

PHX CONNECT

The Weekly Connection Newsletter for City of Phoenix Employees • June 27, 2018

PHXWORKS YES!

Check out this amazing, and free, youth employment series ...



Burton Barr Central Library is offering youth 16-24 years old a series of programs during July designed to help them build skills to land a job. Then they can attend the Youth Employment Job Fair to explore opportunities to jump-start their future. **Details:**

- ◆ **Ace The Interview** – Learn the basics of intervening: July 10 & 17 1-2 p.m.
- ◆ **Personal Branding** – Understand the importance of your personal brand and how it can transform your educational and career opportunities: July 12 & 19 1-2 p.m.
- ◆ **Youth Employment Fair** – Be ready to meet employers and local agencies who are hiring youth like you: July 25 1-3 p.m.

These opportunities are in partnership with Goodwill of Central and Northern Arizona.

[Visit Phoenix Public Library's web page](#) or call 602-262-4636 (for TTTY dial 7-1-1) for more information.

BACK TO SCHOOL



DONATIONS NEEDED

The city's Housing Department is collecting school supplies and monetary donations to provide 300 youth living at some of Phoenix's public housing sites with the basic tools they need to go back to school. As you perhaps do your own back to school shopping over the next few weeks, would you consider picking up a couple of extra items to donate? Items in need:

Backpacks (biggest need), Folders, notebooks, crayons, pencils, pens and erasers.

- ◆ Donations accepted through July 20 at either:
 - Calvin C. Goode Building, 4th Floor
 - HOPE VI/CTEC building, 1150 S. 7th Ave.
- ◆ Special Drop-off day on Friday, July 13 in City Hall Atrium from 10a.m. - 2 p.m.

The items will be distributed during a Back-to-School Drive on July 28, at Tonto Street Church of Christ. This event is organized in partnership with the Phoenix Revitalization Corporation, Tonto Street Church of Christ and the Phoenix Police and Housing departments.

For more info, email [Francisco Blanco](#) or call 534-2043.

LEADERSHIP INSIDER

Rita Hamilton

City

Librarian



Where did you work before Phoenix?
Library Director for the city of Scottsdale.

What is the definition of a good day?
When all our customers leave happy.

How do you like to run meetings?
I want to make sure everyone has the chance to express their opinion.

What advice would you give a new employee?
You 'are' the Library.

Unknown Talent:
I'm the lead singer in 3 bands.

How do you balance work/life?
Go on adventures with friends and family.

What is your next "work goal?"
Raising reading levels for all kids in Phoenix.

What keeps you up at night?
The safety of our staff and customers.

How do you work through disagreements?
Sleep on it and try again.

What do you expect from employees?
Excellent customer service.

Growing up, you thought you'd be:
A librarian.

Favorite thing to do at home:
Decompress.

SUSTAINABLE COMPETITION

Help your department win the 2018 Sustainability Rising Purchasing Competition! It'll happen from July 1 and continue through the end of 2018.



City departments will compete against one another and the department who increases their sustainable purchasing percentage the most will win! You can help by selecting sustainable office, safety and/or cleaning supplies when you want to make a purchase.

Talk to your department shopper and/or contact the Office of Environmental Programs at 602-256-3445 to get more information on how you can make a difference and win the *Gold Leaf* trophy!

LEAVE DONATIONS

The following employees are accepting leave donations. If you'd like to help, use eChris to make your donation:

- ◆ Jose Luis Olibarria, heavy equipment mechanic, Public Works
- ◆ Vance Guest, officer, Phoenix Police
- ◆ Courtney Spiess, officer, Phoenix Police



JULY 4 EVENTS

As always, the best way to have fun with fireworks is to leave them to the pros. The city is proud to put on two free events this year to celebrate Independence Day.



After Dark in the Park

- ◆ Deer Valley Park, 19602 N. 19th Ave.
- ◆ Saturday, June 30, 6:30 - 9 p.m. (Fireworks begin at 8:45 p.m.)

Bring the family, and your picnic blanket, early to snag a good spot for all the live entertainment. There will be an inflatable fun zone for the kids, food trucks lined along the street and, of course, fireworks!



Fabulous Phoenix 4th

- ◆ Steele Indian School Park, 300 E. Indian School Rd.
- ◆ Wednesday, July 4, 6 - 10 p.m. (Fireworks begin at 9:30 p.m.)

The 33rd annual Fabulous Phoenix 4th will, as always, have one of the largest fireworks



displays in the Southwest. This free, and non-alcoholic event, will have two stages featuring musical acts, vendors with food for sale and beverages, arts and crafts and a classic car display. Kids will have fun on inflatables and a water spray zone.

- ◆ [General information](#)
- ◆ [“Know-before-you-go”](#)
- ◆ [Parking and transportation](#)
- ◆ [Street closures](#)

EMPLOYEE ELECTION NOTICE

The city of Phoenix will be holding Special Elections in August and November 2018. Both elections will be conducted by Maricopa County as part of the State Primary (August) and General (November) Elections. City employees who are Phoenix residents are encouraged to vote.

As a reminder, the Mayor and Council approved a revised policy in September 2016 regarding city employees' ability to participate in Phoenix Mayor and Council elections. The policy also outlines permissible activities for Phoenix ballot measure elections. The following are examples of permitted activities. **Phoenix employees may:**

- ◆ *Register and vote in any election.*
- ◆ *Be politically active (on their own time) in connection with a charter amendment, bond issue, referendum, or issue of similar character.*
- ◆ *Display a sign on nongovernmental property.*
- ◆ *Post private opinions on personal or nongovernmental social media accounts.*
- ◆ *Sign nominating petitions.*
- ◆ *Communicate with another person or group of people regarding city elections when the employee does not do so in an official capacity.*

While the new policy allows private political expression for city employees, there are still certain restrictions to be aware of. **City employees may NOT:**

- ◆ *Use any official city authority or influence for the purpose of interfering with or affecting the results of an election.*
- ◆ *Participate in the management or affairs of any city candidates' campaign for Mayor of Phoenix or Phoenix City Council including, but not limited to, soliciting or making financial contributions to candidates.*
- ◆ *Display bumper stickers and posters on city vehicles or display bumper stickers, posters, literature, buttons, or other campaign material on city property or at their individual work sites.*
- ◆ *Use an official city title or designate employment with the city in political advertisements, endorsements, or speeches.*

If you have any questions, please review [A.R. 2.16](#) and/or discuss them with your supervisor.

LAST CHANCE

The final hands-on children's storytelling and crafts event at Pueblo Grande Museum is happening this Saturday from 10 a.m. to noon!

This is a perfect event for children in pre-k through fourth grade. For just \$5, kids get a story read by the actual author, a craft to do, a light snack and museum admission. All participants must be accompanied by an adult, but there is no program fee for the adults.

This week's book: *Goodbye Brings Hello* by Dianne White:

There are many ways of letting go. With each goodbye, a new hello. From being pushed on a swing to learning how to pump your legs yourself, from riding a beloved trike to mastering your first bike ride, milestones are exciting but hard; they mean saying goodbye to one moment in order to welcome the next.

This cheerfully illustrated ode to change gently empowers readers to brave life's milestones, both large and small. For more information, contact Pueblo Grande Museum at 602-495-0901.

JOB OF THE WEEK

Featured Listing: Secretary III (\$15.86 - \$23.72/hr). Vacancies in Public Works and Human Services.

"Performs responsible administrative and varied clerical work and provides administrative support for city middle managers and executive level staff; however, citywide responsibilities may vary from department to department. Requires progressively responsible clerical/admin experience. Proficiency using advanced Microsoft Office functions in Word, Excel and PowerPoint is preferred. Some positions will utilize SAP and Adobe Pro." **Apply by July 9.**

Each Monday, the city posts jobs available for current employees to consider. [Here's the link](#) to the most recent job opportunities.



40 YEARS OF SERVICE

Not many people can say they've done the same job for 40 years! But Virginia Morena can!



She was recently honored for her four decades of service as a bailiff with the city of Phoenix Municipal Court.



Wait till you hear how Virginia's dedication to her job and positive family role models have helped lead her toward a long and rewarding career serving the city. [Watch her story from PHXTV!](#)

24 YEARS OF SERVICE

Almost a quarter-century ago, Michele Lyons joined the city as a secretary II in Public Works. She then moved up to a solid waste environmental specialist before most recently being a solid waste supervisor. Now, she's ready to retire.



One of Michele's favorite memories was breaking in a "new" two-way radio and polaroid camera for her job (yup, no cell phones or digital cameras back then). Michele is heading into retirement, but isn't slowing down. She's going to use her Master's degree in counseling to work as a counselor at her church.

Congratulations, Michele!

