our Progress* as construction begins Oct. 26 on two major projects in downtown Phoenix that are changing the transit landscape.

The redevelopment of Central Station and construction on the South Central Extension/ Downtown Hub light rail project will modify 28 bus routes and bus stop locations.

Pardon our Progress

For more about service impacts and changes visit valleymetro.org/pop.

Training Reminder

The 2020 Security Awareness Training deadline for all city employees is Sunday, Nov. 1. Please complete your mandatory training to help better protect yourself and the city from scams and potential attacks.

Employees with the ability to sign into the city of Phoenix network or any IT asset are required to take the online training. For more information about the security awareness training, visit the [intranet information page on IT At Your Service](#).



Tomorrow: Wear Purple Day

Tomorrow, Thursday, Oct. 22, wear purple in honor of domestic violence survivors and victims. Share your selfie from work or home to be included in the annual group photo!



Send your pictures by noon on Wear Purple Day to [Stephanie Bracken](#). You can post your selfie online using the hashtag: #PaintPHXPurple.

PHXTV: Paint Phoenix Purple

The city of Phoenix, along with the Arizona Coalition to End Sexual and Domestic Violence and other community partners, is doing its part to educate the community about the dangers of abuse and where to seek assistance.



PHXTV has produced this half-hour show to highlight the important work the city's Family Advocacy Center and other departments are doing to help victims. Meet two survivors and hear the advice they have for those who may be experiencing abuse.

Día de los Muertos Event

Join Phoenix Hispanic Network as they celebrate Día de los Muertos by creating a classic sugar skull painting out of simple items found at home, featuring special Guest Kathy Cano-Murillo, an author, artist & founder of the award winning brand Crafty Chica.



Details:

- ◆ Thursday, Oct. 29
- ◆ 6 p.m.
- ◆ [Register for the event now](#)

Job of the Week

Maintenance Planner / Scheduler Water Services

\$25.52 - \$31.10/hour

This position plans and schedules work, processes, and vendors using a computerized maintenance management system (CMMS) under the direct supervision of the Safety and Training Superintendent. This position will play a key role in improving the efficiency, quality and productivity of work related to field safety, environmental compliance and fire life safety asset management. The maintenance planner scheduler supports safety supervision and management in planning, tracking, analysis and reporting, including dashboard maintenance. **Requirements:** Three years of skilled trades experience in fire life safety, electrical, HVAC, building maintenance or operations and maintenance of a water/wastewater treatment plant, facility, or system, including proficiency using a computerized maintenance management system; **OR** three years of skilled experience planning and scheduling in fields such as electric utilities, property management, chemical manufacturing, large-scale manufacturing and high-tech manufacturing or other industrial setting.

[Check out the latest job openings here.](#)

[Check out the entire job database here.](#)

Did You Know?

Health Equity is hosting live Q & A sessions to help you learn how an HSA can work for you and your family. Take control of your health and grow your money.

Please join us to discover how to use a Health Savings Account (HSA) to save on healthcare premiums and build long-term health savings. Details:

- ◆ Friday, Oct. 23
- ◆ 10 a.m. or 2 p.m.
- ◆ Register for either live session [here](#)

Free Classes

City employees are welcome to join a series of free virtual fitness programs this fall. The schedule includes PHXPlays at Home activities for all ages and abilities, and a Virtual Speaker Series presented in partnership with the Human Services Department. These programs are streamed through the WebEx app. **Register now!** Additionally, FitPHX, the city's healthy community initiative, is also hosting free virtual activities.



The popular Fall Into Fitness and Fitness Boot Camp series started their fall schedules earlier this month and are being streamed using the Zoom app. The 10-week Fall Into Fitness program started Oct. 6 and a four-week session of Fitness Boot Camp, got underway Oct. 19.

The fall schedule also features the new monthly Morning Yoga series, presented in partnership with Sutra Studios, that began in July and runs through December. **Register now!**

While the programs are free, registration is required.

Leave Donations

The following employees are accepting leave donations. Use eCHRIS to make your donation:

- ◆ James Hall, Police
- ◆ Marilyn Hargiss, Police

To see a complete list of all employees currently accepting leave donations, [visit this web page.](#)

Join the **Conversation**



City of Phoenix AZ