

The logo for PHXCONNECT features a stylized starburst icon on the left, composed of four overlapping triangles in shades of blue, green, and red. To the right of the icon, the word "PHX" is written in a dark red, serif font, and "CONNECT" is written in a large, bold, blue, sans-serif font.

The Weekly Connection Newsletter for City of Phoenix Employees • December 20, 2018

## RETIREMENT CLASS

Did you know the city of Phoenix Benefits Office offers an intensive, all-day class for employees who are nearing retirement? There are two versions of the Retirement Masterclass:

- ◆ Those 3-5 years out from retirement
- ◆ Those 1-2 years out from retirement

Learn valuable information about pension calculation; what benefits are available to you in retirement; tips on budgeting, planning for retirement spending and how to take full advantage of your deferred compensation accounts. You can even learn what to know before filing for Social Security!

If retirement is getting close for you, register for a Retirement Masterclass in 2019. Just click on the [link to "Register for an upcoming workshop."](#)

## HAPPY HOLIDAYS

Thank you for being loyal readers of the PHXConnect newsletter!

A special thank you also goes out to all those who contribute to our content each and every week. Your help is much appreciated.

The newsletter is taking next week off. See you in 2019.



## SIGN UP TODAY



CITY OF PHOENIX  
UNIVERSITY

BETTER YOU. BETTER US.

## SPRING 2019 COURSE CATALOG

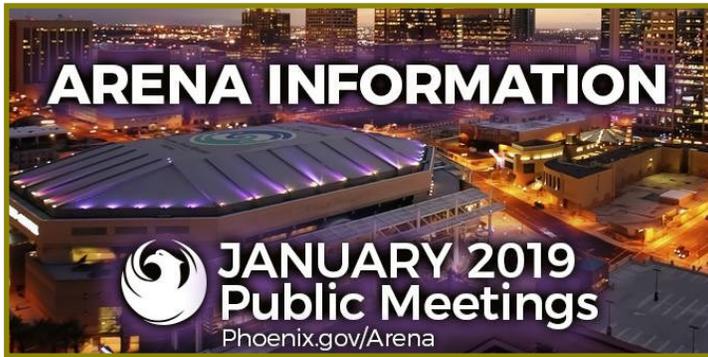
The city's Human Resources Department looks forward to a new year of learning for all city of Phoenix employees. The focus this year is about making an impact through the results we achieve – as a team and as an individual.

Your success in your role here at the city is important, so start planning your learning now. [Download the Course Catalog PDF](#) to review course descriptions and sign-up for a session (or two) in eCHRIS.

### What's new?

In the 2019 Course Catalog, learn more about these new learning opportunities:

- ◆ PHXRespect, which replaces the Civil Treatment program
- ◆ Strategic Planning (for departments or divisions)
- ◆ Culture Management Process (for departments or divisions)
- ◆ Universal Training Resource (online classes via Phoenix Public Library)



The city of Phoenix will hold a series of public meetings in early January for everyone to learn about a possible renovation to the city's downtown Arena. [Check out a new city website](#) to learn about the dates and times for those public meetings, download public documents, read the FAQ section and more.

## BURN CLEANER, BURN BETTER

While a fireplace can be great on a cool winter night, all that smoke can mean possible fines and a substantial health risk to residents across Maricopa County. On No Burn Days, please don't burn wood and use a gas or electric fireplace instead. If possible, convert your wood-burning fireplace to natural gas or retrofit your fireplace with an air pollution reduction device. The Maricopa County Air Quality Department offers a free fireplace retrofit program.



For more details, call 602-372-WOOD (9663).

## BEST OF LIBRARY 2018

Calling all holiday shopping procrastinators. If you need help finding that perfect stocking stuffer, use Phoenix Public Library's *Best of 2018 guide* with the year's top picks of books, movies and music. Get those [library cards](#) ready because these stellar titles are ready for you! Find them [on the Library's website](#) now.

## PARK OF FOUR WATERS TOUR

The Park of Four Waters tour at Pueblo Grande Museum will take you on a walk through undeveloped, natural desert to the ruins of two Hohokam canal segments. "Hohokam" is an archaeological term for an ancestral Native American culture which built a highly-sophisticated irrigation canal network in Arizona between roughly A.D. 450 and 1450. In order to support many large villages and small settlements, the Hohokam irrigated tens of thousands of acres along the Salt River to grow corn, beans, squash and cotton. **Details:**



- ◆ Pueblo Grande Museum
- ◆ Friday, Dec. 28
- ◆ 10 - 11 a.m.
- ◆ Cost: \$5; free for Museum members
- ◆ First-come, first-serve tour. Space is limited; sign up at the front desk on day of tour
- ◆ Dress for outside weather
- ◆ Attendees will be walking and standing for long periods of time through dirt and desert plants
- ◆ Recommended for ages 12 and up

## JOB OF THE WEEK

**Featured Listing:** Records Clerk III, Records Center Operations, City Clerk, \$16.75 - \$24.91/hour.

*Responsible for overseeing the Records Center Operation. The Records Clerk III is responsible for the independent operation of record-keeping activities such as records management, storage, retention and destruction of records stored at the Records Center for city departments. Requires clerical experience and experience working with a large central records system. Apply by Jan. 6, 2019.*

Each Monday, the city posts jobs available for current employees to consider. [Here's the link](#) to the most recent job opportunities.