Sustainability – Simultaneously pursuing a healthy environment, economic prosperity and social justice to ensure the well-being and quality of life of present and future generations.

Sustainability Officer - Position Description
The School Sustainability Officer will enhance sustainability on campus by gathering supporters, implementing projects and initiatives, greening events, and educating and motivating the student body on sustainability.

Sustainability Officer Annual Activities

<table>
<thead>
<tr>
<th>Required Activities</th>
<th>Suggested Activities</th>
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</thead>
<tbody>
<tr>
<td>Create the Annual Plan*</td>
<td>Support a campus “Environmental Club”</td>
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<tr>
<td>Meet monthly with Program Advisor</td>
<td>Promote activities via school newspaper</td>
</tr>
<tr>
<td>Meet quarterly with district SOs peers</td>
<td>Apply for scholarships in Sustainability</td>
</tr>
<tr>
<td>Lead 1-2 major projects (samples below)</td>
<td>Support the “greening” of school events</td>
</tr>
<tr>
<td>Support SO election for the next school year</td>
<td>Implement activities to increase recycling</td>
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<tr>
<td></td>
<td>Identify grants available for projects</td>
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</tbody>
</table>

Benefits to the Participating Schools
- Increasing opportunities for grants, special funding and awards
- Increasing revenue from recycling and reducing energy and water costs
- Being highlighted as a trailblazer and national leader on sustainability in schools
- Increasing opportunities for scholarships in Sustainability
- Helping Phoenix reach its 2050 Sustainability Goals (e.g. goal of 40% waste diversion by 2020)
- Students: ASU School of Sustainability Champions Scholarship priority consideration

School Project Idea Pool

**Waste & Recycling**
- event “greening”
- special waste collection events
- extension of recycling program (bins, signage, education efforts)
- composting program
- “greening” clubs: identify and solve unsustainable practices
- paperless classroom campaign
- supply reuse/rent/share program
- reusable water bottles
- March Madness cross-district competition
- battery & cell-phone recycling program

**Transportation**
- bike share program
- bike maintenance & safety training
- carpool program
- bike-to-school day
- travel mode-shift cross-district competition

**Community**
- Earth Day event
- lunch-time movies on sustainability
- Recyclebank points competition
- school sustainability movie competition

**Economy**
- sustainable / green purchasing products
- bulk buying of sustainable products

**Air Quality**
- Indoor Air Quality Action Plan
- Integrated Pest Management (reduce pesticides)

**Energy / Pollution**
- energy walk-through’s (guide available)

**Food / Land**
- community garden & composting
- planting on campus (trees, edible landscape)
- develop a “giving garden” network
- host an “Eat Real” Day
- teach elementary students about gardening

**Water**
- water bottle refilling stations
- xeriscaping

*The Annual Plan maps out the dates of planned sustainability activities for the school year.*

<table>
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<tr>
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<tbody>
<tr>
<td>Waste Hauling Costs</td>
<td>$ 77,590</td>
<td>$ 79,872</td>
</tr>
<tr>
<td>District Electricity Costs</td>
<td>$ 5,773,762</td>
<td>$ 5,010,322</td>
</tr>
<tr>
<td>District Water Costs</td>
<td>$ 1,298,578</td>
<td></td>
</tr>
<tr>
<td>Total Recycling (lbs)</td>
<td>376,130</td>
<td>369,103</td>
</tr>
</tbody>
</table>

Baseline data from the Phoenix Union High School District: