

CITY OF PHOENIX STREET TRANSPORTATION DEPARTMENT

**WAGE DEDUCTION AUTHORIZATION
FOR FEDERALLY ASSISTED PROJECTS**

Contractor _____

Title 29, Part 3, of the Code of Federal Regulations provides for “anti-kickback” regulations as governed by the Copeland Act. The contractor shall comply with the requirements incorporated by reference in the project contract.

Payments for the benefit of employees, their families and dependents are permitted on federally assisted projects as long as the deduction is:

- Not otherwise prohibited by law,
- Voluntarily consented to by the employee in writing and in advance of the period in which the work is to be done,
- Such consent is not a condition either for the obtaining of or for the continuation of employment

EMPLOYEE’S CONSENT TO WAGE DEDUCTIONS

I _____ authorize the deduction(s) listed below from my wages:
Employee Name (Print)

The deductions listed below are voluntary and are authorized for the identified purposes:

Purpose of Deduction	Amount & Frequency of Deduction
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Employee Signature

Employee ID#

Date

This **signed deduction** form must accompany the first payroll report on which a deduction appears. The deduction form must be updated if there is a change in the amount or if new deductions are added.

EXHIBIT E