



## City of Phoenix

### STATEMENT OF COMMITMENT FOR HOUSING DEPARTMENT CUSTOMERS

The Housing Department staff fully endorses and supports the concept of equal business and employment opportunities for all individuals, regardless of race, color, age, sex, religion, national origin, disability, or sexual orientation.

The department also fully endorses, supports, and intends to comply with all requirements of the Americans with Disabilities Act (ADA) and ensure that sexual harassment in the workplace is not tolerated. The purpose of this statement is to affirm our commitment to compliance with all ADA requirements and to the concepts of Equal Employment Opportunity.

Furthermore, members of management are also responsible for removing any obstacles that limit the hiring opportunities of any person due to their race, color, age, religion, national origin, sex, disability, or sexual orientation.

It is our firm belief that the principles of equal employment opportunity parallel and complement the principles of sound, effective personnel management. We fully intend to support equal employment opportunity and comply with all ADA requirements through our recruitment and employment practices.

The Housing Department staff fully endorses and supports economic opportunity for Minority & Woman-Owned Business Enterprises (M/WBE) and will maintain the commitment to utilize the City of Phoenix M/WBE Directory.

A handwritten signature in blue ink that reads "Mathew".

---

Titus Mathew, Housing Director

If have any questions regarding this statement or any EEO or ADA matter, please contact the appropriate individuals listed below. For a copy of this document in an alternate format, contact the Employment Liaison:

Employment

Nicole Chaidez  
Human Resources Officer  
(602) 262-4034

ADA

Nicole Chaidez  
Human Resources Officer  
(602) 262-4034

Business

Sonya Blanco  
Management Assistant II  
(602) 534-1065