

| Demographics of Recruits & Laterals Hired (As of 12/30/19) | | | | | | |
|---|---------------|-------------------------|-----------------|--------------|------------------------|----------------|
| New Recruits | White | African American | Hispanic | Asian | Native American | Total |
| Male | 50.99% | 5.51% | 21.33% | 1.83% | 0.74% | 80.50% |
| Female | 12.65% | 0.95% | 4.85% | 0.58% | 0.52% | 19.50% |
| Percent | 63.64% | 6.46% | 26.18% | 2.41% | 1.26% | 100.00% |
| Source: PESB | | | | | | |

| Demographics of Current Sworn (As of 12 /30/19) | | | | | | |
|--|---------------|-------------------------|-----------------|--------------|------------------------|---------------|
| Current Sworn | White | African American | Hispanic | Asian | Native American | Female |
| Percent | 71.03% | 4.22% | 19.45% | 2.74% | 0.82% | 14.26% |
| Source: Police Employment Totals Report dated December 27, 2019 | | | | | | |
| Sworn Filled Positions: 3051 (Includes Recruits)/ Sworn Vacancies 220 | | | | | | |
| Source: B&R Monthly Authorized Position Report dated November 26, 2019 | | | | | | |