

The logo for PHX CONNECT features a stylized star on the left composed of four overlapping triangles in blue, yellow, and maroon. To the right, the letters 'PHX' are in a maroon serif font, with a circular graphic containing a white swirl inside the 'X'. The word 'CONNECT' is in a large, bold, blue sans-serif font.

The Weekly Connection Newsletter for City of Phoenix Employees • September 9, 2020



Employees are invited, with supervisor approval, to join a virtual event to honor the lives lost on September 11. The city's annual memorial event will begin at 9 a.m. on Friday, September 11.

In past years, the event has been open to the public and city employees to attend in person inside the atrium of Phoenix City Hall. **However, due to the COVID-19 pandemic, this year's event will only be available to watch on a livestream.**

There are four ways to watch:

- ◆ [Streaming on the city's Facebook page](#)
- ◆ [Streaming on Phoenix.gov](#)
- ◆ Watch on PHX-TV (Cox 11 or CenturyLink 8005)
- ◆ After the event, it will be [posted on the city's YouTube page](#).

The ceremony will include the posting of an American flag that flew over Ground Zero during the rescue and recovery operation at the World Trade Center along with remarks from city leadership.

Join the **Conversation**



COVID-19 Updates



Latest COVID-19 City Manager Podcast: As you may have seen in the news, cases of COVID-19 in Arizona are trending downward. While it's important to stay vigilant, this is good news for one of the city's biggest economic drivers— the Phoenix Convention Center. [In this recent podcast episode](#), City Manager Ed Zuercher talks to Phoenix Convention Center Director John Chan about how his staff has adjusted during the pandemic and his outlook for the future.

Employee and Family Testing Day Adjusted

Testing remains a vital part of helping public health experts understand community spread. City of Phoenix employees have access to several free testing options. Details on all of these options can be found [on the Employee Health Update webpage](#). **REMINDER:** *Tests at the Washington Activity Center are now only administered on Tuesdays and Thursdays (unless demand increases). This is the only city-sponsored site that offers free testing for employees and their household members.*

Special City Manager Podcast

In case you missed it: The racial unrest occurring across our nation this summer has focused our attention on equity, discrimination and policing in America. [In this special edition podcast](#), City Manager Ed Zuercher sits down for a conversation with three prominent black leaders in our organization. Each grew up experiencing discrimination based solely on the color of their skin, and each has worked hard to rise to leadership positions in Phoenix. They each share how they are processing what is happening in Phoenix and the United States.

Flu Season is Almost Here

As the COVID-19 virus continues to trend downward in Arizona, the city of Phoenix remains vigilant in our efforts to prevent exposures in the workplace. Now, public health experts are warning that this fall COVID-19 could surge again along with a much more common virus - influenza.

For these reasons, we are offering flu vaccines early this year by appointment, instead of providing them during Open Enrollment.

The city of Phoenix is offering two options for free flu shots this fall:

- ◆ 2020 Flu Vaccine Program for active city employees only, and
- ◆ Employee Healthcare Clinic for employees and household members in a city health plan

Employee Only Option

Employees can now sign-up to receive a flu vaccine at a number of city facilities as part of the City of Phoenix 2020 Flu Vaccine Program. The city has partnered with Healthwaves to create this opportunity for employees. Everyone is encouraged to stay healthy by taking advantage of this free preventative health service.

Appointments are available throughout the months of September and October. Employees should review the City of Phoenix 2020 Flu Vaccine Program schedule to find a location, date, and time that works best for their schedule. Some locations will start as early as 5 a.m. and other locations will offer vaccines until 4 p.m.

Employees can schedule an appointment online using Healthwaves' Pick-a-Time portal.

- ◆ Once on the Healthwaves site, the employees will be prompted to create an account to schedule an appointment.
- ◆ Employees will receive a confirmation email with the date, time, and location of the appointment, as well as a consent form that will be required for the appointment.

Employees must present their city of Phoenix ID badge and a completed consent form when they check-in for their appointment. A face covering is required during the appointment.

Employee and Household Member Option

New this year, the Employee Healthcare Clinic in downtown Phoenix is offering free flu vaccines for employees and their household members currently enrolled in a city of Phoenix Health plan. This is the only location that is open to employees and their household members, at this time. Appointments are required.

Thank you for your continued efforts in keeping our workplace safe. We look forward to seeing you at the 2020 Flu Vaccine Program. Please contact your HR liaison with any questions.

Paint Phoenix Purple

October is Domestic Violence Awareness Month. For years, the city's goal has been to reduce and eventually eliminate domestic violence in Phoenix. Right now, **[purchase your Paint Phoenix Purple gear](#)**, including polos, t-shirts, face masks and bandanas through Sept. 13. All merchandise will be mailed directly to your home before Oct. 1. Proceeds benefit the Arizona Coalition to End Sexual and Domestic Violence.



Virtual Event Survey



The city of Phoenix Women's Commission and the Equal Opportunity Department are organizing free, virtual webinars. They would like to hear your ideas and comments on the topics that are most impactful to you. Please **provide your ideas on this survey.** Your answers will help them determine what topics to present.

Virtual Retirement Class

The next city of Phoenix Retirement Master Class 3-5 will take place on Tuesday, Sept. 15 from 8 a.m. - 4:30 p.m. and will be offered as a webinar.

It is designed for employees who plan on retiring within three to five years, provides valuable insight into the following topics:

- ◆ City of Phoenix Employee Retirement System (COPERS)
- ◆ Public Safety Retirement System (PSRS)
- ◆ Medical Expense Reimbursement Plan (MERP)
- ◆ Post Employment Health Plan (PEHP)
- ◆ 457 and 401(a) programs
- ◆ Making savings last
- ◆ Social Security
- ◆ Other valuable retirement resources

Register now and an email will be sent with a link to the virtual webinar.

2020 Community Service Fund Drive (CSFD)

A reminder that this year's CSFD is virtual, but please do not let that stop you from giving your time and perhaps a financial donation to help those in need.

This video describes this year's campaign.

Valley of the Sun United Way's theme for this year is to "Activate Change" within our own communities by supporting children and families to build stronger neighborhoods. And this year's city of Phoenix campaign will look a whole lot different than past years.

From now through September 30, you can support the campaign by **volunteering your time virtually** or **making a pledge to contribute**. Your gift of time or money to United Way helps support, fund and facilitate many programs that provide both emergency assistance as well as long-term solutions that **address the root causes of many challenges**. Learn more about local non-profit organizations and how your donation will "Activate Change" by attending a **Virtual Agency Showcase** event throughout the month of September.

There are multiple avenues for you to **contribute to the fund drive**. Log into **eCHRIS** to make a payroll deduction, donate by credit card or text your donation directly to Valley of the Sun United Way by texting "CSFD" to 51555.

Every donation counts and every volunteer hour makes a difference. Thank you for your continued support and for all you do for our city every day.



Job of the Week

Utility Technician Trainee (WSD)

\$15.06 - \$18.43/hour

Trainees in this position learn the skills required to perform water service repairs/activities in the water distribution system or wastewater service repairs/activities in the wastewater collection system by participating in city education and training programs as well as in on-the-job training. Trainees receive guidance and direction from a senior utility technician and assigned duties increase in scope and difficulty as the 12-month structured program progresses. Please click [here](#) to view the job duties of this position.

Requirements: Ability to obtain a Grade I Arizona Department of Environmental Quality Water Distribution or Wastewater Collection certification within 12 months of hire. Demonstrated ability to do mechanical work as shown by prior experience and training.

[Check out the latest job openings here.](#)

[Check out the entire job database here.](#)

DID YOU KNOW?

When applying for positions in the city, you can use your experience as a substitute for education!

For example, a job posting may indicate "... an equivalent combination of related experience and education may be considered." That means a 4-year Bachelor's degree would be equal to 4 years of work experience. You could also take 2 years of college and 2 years of work experience to equal a 4-year experience requirement.

For more information or to ask questions, call 495-5700 or [email the HR team](#).

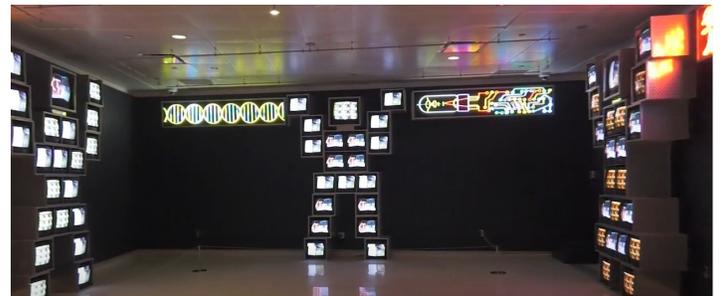


Congratulations!

The Street Transportation Department's Geographic Information Systems (GIS) Team this month earned international recognition by the Urban and Regional Information Systems Association (URISA) which annually reviews nominations from organizations using geospatial information systems to improve service delivery.

Street Transportation's [Interactive Pavement Maintenance Dashboard](#) was recognized as the *Exemplary Systems in Government* winner. The dashboard is a powerful tool that allows anyone, anywhere to see what roads are scheduled for pavement maintenance or recently had work completed.

Inside Phoenix: Giant Robots



A family of towering, 10-foot tall robots have taken over Phoenix Airport Museum's Terminal 4 Gallery at Phoenix Sky Harbor International Airport.

A Mother, father and child robot stand in an athletic pose with arms raised nearly touching the ceiling. Their heads, appendages and torsos consist of televisions, blitting with fast-paced video clips of sports highlights, popular culture and desert imagery.



The robot figures are part of an intriguing technology-based sculptural installation by the "Father of Video Art," Nam June Paik (1932 – 2006). Titled *Electro-Symbio Phonic* for Phoenix, the artwork was originally commissioned for Phoenix's new America West Arena (now Talking Stick Resort Arena) in 1992.

[Watch the video and learn the backstory.](#)

Emerging Leader Class #11 Graduates

Congratulations to the recent graduates of the city of Phoenix Emerging Leader Program. This is the 11th graduating class of the course, focused on the development of leadership skills for employees. The COVID-19 pandemic created some unexpected challenges for the participants. The course began with in-person classes in January, but due to physical distancing requirements, students were transitioned to distance learning. The course culminated with the first-ever Emerging Leader Program virtual graduation. The city is closely monitoring public health guidance to determine how and when the next course will be offered. If interested in enrolling, talk to your supervisor about what options may be available.

AVIATION

Brian James Basten

David Dotts

Christina Encinas

Victoria G. Gomez

Michael Vincent Peral

CONVENTION CENTER

Rey David Servin

FINANCE

Sheila L. Renderos

FIRE

Anthony M. Mock

Cindy J. Staub

HUMAN RESOURCES

Jonathon Neitzel

HUMAN SERVICES

Jenna N. Cano

LIBRARY

Cassandra Hamilton

MUNICIPAL COURT

Monica Laughner

Gabriel G. Nuñez

Amber L. Ocamb

Tracy Urena

NEIGHBORHOOD SERVICES

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PARKS & RECREATION

Lani Auwen

Allyson Pacini

PUBLIC WORKS

Taurus L. Moore

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Gabriel Joseph Arevalo

STREETS

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WATER SERVICES

Javier Y. Granillo

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