

# Solid Waste Equipment Operator (SWEO) Apprenticeship Program



City of Phoenix

**LiUNA!** Local 777



## Program Details

### What does the program entail?

- Combination of on-the-job (OTJ) training and related instruction (RI)
  - 2,047 total program hours (1 year)
  - Commercial Drivers License (CDL) obtainment
  - Equipment education, environmental, operational and organizational training
  - Upon successful program completion, promotion into the SWEO position
  - Apprenticeship Pay:  
Starting \$16.75
- \*Merits/step increase only to occur upon successful performance review and program completion

## Apprentice Qualifications

### What is needed to apply?

- No prior solid waste experience is needed
- Must pass a City of Phoenix background check
- Must pass an ADOT City contracted medical examination
- Must have an acceptable driving record (no prior disqualifying criminal offenses)
- Must hold a class D or equivalent license for one year prior to entering the program
- A high school diploma, GED or other high school equivalency credential is required

## Event Dates

When are info sessions?

**SWEO Apprentice Info Events:**  
@ The Employee Driver Training Academy  
(3535 S 35th Ave; Phoenix, AZ 85009)

**Dates:** Wednesday, December 1 (6PM - 8PM)  
Saturday, December 4 (8AM - 12PM)  
Wednesday, December 8 (6PM - 8PM)  
Saturday, December 11 (8AM - 12PM)

Apply Online @  
[www.phoenix.gov/jobs](http://www.phoenix.gov/jobs)

Application is open:  
November 29 to  
December 17, 2021