



PHX CONNECT

The Weekly Connection Newsletter for City of Phoenix Employees • Nov. 2, 2016

TIME CHANGE



The majority of the nation, except Arizona and Hawaii, will "fall" back one hour on Sunday, Nov. 6 at 2 a.m. to end Daylight Saving Time. Since we don't have to change

any clocks, it's a great time to change the batteries in your home smoke and carbon monoxide detectors. Batteries should be changed at least twice a year in these devices to ensure their effectiveness. Please also check the device itself as most manufacturers recommend replacing your detector every 8-10 years.



Also, does your family have an evacuation plan in place at your house? In the event that everyone needs to get out during an emergency, does your family know how best to respond? Spend a dinner one night this week talking about how everyone would get out of the house during a fire and where everyone should assemble after evacuating. We practice at work on building evacuation drills and children do drills at school, so why not do drills at home?


GRADUATION DAY



FIRST EMERGING LEADER CLASS

The city of Phoenix Emerging Leader program is designed to help employees develop leadership skills, become team leaders and improve job performance. The following employees will graduate from the program's first class on Thursday. Congratulations to them all!

<u>Aviation</u> Sam Chaparro Zeino Daryani Stephanie Gauna Francisco Reyes	<u>Neighborhood Services</u> Amy Nordstrom Jones <u>Municipal Court</u> Serena Perches <u>Parks</u> Jo Aleman <u>Police</u> Heather Balsley Julia Francisco Nicole Hill Denise Robinson Nick Rubino Nate Slater	<u>Planning and Development</u> Brad Mecham <u>Public Works</u> Jami Buttermore Matthew Davis Paula Isham Christina Vega Robert Ward <u>Water Services</u> Scott Custer Stefanie Letcher Elizabeth McCue Jesus Portillo
<u>Community and Economic Development</u> Shanna Archie	<u>Housing</u> Rhita Bercy Rachel Puchi	<u>Human Services</u> Alex Cadenas



PHOENIX @WORK WEDNESDAYS

Kathy Bey

**Administrative Secretary
Human Services Department**



Kathy began her career with the city in 1998 as a Secretary II for Street Transportation.

In her spare time, Kathy likes to work in her garden and take road trips to fun places.

Kathy assists the department's director and support team with a variety of tasks and assignments.



She manages the director's calendar, ensures the office has supplies and helps with department-wide meetings.

Fast Facts

- ◆ Favorite app on her phone: **MyFitnessPal**
- ◆ Favorite restaurant: **Farmer Girl**
- ◆ Wishes was still on TV: **Wallace & Ladmo**
- ◆ Finds herself singing to: **Whatever her daughter is practicing for marching band**

Favorite thing about working for the city of Phoenix:

"My fellow employees"

Kathy looks up to Hans Berger, who contributed to the study of electrical activity of the human brain.

Check out all of the profiles of our amazing city employees by clicking on [this link](#).

Have an idea for the next PHXConnect?

E-mail us: phxconnect@phoenix.gov

INVESTMENT OPTIONS

Starting Dec. 15, the city of Phoenix 457 and 401(a) plans will introduce a simplified fund lineup that offers more diversified options and lower cost. As a result, you should be more easily able to choose investment options that are suitable to their retirement goals. No action is required on your part, but you may want to review and possibly make changes to your investments before or after Dec. 15. For more information, visit the [new fund lineup](#) or call the local Nationwide office at 602-266-2733.

WATER AWARD

The city of Phoenix Water Services Department was recently honored for utility excellence by the Association of Metropolitan Water Agencies (AMWA) at its 2016 Executive Management Conference. Phoenix Water was one of 10 water utilities in the country to receive the Platinum Award for Utility Excellence. The Sustainable Water Utility Management Award recognizes water utilities that achieve a balance of innovative and successful efforts in areas of economic, social and environmental endeavors. The Platinum Award recognizes outstanding achievement in implementing the nationally recognized Attributes of Effective Utility Management. Congratulations, Water Services!



Scott Potter, AMWA President (left) with Kathryn Sorensen, Phoenix Water Services Director (right)

LEADERSHIP SUCCESS



On Oct. 26, about 140 city employees attended the latest Women In Leadership (WIL) event. The theme was *Women in Non-traditional Roles*. Councilwoman Thelda Williams began by sharing her career journey, reflecting on consistently holding positions throughout her career that were dominated by males.

The headliner was a four-member panel of outstanding women (all Phoenix natives, by the way) in the city of Phoenix. They included Solid Waste Supervisor Christy Ortiz, Parks and Rec. Lead User Technology Specialist Shereka Jackson, newly sworn-in Police Chief Jeri Williams and Phoenix Fire Chief Kara Kalkbrenner.

During an often lively exchange of information, guests learned how these outstanding women maneuvered through their professional careers to get to the positions they now hold.

A statement that resonated from each panelist was the importance for women to “stay true to yourselves.” The event ended with a networking activity and some closing comments by Communications Director Julie Watters, who shared a small part of her own personal story.

Among the comments overheard as people were leaving included: “I am so glad I made time to be here today!” and “We should have these women give this message again.” Look for another WIL event soon.



WIL panel, from left to right: Kara Kalkbrenner, Shereka Jackson, Christy Ortiz and Jeri Williams.

COMPLIANCE WORKSHOP

The Office of Environmental Programs(OEP) is hosting an Environmental Compliance Workshop for project managers, planners, supervisors and field staff. Featured topics include storm water, archaeology, historic preservation, P2 and dust control. The [Workshop Agenda](#) includes interactive case studies at which you can work with your colleagues to better understand and resolve environmental issues. **Details:**

- ◆ Wednesday, Nov. 16
- ◆ 8 a.m. - 3 p.m.
- ◆ Public Transit Building, 302 N. 1st Ave.
- ◆ Register now in eCHRIS, course code **EP1000**
- ◆ Space is limited and registration ends Nov. 9
- ◆ Visit [OEP website](#) for more information

HUMAN RIGHTS AWARDS

The Phoenix Human Relations Commission is seeking human rights awards nominations for people, including youth, who have made an impact on the quality of life of Phoenix residents and contributed significantly to creating a compassionate and socially just community.



The Calvin C. Goode Lifetime Achievement and Dr. Martin Luther King Jr.

Living the Dream awards will be presented on Jan. 13 at the Arizona Dr. Martin Luther King Jr. Celebration Breakfast. The Lifetime Achievement Award recognizes an individual who has made Phoenix a better place to live by promoting social and economic justice and civil rights, while the Living the Dream Award honors individuals who embody the ideas of Dr. King through a personal commitment to human relations and justice. **Details:**

- ◆ Application deadline is Nov. 9 at 5 p.m.
- ◆ Get application at Phoenix.gov/EOD or call 602-262-7716 or 602-534-1557/TTY

SWAG SALE

If you want to stock up on some city of Phoenix merchandise including hats, mugs and lunch coolers, check out the sale going on over at [COPMEA](#) or call them at 602-262-6857.

CUSTOMER SERVICE

In a recent edition of PHXConnect, readers were asked to send in their own designs to show off their feelings about giving excellent customer service. Thanks to Nancy Fisher in Aviation for this contribution.



THIS WEEK IN HISTORY

Click on the day to learn more about the story mentioned below.

- ◆ **Monday** 1993: Promising Hollywood actor found dead
- ◆ **Tuesday** 1967: "Movie hero" makes debut in theatres
- ◆ **Wednesday** 1985: TV soundtrack starts 11-week run at #1
- ◆ **Thursday** 1976: Audiences get creeped out by new film
- ◆ **Friday** 1990: Kevin Costner's directorial debut is released



Connect with PHX

CityofPhoenixAZ

LEAVE DONATIONS

The following employee is accepting leave donations. If you'd like to help, use eChris to make your donation:

- ◆ Vicki Reed, support services aide, Public Works

JOB OF THE WEEK

Featured Listing: Administrative Aide

"Provides advanced administrative support within an assigned program or work area, and may supervise a small number of clerical staff. Examples of duties include reviewing documents for completeness and accuracy; composing and responding to a variety of correspondence; interpreting and making decisions in accordance with policies and laws; updating computer databases or other systems; providing general administrative support such as typing, phones, and filing; and using a variety of office software such as Word, Excel and Outlook. \$16.75 (minimum) - \$25.61 (maximum) hourly, apply by November 7."

Each Monday, the city posts jobs available for current employees to consider. [Here's the link](#) to the most recent Job Opportunities.

SPECIAL ANNIVERSARY

In this electronic age, libraries are more relevant than ever! The Ironwood Library is an important community hub that not only continues to serve the evolving needs of its patrons after 25 years, but also promotes leadership skills and a love for lifelong learning among young people.



Celebrate Ironwood Public Library's 25th Anniversary by watching the [latest episode of Inside Phoenix](#).



PHX
CONNECT