

The logo for PHX CONNECT features a stylized star on the left composed of four overlapping triangles in blue, yellow, and maroon. To the right, the letters 'PHX' are in a maroon serif font, with a circular graphic containing a white swirl inside the 'X'. The word 'CONNECT' is in a large, bold, blue sans-serif font.

The Weekly Connection Newsletter for City of Phoenix Employees • September 23, 2020

Thursday: Financial Expo



Nationwide[®]



City of Phoenix

Join the city of Phoenix Virtual Financial Expo on Thursday, Sept. 24, 2020 from 9 a.m. - 3 p.m. The Benefits Office, in partnership with Nationwide, will host the event virtually. Just like a live, in-person event, attendees can attend workshops and hear from experts about valuable retirement information. The Expo includes:

- ◆ On demand webinars covering topics like the advantages of being in the city's Deferred Compensation Plans, myths about retirement, approaching retirement, and Health Savings Account
- ◆ Local Nationwide representatives in a private, virtual room to review your accounts and answer your questions
- ◆ Live general Q & A sessions with representatives from Benefits, the Retirement Office and Health Equity (city's Health Savings Account provider)

Nationwide Retirement Solutions is sending participants Financial Expo information by email throughout September. If you haven't received any emails, visit phoenixdcp.com for more details and the link to join the event.

You can also use this QR code below to get additional help.



We hope to see you there!!

COVID-19 Updates



Latest COVID-19 City Manager Podcast: The city of Phoenix has been rapidly distributing COVID-19 CARES Act funding to hard-hit sectors of our community. One area impacted by the pandemic is arts and culture. [On this latest podcast](#), Phoenix Arts & Culture Executive Director Mitch Menchaca discusses the \$13.1 billion hit to the national arts and culture community, and the \$2.6 million funding the city of Phoenix is distributing to local struggling arts and culture organizations and individual artists.

City COVID-19 Resources to Assist Employees: The city's Human Resources team continues to keep employees informed about resources, opportunities and information related to their ability to work and stay healthy during the pandemic. Continue to check out the [Employee Health Update webpage](#) often for the latest information.

Flu Shots: Get One and Enter to Win a Prize: The city of Phoenix 2020 Flu Vaccine Program is underway and this year there is a little added incentive to participate. Aside from reducing your risks of catching the flu and exposing others, employees who get a flu vaccine at any of the city-sponsored sites will be automatically entered into a drawing for a \$25 gift card to Sprouts. The city of Phoenix is offering two options for free flu shots this fall:

- ◆ [2020 Flu Vaccine Program](#) for active city employees only. You can sign up with the [Pick-a-Time portal](#).
- ◆ [Employee Healthcare Clinic](#) for employees and household members in a city health plan

More details about the incentive can be found in an enterprise email sent on Tuesday, Sept. 22.



HISPANIC HERITAGE MONTH

SEPT. 15 - OCT. 15

Join the Phoenix Hispanic Network (PHN) for their upcoming webinar, **Demystifying the Election Process and an Interview with Deputy City Manager Mario Paniagua.**

The upcoming election is important for Phoenicians as they are not only voting in the national Presidential election, but also locally for a Mayor and four Councilmembers. For any election, there is a great deal of background work that occurs and even more work this year due to COVID-19.

Learn about the upcoming election process with Phoenix City Clerk Denise Archibald and Maricopa County Recorder Adrian Fontes. After, stay for an interview with Deputy City Manager Mario Paniagua, PHN's new Executive Sponsor. This webinar is open to all employees. **Details:**

- ◆ Wednesday, Sept. 30
- ◆ 11:30 a.m.
- ◆ [Register Online](#)



Paint Phoenix Purple

October is Domestic Violence Awareness Month. For eight years, the city's goal has been to reduce and eventually eliminate domestic violence in Phoenix. Visit PaintPhoenixPurple.org for more information.

Employees are encouraged to wear purple on Fridays in October, while teleworking or in the office, and also on Thursday, October 22, which is *National Wear Purple Day for Domestic Violence Awareness*.

As always, please make sure your attire is appropriate for the work that you perform. Employees who have an official uniform should continue to wear their city uniform.

If you or someone you know needs victim services, please contact:

- ◆ National Domestic Violence Hotline: **800-799-7233**
- ◆ Family Advocacy Center: **602-534-2120**



PAINT PHOENIX PURPLE

Domestic Violence
Awareness



Founded in 1994, LGBTQ History Month is an annual, month-long observance of lesbian, gay, bisexual and transgender history, and the history of the gay rights and related civil rights movements.

LGBTQ History Month is celebrated in October to coincide with National Coming Out Day on October 11 and to commemorate the first and second marches on Washington in 1979 and 1987 for LGBTQ rights.

The Phoenix LGBTQ Employee Alliance has assembled a display in the City Hall Atrium to celebrate LGBTQ History Month and a secondary collaborative working display celebrating Coming Out Day. The exhibits will be available for viewing inside Phoenix City Hall for the month of October.

“As we celebrate LGBTQ History Month, we acknowledge that we have a long way to go to achieve full equality. We stand on the shoulders of giants, and we must honor them with action. It starts by centering the stories of our past as we deepen our connection to each other and our commitment to continuing to move equality forward.”

Phoenix LGBTQ Employee Alliance Virtual Film Discussion

The Phoenix LGBTQ Employee Alliance invites everyone to a virtual film discussion of *Out & Around on the Not-So-Straight Journey Toward Equality*.

Synopsis: A lesbian couple leaves the comfort of San Francisco to search for and honor the international heroes of the LGBTQ movement.

Due to the impact from the COVID pandemic, the format for the LGBTQ Film Series changed to where the film screening needs to be done prior to attending the discussion. **Details:**

- ◆ Tuesday, September 29
- ◆ Noon – 1 p.m.
- ◆ Register in eCHRIS under Course Number - **LGBTQ1**
- ◆ Link to virtual room will be provided in separate email leading up to the event
- ◆ **Diversity Credits earned with attendance**



Job of the Week

Human Resources Aide

\$18.17 - \$26.12/hour

This position performs paraprofessional, technical and specialized administrative work in one or more functional areas of human resources, including recruiting and selection, employee development, human resources records, drug and alcohol testing programs, employee leave and industrial programs and other human resources-related functions.

Duties include reading, interpreting and explaining HR-related policies and procedures; processing payroll and personnel transactions; performing routine research and producing written reports, emails and other correspondence; and completing forms and maintaining electronic records. Human Resources Aides in the operating departments, in addition to assisting with human resources-related functions, may supervise staff that processes payroll and personnel transactions.

Requirements: One-year experience at a customer service counter or as a human resources clerk. Two years of college majoring in Human Resources management, Public administration, Industrial Relations, psychology or another related field.

There are currently 2 vacancies in the Police Department. This job classification exists in 12 departments across the city.

[Check out the latest job openings here.](#)

[Check out the entire job database here.](#)

DID YOU KNOW?

The city of Phoenix is offering two options for free flu shots this fall:

- ◆ The 2020 Flu Vaccine Program for active city employees only
- ◆ The Employee Healthcare Clinic for employees and household members in a city health plan for more information click [here](#).

Security Awareness Training

Starting next Thursday, Oct. 1, the city's annual Security Awareness Training will teach employees how to defend themselves and the city from scams and potential attacks.

This year, the training is hosted on a new and improved online platform to allow for customized content ensuring relevant information is delivered to you.



With a total of nine modules, this training is mandatory for anyone with the ability to sign into the city of Phoenix network or any IT asset. It should take approximately 45-60 minutes and **must be completed by Friday, Oct. 30**, to avoid losing computer access. Expect more information in the coming weeks as we work together to strengthen your security toolbox.

New: QuickZIP from PHXTV

Did you know the *Cool in Your ZIP* TV series from PHXTV has its own spinoff called *QuickZIP*?

This week, it features the downtown Phoenix restaurant Cornish Pasty Co. Located in the 85003, it was built off the pastries that Cornish miners have been eating since the 1200s.

Cornish Pasty Co. has been a staple in the Downtown Phoenix area for some time; and despite social distancing measures, it's still open for business and appreciates your support.



[Watch the story from PHXTV.](#)

Everyone is Invited!

To help reduce the spread of COVID-19 through social distancing, this year's **Phoenix Food Day & Healthfest** event will combine drive-thru and virtual activities from 9 a.m. - 1 p.m., Saturday, Oct. 10.



The city and the Junior League of Phoenix will host the drive-thru event at the Cartwright School District Offices and Community Garden, 4208 N. 51st Ave.

Goody bags for adults and school-aged children will be given away. These will include take-home versions of fun, healthy activities and special prizes! Virtual cooking and gardening demos are also planned!

Join the **Conversation**



COPEFC Online Events

City of Phoenix Employees for Christ (COPEFC) events are now available online.

"We are here to inspire and help navigate your way through these unprecedented times. Our mission is to uplift and encourage one another as we discuss topics to promote growth within our workplace, community, family and self."



The following groups meet weekly:

Aviation Co-Ed Studies

- ◆ Tuesdays (bi-weekly) at 11 a.m.
- ◆ Contact: todd.blair@phoenix.gov

Ladies Studies

- ◆ Tuesdays at Noon
- ◆ Contact: yvonne.soto@phoenix.gov

Co-Ed Studies

- ◆ Wednesdays at 11 a.m.
- ◆ Contact: michael.a.campbell@phoenix.gov

2020 Community Service Fund Drive (CSFD)

A reminder that this year's CSFD is virtual, but please do not let that stop you from giving your time and perhaps a financial donation to help those in need.

This video describes this year's campaign.

Valley of the Sun United Way's theme for this year is to "Activate Change" within our own communities by supporting children and families to build stronger neighborhoods. And this year's city of Phoenix campaign will look a whole lot different than past years.

From now through September 30, you can support the campaign by **volunteering your time virtually** or **making a pledge to contribute**. Your gift of time or money to United Way helps support, fund and facilitate many programs that provide both emergency assistance as well as long-term solutions that **address the root causes of many challenges**. Learn more about local non-profit organizations and how your donation will "Activate Change" by attending a **Virtual Agency Showcase** event throughout the month of September.

There are multiple avenues for you to **contribute to the fund drive**. Log into **eCHRIS** to make a payroll deduction, donate by credit card or text your donation directly to Valley of the Sun United Way by texting "CSFD" to 51555.

Every donation counts and every volunteer hour makes a difference. Thank you for your continued support.

