

ECHRIS UPDATES

The Information Technology Services, Human Resources and Finance departments recently collaborated to bring new improvements to the city's eChris system. With the safety and security of your information and privacy in mind, many of these security enhancements should be unnoticeable to you. However, when you log in to eChris, you may notice slight changes to certain pages and features that we would like you to know about:

- ◆ New mobile-friendly pages for employees to change their direct deposit information.
- ◆ New mobile-friendly features for life events in the benefits pages. This allows employees to alter benefits choices and information related to life events like marriage, divorce, adoptions, births, etc.
- ◆ New mobile-friendly benefits pages that help you make changes for dependents as well as get a summary of your benefits choices.

With these new features, accessing and making changes to your personal information on eChris should be easier!

For questions about these and other changes, please contact the IT HelpDesk: 602-534-4357.



VOTING AT THE POLLS



SPECIAL ELECTION ON AUG. 28

On Tuesday, Aug. 28, a Special Election will be held in the city of Phoenix for six ballot measures, as part of the State Primary Election.

Votes can be submitted in the Special/Primary Election by mail or in person. For this election, polling places are designated by Maricopa County, and will be open on Election Day, Tuesday, Aug. 28, from 6 a.m. - 7 p.m. Identification is required when voting at a polling place.

Voters also may drop off their voted early ballot at any polling place in Maricopa County on Election Day, before the polls close at 7 p.m.

To find your polling place, please visit online at Locations.Maricopa.Vote or call the Maricopa County Elections Department at 602-506-1511.

For more information on the Special Election, visit Phoenix.gov/Elections, call 602-261-VOTE (8683), use the 7-1-1 Relay System, or follow [@PHXElections](https://twitter.com/PHXElections) on Twitter.



Helpful information for COPERS members every other week this summer. Brought to you by the City of Phoenix Retirement Office.

Am I Eligible?

Tier 1

(Hired before July 1, 2013)
Age 60 w/10 or more years of service
Age 62 w/5 or more years of service
Rule of 80: Age + Service = 80

Tier 2 & 3

(Hired after July 1, 2013)
Age 60 w/10 or more years of service
Age 62 w/5 or more years of service
Rule of 87: Age + Service = 87

READY TO RETIRE?

Are you ready to retire? No matter how long until your retirement, here are some things to consider.

Have I saved enough?

Experts say the average person will need between 70-80% of their working income in retirement. By comparing your working income with your retirement income, you will be able to see any gaps you may need to compensate for. You can do this by saving more with a personal savings account and/or contributing to the Deferred Compensation program, or by working a few years longer.

How to apply for retirement.

1) Register for a COPERS retirement class in eCHRIS.

2) Speak with a Retirement Assistant.

The COPERS team can walk you through the retirement application, run benefit estimates, discuss payment options and answer all of your questions.

3) Choose your retirement effective date.

Your retirement effective date is the first day of the month following your last day of employment. Ensure you give proper notice to your department.

4) Complete your retirement application.

Pick your payment option for your monthly benefit and designate a beneficiary.

5) Documents needed at retirement.

Valid photo ID, birth certificate or valid passport, and social security card. If married, your spouse will need these same documents and a marriage certificate.

For More Info:
Phoenix.gov/copers
602-534-4400



ACROSS THE POND

American Airlines recently announced that it will offer its first-ever overseas intercontinental flight from Phoenix Sky Harbor International Airport, with service to London Heathrow



Airport. The daily nonstop service between Phoenix and London will begin March 31, 2019 and continue through Oct. 26, 2019. The new route will be served by a Boeing 777-200ER and will offer 273 seats with three classes of service. It will provide another critical link between Phoenix and Europe for both business and leisure travelers.

JOB OF THE WEEK

Featured Listing: Management Assistant I (\$21.38 - 31.98/hour), Neighborhood Services Department.

Conducts research and generates recommendations to resolve challenges, develops improved systems, and compiles and analyzes data. For Neighborhood Services, incumbent will serve as a liaison for several the department's working groups or teams, including those for Workforce Development, Neighborhood Initiative and Redevelopment areas, and Star Communities. Requires professional level experience in governmental research or finance and a related college degree. Apply by Sept. 4."

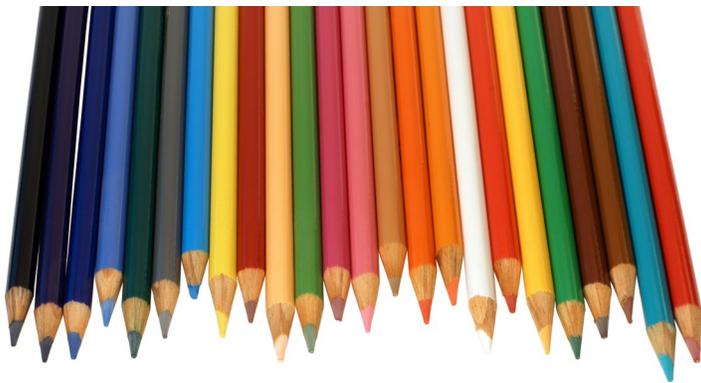
Each Monday, the city posts jobs available for current employees to consider. Here's the link to the most recent job opportunities.

LEAVE DONATIONS

The following employees are accepting leave donations. If you'd like to help, use eChris to make your donation:

- Manuela Mikels, caseworker I, Human Services
Angela Porter, treasury collections rep., Municipal Court
Mark Fleming, records clerk, Police

DOING SOME GOOD ...



Inspire a love of reading in a child by bringing a book to life ... and help your department meet their CSFD goal at the same time.

The United Way has kindly donated 250 books for this project. You can help by decorating paper lunch bags with pictures of animated characters and phrases like “keep it up” and “you rock.” Those bags will then be filled with a child-friendly book, reading tips for parents, and more.

Your participation will ensure that the kids who receive these “book bags” will see that a caring adult knows they will succeed. **Details:**

- ◆ Tuesday, Aug. 28
- ◆ 10:30 a.m. - 1:30 p.m.
- ◆ City Hall Assembly Rooms

By volunteering, you’ll not only be encouraging kids to know they have support, but ***you’ll also earn credit toward your department’s CSFD fundraising goal!***

CALLING ALL MILITARY

Pueblo Grande Museum, along with hundreds of other museums, zoos and gardens

from all over the country, are offering free admission as part of the Blue Star Museums initiative through Labor Day! This offer is good for all active duty military and their family.

[Visit their website](#) to see what other amazing places you can visit for free!



BUS STOP ENHANCEMENT



The city of Phoenix Public Transit Department has installed a misted bus shelter on Central Avenue near Steele Indian School Park. This pilot project is part of Phoenix’s involvement in the 2018 Bloomberg Philanthropies’ Mayors Challenge. Watch how it works and what they hope to learn from it [in a video from PHXTV.](#)



RARE BOOK ROOM TOURS



Learn about the hidden treasures of the Phoenix Public Library’s Rare Book Room. See rare, historical collections from ancient clay tablets, to first-edition books and a collection of artist-made books — all housed in a unique space. This is a free event.

Details:

- ◆ Saturday, Oct. 27 or Nov. 17
- ◆ 3:30 - 4:40 p.m.
- ◆ Burton Barr Central Library
- ◆ [Registration is required](#)