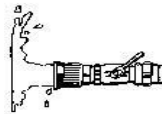


# PHOENIX FIRE DEPARTMENT FIRE FITFACTS



*Be Nice*

*Prevent Harm*

*Survive*



## Martin Luther King Jr. Day

### Strength in Diversity

The City of Phoenix is made up of a diverse population and so is the Phoenix Fire Department. This diversity is the strength of the Phoenix Fire Department that empowers us to provide the best customer service; it is the thread that connects us to the community. A culturally diverse and representative workforce helps create a more flexible fire department through exposure to new ideas, different ways of working and making decisions. The Phoenix Fire Department encourages a workplace where we learn from each other and use each other's differences as the strength to make us better.

Four Key Qualities help us to appreciate and cherish the differences among people:

**Consideration** – “Do unto others as you would have them do unto you.”

**Discretion** – “A relationship without trust is not a relationship.”

**Acceptance** – “The difference between acceptance and tolerance is not in just putting up with another's differences but in embracing them.”

**Unity** – “We can either hang together or for sure we will hang alone”

Try applying these qualities in your life and see what a beautiful world it can be.



**Proudly Serving Our Communities**