

The logo for PHX CONNECT features a stylized star on the left composed of four overlapping triangles in shades of blue, green, and red. To the right of the star, the letters 'PHX' are in a dark red, serif font, with a circular graphic element around the 'X'. The word 'CONNECT' is in a large, bold, blue, sans-serif font.

The Weekly Connection Newsletter for City of Phoenix Employees • September 29, 2021

2022 OPEN ENROLLMENT

2022 Enrollment Window: Oct. 18—Nov. 12

It's almost time for the 2022 city of Phoenix Open Enrollment. You can select your benefits for the next calendar year beginning Monday, Oct. 18 through 5 p.m. Friday, Nov. 12. Due to higher healthcare costs, rates are increasing this year. To read about the 2022 health plans and insurance rates, check out the online [2022 Benefits Guide](#) or visit phoenix.gov/benefits.

Reminder: The [2022 Benefits Guide](#) will not be mailed out to employees, however, they are available by request in limited supply.

You are invited to join an upcoming Open Enrollment webinar session to go over all the changes. These sessions are designed to help you determine the best plan for you and will also have an online chat function with the city's Benefits team. You can register online!

- ◆ Tuesday, Oct. 5, 9 – 10:30 a.m. [Register Here](#)
- ◆ Friday, Oct. 8, 2 – 3:30 p.m. [Register Here](#)
- ◆ Friday, Oct. 11, 9 – 10:30 a.m. [Register Here](#)
- ◆ Wednesday, Oct. 13, 2 – 3:30 p.m. [Register Here](#)

CLASS & COMP UPDATE

Over the summer, more than 2,000 city employees were asked to participate in completing a questionnaire as part of [the citywide Class & Comp study](#) that's currently underway. This study will review job classifications for accuracy and compare them to the labor market.

The consultants are reviewing job descriptions and may be contacting selected departments for more information. The final study results are expected in 2023. If you have questions, please contact your HR liaison.



**PAINT
PHOENIX
PURPLE**
Domestic Violence
Awareness

October is Domestic Violence Awareness Month. For nine years, the city's goal has been to reduce and eventually eliminate domestic violence in Phoenix. Visit PaintPhoenixPurple.org for more information.

This year, the city will be holding an [item drive](#) to support victims of domestic violence, as well as several other trainings, webinars and initiatives.

Employees are encouraged to wear purple on Fridays in October, while teleworking or in the office, and also on Thursday, Oct. 21, which is *National Wear Purple Day for Domestic Violence Awareness*. As always, please make sure your attire is appropriate for the work that you perform. Employees who have an official uniform should continue to wear their city uniform.

If you or someone you know needs victim services, please contact:

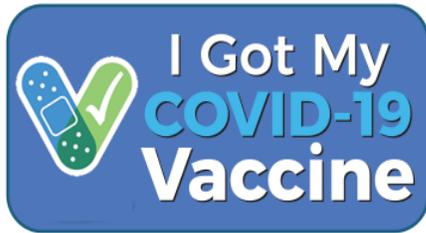
- ◆ National Domestic Violence Hotline:
800-799-7233
- ◆ Family Advocacy Center:
602-534-2120

Follow the city's special social media page dedicated to this campaign: [@PaintPHXPurple](#) on Twitter.

COVID-19 UPDATES

Employees can learn the latest COVID-19 developments by visiting the city's [Employee Health Updates](#) webpage online for more information. The city continues to encourage employees to get the COVID-19 vaccine.

NEW: The COVID-19 booster shot is rolling out to Arizonans. Right now, those ages 65 and older as well as high risk individuals are eligible. While the city determines the best way to offer the booster option, those interested now should go through the [Arizona Department of Health Services website](#) or by calling their COVID-19 hotline at 844-542-8201 (select option 8).



For the initial vaccine, the city has partnered with **Healthwaves** to host a vaccine site for **employees** 18 years and older near Sky Harbor Airport at 1615 W. University Dr., Tempe, Suite 137. **Appointments can be scheduled by calling 480-968-1886.**

Rapid COVID-19 tests are now available at the Assembly Rooms on the first floor of Phoenix City Hall, on Wednesdays from 8 a.m. - 5 p.m. Employees must schedule appointments for themselves and household family members by calling 602-534-0693 to receive a rapid test, which typically produces results in 15 minutes while you wait. **No walk-ups accepted.**



This testing is for those who are NOT experiencing COVID-19 symptoms. If you have any symptoms, please do not enter City Hall. **Employees with symptoms can schedule an appointment online for the city of Phoenix Employee Healthcare Clinic**, located at 1 N. Central Ave.

ALL EMPLOYEES: ANNUAL ONLINE SECURITY TRAINING

Security Awareness Training Starts Friday, Oct. 1

In honor of October's Cybersecurity Awareness Month, Phoenix is hosting its 2021 Security Awareness Training for employees **Friday, Oct. 1 through Sunday, Oct. 31.**

The annual online training is designed to teach employees how to defend themselves and the city from scams and potential attacks. Cybersecurity training is the most effective way of educating employees on the risks they should avoid and the steps they should take if they are unsure about what to do in certain scenarios. Anyone with the ability to sign into the city of Phoenix network or any IT asset is required to take the online training.

To get started, [visit InsidePHX](#), look under the "What's Hot" section and click on the blue 'Security Awareness Training' button. The training has a Single Sign-On (SSO) feature so you may use your city login credentials. To ensure a 100 percent completion rate by Sunday, Oct. 31, those who have not completed the training will receive weekly reminders, along with their supervisors to avoid losing computer access.

For more information about the 2021 Security Awareness Training, please visit this [information page](#).

CUTEST PET CONTEST / CALENDAR

The City Clerk Department is hosting a CSFD "Cutest Pet Contest & Calendar" Registration is \$5 per pet and the deadline to register your pet is Sept. 30. Voting will take place between Oct. 4 - 12 and the winners will be announced on Oct. 12.

All pets will be included in the calendar, with the winners receiving a featured page! Please [see the flyer](#) and [the nomination form](#) for details.



REMINDER ANNOUNCEMENTS

BUILDING MENTAL RESILIENCE

Turning Power to Bounce Forward

The Phoenix Women's Commission invites city employees to an engaging webinar about mental health and resilience. The COVID-19 pandemic is having a significant impact on mental health for many community members.

The free virtual event focuses on wellness and the tools needed for effective resilience. It will take place from noon to 1 p.m. Friday, Oct. 1. Once [registered](#), attendees will receive an event link to attend the virtual event.

Special Guest Speaker: Dr. Teri Pipe, PhD, RN, is an expert on mindfulness which is a skill set to increase the ability to experience being fully present, focused and alive.



VIRTUAL BENEFITS FAIR

The Benefits Office, in partnership with Nationwide Retirement Solutions, presents the City of Phoenix Virtual Benefits Fair to help you make an informed decision about your retirement benefits for 2022. The event is underway now through Nov. 12. The virtual booth features a special welcome and tutorial, recorded webinars, short educational videos and valuable information from the City of Phoenix Retirement Office and Benefits Office.

Click [here](#) to explore the resources and education available to you through this interactive event or scan this QR code with your phone.



NEW FITNESS CHALLENGE

*When life gets busy,
it's important to focus on finding balance
to maintain a healthy, active lifestyle.*

Fit4Phoenix is back at it with another activity challenge. In partnership with Wellable, the "Move More Challenge" will run from Oct. 1 through Dec. 9.

Join this challenge to focus on your wellness and have fun with colleagues through some healthy competition. As a bonus, everyone that participates will have the opportunity to win prizes!

This challenge is a little different than previous ones. There will not be a map to follow your steps, but you will still earn points for tracking your steps and other physical activities as you go along. Activities include running, walking, exercise classes and so many more!

Weekly prizes include Target gift cards and Hydroflasks. The final drawing of prizes include Fitbits and NutriBullets. Plus, if you submit a *Healthy Selfie*, you will be entered into a drawing for an exercise kit.

[Create your Wellable user account](#) today.

UNDERSTANDING YOUR HSA

Are you considering enrolling in the Saver's Choice High Deductible Health Plan with a Health Savings Account (HSA)? Are you already enrolled and have an HSA?

The city of Phoenix's HSA provider, HealthEquity, presents *live* educational webinars on various topics. Mark your calendars and register [here](#) to join upcoming live HSA webinars!

- ◆ HSA Information: Wednesday, Sept. 29, 3:30 p.m.
- ◆ Maximize your HSA: Tuesday, Oct. 5, 3:30 p.m.

HEADS UP BUS RIDERS



Beginning Oct. 11, buses will return to boarding from the front doors. Don't forget to have your fare ready before boarding. Riders can purchase fares at light rail stations, select retail locations, or with cash using the on-board farebox.

Masks are still required while riding with the extension of the federal mask mandate through Jan. 18, 2022. For more information, visit [Valley Metro's COVID-19 page](#).



LEAVE DONATIONS

The following employee is accepting leave donations:

◆ **Brenda Castaneda, Municipal Court**

Use eCHRIS to make your donation to these and other employees. For a complete list of employees accepting leave donations, visit the [Leave Donation website](#).

JOB OF THE WEEK

Graffiti Busters

\$16.60—\$21.09/hourly

These positions are part of the Neighborhood Services Department, preservation division. Graffiti Busters work a 4 x 10 schedule with two crews covering the entire city every day of the week to combat blight caused by graffiti.

The removal of graffiti is completed by either painting over graffiti or utilizing a pressure washer and removal chemicals. Graffiti Busters use a variety of tools to remove graffiti from all types of surfaces throughout the city of Phoenix. Responsibilities also may include general maintenance of small tools; small engines; preparation of surfaces for painting; operating computers; color matching paint; mixing paint; participating in neighborhood clean ups and or delivering supplies for clean ups.

Requirements: Two years of experience assisting a skilled trades person or performing manual work which involved the use of an acquired skill.

For more information about this position, visit the [city's employment website](#) online or log into eCHRIS. [Check out the latest job openings](#).

SEND IN YOUR
Best Wishes!

Last month, City Manager Ed Zuercher announced his retirement. Since we all won't be able to get together to celebrate Ed, send him your best wishes using this online form. Please submit all comments by October 4.

[CLICK HERE TO SUBMIT WELL WISHES](#)



ED ZUERCHER
—28 YEARS OF SERVICE—