

PHX CONNECT

The Weekly Connection Newsletter for City of Phoenix Employees • October 26, 2016

NEW FMLA PROCESS

Starting Nov. 1, the city of Phoenix will use FMLASource to administer the Family and Medical Leave Act (FMLA).

What you need to do: Starting Nov. 1, FMLASource will be your point of contact for all your FMLA absences instead of contacting your supervisor. You must continue to follow your department's call-in procedures, and for operational purposes, make any additional notifications that are required by your department.

What you need to know: Any FMLA certifications previously approved will not be interrupted and will remain certified through the approved end date. FMLASource is available seven days-a-week, 24 hours-a-day via website, phone or mobile app. Starting Nov. 1, you can review your leave status on the [FMLASource's web site](#) by registering for a username and password. There's also the "FMLASource Now" app available free in the GooglePlay and Apple app stores. Have your employee ID and your home ZIP code, as shown in eCHRIS, to register. Should you have any questions, contact FLMASource toll-free at 1-877-GO2-FMLA (or 1-877-462-3652).

During the week of Oct. 31 – Nov. 4, the city's FMLA administration team will be available near the employee entrances of the City Hall and Calvin C. Goode buildings to answer your questions. You can also review [Frequently Asked Questions online](#).

ADDED SERVICES

Transportation 2050

A 35-Year Plan to Advance Phoenix's Transportation Future



Your tax dollars at work! Learn how Transportation 2050 is building our future.

OVERVIEW	+
PLAN ELEMENTS	+
FUNDING	+
PROGRESS	+
CITIZENS COMMISSION	+

T2050 WEB PAGE UPDATE GOES LIVE

A new page on Phoenix's website recently launched to track the progress of the Phoenix Transportation 2050 (T2050) plan.

[Phoenix.gov/T2050](#) contains detailed information about the transportation plan and how it is improving transit and streets throughout the city. Users can now easily find elements of the plan, details about the Citizens Transportation Commission meetings, as well as other news and resources.

T2050 is a 35-year plan to advance Phoenix's transportation future approved by voters on Aug. 25, 2015. T2050 was developed through public outreach comments that expressed an interest in enhanced bus service, new light rail and street improvements.

Monday was **the first day of increased bus service hours and frequency** across all Phoenix routes. A series of rider appreciation events took place at various Phoenix transit centers.



PHOENIX @WORK WEDNESDAYS

Jessica Santoya
Communications Dispatcher
Aviation



Jessica joined the city in the aviation department back in January 2014.

Outside of work, Jessica enjoys traveling and spending time with her family and friends.

Jessica's job is to keep in contact with airport stakeholders and is the "eyes & ears" of the airport.



She & her team dispatch police, operations, maintenance workers & monitor airport systems.

Fast Facts

Favorite thing about working for the city of Phoenix:
"Enjoying the workplace and the weather"

- ◆ Favorite app on her phone:
My Vegas
- ◆ Movie popcorn topping:
Butter with ranch flavor
- ◆ Favorite restaurant:
Taco Guild

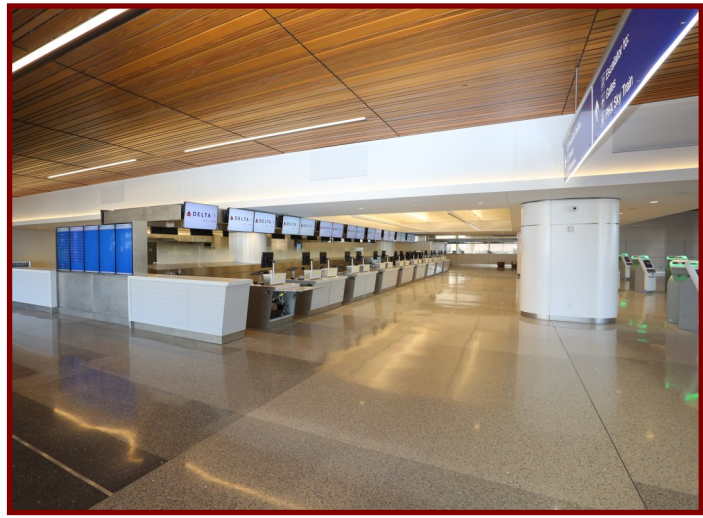
She is also a trainer for new employees in the Dispatcher Training Program.

- ◆ Finds herself singing...
Baby It's Cold Outside

Check out all of the profiles on our amazing city employees by clicking on [this link](#).

Have an idea for the next PHXConnect?
 E-mail us: phxconnect@phoenix.gov

T3 UPDATE



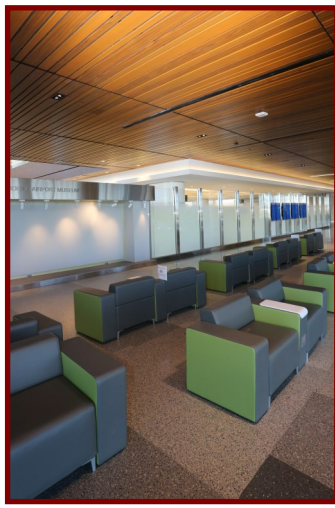
Local news recently aired a tour of Terminal 3 at Sky Harbor International Airport to show off the first phase of the airport's modernization efforts.

America's Friendliest Airport will soon bring travelers a larger, consolidated security checkpoint to get them to their gates faster and will also offer enhanced ticket counters.



The project also features an outdoor plaza with an animal relief area and an outdoor area featuring native Arizona plants. Travelers will also be excited to find

that nearly every seat in the modernized Terminal 3 will have access to power so they can charge their devices on the go. For a look inside, visit the Airport's Facebook page @PHXSkyHarbor.



Two future phases of the project are still to come, including a new South Concourse, a renovated North Concourse and new shops and

restaurants. For more information, visit the [airport's web site](#).

BROWN BAG LUNCH



Please join the Phoenix Hispanic Network for its latest professional brown bag lunch and engage with panelists about their journey with innovation in the public and private

sectors. Speakers include Deputy Public Works Director Felipe Moreno and local entrepreneur Levi Conlow. Fredrick Buss, assistant city manager for the city of Surprise, will be the moderator for the session. **Details:**

- ◆ Thursday, Oct. 27
- ◆ Noon - 1 p.m.
- ◆ City Council Chambers
- ◆ Sign up on eCHRIS to receive diversity points under course code PHNBB

JOIN THE FUN!

You are invited to Phoenix Food Day from 9 a.m. to 2 p.m. on Saturday, Oct. 29, at Eastlake Park and Pilgrim Rest Church, 15th and Jefferson streets.



Phoenix Food Day offers free educational workshops on healthy eating and nutrition, cooking demonstrations with Valley chefs, gardening tips, a special farmer's market event, exhibitors, a Healthy Kids Zone area featuring games and carnival rides, food and live music in a family-oriented atmosphere.

Special activities include:

- ◆ **11:30 a.m.** - Cooking with Kate: Sample a dish prepared by Vice Mayor Kate Gallego and local chefs.
- ◆ **Noon** - Apple Crunch: Grab an apple and help set a record for the most apples crunched all at once.
- ◆ **1 p.m.** - Dancing with Daniel: Join Councilman Daniel Valenzuela, Phoenix fire fighters and police officers for Zumba!

For more information, visit [Phoenix Food Day](#).

SIGN UP FOR SAVINGS

Information	Rates	Flexrap	Vision Plan
	Add Dependents		Savings
Wellness Incentive			
OPEN ENROLLMENT			
OCTOBER 24 to NOVEMBER 14			
Benefit Fairs		Dental	Flu Shots
Drawings	Changes	Medical	
Pharmacy		Remove Dependents	

For 2017, you can receive an even bigger wellness incentive off your medical insurance premiums if your covered spouse or qualified domestic partner has a wellness visit with their doctor and completes the HRA on your insurance company's web site. You could save a total of \$540 next year on your insurance premiums.

Remember: your spouse must create their own login and password on either [Blue Cross/Blue Shield of Arizona](#) or [Cigna Healthcare's](#) web sites to get credit for completing the HRA. They can't log in using your username.



Domestic Violence AWARENESS BROWN BAG

Join us for a candid discussion about Domestic Violence in the LGBTQA community.

Thursday, October 27th
12 - 1 p.m.
City Hall
 Assembly Rooms A&B

This event counts for TRIPLE Diversity Points



FIRST-JOB BASICS

Want to avoid the mistakes many first-time job hunters make when looking for a part-time or seasonal job? Come learn skills in resume building, online applications and interviews. Get details and dates on Phoenix Public Library's [online calendar](#).



JOB OF THE WEEK

Featured Listing: Management Services Administrator (Promotional)

"Supervises employees responsible for such areas as budget analysis, accounting, grants management, technology services, human resources, support services, contract administration, management research and operations analysis functions. Requires five years of professional experience, two years supervising professional level staff, and a bachelor's degree. Apply by November 7."

Each Monday, the city posts jobs available for current employees to consider. [Here's the link](#) to the most recent Job Opportunities.

LEAVE DONATIONS

The following employees are accepting leave donations. If you'd like to help; use eChris to make your donation:

- ◆ Leesa Burton, legal secretary, City Attorney's Office
- ◆ Pamela Zielin, officer, Police
- ◆ Leslie Pehoua, supervisor, Human Resources
- ◆ Caris Martinez, secretary III, Planning & Development

SPOOKY SAFETY MESSAGE

A spooky thing happened over at the PHXTV studios recently. While talking about Halloween safety, things got scary. [Watch, if you dare...](#)



Connect with PHX

CityofPhoenixAZ

"GREATEST BATTLE"



It was the biggest single battle ever fought in Arizona. It happened 158 years ago and lasted only half an hour. It is largely unknown in the annals of Arizona history, yet it was perhaps the most important battle ever fought by the O'odham (Pima) and Piipaash (Maricopa). The Battle of Pima Butte (also called The Battle of Maricopa Wells) was also the last large-scale native-against-native skirmish in American

history.

Please join the Pueblo Grande Museum Auxiliary for this presentation by Huhugam Ki Museum Archivist Steve Hoza. He will tell the who, what, where and why of this important but little-known conflict. There will be re-created weapons from both sides to examine. This presentation is sponsored by the Pueblo Grande Museum Auxiliary. **Details:**

- ◆ Wednesday, Nov. 2
- ◆ 6:30 - 8 p.m.
- ◆ Admission is free

THIS WEEK IN HISTORY

Click on the day to learn more about the story mentioned below.

- ◆ **Monday** 1901: Would you ever do this?
- ◆ **Tuesday** 1881: A masterpiece is born
- ◆ **Wednesday** 1881: Famous shootout happens in Ariz.
- ◆ **Thursday** 2004: Red Sox avoid "Curse of the Bambino"
- ◆ **Friday** 1967: A "Pretty Woman" is born



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