



The Weekly Connection Newsletter for City of Phoenix Employees • October 28, 2020

2021 Benefits Enrollment

Just over two weeks left to take part in the 2021 city of Phoenix Open Enrollment! [Log into eCHRIS](#) to make your selections before close of business Friday, Nov. 13.

Reminder: The [2021 Benefits Guide](#) will not be mailed out to employees this year, but is available by request.

Please contact the Human Resources Benefits Office with any questions or to request a Benefits Guide at (602) 262-4777 or benefits.questions@phoenix.gov.

Excellence Awards

The city is now accepting nominations for the City Manager's Employee Excellence Awards. These awards serve as an opportunity for employees to recognize employees; managers to recognize staff; and for all of us to celebrate those who have made **exceptional contributions** to the city of Phoenix and the public during the 2020 calendar year.

Nominate someone or a team through Dec. 4. You can learn more about the online nomination process, categories and deadlines on the [Peak of Excellence SharePoint site](#).



Updates & News

Still Time to Get Your Flu Vaccine: The city's flu vaccine program is underway. This year, it has expanded to all employees, regardless of health plan and the program is now available to household members.

- ◆ Employees and households: Vaccines are available on Tuesdays & Thursdays at the Washington Activity Center. Schedule an appointment: 602-534-0693.
- ◆ Employees and dependents on a city health plan: Vaccines are available at the employee clinic in downtown Phoenix. [Schedule your appointment here.](#)



Mask Policy for Employees:

A reminder to all employees that wearing a face covering (mask) is required at all times in common areas, which include, but not limited to: elevators (no more than 4 per elevator), hallways, breakrooms, conference rooms and briefing areas.

Face coverings are not required when an employee is alone in an office, alone in a high-wall cubicle or alone in a city vehicle. However, a face covering is required at all times in a low-wall cubicle (under 53") - even if you are alone. For more information about the policy, [talk to your supervisor or read the policy](#).



Latest Podcast: The COVID-19 pandemic has been not only a health emergency, but an economic one as well. City Manager Ed Zuercher recently [talked to Community and Economic Development Director Christine Mackay](#) about how her team worked with local businesses to help those in need.

Retirement Updates

The city of Phoenix is accepting registrations for the final 2020 Retirement Master Class 1-2. The course is being offered as a webinar in order to adhere to COVID-19 physical distancing guidelines. The webinar, designed for employees who plan on retiring within one to two years, provides valuable insight into:

- ◆ City of Phoenix Employee Retirement System (COPERS)
- ◆ Public Safety Retirement System (PSRS)
- ◆ Medical Expense Reimbursement Plan (MERP)
- ◆ Post Employment Health Plan (PEHP)
- ◆ 457 and 401(a) programs
- ◆ Making savings last
- ◆ Social Security

and other valuable retirement resources.

Details:

- ◆ Tuesday, Nov. 17
- ◆ 8 a.m. - 4:30 p.m.
- ◆ Register at phoenixdcp.com and an email will be sent with a link to the virtual webinar.

Trip Reduction Survey

Even with employees working from home, it's time to fill out the Annual Trip Reduction Survey. You will receive the email with the survey on Thursday, Oct. 29. Please complete it before Nov. 27.



The survey is a critical component of the city's Rideshare Program. By completing the survey, city employees can do their part to help improve the Valley's air quality and traffic congestion. The city is audited based on survey entries. We count on you to get an excellent report!

For more information, please contact your **department TRP liaison** or call Cindy Salazar at 602-256-5669 or email cindy.salazar@phoenix.gov.

Enhanced Retirement Tools

On Oct. 28, Nationwide Retirement Solutions is launching a brand new look for the post-login Account Summary Page for phoenixdcp.com. The new layout will give you a quick glance at:

- ◆ Your total account balance
- ◆ Your 1-year rate of return
- ◆ Your Retirement Readiness status
- ◆ Your current contribution amounts (pre- and post-tax)
- ◆ Your current investment elections breakdown by asset class
- ◆ Personalized recommendations

More enhancements and webpage designs are coming soon to phoenixdcp.com. Make sure you take the time to check out the new layout!!

Participants will learn about the dynamics of sex trafficking, victim identification indicators, and risk factors.
Provided by the Mayor's Human Trafficking Task Force.

WEDNESDAY, Nov. 4
9 - 11 A.M.

Register in eChris using Course Number: ht101

  

Join the **Conversation**



 **City of PhoenixAZ**

Job of the Week

Solid Waste Equipment Operator Apprentice

\$16.37/hour starting wage

Up to \$18.05/hour after 1 year of successful performance and promotion to SWEO

The apprenticeship program for Solid Waste Equipment Operators (SWEO) was developed to attract and train individuals with the desire to earn their Commercial Driver's License (CDL) and become a skilled SWEO for the city of Phoenix. This one-year program seeks to develop skilled operators through a detailed classroom and on-the-job training model, designed to educate apprentices in safe, efficient, economical, and customer centered solid waste collection operations. Newly selected apprentices will not need prior equipment operating experience, nor will they need to have their CDL prior to starting the program.

Requirements: In the first two (2) months, apprentices must acquire a CDL. By the eleventh (11) month, apprentices must successfully and satisfactorily complete all assigned classroom and equipment training.

[Check out the latest job openings here.](#)

[Check out the entire job database here.](#)

Did You Know?

The city of Phoenix is hosting its 2020 Security Awareness Training for employees through Sunday, Nov. 1, 2020. The annual online training is designed to teach employees how to defend themselves and the city from scams and potential attacks.

This training is mandatory for anyone with the ability to sign into the city of Phoenix network or any IT asset and **must be completed by Sunday, Nov. 1, to avoid losing computer access.**

Voting in November Election

On Tuesday, Nov. 3, a Mayor and Council Election will be held in the city of Phoenix. In this election, Phoenix voters will vote for a Mayor and one ballot measure and voters in Districts 1, 3, 5 and 7 will elect a Council Member.

To vote in the election, voters can vote by mail or at in-person voting locations designated by Maricopa County. In-person voting locations will be open through Election Day. Identification is required when voting at an in-person voting locations.

Voters also may drop off their voted and signed early ballot at any designated drop box or in-person voting location in Maricopa County, before the polls close at 7 p.m. on Election Day. Voters can also drop off early ballots on the 1st and 15th floors of Phoenix City Hall during business hours from 8 a.m. to 5 p.m.

Voters can [find their closest voting location online](#) or call Maricopa County Elections at 602-506-1511.

For more information on the Election, visit phoenix.gov/elections, or call 602-261-VOTE (8683).



Leave Donations

The following employee is accepting leave donations. Use eCHRIS to make your donation:

- ◆ Serena Perches, Municipal Court
- ◆ Stan Fikel, Police
- ◆ Doris Levy, Police
- ◆ Jarett McNeil, Police

To see a complete list of all employees currently accepting leave donations, [visit this web page.](#)

Cool in Your ZIP Sunsets

Arizona sunsets look amazing from any angle, but wait until you see it from the eyes of PHXTV and the [latest edition of Cool in Your ZIP.](#)

