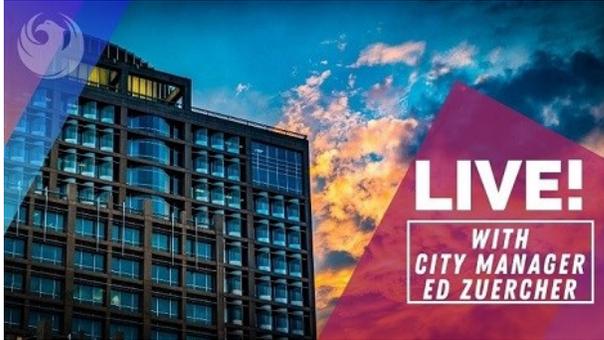


The logo for PHX CONNECT features a stylized star on the left composed of four overlapping triangles in blue, yellow, and red. To the right, the word "PHX" is in a dark red serif font, with a circular icon containing a white swirl inside the letter 'X'. The word "CONNECT" is in a large, bold, blue sans-serif font.

The Weekly Connection Newsletter for City of Phoenix Employees • October 7, 2020



You are invited to join “Live with the City Manager” this Thursday at 2 p.m. to discuss one of the defining challenges of our time – racial equity. Racial equity is essential to providing public services by ensuring all people, regardless of race or ethnicity, are considered in the city’s decision-making process.

Bring your questions and thoughts for what we can do as an organization to help achieve racial equity. You will also have the opportunity to ask other questions you have about city operations, and what may be coming next.

[Register here](#) or phone in for an audio-only experience at 602-666-0783. The Event ID is: 146 709 1531 #. If you cannot attend, a recording of the session will be available on the city [HR webpage](#).

Tomorrow: Managing Teleworkers

Managers and supervisors are invited to a live webinar about managing remote workers. The session will be hosted by the city’s Organizational Development group. Learn about setting clear expectations, monitoring productivity/creativity and addressing concerns. **Details:**

- ◆ 11 - 11:30 a.m. Thursday, Oct. 8
- ◆ [Enroll now through WebEx link](#)

COVID-19 Updates



Wellness Incentive: Due to impacts of the COVID-19 pandemic and the challenges it presents to complete Primary Care Physician (PCP) visits for employees, their spouses, or Qualified Domestic Partners, the city is waiving the PCP visit requirement to qualify for the wellness incentive benefit in 2021 only. However, employees are required to complete the Health Risk Assessment to qualify for the incentive. Please review the [2021 Wellness Incentive FAQs](#) for more information.



Flu Shots: Get One and Enter to Win a Prize: The city of Phoenix 2020 Flu Vaccine Program is underway and this year there is a little added incentive to participate. Aside from reducing your risks of catching the flu and exposing others, employees who get a flu vaccine at any of the city-sponsored sites will be automatically entered into a drawing for a \$25 gift card to Sprouts. The city of Phoenix is offering two options for free flu shots this fall:

- ◆ [2020 Flu Vaccine Program](#) for active city employees only. You can sign up with the [Pick-a-Time portal](#).
- ◆ [Employee Healthcare Clinic](#) for employees and household members in a city health plan.

City COVID-19 Resources to Assist Employees: The city’s Human Resources team continues to keep employees informed about resources, opportunities and information related to their ability to work and stay healthy during the pandemic. Continue to check out the [Employee Health Update webpage](#) often for the latest information.

Attention Public Transit Riders

Please pardon our progress as construction begins on two major projects in downtown Phoenix that are changing the transit landscape starting Oct. 26.

The redevelopment of Central Station and construction on the South Central Extension/Downtown Hub light rail project will modify 28 bus routes and bus stop locations.

These projects will transform the downtown Phoenix core, enhancing the lives of Valley residents by providing greater access and connection.

For more about service impacts and changes visit valleymetro.org/pop.

To stay in-the-know on light rail construction, download the Construct VM app.

**Pardon our
Progress**

Pardon our
Progress

Downtown Phoenix Construction begins in October

Please plan ahead and expect changes to bus service and bus stop locations in downtown Phoenix.



valleymetro.org/pop



Reminder: Traffic Change

If you have been to Phoenix City Hall lately, you have likely noticed that construction has started on the 3rd & 5th Avenues Improvement Project.

As part of this project, 5th Avenue will begin carrying two-way traffic between Washington and Van Buren streets starting Monday, Oct. 12. Learn more [here](#).

Always practice caution when traveling through work zones. Learn more about this downtown Phoenix safety, mobility and circulation project at [the project webpage](#).



Everyone is Invited!

To help reduce the spread of COVID-19 through physical distancing, this year's **Phoenix Food Day & Healthfest**

event will combine drive-thru and virtual activities from 9 a.m. - 1 p.m., Saturday, Oct. 10.

The city and the Junior League of Phoenix will host the drive-thru event at the Cartwright School District Offices and Community Garden, 4208 N. 51st Ave.

Goody bags for adults and school-aged children will be given away. These will include take-home versions of fun, healthy activities and special prizes! Virtual cooking and gardening demos are also planned!

**Phoenix
FOOD DAY**



Junior League of Phoenix
HEALTHFEST



Hispanic Heritage Month provides an annual opportunity for Americans to reflect on the contributions of Hispanic and Latinx members of our country. Particularly in Phoenix, where the U.S. Census estimates that more than 42 percent of the population identifies as Hispanic, it's important to learn about the cultures that contribute to making our city a great place to work and live.

On this week's podcast, Phoenix City Manager Ed Zuercher is joined by Deputy City Manager Mario Paniagua, city Census Director Albert Santana, Public Works Operations Manager Samantha Tavares, and Berenice Felix-Baca, MAII in the Neighborhood Services Department. All have a special connection to the **Phoenix Hispanic Network**, which relaunched in September 2015. Each will share stories of how their Hispanic heritage shaped them as people and as city and community leaders. The discussion also focuses on current events and the mission of PHN to inspire, empower and connect employees of all backgrounds.

Paint Phoenix Purple

October is Domestic Violence Awareness Month, and the city's Paint Phoenix Purple initiative is in full swing.

Employees are encouraged to wear purple on Fridays in October, while teleworking or in the office, and also on Thursday, October 22, which is *National Wear Purple Day for Domestic Violence Awareness*. As always, please make sure your attire is appropriate for the work that you perform. Employees who have an official uniform should continue to wear their city uniform.

If you or someone you know needs victim services, please contact:

- National Domestic Violence Hotline: 1-800-799-7233
- Family Advocacy Center: 602-534-2120

Visit PaintPhoenixPurple.org for more information and upcoming virtual events.



Voter Registration Deadline Extended



In-person voting for the Nov. 3 Mayor and Council Election begins today. In addition to federal, state and county offices and measures, registered voters in Phoenix will vote to elect a Mayor and on a city proposition related to the Alternative Expenditure Limitation (Home Rule). Registered voters in Districts 1, 3, 5, and 7 will also vote to elect Council Members. This election is being conducted by the Maricopa County Elections Department.

The deadline to register to vote in this election has been extended to October 23 by a federal judge (pending any further legal ruling).

Any registered voter in Maricopa County can vote in-person starting Wednesday, Oct. 7 through Tuesday, Nov. 3. **Find a voting location** or call Maricopa County Elections at 602-506-1511.

For more information, visit the city's elections webpage, call the City Clerk Department at 602-261-VOTE (8683), follow [@PHXClerk on Twitter](https://twitter.com/PHXClerk) or use the 7-1-1 Relay System.

Job of the Week

Airport Operations Technician: \$17.83 - \$23.46/hourly.

This position is responsible for maintaining airport facility conditions to ensure safe, secure, and efficient airport operations. Duties include enforcing city codes, airport rules and regulations; performing security checks; responding to alerts and emergencies; complying with and enforcing FAA rules and regulations; issuing notices of violations; overseeing contracted service providers; providing maintenance or repair of buildings and airfield facilities; and performing landscape maintenance all while focusing on delivering exceptional customer service.

Requirements: This position will require a State of Arizona Office of Pest Management Herbicide Applicator License upon date-of-hire or within the first year of employment. One year of experience in one of the following areas: providing skilled maintenance at a civilian or military airport; airport operations and security; or performing skilled building maintenance and repair work such as in the masonry, carpentry, plumbing, or electrical trades.

[Check out the latest job openings here.](#)

[Check out the entire job database here.](#)

Did You Know?

There are so many ways to learn and grow as a city of Phoenix employee! We have opportunities to learn through training classes, eLearning and self-paced study, and by working with outside organizations to learn, change, and improve. Click the link [here](#) to seek out your personal development opportunities.

Join the **Conversation**



City of Phoenix AZ

Leave Donations

The following employee is accepting leave donations. Use eCHRIS to make your donation:

- ◆ Andrea Crabbe, Aviation

To see a complete list of all employees currently accepting leave donations, [visit this web page.](#)

Thank a Water Hero



The Phoenix Water Department recently observed the statewide campaign “Thank a Water Hero Day” to salute the heroic service water workers provide.

During a time when millions of Americans were under a stay-at-home order due to the COVID-19 pandemic, thousands of water employees in Arizona continued to leave their homes to carry-out the essential work that communities can't live without - ensuring continued access to safe and clean water.

[Watch](#) how Phoenix Water Department employees were honored all day during “Thank a Water Hero day.”

