

<b>Demographics of Recruits &amp; Laterals Hired Since March 2015</b> (As of 12/28/20)							
New Recruits	White	African American	Hispanic	Asian	Pacific I	Native American	Total
<b>Male</b>	<b>50.53%</b>	<b>6.05%</b>	<b>21.81%</b>	<b>1.80%</b>	<b>0.01%</b>	<b>0.66%</b>	<b>81.00 %</b>
<b>Female</b>	<b>12.63%</b>	<b>0.86%</b>	<b>4.59%</b>	<b>0.53%</b>	<b>0.00%</b>	<b>0.47%</b>	<b>19.00%</b>
<b>Percent</b>	<b>63.16%</b>	<b>6.91%</b>	<b>26.40%</b>	<b>2.33%</b>	<b>0.01%</b>	<b>1.13%</b>	<b>100%</b>

Source: PESB

<b>Demographics of Current Sworn</b> (As of 12/28/20)								
Current Sworn	White	African American	Hispanic	Asian	Pacific I	Native American	Other Origin	Female
<b>Percent</b>	<b>70.34%</b>	<b>4.38%</b>	<b>20.00%</b>	<b>2.88%</b>	<b>0.41%</b>	<b>0.82%</b>	<b>1.16%</b>	<b>14.49%</b>

Source: Police Employment Totals Report dated December 28, 2020

**Sworn Filled Positions: 2920 / Sworn Vacancies 146** (based off 3125 positions authorized)

**Total Filled Positions: 2979** (Includes Recruits and Pre-hires)

Source: B&R Monthly Authorized Position Report dated December 23, 2020