

The logo for PHX CONNECT features a stylized star on the left composed of four overlapping triangles in shades of blue, green, and purple. To the right, the text 'PHX' is in a dark red, serif font, and 'CONNECT' is in a large, bold, blue, sans-serif font.

The Weekly Connection Newsletter for City of Phoenix Employees • September 25, 2019

Open Enrollment

As the year starts to wind down, it's time to start thinking about your benefits options for 2020. This year's open enrollment period will be:

Monday, Oct. 21 - Friday, Nov. 8

Between now and then, several in-person informational meetings and webinars are being offered to go over what is changing in 2020.

Dates to know:

Meetings (no registration needed)

- ◆ Monday, Sept. 30, 10 - 11:30 a.m.
- ◆ Friday, Oct. 4, 2 - 3:30 p.m.
- ◆ Monday, Oct. 7, 2 - 3:30 p.m.
- ◆ All meetings will be held in the City Hall Assembly Rooms

Webinars (registration requested)

- ◆ Tuesday, Oct. 8, 11:30 a.m. - 1 p.m.
[Register with this link](#)
- ◆ Thursday, Oct. 17, 3 - 4:30 p.m.
[Register with this link](#)

If you have questions, you can [email the benefits team](#) now.

Join the **Conversation**



City of PhoenixAZ

MentorPHX



Join the city's mentoring program

MentorPHX is a citywide initiative sponsored by the Women in Leadership Employee Resource Group. The MentorPHX Program matches employees (Mentees) who want to enhance their leadership and organizational effectiveness skills with Mentors who are interested in sharing their expertise and networks to further develop others. The six-month development process is designed to support individuals at all levels who will commit to a one-on-one partnership.

In the first two years of MentorPHX, 36 mentoring pairs completed the program representing over 20 different departments. **Dates to know:**

- ◆ **Oct. 1 - 18:** Application process open
- ◆ **Oct. 3 at noon:** Networking event: MentorPHX "The Experience." Sign up via eCHRIS with course code: **WIL101**
- ◆ **Oct. 14 at 1:30 p.m.:** 90-minute MentorPHX overview session. Sign up via eCHRIS with course code: **MENPHX**

Both events will offer great information about the MentorPHX program. Since seating will be limited, please attend **only one** of the events so more employees will be able to participate.

For more information, please visit the [MentorPHX website](#) or [email your questions](#).

What Does Respect and Inclusion Look Like in the Workplace

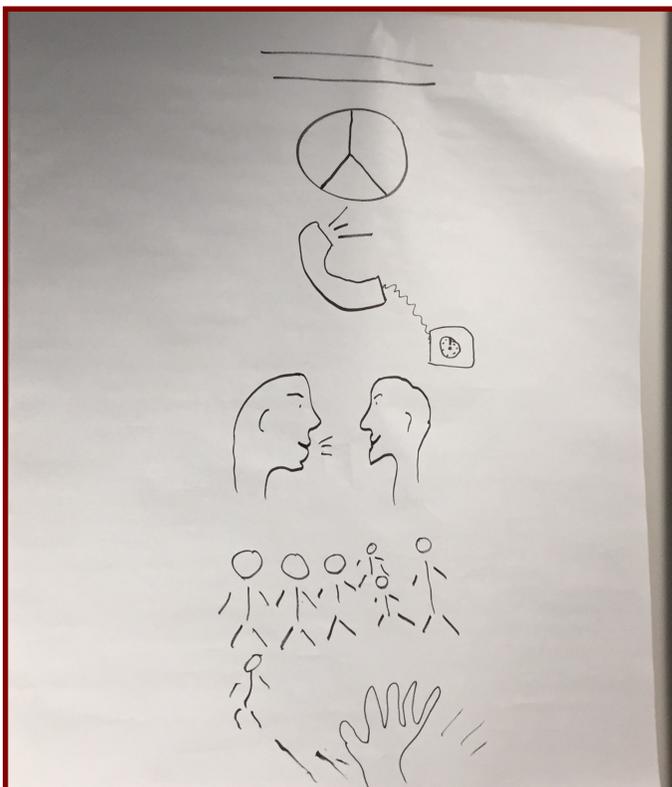
Everyone plays a role in the success of our organization. One of the most important skills you can develop is your ability to build effective relationships by treating each other with respect and kindness.

In our continuing series about the PHXRespect employee program, here's a look at some of the training sessions offered to both employees and leaders.

- ◆ **PHXRespect for Employees:** This new class is created to support the new citywide PHXRespect program. It replaces the Civil Treatment for Employees class previously offered. Topics include: unconscious bias, diversity, inclusion, workplace harassment, bullying, and more.
- ◆ **PHXRespect for Leaders:** This new class is created to support the new citywide PHXRespect program. It replaces the Civil Treatment for Leaders class previously offered. Topics include: unconscious bias, diversity, inclusion, workplace harassment, bullying, and more. This class also shares resources available for you to use as leaders, in order to foster a respectful and inclusive workplace.

For those who are interested in taking these classes, you can enroll via eCHRIS using the course code **OBRESL** for the leader session and **RESEES** for the employee session.

During these classes, everyone is tasked to explain what respect and inclusion look like in the workplace. They use visuals to explain their thoughts. Below are some of examples from previous classes:



35 Years of Service

Time flies when you are having fun!

This year marks the 35th anniversary of the city's TV station, PHXTV! Over the years, the logos and look of the channel have certainly changed, but one thing has remained the same—the desire to share valuable city

news and information with the city's residents. Back then, "online" didn't exist like it does today. Now, just about everything on PHXTV can be found on the internet.

If you cannot tune in to Channel 11 on Cox cable or 8005 on Century Link, try [streaming PHXTV on PHXTV's website](#) or on-demand on [the city's YouTube page](#).



Good Work Matters

In case you missed it, City Manager Ed Zuercher e-mailed all city employees on Friday with some amazing stories of staff providing excellent customer service. From returning lost items to saving pets from a burning home, as well as some really kind words from a resident about the improvements on the street where she lives ... there is a lot of good work happening thanks to Phoenix employees.

Plus, check out all the awards and recognitions our city's departments are getting these days. [Read all about it through Inside Phoenix.](#)



Phoenix Firefighters assisting 2 dogs and a cat rescued from a house fire in north Phoenix last month.

Your Help Needed - Halloween Costume Collection Drive

Do you have costumes your children have outgrown? Harmon Library is looking for new or gently used costumes for their annual costume drive! Please drop off costumes at Harmon Library any time before 5 p.m., Friday, Oct. 25 in preparation for the Harvest Festival that weekend. They are happy to accept all costumes but are primarily looking for costumes for kids and teens. **Details:**

- ◆ Harmon Library
- ◆ 1325 S. 5th Ave. Phoenix, AZ 85003
- ◆ Hours:

Monday: Closed

Tuesday, Wednesday, Thursday: 11 a.m. - 7 p.m.

Friday and Saturday: 9 a.m. - 5 p.m.

Sunday: 1 - 5 p.m.



47 Years in Business

On Sept. 28, 1972 the Phoenix Convention Center opened its doors as the Phoenix Civic Plaza to welcome attendees for conventions, tradeshows and events. Today, the facility welcomes one million guests each year and is a major economic driver for the local and state economies.

On Sept. 11, 1972, Ernest Anderson began his career as a Civic Plaza worker and promoted through the ranks to retire as an Auditorium Supervisor. Ernest's love for the facility and people led him to continue working part-time as a Venue Host to welcome visitors from around the globe. Happy 47th anniversary to both the Phoenix Convention Center and Ernest Anderson!



Leave donations

The following employees are accepting leave donations. If you'd like to help, use eChris to make your donation:

- ◆ Alysha Wolfinbarger, legal clerk II, Municipal Court
- ◆ Jose "Freddie" Gutierrez, Building Maint. Worker*U2, Aviation

Tico T-shirts - Almost Gone

Time is running out to order your Tico T-shirt! The Transit department is selling them to raise funds for this year's Community



Service Fund Drive. Did you know that TICO, the coolest sunny guy, was Phoenix's first mascot?

Contact Angel Borrego at 602-256-3348 or angel.borrego@phoenix.gov to pre-order your shirt before Friday. Shirts are \$15 each, range in size from small to 4-XL and cash payment is required. Shirts will be delivered before the Hands and Heart Fair in October.

Jobs of the week

Featured Listings: Police Assistant (\$16.67 - \$24.29/hourly) and Police Assistant *Special Detail (\$17.51 - \$25.42/hourly)

- ◆ Police Assistants are assigned to a police department bureau or precinct and provide support in the areas of parking enforcement, liaising with the city courts, processing parking citations; and assisting with projects such as Weed and Seed, school zone monitoring, and neighborhood cleanups.
- ◆ Police Assistants *Special Detail are assigned to the central booking detail and will be required to successfully complete the MSCO or PPD detention officer academy within one year.

These positions require public contact or customer service experience. Police department polygraph and background standards for non-sworn positions apply. Apply by Sept. 30.

Each Monday, the city posts jobs available for current employees to consider.

[Check out the latest job openings here.](#)

[Check out the entire job database here.](#)